

Dexter Community Schools
Cost of Health Benefits
DESPA
MESSA 1/1/2022-12/31/2022

	B&G/ Secretaries/ Tech 30+ hours		Employee Annual Cost	Employer Annual Cost
PAK A MESSA Essentials \$375/\$750/20% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)	Annual	
Single	\$ 34.35	\$ 17.18	\$ 412.20	\$ 6,155.52
Double	\$ 80.98	\$ 40.49	\$ 971.76	\$ 13,137.36
Family	\$ 156.34	\$ 78.17	\$ 1,876.08	\$ 16,209.36
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 210.17	\$ 105.08	\$ 2,522.03	\$ 6,780.61
Double	\$ 465.56	\$ 232.78	\$ 5,586.68	\$ 14,675.92
Family	\$ 641.57	\$ 320.78	\$ 7,698.84	\$ 18,044.28
PAK D MESSA ABC 1 \$1400/2800 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 129.64	\$ 64.82	\$ 1,555.67	\$ 6,780.61
Double	\$ 284.38	\$ 142.19	\$ 3,412.52	\$ 14,675.92
Family	\$ 416.11	\$ 208.05	\$ 4,993.32	\$ 18,044.28
PAK E MESSA ABC 3 \$3500/7000/10% Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 34.35	\$ 17.18	\$ 412.20	\$ 6,695.64
Double	\$ 80.98	\$ 40.49	\$ 971.76	\$ 14,352.60
Family	\$ 156.34	\$ 78.17	\$ 1,876.08	\$ 17,721.72
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 34.43	\$ 17.22	\$ 413.16	\$ 552.00
Double	\$ 81.35	\$ 40.68	\$ 976.20	\$ 552.00
Family	\$ 157.22	\$ 78.61	\$ 1,886.64	\$ 552.00
Cash In Lieu of Medical	\$0.00	\$0.00	\$0.00	

F&N 30+ hours		Employee Annual Cost F&N
Employee per month	Employee per pay (24 pays)	Annual
\$ 34.35	\$ 17.18	\$ 412.20
\$ 662.80	\$ 331.40	\$ 7,953.60
\$ 994.16	\$ 497.08	\$ 11,929.92
Employee per month	Employee per pay (24 pays)	
\$ 210.17	\$ 105.08	\$ 2,522.03
\$ 1,123.50	\$ 561.75	\$ 13,481.99
\$ 1,580.21	\$ 790.10	\$ 18,962.51
Employee per month	Employee per pay (24 pays)	
\$ 129.64	\$ 64.82	\$ 1,555.67
\$ 942.32	\$ 471.16	\$ 11,307.83
\$ 1,354.75	\$ 677.37	\$ 16,256.99
Employee per month	Employee per pay (24 pays)	
\$ 34.35	\$ 17.18	\$ 412.20
\$ 711.98	\$ 355.99	\$ 8,543.75
\$ 1,068.10	\$ 534.05	\$ 12,817.19
Employee per month	Employee per pay (24 pays)	
\$ 34.43	\$ 17.22	\$ 413.16
\$ 81.35	\$ 40.68	\$ 976.20
\$ 157.22	\$ 78.61	\$ 1,886.64
\$0.00	\$0.00	\$0.00