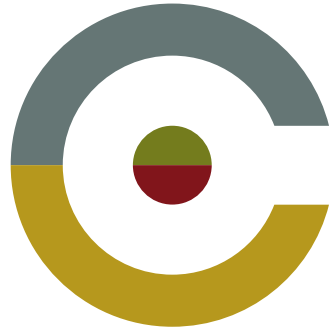


COURAGEOUS CONVERSATION ABOUT RACE OVERVIEW



Courageous Conversation is utilizing the Four Agreements, Six Conditions and Compass in order to engage, sustain and deepen

INTRA-RACIAL, AND INTER-RACIAL DIALOGUE ABOUT RACE,
and is an essential foundation for examining and addressing institutionalized culture and structures that promote racial disparities.

THE COMPASS



FOUR AGREEMENTS

Stay engaged
Experience discomfort

Speak your truth
Expect / accept non-closure

THREE TIERS

- I) Engage through your own personal racial experiences, beliefs and perspectives while demonstrating respectful understanding of specific historical as well as contemporary, local and immediate racial contexts.
- II) Sustain yourself and others in the conversation through mindful inquiry into those multiple perspectives, beliefs and experiences that are different than your own.
- III) Deepen your understanding of whiteness and interrogate your beliefs about your own association with and relationship to racial privilege and power.