



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: 6:00 PM (Roll Call)

Call to Order: Karla Bratrud, Aaron Casper, Debjyoti "DD" Dwivedy, Kim Ross, Adam Seidel, Charles "CJ" Strehl

2. Pledge of Allegiance: 6:03 PM

3. Agenda Review and Approval: 6:05 PM (Action)

Approval of the agenda for the Monday, October 25, 2021, meeting of the School Board of Independent School District 272, Eden Prairie Schools.

Motion _____ Secoded _____

4. Approval of Previous Minutes: 6:05 PM (Action)

Approval of the UNOFFICIAL Minutes of the School Board Regular Business Meetings for September 27, 2021 and the Workshop notes for October 11, 2021.

Motion _____ Secoded _____

- A. 9/27/21 School Board Minutes
- B. 10/11/21 School Board Workshop Notes

5. Public Comment: 6:05 PM (Information)

6. Announcements: 6:10 PM (Information)

7. Spotlight on Success: 6:15 PM (Information)

Forest Hills - Re-imagining Parent Information Night

8. Board Work: 6:25 PM (Action)

- A. Decision Preparation
- B. Required Board Action (Action)
- C. Policy Monitoring (Action)

1) Ends 1.1, 1.2, 1.3 Evidence (FY 2020-21) (Action)

Eden Prairie public schools exist so that each student obtains an outstanding education that prepares them for their next stage of life in a manner that justifies the resources expended.

a. Ends Policy 1.1 - Each student graduates and is academically prepared to progress to multiple opportunities after high school.

Evidence Motion _____ Secoded _____

(1) Ends Policy 1.1.1 - Each student is reading at grade level by the end of third grade.

Evidence Motion _____ Secoded _____

(2) Ends Policy 1.1.2 - Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.

Evidence Motion _____ Secoded _____

(3) Ends Policy 1.1.3 - Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements

Evidence Motion _____ Secoded _____

2) Ends Policy 1.2 - Each student has the 21st century skills needed to succeed in the global economy.

Evidence Motion _____ Seconded _____

3) Ends Policy 1.3 - Each student has the knowledge that citizens and residents of the United States need to contribute positively to society.

Evidence Motion _____ Seconded _____

4) Executive Limitations (EL's) **(Action)**

a. EL 2.4 - Treatment of Staff - The Superintendent shall not cause or allow a work environment that is unsafe, unwelcoming, inequitable, disrespectful, unclear or that otherwise inhibits effective staff performance. **(Action)**

OI Motion _____ Seconded _____

Evidence Motion _____ Seconded _____

(1) EL 2.4.1 *The Superintendent shall not:* Allow staff to work without a written job description.

OI Motion _____ Seconded _____

Evidence Motion _____ Seconded _____

(2) EL 2.4.2 - *The Superintendent shall not:* Operate without accessible, clearly-written personnel policies.

OI Motion _____ Seconded _____

Evidence Motion _____ Seconded _____

(3) EL 2.4.3 - *The Superintendent shall not:* Operate without a reasonable, formal evaluation policy for all staff.

OI Motion _____ Seconded _____

Evidence Motion _____ Seconded _____

(4) EL 2.4.4 - *The Superintendent shall not:* Allow staff to be unprepared to deal with emergency situations.

OI Motion _____ Seconded _____

Evidence Motion _____ Seconded _____

(5) EL 2.4.5 - *The Superintendent shall not:* Operate without policies and procedures which prevent conflict of interest.

OI Motion _____ Seconded _____

Evidence Motion _____ Seconded _____

b. EL 2.8 - Compensation and Benefits - *With respect to employment, compensation, and benefits to employees, consultants, and contract workers, the Superintendent shall not cause or allow jeopardy to financial integrity or to public image.* **(Action)**

OI Motion _____ Seconded _____

Evidence Motion _____ Seconded _____

(1) EL 2.8.1 - *The Superintendent shall not:* Promise or imply permanent or guaranteed employment.

OI Motion _____ Seconded _____

Evidence Motion _____ Seconded _____

(2) EL 2.8.2 - *The Superintendent shall not:* Establish current compensation and benefits that deviate materially from the geographical or professional market for the skills employed. Further, compensation and benefits must not deviate from School Board-established parameters.

OI Motion _____ Seconded _____

Evidence Motion _____ Seconded _____

5) Governance Process (GP's) **(Action)**

a. GP 4.0 - Global Governance Commitment: *The purpose of the School Board on behalf of owners, defined as Eden Prairie taxpayers and residents, is to ensure that the Eden Prairie Public School district:*

Motion _____ Seconded _____ Board is/is not compliant.

b. 4.1 - Governing Style: *The School Board will govern lawfully, observing the principles of the Policy Governance model, with an emphasis on (a) outward vision rather than an internal preoccupation,*

(b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of School Board and Superintendent roles, (e) collective rather than individual decisions, and (f) the future rather than the past.

Motion _____ Seconded _____ Board is/is not compliant.

c. GP 4.2 - School Board Job Product: *Specific job outputs of the School Board, as an informed agent of the owners, are those that assure appropriate district performance. Accordingly, the School Board has direct responsibility to:*

Motion _____ Seconded _____ Board is/is not compliant.

d. GP 4.3 - Annual Work Plan: *The School Board will follow an annual work plan that schedules time to a) maintain purposeful and ongoing linkage with owners, b) review and refine its Ends policies c) review and refine its Executive Limitations policies, d) monitor all written policies and e) continually improve School Board performance through School Board development and education.*

Motion _____ Seconded _____ Board is/is not compliant.

e. GP 4.9 - Governance Investment: *Because poor governance costs more than learning to govern well, the School Board will invest in its governance capacity.*

Motion _____ Seconded _____ Board is/is not compliant.

D. Record of Board Self-Evaluation **(Action)**

1) 2020-21 Record of Board Policy Monitoring - Governance Policies

Motion _____ Seconded _____

2) 2020-21 Record of Board Policy Monitoring - Ends & Executive Limitations

Motion _____ Seconded _____

3) 2021-22 Record of Board Policy Monitoring - Ends 1.1 - 1.6 (No Updates)

9. Superintendent Consent Agenda: **8:30 PM (Action)**

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion _____ Seconded _____

A. Monthly Reports

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

b. Financial Report - Monthly Revenue/Expenditure Report

B. Contract Agreement with Food Service

C. Seek Bid - ASC Program Area Updates

D. E-Learning Plan Update

10. Board Education & Required Reporting: **8:35 PM (Information)**

11. Superintendent's Incidental Information Report: **8:35 PM (Information)**

Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)

A. Enrollment Report as of October 1, 2021

B. World's Best Workforce Report & Achievement & Integration Plan - 2020-2021 Summary of Progress

C. COVID Update

12. Board Action on Committee Reports & Minutes: **9:10 PM (Action)**

A. Board Development Committee

B. Community Linkage Committee **(Action)**

1) Committee Minutes from the 10/4/21 Meeting

Motion _____ Seconded _____

C. Negotiations Committee

D. Policy Committee

13. **Other Board Updates (AMSD, ECSU, ISD 287, MSHSL): 9:20 PM (Information)**

A. AMSD (Association of Metropolitan Schools) - Aaron Casper, Kim Ross

B. ISD 287 (Intermediate School District 287) - Adam Seidel

C. ECSU (Metropolitan Educational Cooperative Service Unit) - Kim Ross

D. MSHSL (Minnesota State High School League) - Debjyoti Dwivedy

14. **Board Work Plan: 9:25 PM (Action)**

A. Work Plan "Change" Document **(Action)**

Motion _____ Seconded _____

B. 2021-22 Board Annual Work Plan

15. **Adjournment: (Action)**

Motion _____ Seconded _____ to adjourn at _____ PM.