

MORRIS SCHOOL DISTRICT
Minutes of September 20, 2021
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Auditorium of the Morristown High School, Morristown, NJ on Monday evening, September 20, 2021 at 6:31 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola (6:34 pm), Mrs. Meredith Davidson, *Ms. Lucia Galdi, Morris Plains Representative, Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Mrs. Ann Rhines, Dr. Vivian Rodriguez, Mr. Alan Smith (6:35 pm), Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

**Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Also present at 6:30 pm, Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, and Ms. Lora Clark, Director of Human Resources, Personnel & Equity.

The Board moved to go into closed session at 6:32 pm

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on September 20, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional

information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or

appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Pedalino, seconded by Mrs. Wall

AYES: Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mrs. Pedalino,
Mrs. Rhines, Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mr. Smith

At 7:36 pm, Mrs. Pedalino moved to go into open session.. Mrs. Wall seconded the motion which was carried unanimously.

Also present, at 7:30 p.m., Mrs. Jennifer Adkins, Director of Community School, Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mrs. Joan Frederick, Assistant Business Administrator, Mr. Marc Gold, Director of Pupil Services, Mr. Robert Sparano, Assistant Director of Human Resources, Dr. Jennifer van Frank, Communications & Community Relations Coordinator. There were approximately 16 members of the public, staff and local media in attendance.

PLEDGE OF ALLEGIANCE

Ms. Spiotta led the board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Mr. Pendergrast thanked the community for a wonderful start to the new year in person.

Mr. Pendergrast went on to update the Board on the District's path forward.

PRESIDENT'S REPORT

Mrs. Spiotta shifted to Mrs. Bangiola to honor Lisa Pollak, former Board Member who served for over 20 years. Ms. Pollak also spoke about her time on the Board.

Mrs. Spiotta announced the Interim Superintendent, Dr. Thomas Ficarra. Dr. Ficarra responded on returning to the district. Additionally, Dr. Ficarra also honored Ms. Pollak for her tenure on the Board during his time as Superintendent.

COMMITTEE REPORT

Student Representatives

Ms. Dummett & Ms. Gregor reported the following:

- *Students adjusting well as they return to school in person*
- *Student Government hosted Colonial Club Carnival to introduce all the extra curricular clubs the high school has to offer*
- *Planning more homecoming activities to raise school spirits*

Curriculum

Mrs. Rhines highlighted the following topic(s) discussed:

- *Final curriculum course writing approval*
- *Assessment calendar*
- *New K-5 report cards*
- *Dual enrollment course, Social Media Marketing*
- *iReady K-5 Data Report from 2020-2021*
- *Common benchmark studies for 6-8 Social Studies*
- *Professional development updates*

Finance

Mrs. Murphy highlighted the following topic(s) discussed:

- *2020-2021 Audit*
- *Asset surplus sales/disposals*
- *Preschool expansion grant salary amendment*
- *Transportation updates related to staffing and bus availability, route changes*
- *Alexander Hamilton environmental progress update*
- *Construction project updates*
- *New Architect of Record*

Mr. Pendergrast thanked Mr. Lo Franco, Ms. Clark & Ms. Harte for their work on the preschool expansion, with special thanks to Preschool Principal, Deanne Guastello for her leadership and dedication.

Human Resources

Mr. Smith highlighted the following topic(s) discussed:

- *Staffing needs*
- *Substitute teachers*
- *Retirements*
- *Leaves*

Policy

Mrs. Spiotta highlighted the following policies/topic(s) discussed:

- *District Recovery plan now an official policy as required by state*

Morris Educational Foundation (MEF) Update

Mrs. Rhines shared the following:

- *September grants issued to district*
- *Morristown OnStage auditions coming up in December*

PUBLIC COMMENT

Members of the public came forward on the following topics:

- *Grading policies at FMS & MHS*
- *New quarantine rules for vaccinated students and staff vs. non-vaccinated*
- *Data request related to positive COVID cases last school year*
- *Lack of academic rigor*

Mr. Pendergrast responded to the public's comments/questions.

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

August 23, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

August 23, 2021

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

August 30, 2021

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

August 30, 2021

MINUTES (Motions #1-4)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

POLICY

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

- 5406.02 Bridge Year Pilot Program
- 5111 Eligibility of Resident/Nonresident Students
- 2415 Every Student Succeeds Act
- 2415.02 Title I - Fiscal Responsibilities
- 2415.05 Student Surveys, Analysis, and/or Evaluation
- 2415.20 Every Student Succeeds Act Complaints

FIRST READING

Motion # 2 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

- 1648.11 The Road Forward COVID -19 - Health and Safety (new)
- 1648.13 School Employee Vaccination Requirements (new)
- 2431.3 Heat Participation Policy for Student-Athlete Safety
- 3231 Outside Employment as Athletic Coach

ABOLISH

Motion #3 that upon the recommendation of the Superintendent, the Board of Education abolish the following policies:

- 1648 Restart and Recovery Plan

The NJDOE released The Road Forward in June 2021 which is intended to supplant the health and safety protocols outlined in Executive Order No. 175 and the NJDOE’s June 2020 “The Road Back: Restart and Recovery Plan for Education”. Policy Guide 1648 – Restart and Recovery Plan is no longer necessary as the anticipated minimum standards in The Road Back and Policy Guide 1648 are not mandatory for the reopening of school for the 2021-2022 school year pursuant to the June 2021 Guidance. Policy Guide 1648 should be abolished.

- 3244 In-Service Training

3240 – Professional Development for Teachers and School Leaders provides the professional development requirements for teachers and administrators. The existing Policy and Regulation Guides 3244 – In-Service Training are very general and are no longer needed. These Guides should be abolished.

SCHOOL CALENDAR 2021-2022 (revised)

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the school calendar for the 2021-2022 school year:

2021-2022 School Calendar (Revised)

POLICY (Motions #1-4)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

EDUCATIONAL MATTERS

CURRICULUM 2021

Motion #1 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following curriculum:

Approval Date	Course	Grade Level	Purpose of Revision	Funding
August 2021	K-2 Mathematics	K-2	To align the curriculum with the new mathematics program	Local
August 2021	K-2 Bilingual Mathematics	K-2	To align the bilingual curriculum with the new Ready Mathematics program	Local
August 2021	Health	K-8	Revisions of existing Health & Wellness curriculum across grades K-12 in alignment with the New Jersey Student Learning Standard updates.	Local
August 2021	3-5 Bilingual Mathematics	3-5	To align the bilingual curriculum with the new Ready Mathematics program	Local
August 2021	3-5 Mathematics	3-5	To align the curriculum with the new mathematics program	Local
August 2021	ESL 6-8	6	Revision and update of NJSLS into the MSD Rubicon Atlas Platform to include CRT, multicultural, & antiracist framework.	Local
August 2021	Earth and Space Science	6	Revision and update of 6th grade Earth and Space Science incorporating NGSS and NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	ELA 6	6	Revision and update of 6th grade reading units into the MSD Rubicon Atlas Platform.	Local
August 2021	ELA 7	7	Revision and update of 7th grade reading units into the MSD Rubicon Atlas Platform.	Local
August 2021	ELA 8	8	Revision and update of 8th grade writing units into the MSD Rubicon Atlas Platform.	Local
August 2021	Spanish 7	7	Revision and update of 7th grade Spanish curriculum incorporating NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Life Science	7	Revision and update of 6th grade Earth and Space Science incorporating NGSS and NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Physical Science	8	Revision and update of 6th grade Earth and Space Science incorporating NGSS and NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Visual Arts	8	Full year elective course for visual arts exploring the elements of art through painting, drawing and sculpture.	Local

August 2021	Intro to Graphic Design	8	Revision of Graphic Design course to serve as an introduction to the Graphic Design pathway.	Local
August 2021	World Drumming	8	Elective full year music course to explore rhythms and percussion skill sets from around the world.	Local
August 2021	Acting I	9-12	Revision and update of Acting I and NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Acting II	9-12	Revision and update of Acting II and NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Creative Writing	9-12	Revision and update of Creative Writing and NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	English IV: Contemporary Literature and Composition	12	The course will approach writing using a workshop model that emphasizes purpose-driven topics that reflect student interest and needs. Students will also be provided a robust selection of contemporary fiction and non-fiction texts with the intent of developing a life-long interest in reading.	Local
August 2021	Public Speaking	9-12	NCAA - 2.5 credits VPA Revision and update of Public Speaking and NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Spanish I	9-12	Revision and update of Level 1 language curriculum integrating NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	French I	9-12	Revision and update of Level 1 language curriculum integrating NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Italian I	9-12	Revision and update of Level 1 language curriculum integrating NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Mandarin I	9-12	Revision and update of Level 1 language curriculum integrating NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Latin II	9-12	Revision and update of Level II Latin language curriculum integrating NJSLS into the MSD Rubicon Atlas Platform.	Local
August 2021	Culinary Arts 1	9-12	Revision and update of Culinary I including NJSLS standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Photographic Imaging 1	9-12	Revision and update of Photographic Imaging I including NJSLS standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Broadcasting 1:TV & Radio	9-12	Revision and update of Broadcasting I including NJSLS standards and curriculum entry into MSD Rubicon Atlas.	Local

August 2021	Personal Finance	9-12	Revision and update of Personal Finance including NJSL standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Ceramics	9-12	Revision and update of Ceramics including NJSL standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Painting	9-12	Revision and update of Painting including NJSL standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Drawing	9-12	Revision and update of Drawing including NJSL standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Symphonic Band	9-12	Revision and update of Symphonic Band including NJSL standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Wind Ensemble	9-12	Revision and update of Wind Ensemble including NJSL standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Orchestra	9-12	Revision and update of Orchestra including NJSL standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Concert Choir	9-12	Revision and update of Concert Choir including NJSL standards and curriculum entry into MSD Rubicon Atlas.	Local
August 2021	Themes in World History	9-12	Development of new academic level World History course taking a thematic approach to overarching topics in World History.	Local
August 2021	Psychology Honors	9-12	New course offering an Honors level elective for Psychology	Local
August 2021	AP Human Geography	9-12	Update to align with recent college board revision	Local
August 2021	How Sports Explain the World	9-12	Revision and update of NJSL into the MSD Rubicon Atlas Platform.	Local
August 2021	ESL 1, 2, 3	9-12	Revision and update of NJSL into the MSD Rubicon Atlas Platform to include CRT, multicultural, & antiracist framework.	Local
August 2021	Science of Cooking	9-12	Development of the Science of Cooking Curriculum will provide special education students with a fourth year science course. The development of this curriculum will align with appropriate state standards, give focus to functional life skills, resources, activities and assessments.	Local

DESIGN TEAM K-5 REPORT CARDS

Motion #2 that, upon the recommendation of the Superintendent the Board of Education approve the Design Team K-5 Report cards.

Program: Design Team K-5 Report cards
Description: Based on the newly approved K-5 Tri mester program MSD Design Team members will collaborate with district administrators on the alignment of the K-5 report cards in Powerschool for each grade level.
Dates: September, 2021 - November, 2021
Funding Source: Local

WIDA MODEL TESTING 2021-2022

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of MSD staff to administer the WIDA Model test to students who may be eligible for English language services:

Program: WIDA Model testing
Description: ESL & Bilingual teachers to administer the WIDA Model test to students during their lunch/prep period.
Dates: September, 2021 - June, 2022
Funding Source: Local funds

PROFESSIONAL DEVELOPMENT 2021-2022

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve compensation for MSD staff members:

Program: Professional Development 2021-2022
Description: Professional development facilitation focused on Equity, Inclusion and Anti-racism district priority
Dates: September 2021 - June, 2022
Funding Source: Title IV

SOCIAL MEDIA MARKETING COURSE (CENTENARY UNIVERSITY)

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the dual credit program between Centenary University and Morristown High School for the Social Media Marketing course for the school year 2021-2022. This is the third year that this has been running.

EXPLANATION:

The main focus will be on using Social Media for business and leveraging Social Media from a marketing perspective. This course does not require any pre-requisite and is open to MHS students.

FMS AFTER SCHOOL TUTORING COORDINATOR 2021-2022

Motion #6 that, upon the recommendation of the Superintendent the Board of Education approve the following:

Program: FMS After School Tutoring Coordinator
Description: Coordinate the MEF Tutoring Program
Dates: October, 2021 - May, 2022
Funding Source: MEF funding

NON RESIDENT STUDENT ATTENDANCE (revised)

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following listed students in the Morris School District for the 2021-2022 school year, under the terms of Policy 5111, Eligibility of Resident/Non-resident Pupils, governing the attendance of 27 non resident full time staff member's children. (See attached Educational folder.)

MEF DONOR GRANTS

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following donor grants:

<u>Amount</u>	<u>School(s)</u>	<u>Project</u>
\$500 (\$250 each dept.)	MHS	MHS Math & Chemistry Dept.
\$100	MHS	STEM Academy Dept
\$250	MHS	Latin Dept.
\$2,221 (\$246.77 each school)	AV, HC, WD, AH, SX, TJ, NP, FSM, MHS	K-12 Art Departments
\$5,000	MHS	Chemistry Department
\$15,373 (\$5,124.33 each)	NP, AV, SX	Special project or program of choice

MEF GRANTS

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<u>Amount</u>	<u>School(s)</u>	<u>Project</u>
\$7,085.00	MHS	MHS TV Studio Teleprompter

This grant will allow students in the Broadcasting program to professionally deliver scripted content. With the use of the Teleprompter, they will not have to memorize their scripts or read off of printed pages. The Teleprompter will allow them to read directly off of a monitor that is attached to the camera. Use of a teleprompter allows for smoother, more professional looking delivery, and it reduces the number of “takes” a student needs to deliver content because they do not have to memorize their scripts. Along with the teleprompter system for the studio, 3 ipads and 3 Autocue/QTV OCU-SSPIPADMA will be purchased which can be attached to portable cameras for students to use during location production. The teleprompter system will allow students to improve their public speaking, script writing, and on-camera performance.

\$4,900.00	LLC	Reading Readiness: Preschooler-Parent Shared Reading
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The project will provide opportunities to increase parent involvement in preschool learning. Literacy programs will be created and designed to establish family reading routines for Spanish- and English- speaking parents and their children. The project goals will include increasing family reading, vocabulary development, and language development for parents and their children. Age-appropriate books for our preschool students will help in establishing daily reading routines. These books also will teach parents how to use books to teach their children early literacy skills such as letter recognition, numeracy, colors, rhymes, singing, imagination, and shapes. In addition, there will be a Bilingual Book Club that will meet once a month. This will serve as an extension program for the graduates of the Latino Literacy Project. These meetings will include a reading and a discussion of a book. There will be a follow up literacy and/or math activity during each session to reinforce the concepts that were introduced within the selected books. Lastly, there will be a Reading Readiness Book Drive at the end of the year that will provide one bilingual book to each student in addition to the gently used books collected throughout the year.

PROJECT LEAD THE WAY TRAINING (PLTW) - SUMMER 2021

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Project Lead the Way (FMS)
Description: Computer Science Essentials Core Training
Dates: July 12-23, 2021
Funding Source: Local

MEF STUDENT CLUB

Motion #11 that, upon the recommendation of the Superintendent the Board of Education approve the following:

Program: MEF Student Advisor
Description: MEF Student is a club for MHS that helps fund student-run initiatives to help better the MHS community. The mission is to generate and distribute financial aid and other resources to and for MHS.
Dates: October, 2021 - May, 2022
Funding Source: MEF funding

BILINGUAL OUTREACH 2021-2022

Motion #12 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Morris School District certificated staff to the Bilingual Outreach Program:

Program: Bilingual Outreach Teachers
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.
Dates: September, 2021 – June, 2022
Rate: \$2,500 each

EDUCATIONAL MATTERS (Motions #1-12)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,
Mrs. Rhines (Motions #1-8, 10-12), Dr. Rodriguez, Mr. Smith,
Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Rhines (Motion #9)

ABSENT: None

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of September as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

SPECIAL OLYMPICS PROJECT PLAY UNIFIED GRANT PROGRAM

Motion # 2 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of a grant application for the 2021-2022 Special Olympics Project Play Unified Grant Program through Special Olympics of New Jersey (SONJ), for the purposes described in the application.

EXPLANATION:

The Morris School District has partnered with SONJ for the last six years with a goal of increasing inclusion through sports and other activities. We have already started Unified swimming, Unified track, Unified bowling, and elementary recess in four of the District schools. This grant will allow us to expand our program with the addition of Unified soccer teams at TJ, AH, and MHS, the addition of a Unified advisor at the middle school. Project Play Unified will be reimbursing the Morris School District for the cost of advisors for the new programs. They will also be providing equipment and t-shirts for Unified activities. The grant will be for approximately \$8,700 to cover advisors and supplies.

STRUCTURED LEARNING EXPERIENCES (SLE) 2021-2022

WORK BASED LEARNING (WBL) - Revised

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education Approve the provision of instruction in the community that involve specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Structured Learning Experiences for the 2021-2022 school year. Part of the program involves off-site internships and job sampling at job sites and other community partnerships. Parents are informed of each of these off-site experiences in advance. Structured Learning Experience is not a field trip as directed by NJDOE. The list of community partnerships is as follows:

Frelinghuysen Middle School

Grow it Green

Iron Culture

Morris County Courthouse

Morristown Car Wash

Morristown High School Office

Morristown High School CST Office

Whitsons Food Service

EXPLANATION:

Motion was originally approved on 6/28/21 motion#2. Locations in bold have been added.

PUPIL SERVICES (Motions #1-3)

Moved by Ms. Murphy, seconded by Mrs. Wall

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

HUMAN RESOURCES

ABOLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2021-2022 school year:

- (1) 1.0 Art Teacher, TJ (eff. 09/01/21)

ESTABLISH POSITION(S) 2021-2022

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

- (1) 0.5 ABS, PS
- (2) 1.0 ABS, PS
- (1) 1.0 ABS (eff. 09/01/21)
- (1) .5 Art Teacher, TJ (eff. 09/01/21)
- (1) .5 Art Teacher, WD (eff. 09/01/21)
- (1) 1.0 Pre-K Teacher, LLC

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2021-2022

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Buonaiuto, Loredana 0.5 Teacher Assistant, WD	September 29, 2021 Resigned
Casendino, Ralph 1.0 Computer Tech, Technology	February 1, 2022 Retirement
Clemente, Maria 1.0 SAC, FMS	August 31, 2021 Resigned
Rizzitello, Mary Jo 1.0 Teacher Assistant, PS	September 28, 2021 Resigned
Scafati, Scott 1.0 Maintenance B&G	September 21, 2021 Resigned
Soto, Luz 1.0 Bus Driver, TRANS	October 1, 2021 Resigned

APPOINTMENT(S) 2021-2022 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Arrieta, Samantha 1.0 Pre-K, LLC	\$56,772 BA, Step 2	09/09/21-06/30/22	Est. 09/20/21
Anderson, Laura 1.0 ABS, PS	\$25,760 \$20/hr, 184 days/years, 7 hrs/day	09/01/21-06/30/22	Est. 09/20/21
Arroyo, Amanda 1.0 CABAS Grade 5, AH	\$59,642 MA, Step 1	09/01/21-06/30/22	Sun, Y. Resigned
Benoit, Maddie 1.0 CABAS Trainee, HC	\$22,784	09/01/21-06/30/22	Santana, H. Internship Completed
Brown, Stephanie 1.0 ABS, PS	\$25,760 \$20/hr, 184 days/years, 7 hrs/day	10/04/21-06/30/22	Est. 08/23/21
Carranza, Paola 1.0 Bil. Elementary, HC	\$56,042 BA, Step 1	09/01/21-06/30/22	Fernandez-Gomez, J. Reassigned
Daly, Erin 1.0 Teacher Assistant, LLC	\$25,286 Col. B, Step 1 <i>(Revised salary)</i>	09/01/21-06/30/22	Est. 07/26/21
DeVitto, Dominic 1.0 Spec. Ed., FMS	\$60,372 MA, Step 2	09/15/21-06/30/22	Green, D. Reassigned
Elias Ajxup, Rosa 1.0 Custodian, MHS	\$35,000	09/21/21-06/30/22	Aguilar, G. Reassigned
Erb, Lauren 1.0 Spec. Ed. Lang. Arts, FMS	\$56,042 BA, Step 1	09/17/21-06/30/22	Landy, S. Reassigned
Ecobar, Luis 1.0 Floater, B&G	\$35,000	09/29/21-06/30/22	Employee #6559 Terminated
Haley, Shurliana 1.0 Bus Driver, TRANS	\$29,700 \$30/hr, 5.5 hrs/day, 180 days/year	09/01/21-06/30/22	Est. 07/20/20

Jones, Dajana 1.0 CPIS, LLC	\$59,642 MA, Step 1	09/15/21-06/30/22	Mendonca, C. Reassigned
Jozwick, Mia 0.5 Teacher Asst., NP	\$12,970 Col B, Step 3 (Revised salary)	09/01/21-06/30/22	Est. 07/26/21
Keen, Allison 1.0 CABAS Spec. Ed., MD, HC	\$59,642 MA, Step 1	09/01/21-06/30/22	Est. 06/14/21
Liu, Xiaoyuan 1.0 CABAS Trainee, HC	\$22,784	09/01/21-06/30/22	Arroyo, A. Internship Completed
Maderna, Lisa 1.0 Lang. Arts, FMS	\$56,042 BA, Step 1	09/13/21-02/23/22	Fidalgo, M. Leave Replacement
Millan, Emily 1.0 ABS, PS	\$25,760 \$20/hr, 184 days/years, 7 hrs/day	09/01/21-06/30/22	Est. 08/23/21
Moaven, Parvaneh 1.0 Teacher Assistant, LLC	\$25,286 Col B, Step 1	10/04/21-06/30/22	Rizzitello, M. Resigned
Monaghan, Benjamin 1.0 Social Studies, FMS	\$59,642 MA, Step 1	09/01/21-06/30/22	Gross, K. Leave Replacement
Olimpio, Alexander 1.0 ABS, PS	\$25,760 \$20/hr, 184 days/years, 7 hrs/day	09/13/21-06/30/22	Est. 08/23/21
Rodriguez, Celia Patricia 0.5 Bus Aide, TRANS	\$6,750 \$15/hr, 2.5 hrs/day, 180 days/year	09/17/21-06/30/22	Est. 7/20/20
Shapiro, Lauren 1.0 CABAS Grade 1, HC	\$59,642 MA, Step 1	09/01/21-06/30/22	Baldonado, L. Resigned
Smith, Ellis 1.0 CABAS Grade 4, AH	\$59,642 MA, Step 1	09/01/21-06/30/22	Gibson, R. Resigned
Taylor, Gertrude 1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 5 hrs/day, 180 days/year	09/13/21-06/30/22	Est. 7/20/20
Vargas-Ceballos, Diana 1.0 Bus Aide, TRANS	\$13,500 \$15/hr, 5 hrs/day, 180 days/year	09/09/21-06/30/22	Est. 07/20/20
Walters, Erin 0.5 Teacher Assistant, HC	\$13,215 Col. B, Step 5	09/15/21-06/30/22	Riker-Doe, J. Resigned

* Pending probationary period

** Pending completion of paperwork

SUBSTITUTE APPOINTMENTS 2021-2022

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (**revisions in bold**) as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Lunchroom/Playground Aides

Domicoli, Vincenzina (eff. 09/01/21)

Rodriguez, Heydee (eff. 09/01/21)

Ceballos-Vargas, Diana (eff. 09/09/21)

Teacher

Echevarria, Suzanne (eff. 9/1/21)

Harris, Andre *

* Pending completion of paperwork

LEAVE(S) OF ABSENCE 2021-2022

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Archibald, Noreen 09/01/21-10/07/21 * Maternity
1.0 Grade 5, NP 10/08/21-01/06/22 ** FMLA
01/07/22-03/31/22 ** NJFLA

Brown, Mara 02/14/22-04/08/22 * Maternity
1.0 Math, FMS 04/18/22-06/22/22 ** FMLA
09/01/22-09/16/22 ** FMLA
09/19/22-12/09/22 ** NJFLA

Jacobs-Pennetti, Sarah 03/07/22-04/08/22 * Maternity
1.0 Grade 2, WD 04/18/22-06/22/22 ** FMLA
09/01/22-09/16/22 ** FMLA

Jimenez, Elizabeth 09/13/21-09/27/21 *** Military
1.0 Spanish, FMS

McAndrew, Brynn 09/02/21-09/29/21 * Maternity
1.0 Language Arts, FMS 09/30/21-12/22/21 ** FMLA
12/23/21-03/24/22 ** NJFLA

Mosquera, Jacqueline 09/01/21-06/30/22 ** FMLA (Intermittent)
1.0 Master Teacher, LLC

Murphy, Kelly
1.0 Spanish, MHS

09/01/21-10/07/21 * Maternity
10/8/21-01/07/22 ** FMLA
(Revised dates)

Varughese, Rachel
1.0 Lang. Arts, FMS

09/17/21-10/14/21 * Maternity
10/15/21-01/14/22 ** FMLA

Waxgiser, Sandra
1.0 ABS, PS

09/01/21-06/30/22 ** FMLA (Intermittent)

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits

STUDENT TEACHER APPOINTMENTS 2021-2022

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Sansone, Ryelle (Montclair State University) (eff. 09/09/21)
Amoroso, Caitlyn (Kean University) (eff. 09/17/21)
Benzing, Paige (Fairleigh Dickinson University) (eff. 09/15/21)

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
Cristao, Pauliana	1.0 Teacher Asst., HC	1.0 ABS, PS	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	Teixeira, D. Reassigned	09/01/21
Gaskins, Courtney	1.0 Teacher Assistant, WD	1.0 ABS, PS	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	Est. 09/20/21	09/01/21

Karr, Donna	1.0 Administrative Assistant to the Superintendent, CO	1.0 Confidential Secretary, HR	N/A	Employee #6866	09/21/21
Polcaro, Catherine	1.0 Art, TJ	0.5 Art, TJ/0.5 Art, WD	N/A	N/A	09/01/21
Teixeira, Dina	1.0 ABS, PS	1.0 Teacher Assistant, HC	\$26,630 Col B, Step 6	Cristao, P. Reassigned	09/01/21
van Frank, Jennifer	Communications and Community Relations Coordinator	N/A	\$100,000	N/A	9/21/21

EXTRA PAY 2021-2022

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2021-2022 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS - MHS					
Basketball					
Basketball Assistant Coach	Dashone, Duffus	1	\$5,037	NG	\$5,037
Fencing					
Fencing Assistant Coach	Vena, Nick	1	\$4,887	NG	\$4,887
Track & Field					
Track & Field Head Coach	Drewery, Gordon	22	\$8,141	4	\$9,621
MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - MHS					
Drama Backstage Manager	Rubin, Stephanie	1	\$1,809	NG	\$1,809
Future Teachers Club Advisor	Madden, John	1	\$1,200	NG	\$1,200
Cohort Leader/Freshman Experience Leader	Caruso, Michael	3	\$1,500	NG	\$1,500
Cohort Leader/Freshman Experience Leader	Disch, Kaitlynn	6	\$1,500	NG	\$1,500

Cohort Leader/Freshman Experience Leader	Flynn, Casey	4	\$1,500	NG	\$1,500
Cohort Leader/Freshman Experience Leader	LaGrave, Jessica	4	\$1,500	NG	\$1,500
Cohort Teacher/ 9th Grade Experience	Botsakos, Sara	1	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Componile, Bernadette	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Componile, Joseph	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	DiGennaro, Peter	2	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Drewery, Gordon	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Emma, David	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Montague, Tara	1	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Jordan, Robert	3	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Kolker, Mariel	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Matro, Brian	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Petrillo-Spencer, Deborah	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Tabor, Noelle	2	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Thorsen, Jesse	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Wilpert, Mary	2	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Caruso, Michael	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Disch, Kaitlynn	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	Flynn, Casey	4	\$1,000	NG	\$1,000
Cohort Teacher/ 9th Grade Experience	LaGrave, Jessica	4	\$1,000	NG	\$1,000
Coordinator Unified Sports Special Olympics	Corona, Stephanie	1	\$2,000	NG	\$2,000
Coordinator Unified Sports Special Olympics	Herbert, Patricia	1	\$2,000	NG	\$2,000

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR - FMS					
Drama Director	Montague, Tara	16	\$5,428	4	\$6,908
Music Advisor	Ocasio, Ariel	6	\$1,357	NG	\$1,357
Digital Content Manager					
Alexander Hamilton	Murphy, Linda L.	1	\$500	NG	\$500
Alfred Vail	Parrillo, Joseph	4	\$500	NG	\$500
Hillcrest	Sutton, Patricia	4	\$500	NG	\$500
Thomas Jefferson	Salas, Teddie	4	\$500	NG	\$500
Woodland	Biller, Heidi	4	\$500	NG	\$500

COMMUNITY SCHOOL 2021-2022

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is retroactive from September 1, 2021 through the end of the fourth marking period, June 22, 2022. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Anderson, Felice	Assistant	\$15.00/hr
Ardila, Stephanie	Assistant	\$15.00/hr
Biller, Heidi	Sub. Assistant	\$16.00/hr
Rosenfeld, Michelle	Sub. Assistant	\$15.00/hr

EXPLANATION: Salaries to be paid out of collected tuition.

COMMUNITY SCHOOL 2021-2022 - EVENING SCHOOL

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following Evening School staff:

Bell, Beverly*	Evening Manager	\$27.00/hr
Linares, Paula*	Security -Adult School	\$16.00/hr
Vorhies, Cara*	Security -Adult School	\$16.00/hr

EXPLANATION: Upon submission of an approved timesheet, staff members will be paid as outlined above. If the Adult School is not operating due to a district closure, staff members will not be compensated. Salaries to be paid out of collected tuition.

PROFESSIONAL DEVELOPMENT/TRAINING REVISED

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve (**revisions in bold**) the following Professional Development/training:

Program: Training for New Pupil Services Staff

Description Training to include Co-Teaching models and how to develop effective IEPs in accordance with state and federal guidelines
Dates: August 26, 2021
Funding Source: Local
Rate: \$25 per hour; 2.5 hours each

Almiron Romero, Jessica
Bowman, Sasha
Calabro, Danielle
Jackson, Avelyn
Pollio, Erin

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: CPR for Janet's Law Team Members
Dates: August 30, 2021
Funding Source: Local
Rate: \$25 per hour; 3 hours each

Harpaul, Celia
Terhune, Wendy

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

SIGNING BONUS 2021-2022

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Carranza, Paola	1.0 Bil. Elementary Teacher	HC	\$5,000

EXPLANATION: Payment will be made in two equal installments - one in September and one following the completion of four (4) months employment.

MISCELLANEOUS - INTERIM ADMINISTRATOR

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals (**revisions in bold**) for the purpose of conducting formal teacher observations for the 2021-2022 school year at the rate of \$200 per completed observation:

Aquino, Jennifer, Interim Administrator (**rescind**)
Effective: 10/1/21 to 06/30/22

Mendelowitz, Lawrence, Interim Administrator (**rescind**)
Effective 10/1/21 to 06/30/22

***HUMAN RESOURCES/CURRICULUM
DESIGN TEAM K-5 REPORT CARDS***

Motion #16 that, upon the recommendation of the Superintendent the Board of Education approve the following:

Program:	Design Team K-5 Report cards
Description:	Based on the newly approved K-5 Tri mester program MSD Design Team members will collaborate with district administrators on the alignment of the K-5 report cards in Powerschool for each grade level.
Dates:	September, 2021 -
Funding Source:	Local;
Rate:	As per contract language; 5 hours each

Allocco, Christina
Byrne, Bridget
Chang Haein, Helen
Falconer, Briana S.
Foley, Kelsey
Kim, JiYoung
Mitevski, Amy
Nair, Rajashree
Richardson, Nicole
Rose, Hollie
Toye, Crystal
Vazquez, Uray

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

FMS AFTER SCHOOL TUTORING 2021-2022

Motion #17 that, upon the recommendation of the Superintendent the Board of Education approve the following:

Program: FMS After School Tutoring Coordinator
Description: Coordinate the MEF Tutoring Program
Dates: October, 2021 - May, 2022
Funding Source: MEF funding
Rate: \$3,000 (to be paid December and June)

Staff: Recarte, Melissa

WIDA MODEL TESTING 2021-2022

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of MSD staff to administer the WIDA Model test to students who may be eligible for English language services.

Program: WIDA Model testing
Description: ESL & Bilingual teachers to administer the WIDA Model test to students during their lunch/prep period.
Dates: September, 2021 - June, 2022
Funding Source: Local funds
Rate: As per contract language
Staff: All certificated ESL & Bilingual teachers approved by building administrator

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROFESSIONAL DEVELOPMENT 2021-2022

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve compensation for the following MSD staff members:

Program: Professional Development 2021-2022
Description: Professional development facilitation focused on Equity, Inclusion and Anti-racism district priority
Dates: September 2021 - June, 2022
Funding Source: Title IV
Rate: As per contract language for presenters
\$25/hr. for attendees

Staff:
Folmar, Leslye
Harpaul, Celia

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROJECT LEAD THE WAY TRAINING (PLTW) - SUMMER 2021

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program:	Project Lead the Way
Description:	Computer Science Essentials Core Training
Dates:	July 12-23, 2021
Funding Source:	HWT funds
Rate:	As per contract language (\$25.00 hour)
Staff:	Purcell-Mauro, Cynthia

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

MEF STUDENT CLUB

Motion #21 that, upon the recommendation of the Superintendent the Board of Education approve the following:

Program:	MEF Student Advisor
Description:	MEF Student is a club for MHS that helps fund student-run initiatives to help better the MHS community. The mission is to generate and distribute financial aid and other resources to and for MHS.
Dates:	October, 2021 - May, 2022
Funding Source:	MEF funding
Rate:	Stipend; \$1,200
Staff:	Herbert, Patricia

BILINGUAL OUTREACH 2021-2022

Motion #22 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Morris School District certificated staff to the Bilingual Outreach Program:

Program:	Bilingual Outreach Teachers
Description:	Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.
Dates:	September, 2021 – June, 2022

Rate: \$2,500 each
Funding Source: Title III

Staff:
Colon, Vanessa (AV/SX)
Pulgarin, Sandra (MHS)
Restrepo, Maria (WD/TJ)
Oesterle, Victoria (FMS)
Umanzor, Abigail (HC/AH)

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2021 - 2022

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the following PEA payroll for the 2021 -2022 school year:

Position / Account #	Name	Full Salary	Grant Funded % of Salary	PEA Grant State Funded Salary	PEA Grant Local Share Salary
Teacher 20-218-100-101-19-00	Maietta, Jennifer	\$ 67,402	100%	\$ 49,203	\$ 18,199
	Carolan, Nicole	\$ 61,102	100%	\$ 44,604	\$ 16,498
	Jackson, Avelyn	\$ 63,377	100%	\$ 0	\$ 63,377
	Young, Kristina	\$ 62,077	100%	\$ 45,316	\$ 16,761
	Perez, Stefanie	\$ 56,772	100%	\$ 41,444	\$ 15,328
	Rosero, Ines	\$ 64,962	100%	\$ 47,422	\$ 17,540
	Faraci, Kathryn	\$ 78,322	100%	\$ 59,525	\$ 18,797
	Vesce, Victoria	\$ 56,772	100%	\$ 43,147	\$ 13,625
	Rivers, Denise	\$ 56,042	100%	\$ 40,911	\$ 15,131
	Horan, Abigail	\$ 56,772	100%	\$ 43,147	\$ 13,625
	Dellacroce, Antoinette	\$ 71,002	100%	\$51,831	\$ 19,171
	Schierer, Laura	\$ 61,112	100%	\$ 44,612	\$ 16,500
	Reid Gerstein, Lauren	\$ 71,002	100%	\$ 51,831	\$ 19,171
	Morriello, Kathleen	\$ 104,412	100%	\$ 76,221	\$ 28,191
	Bonilla, Armida	\$ 60,372	64%	\$ 0	\$ 38,638
	Eck, Tracy	\$ 78,322	100%	\$ 0	\$ 78,322
Chan, Kalie	\$ 59,642	100%	\$ 0	\$ 59,642	
	Arrieta, Samantha	\$ 55,353	100%	\$ 40,408	\$ 14,945
Teacher Assistants 20-218-100-106-19-00	Rizzitello, Mary Jo	\$ 2,477	100%	\$ 1,808	\$ 669
	Celis, Maria	\$ 43,706	100%	\$ 31,905	\$ 11,801
	Price, Kristen	\$ 41,715	100%	\$ 30,452	\$ 11,263
	Terhune, Wendy	\$ 40,460	100%	\$ 29,536	\$ 10,924
	Permison, Gabriela	\$ 26,273	100%	\$ 19,179	\$ 7,094
	Gomez, Katherine	\$ 25,612	100%	\$ 18,697	\$ 6,915
	Cadavid, Olga	\$ 25,612	100%	\$ 19,465	\$ 6,147
		Cristao, Pauliana	\$ 25,941	100%	\$ 18,937

	Daly, Erin Teixeira, Dina Jacobson, Maren Elangovan, Brindha Hill, Tania	\$ 25,286 \$ 26,630 \$ 22,784 \$ 12,643 \$ 26,430	100% 100% 100% 100% 100%	\$ 18,459 \$ 19,440 \$ 0 \$ 9,229 \$ 19,294	\$ 6,827 \$ 7,190 \$ 22,784 \$ 3,414 \$ 7,136
Principal 20-218-200-103-19-00	Guastello, Deanne	\$ 126,761	100%	\$ 95,071	\$ 31,690
Nurse PIRT Coordinator PIRT/PreK Teacher 20-218-200-104-19-00	Korczukowski, Deborah Mocko, Jennifer Manobianca, Amy	\$ 78,322 \$ 108,062 \$ 71,002	100% 100% 100%	\$ 78,322 \$ 108,062 \$ 71,002	\$ 0 \$ 0
Secretary 20-218-200-105-19-00	Oliveira, Priscilla Lorelli, Gabriella	\$ 47,190 \$ 54,465	100% 100%	\$ 47,190 \$ 54,465	\$ 0 \$ 0
Early Childhood Supervisor 20-218-200-102-19-00	Mendonca, Carolina	\$ 103,000	100%	\$ 103,000	\$ 0
Master Teacher 20-218-200-176-19-00	Cobilich, Barbara Mosquera, Jacqueline	\$ 78,322 \$ 80,762	100% 100%	\$ 78,322 \$ 80,762	\$ 0 \$ 0
Community Parent Involvement Specialist 20-218-200-173-19-00	Jones, Dajana	\$ 56,958	100%	\$ 41,579	\$ 15,379
Custodians Security 20-218-200-110-19-00	Hudak, Joe Hackett, Akeem Schmidt, Edward	\$ 62,454 \$ 47,078 \$ 36,085	50% 50% 50%	\$ 22,796 \$ 17,183 \$ 13,171	\$ 8,431 \$ 6,356 \$ 4,871

EXPLANATION: The salary revisions in bold represents a change in staff/salary allocated to the PEA grant. The above listing does not include substitute salaries charged to the grant. The substitutes charged to the grant are included in the board approved substitute listing.

APPOINTMENT OF INTERIM SUPERINTENDENT 2021-2022

Motion # 24 The Board of Education appoints Dr. Thomas Ficarra as Interim Superintendent for the period November 1, 2021 through June 30, 2022 or until such time as a permanent Superintendent of Schools is selected and begins his/her duties. The Board authorizes the Board President and the Business Administrator/ Board Secretary to execute a contract with Dr. Ficarra, whose contract has been reviewed and approved by the Morris County Executive County Superintendent.

HUMAN RESOURCES (Motions #1-24)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson (Motions #1-7, 9-24), Ms. Galdi, Mrs. Pedalino,
Mrs. Rhines, Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Davidson (Motion #8)

ABSENT: None

PAYMENTS

- Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to Lanyi & Tevald, Inc in the amount of \$119,708.48 for work done on the Morristown High School Life Skills Classroom Renovation through August 31, 2021.
- Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to Dakota Excavating Contractor, Inc. in the amount of \$186,200.00 for the work done on the Morristown High School Turf and Track Replacement through September 7, 2021.
- Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve Payment #6 to Roof Management, Inc. in the amount of \$16,709.00 for the work done on the Alexander Hamilton Roof Replacement through August 31, 2021.

CHANGE ORDERS

- Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Orders for Lanyi & Tevald, Inc with regards to the Morristown High School Life Skills Classroom Renovation:

Original Contract Amount		\$275,200.00
Allowance		\$ 40,000.00
<i>Change Order GC-1</i>	<i>Permit Fees</i>	<i>(\$ 1,020.00)</i>
<i>Change Order GC-2</i>	<i>Ductwork</i>	<i>(\$ 7,599.90)</i>
<i>Change Order GC-3</i>	<i>Ceiling Speakers</i>	<i>(\$ 2,556.41)</i>
<i>Change Order GC-4</i>	<i>Signs</i>	<i>(\$ 588.80)</i>
<i>Change Order GC-5</i>	<i>Door Hardware</i>	<i><u>(\$ 7,591.99)</u></i>
Remaining Allowance		\$ 20,642.90

SALE OF SURPLUS PROPERTY

- Motion #10 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
Savin 4002 Copier	1	8 years	015032	Board Office CST	Outdated
Savin 5002 Copier	1	8 years	015035	LLC Teachers Room	Outdated
Savin 6002 Copier	1	6 years	015237	SX Faculty Room	Outdated
Savin 7502 Copier	3	6 years	015231 015233 015238	MHS, TJ & HC	Outdated
Savin 9050 Copier	1	12 years	012606	TJ Room 24	Outdated
Savin 9080 Copier	3	10 years	014752 014812 014890	NP & AH	Outdated
Round lunchroom tables	13	Approx. 8+ years	N/A	SX Cafeteria	No longer in use due to COVID
Soccer Uniforms: Jerseys & Shorts	37 & 54	12-15 years	N/A	MHS Athletics	Replaced

PROFESSIONAL SERVICES 2021-2022

Motion #11 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Atlantic Engineering Laboratories, Inc. (AEL)	Professional Engineering	<u>See attached rates</u>
New Jersey School Boards Association	Chief School Administrator (CSA) Premium Search	\$12,500

<p>AHS Hospital Corp / Morristown Medical Ctr.</p> <p>Atlantic Sports Health (ASH)</p>	<p>School Physician and Related Services</p> <p>5 Pre-Participation Physicals Dates</p> <p>Per diem for licensed Athletic Training Services</p>	<p>\$33,000</p> <p>Min. \$2k per day, 1 hr. of service, approx. 30 physicals.</p> <p>Max. \$10k per day, 6 hr. of service, approx. 200 physicals.</p> <p>Add-Ons and review of physicals not performed by ASH, \$50 per athlete.</p> <p>\$62.50 per hour</p>
<p>Center for Children's Behavioral Health</p>	<p>Home Instruction Services</p>	<p>\$85/hour</p>
<p>EI US, LLC DBA Learn Well Education</p>	<p>Home / Bedside Instruction</p>	<p>\$56.50 / hour plus 33% for admin. prep time</p>
<p>PG Chambers School</p>	<p>Physical, Occupational, and Speech Therapy Evaluations</p> <p>Assistive Technology/Alternative Augmentative Communication (AT/AAC) Evaluations</p> <p>District Contracted Physical, Occupational, or Speech Therapy</p> <p>Single Physical, Occupational and Speech Therapy Sessions</p>	<p>\$525/evaluation</p> <p>\$1,250/evaluation</p> <p>\$94/hour</p> <p>\$78/half hour</p>
<p>Stepping Forward Counseling Center, LLC</p>	<p>Home Instruction</p>	<p>\$75/hour</p>
<p>White Glove Community Care, Inc.</p>	<p>Nursing Services</p>	<p>\$60/hour - RN</p> <p>\$50/hour - LPN</p> <p>Retroactive to 9/7/21</p>

PROFESSIONAL SERVICES 2021-2022-revised

Motion #12 WHEREAS, there exists a need for professional services for 2021-2022 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

ABC Speech and Language Therapy, LLC	Speech/Language/Auditory Services	\$102/hour -retroactive to 9/9/21 \$350/evaluation
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EXPLANATION:

Motion was originally approved on 6/28/21 Motion #14. Revision (in bold) is to reflect a change in hourly rate.

BIDS

RFP 22-023E Architect of Record

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, Architect of Record, RFP# 22-023E, having been duly advertised and received on June 18, 2021, be awarded to Parette Somjen Architects, Rockaway, New Jersey. The initial term shall be for October 1, 2021 through June 30, 2022.

BUSINESS MATTERS (Motions #1-13)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines, Dr. Rodriguez, Mr. Smith (Motions #1-4, 6-13), Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mr. Smith (Motion #5)

ABSENT: None

NEW BUSINESS BROUGHT BEFORE THE BOARD

Ms. Murphy explained the steps in completing the Board's self evaluation. They will discuss and work on the evaluation further at their next Board retreat.

Mrs. Spiotta updated the Board on the continuing process of the Superintendent search.

Mrs. Davidson inquired about getting the Superintendent search process out to the community and whether or not there would be virtual options for any search-related community sessions.

ADJOURNMENT (9:04 PM)

Moved by Mrs. Pedalino, seconded by Ms. Murphy

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: None

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary