

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2021

10/26/2021 8:17 am

**Norridge SD 80**  
**8151 W Lawrence Ave, Norridge, IL 60706**  
**060160800020000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Amato, Andra M	200-Teacher	\$103,553.84	1.00	0	25	\$0.00	\$0.00	\$0.00	\$10,074.00
BALATSOS, THOMAS J	200-Teacher	\$47,419.17	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,990.00
Bartoszuk, Anna	202-Bilingual Education Teacher	\$67,570.84	0.91	0	10	\$0.00	\$0.00	\$0.00	\$10,062.00
Bartuce, Laura A	250-Special Education Teacher	\$52,735.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,998.00
Berggren, Jennifer R	200-Teacher	\$85,899.66	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,048.00
Bergner, Deidre S	200-Teacher	\$71,940.38	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,027.00
Biedke, Robert R	126-Dean of Students Teacher no admin endorsement)	\$74,827.21	0.89	0	20	\$0.00	\$0.00	\$0.00	\$8,790.00
Biedke, Robert R	103-Principal	\$15,891.94	0.15	0	0	\$0.00	\$0.00	\$0.00	\$1,255.00
Bifero, Elisabetta	200-Teacher	\$48,117.18	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,878.00
Bucaro, Christopher J	200-Teacher	\$100,847.04	1.00	0	25	\$0.00	\$0.00	\$0.00	\$10,070.00
CASEY, KILEEN F	200-Teacher	\$49,441.88	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,993.00
Cellini, Erin T	200-Teacher	\$98,395.66	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,067.00
CHIUSOLO, BECKY	250-Special Education Teacher	\$54,234.24	1.00	0	10	\$0.00	\$0.00	\$0.00	\$81.00
Cleary, Valerie M	200-Teacher	\$94,958.57	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,061.00
Coletta, Anthony	200-Teacher	\$47,419.17	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,990.00
Devito, Sara A	250-Special Education Teacher	\$61,422.26	1.00	0	10	\$0.00	\$0.00	\$0.00	\$92.00
DORE, DAVID	152-Special Education Director	\$120,000.00	1.00	22	10	\$0.00	\$0.00	\$0.00	\$11,534.00
Figliuolo, Judith L	200-Teacher	\$105,299.38	1.00	0	25	\$0.00	\$0.00	\$0.00	\$10,077.00
FOLEY, JENNIFER M	200-Teacher	\$49,441.88	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,993.00
Gapastione, Gino A	200-Teacher	\$82,461.56	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,075.00
Gomez, Lilianna	250-Special Education Teacher	\$15,511.80	0.33	0	3	\$0.00	\$0.00	\$0.00	\$205.00
GRALAK, KRYSTINA	200-Teacher	\$67,105.23	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,020.00
GREENMAN, LISA	200-Teacher	\$72,458.03	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,028.00
Grimm, Ralph E	100-District Superintendent	\$27,000.00	0.50	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Gruszka, James J	200-Teacher	\$68,502.28	1.00	0	20	\$0.00	\$0.00	\$0.00	\$6,941.00
Guzik, Michele A	103-Principal	\$108,902.00	0.80	20	20	\$0.00	\$0.00	\$0.00	\$163.00
Guzik, Michele A	101-Assistant/Associate District Superintendent	\$27,225.00	0.20	5	5	\$0.00	\$0.00	\$0.00	\$41.00
HANSON, JILLIAN R	200-Teacher	\$70,423.09	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,025.00
High, Wendy M	200-Teacher	\$111,934.04	1.00	0	25	\$0.00	\$0.00	\$0.00	\$10,087.00

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Hoban, Eileen M	200-Teacher	\$105,299.38	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,077.00
Hopkins, Erin C	250-Special Education Teacher	\$73,964.12	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,030.00
Hovorka, Steven	200-Teacher	\$65,482.98	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,017.00
Kalkirtz, Rachael C	250-Special Education Teacher	\$50,886.82	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,995.00
Karanikolas, Patty G	203-English as a Second Language Teacher	\$85,899.66	1.00	0	20	\$0.00	\$0.00	\$0.00	\$129.00
Kennedy, Brittany A	200-Teacher	\$75,305.12	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,032.00
Knorr, Kelly A	250-Special Education Teacher	\$61,422.26	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,011.00
Kot, Marissa	200-Teacher	\$48,117.18	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,991.00
Larson, Ingrid E	200-Teacher	\$85,899.66	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,048.00
Lentino, Joseph M	200-Teacher	\$70,423.09	1.00	0	10	\$0.00	\$0.00	\$0.00	\$106.00
LOR, KIMBERLY	250-Special Education Teacher	\$50,886.82	1.00	0	10	\$0.00	\$0.00	\$0.00	\$6,882.00
Mack, Stephanie	250-Special Education Teacher	\$60,192.33	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,009.00
McGann, Molly K	200-Teacher	\$75,578.21	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,032.00
Morrone-Szymell, Victoria	200-Teacher	\$112,172.54	1.00	0	25	\$0.00	\$0.00	\$0.00	\$10,087.00
Mostyn, Mary	200-Teacher	\$100,142.23	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,069.00
Muscarello, Denise	200-Teacher	\$101,861.28	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,072.00
NIKCHEVICH, JUSTINNE K	200-Teacher	\$71,432.92	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,026.00
Norgard, Alicia	250-Special Education Teacher	\$49,441.88	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,993.00
NOWAK, KELLY	250-Special Education Teacher	\$46,535.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,950.00
PALMER, STEPHANIE	103-Principal	\$70,813.11	0.45	13	6	\$0.00	\$0.00	\$0.00	\$5,982.55
PALMER, STEPHANIE	100-District Superintendent	\$47,208.50	0.30	9	4	\$0.00	\$0.00	\$0.00	\$3,988.37
Peteck, Annamarie T	200-Teacher	\$84,180.61	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,077.00
Provax, Taylor	200-Teacher	\$49,441.88	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,993.00
Quitno, Kristen A	200-Teacher	\$96,706.16	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,096.00
Radzik, April D	200-Teacher	\$82,174.77	0.85	0	13	\$0.00	\$0.00	\$0.00	\$8,592.00
Rodriguez, Judith E	200-Teacher	\$103,554.86	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,074.00
Ross, Brandy R	200-Teacher	\$93,242.58	1.00	0	20	\$0.00	\$0.00	\$0.00	\$140.00
Russell, Shanna N	200-Teacher	\$82,461.56	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,043.00
SAJI, FELIX P	200-Teacher	\$61,422.26	1.00	0	10	\$0.00	\$0.00	\$0.00	\$92.00
Schaefer, Mary B	200-Teacher	\$46,535.00	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,989.00
Schultheis, Trisha J	200-Teacher	\$103,554.86	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,074.00
Segovia, Marta	200-Teacher	\$38,003.58	0.82	0	8	\$0.00	\$0.00	\$0.00	\$6,863.00
Shiheber, Hanneh S	250-Special Education Teacher	\$57,797.68	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,006.00
SMITH, TRACY MARIE	200-Teacher	\$49,441.88	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,993.00
Stefanski, Kellye M	200-Teacher	\$60,192.33	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,009.00
Stein, Lindsey B	200-Teacher	\$65,545.14	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,049.00
SUNDQUIST, DAWN	250-Special Education Teacher	\$54,234.24	1.00	0	10	\$0.00	\$0.00	\$0.00	\$10,000.00
Tomasso, Nicole J	200-Teacher	\$100,142.23	1.00	0	20	\$0.00	\$0.00	\$0.00	\$10,069.00

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Trudeau Matz, Sandra M	200-Teacher	\$84,380.33	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,046.00
Tryba, Klaudia	200-Teacher	\$49,441.88	1.00	0	15	\$0.00	\$0.00	\$0.00	\$9,993.00
Woodward, Patrick J	200-Teacher	\$48,117.18	1.00	0	10	\$0.00	\$0.00	\$0.00	\$9,991.00
Zywiciel, Ellen K	200-Teacher	\$89,801.41	1.00	0	15	\$0.00	\$0.00	\$0.00	\$10,054.00

<b>Totals</b>									
<b>Distinct Employee Count: 68</b>		<b>Distinct Positions Count: 71</b>		<b>Total Positions Count: 71</b>		<b>Vacation Days: 69</b>		<b>Sick Days: 994</b>	
<b>Base Salary: \$5,010,275.84</b>		<b>Bonuses: \$0.00</b>		<b>Annuities: \$0.00</b>		<b>Retirement Enhancements: \$0.00</b>		<b>Other Benefits: \$580,434.92</b>	