

# Employee Injury Report to Employer Form

## NOTE: This is NOT the First Report of Injury!

INSTRUCTIONS: (1) Employee's Injury Report. Employee must notify their employer of any work-related injuries immediately. The injured employee and their supervisor completes Part 1 of this form. The supervisor (or safety representative) conducts investigation and completes Part 2 of this form. The form is provided to employer's workers' compensation manager (WCM). (2) First Report of Injury. The WCM completes the First Report of Injury (FROI) based on Employee's Injury Report (EIR) and any verbal clarification made by the injured employee. (3) Notifying RTW. WCM submits FROI and EIR to RTW. \*\*\* please print clearly \*\*\*

Company name:	
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### PART 1 - INJURED EMPLOYEE

Last name:		First name:		Middle initial:	
Home address:					
City:		State:		Zip Code:	
Phone:	(	)			

Date of injury:		Day of Week:		Time of injury:	a.m.	p.m.
Date-time left work:		Date-time returned:		Lost time:	<input type="checkbox"/> yes	<input type="checkbox"/> no

Employee's explanation for injury:	Mark Areas of Injury Below	
	<p>Front</p>	<p>Back</p>
Name(s) of witness(es) to injury:		

### PART 2 - SUPERVISOR (OR PERSON CONDUCTING INVESTIGATION)

<b>Name and Title:</b>			
<b>Cause:</b>			
<input type="checkbox"/> Burn, Scald, Exposure, Contact Injury	<input type="checkbox"/> Fall, Slip or Trip	<input type="checkbox"/> Rubbed or Abraded By	<input type="checkbox"/> Striking Against or Stepping On
<input type="checkbox"/> Caught In, Under, or Between	<input type="checkbox"/> Motor Vehicle	<input type="checkbox"/> Strain or Injured By	<input type="checkbox"/> Struck or Injured By (Kick, Stabbed, Bit)
<input type="checkbox"/> Cut, Puncture, Scrape, Injured By	<input type="checkbox"/> Repetitive Motion Injury		
<b>Type of Injury:</b>			
<input type="checkbox"/> No apparent injury	<input type="checkbox"/> Contusion	<input type="checkbox"/> Cumulative trauma (repetitive motion)	<input type="checkbox"/> Puncture (e.g. needlestick)
<input type="checkbox"/> Amputation	<input type="checkbox"/> Crushing	<input type="checkbox"/> Foreign Body (e.g., in eye, etc.)	<input type="checkbox"/> Sprain / Strain
<input type="checkbox"/> Burn	<input type="checkbox"/> Electrical Shock	<input type="checkbox"/> Laceration/Cut	<input type="checkbox"/> Other: _____
<b>Was there a:</b>		<b>Findings/comments:</b>	
<input type="checkbox"/> Safety Rule Violation (explain):			
<input type="checkbox"/> Other Violation (explain):			
<input type="checkbox"/> Machine Malfunction (explain):			
<input type="checkbox"/> Motor Vehicle Accident			
What actions are being taken to prevent a recurrence:			
Date-time supervisor notified:		Date-time accident report completed:	

Employee referred to:	<input type="checkbox"/> Designated Medical Provider	<input type="checkbox"/> Hospital Emergency Room	<input type="checkbox"/> Declines Medical Care at this Time
	(specify):	(specify):	
Supervisor's signature		Date:	
Employee's signature:		Date:	