

Dexter Community Schools
Cost of Health Benefits
DAA and FT Individual Contract
MESSA 1/1/2022-12/31/2022

			Employee Annual Cost Full Time	District Annual Cost Full Time
PAK A MESSA ABC 2 \$2000/4000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 65.40	\$ 32.70	\$ 784.79	\$ 7,102.93
Double	\$ 122.05	\$ 61.03	\$ 1,464.60	\$ 15,600.24
Family	\$ 219.99	\$ 110.00	\$ 2,639.92	\$ 19,220.60
PAK C MESSA PPO \$500/\$1000 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 185.23	\$ 92.61	\$ 2,222.75	\$ 7,102.93
Double	\$ 391.64	\$ 195.82	\$ 4,699.68	\$ 15,600.24
Family	\$ 555.50	\$ 277.75	\$ 6,666.04	\$ 19,220.60
PAK D MESSA ABC 1 \$1400/2800 Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 104.70	\$ 52.35	\$ 1,256.39	\$ 7,102.93
Double	\$ 210.46	\$ 105.23	\$ 2,525.52	\$ 15,600.24
Family	\$ 330.04	\$ 165.02	\$ 3,960.52	\$ 19,220.60
PAK B MESSA No Medical Dental Vision Life LTD	Employee per month	Employee per pay (24 pays)		
Single	\$ 8.38	\$ 4.19	\$ 100.56	\$ 874.32
Double	\$ 5.74	\$ 2.87	\$ 68.92	\$ 1,476.32
Family	\$ 70.35	\$ 35.18	\$ 844.24	\$ 1,728.32
Cash In Lieu of Medical	\$ (100.00)	\$ (50.00)		\$ 1,200.00