

# Teach With Us

Explore your teaching career at ICS

Established in 1993 by a small group of missionary parents, International Community School (Singapore) has proudly served thousands of diverse students and their families with a quality, American education in a nurturing, Christian environment. Our community would not be what it is without the professionalism and loving care of the faculty and staff that have gone before us. We are eager to continue building our community moving forward, and to see all of the exciting, inspiring ways we can grow alongside each other.

**Our Mission:** Educating minds and transforming lives to impact the world for the glory of God.

**Our Vision:** Our authentic international educational community will serve as a gateway to purpose, empowering and equipping global learners to lead positive change.

**Our Core Values:** Academic Excellence • Biblical Worldview • Caring Community • Personal Excellence

We educate minds because we believe that God has a plan for each of our students and has created them with unique gifts and abilities. We believe that transformation occurs holistically so we actively invest in the personal growth and academic development of all learners. We believe that our students are global learners with the ability to lead positive change, impacting the world for God's glory through their individual skills, talents, and purpose.



## Our Team

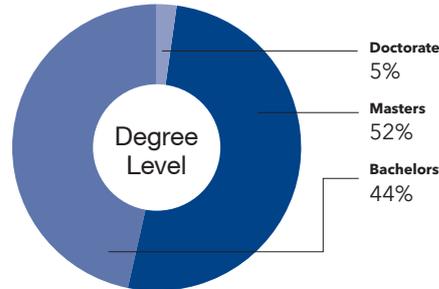
Our academic staff of 61 teachers comprises a majority of US passport holders with an average of 11.3 years of teaching experience and 57% with a master's degree and above. Our teachers love teaching at ICS, which is why the average length of stay for an educator is 4.7 years.



Total 61 Teachers

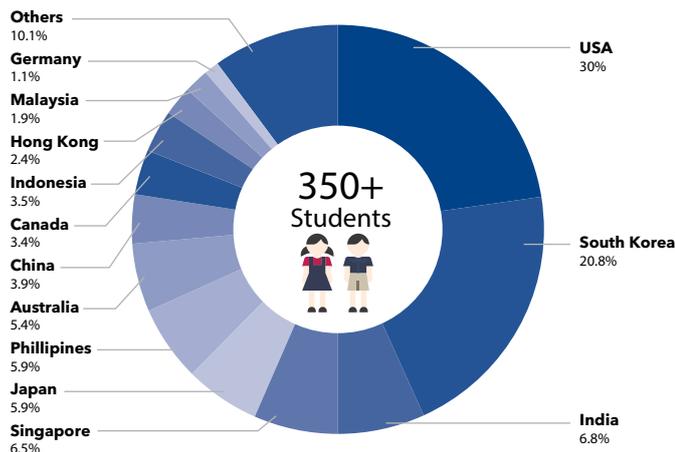
### Nationalities

USA 40	Singapore 5
South Korea 5	Taiwan 3
India 2	Mauritius 2
Australia 1	Canada 1
Malaysia 1	Philippines 1



## Our Students

With over 350 students from Pre-Kindergarten (K4) to Grade 12, our intimate community allows for small class sizes, personalized learning journeys, and greater student leadership opportunities. Over 32 nations are represented in our student body, with a majority of our students holding the US and South Korea passports.



## Our Accreditation

ICS holds dual accreditation from the Western Association of Schools and Colleges (WASC) and the Association of Christian Schools International (ACSI). ICS is also registered with the Committee for Private Education (CPE) and is a member of the Network of International Christian Schools (NICS).



## Staff Benefits

In addition to the reward of joining a warm and purpose-driven community at ICS, our educators are offered competitive packages that include the following [subject to review and confirmed via official contract]:

- Competitive salary
- Longevity bonus
- Tuition exemption for children enrolled at ICS
- Health insurance
- Housing allowance
- Retirement program
- Professional development allowance
- Master's degree assistance
- Relocation allowance
- Home leave allowance
- Laptops

## Professional Support

ICS is determined to recruit the best and brightest talent in line with our belief that the quality of our educators is the most significant factor impacting student achievement. As part of the team, our educators are encouraged to grow professionally and investment starts from day one. Our supportive leadership and professional development programs empower our teachers, and our empowered teachers communicate a passion for learning in the classrooms!

- An "open-door" policy between administrative leadership
- Extensive orientation program for new teachers
- Course development opportunities
- Regular professional development training in cohorts
- Personal professional development allowance
- Leadership opportunities outside of the classroom (coaching, extracurricular, service-learning trips)
- Mentorship program

## Living in Singapore

Singapore is a country with a unique blend of Asian and Western influences. The downtown and local neighborhoods offer a variety of cultural and social opportunities for both families and singles. There are countless shopping centers, parks, gardens, museums, and art galleries throughout the city.

### → English Language

English is the language of business and education. From signboards and services, to ordering food and going to the movies, everyone can communicate in English on the sunny island of Singapore.

### → Efficient Public Transportation

Singapore's public transportation system is well-developed and reliable. Trains, buses, taxis, and private cars are readily available anywhere on the island and affordable. Since Singapore is a relatively small country (with an area of 721.5 km<sup>2</sup>), you can even get from one end of the country to the other in less than two hours!

### → Diverse Cultures and Cuisines

"Racial harmony" is the heartbeat of Singapore - from a diverse local population to a sizable expat population from all over the world, residents of Singapore are spoiled for choice when it comes to shopping, culture, and cuisines. From far-reaching eclectic dishes to the comforts of home at major supermarkets, you'll find every craving satisfied.

### → Gateway to Southeast Asia

For seven consecutive years, Singapore's Changi Airport has been voted by air travelers as the World's Best Airport. As an international destination hub, Singapore is a great access point for exploring the rest of Southeast Asia, including surrounding countries like Malaysia, Thailand, Vietnam, Indonesia, and Cambodia. The flights are relatively reasonable and, due to the strong Singapore Dollar, you will get your money's worth when you vacation in these neighboring countries!

