

Dexter Community Schools
Cost of Health Benefits
DEA
MESSA 1/1/2022-12/31/2022

	Full Time 0.75 FTE-1.0 FTE		Employee Annual Cost Full Time	District Annual Cost Full Time
	Employee per month	Employee per pay (24 pays)		
PAK A MESSA ABC 2 \$2000/4000 Dental Vision Life LTD				
Single	\$ 72.78	\$ 36.39	\$ 873.36	\$ 7,014.36
Double	\$ 149.61	\$ 74.81	\$ 1,795.32	\$ 15,269.52
Family	\$ 238.32	\$ 119.16	\$ 2,859.84	\$ 19,000.68
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD				
Single	\$ 192.61	\$ 96.31	\$ 2,311.32	\$ 7,014.36
Double	\$ 419.20	\$ 209.60	\$ 5,030.40	\$ 15,269.52
Family	\$ 573.83	\$ 286.92	\$ 6,885.96	\$ 19,000.68
PAK D MESSA ABC 1 \$1400/2800 Dental Vision Life LTD				
Single	\$ 112.08	\$ 56.04	\$ 1,344.96	\$ 7,014.36
Double	\$ 238.02	\$ 119.01	\$ 2,856.24	\$ 15,269.52
Family	\$ 348.37	\$ 174.19	\$ 4,180.44	\$ 19,000.68
PAK B MESSA No Medical Dental Vision Life LTD				
Single	\$ 11.54	\$ 5.77	\$ 138.48	\$ 836.40
Double	\$ 22.93	\$ 11.47	\$ 275.16	\$ 1,270.08
Family	\$ 74.53	\$ 37.27	\$ 894.36	\$ 1,678.20
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)		\$ 1,200.00

Part Time 0.25 FTE<0.75 FTE	
Employee per month	Employee per pay (24 pays)
\$ 365.05	\$ 182.52
\$ 785.84	\$ 392.92
\$ 1,030.02	\$ 515.01
Employee per month	Employee per pay (24 pays)
\$ 484.88	\$ 242.44
\$ 1,055.43	\$ 527.72
\$ 1,365.53	\$ 682.76
Employee per month	Employee per pay (24 pays)
\$ 404.35	\$ 202.17
\$ 874.25	\$ 437.13
\$ 1,140.07	\$ 570.03
Employee per month	Employee per pay (24 pays)
\$ 40.54	\$ 20.27
\$ 64.38	\$ 32.19
\$ 124.78	\$ 62.39
\$ (50.00)	\$ (25.00)