

<b>Job Title:</b>	School Social Worker
<b>Grade Level/Terms of Employment:</b>	Teacher's salary scale / 9 1/2 Month (200 days) Contract
<b>FLSA Status:</b>	Exempt
<b>Work Location:</b>	Culture, Climate, and Student Services
<b>Immediate Supervisor:</b>	Senior Social Worker

### **General Description:**

Provide specialized social work services to students and families to support student social emotional development and academic progress; provide counseling, referrals, assessment and consultative services to support students experiencing social, emotional, and behavioral challenges that interfere with school success.

### **Essential Duties and Responsibilities:**

- Assists families in connecting with a full range of community support resources.
- Provides support to enhance students' social emotional learning and development.
- Serves as a designated Attendance Officer.
- Assesses the home and neighborhood environments of students to determine eligibility for special education services or other school based supports.
- Shares findings with eligibility committees and participates in meetings of the School Based Intervention Team as needed
- Conducts interviews to obtain social history information and prepares reports about assessment interviews.
- Attends and participates in Child Study and team meetings, as necessary, and investigates issues which surface through School Referral Forms.
- Conducts home visits as necessary during assessments and investigations.
- Reviews student records, maintains copies of all reports in an orderly fashion and submits monthly activity and travel reports.
- Serves on school crisis team and refers students to, and serves as liaison with, outside agencies such as the social services bureau, juvenile probation, juvenile detention and the juvenile court.
- Counsels with students and parents concerning living and learning environments and assists in diagnosing or supporting students' specialized needs.
- Assists students in gaining vocational experiences.
- Performs other related tasks as required.

### **Qualifications:**

- Pupil Personnel Services License with an endorsement in school social work and completion of a two-year Master's Degree program from an accredited school of social work.
- A minimum of one year of successful experience as a school social worker is preferred.
- Spanish proficiency is preferred.
- Excellent communications, organizational, public relations and presentation skills are required.

- Must have experience and/or demonstrate a willingness to work with diverse students, parents and communities.
- Must have the ability to effectively communicate with students, parents, teachers and administrators.
- Must have the ability to work in a cooperative, collaborative manner with administrators, teachers, parents and other professionals about student problems and appropriate change strategies.
- Must be able to establish appropriate networks with school programs, community agencies and resources to provide essential services for families and children.
- Ability to work with students who have had a history of academic, attendance and behavioral challenges required.
- Necessary Special Requirements: Valid Virginia driver's license and willingness to use personal automobile.