### Instructional Coaching Observation Guide

#### Participating in a Professional Learning Community (PLC)

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#### Plan
- Coach is prepared with necessary materials.
- Coach has reviewed data before meeting if applicable/available.
- Coach is prepared with strategies that teachers can implement to support student learning.
- Coach demonstrates knowledge of school goals.

#### Coach
- Coach models a positive view of students and an asset-based approach to their learning.
- Coach promotes and/or provides research-based strategies.
- Coach promotes reflection through use of thoughtful probing questions.
- Coach supports teachers in planning and goal setting.
- Coach demonstrates content and pedagogical knowledge.
- Coach makes recommendations based upon needs of the group.

#### Monitor
- Coach guides teachers to use data to inform instruction.
- Coach follows up on PLC discussion by offering to support individual teachers.
- Coach assists teacher in the development of instructional practices that are appropriate and evidence-based.

#### Climate
- Coach demonstrates respect for all teachers as adult learners.
- Coach fosters an environment where all participants have a voice.
- Coach fosters an environment where growth is supported and validated.