

SRO/NRO Study Session

FREMONT UNION HIGH SCHOOL DISTRICT

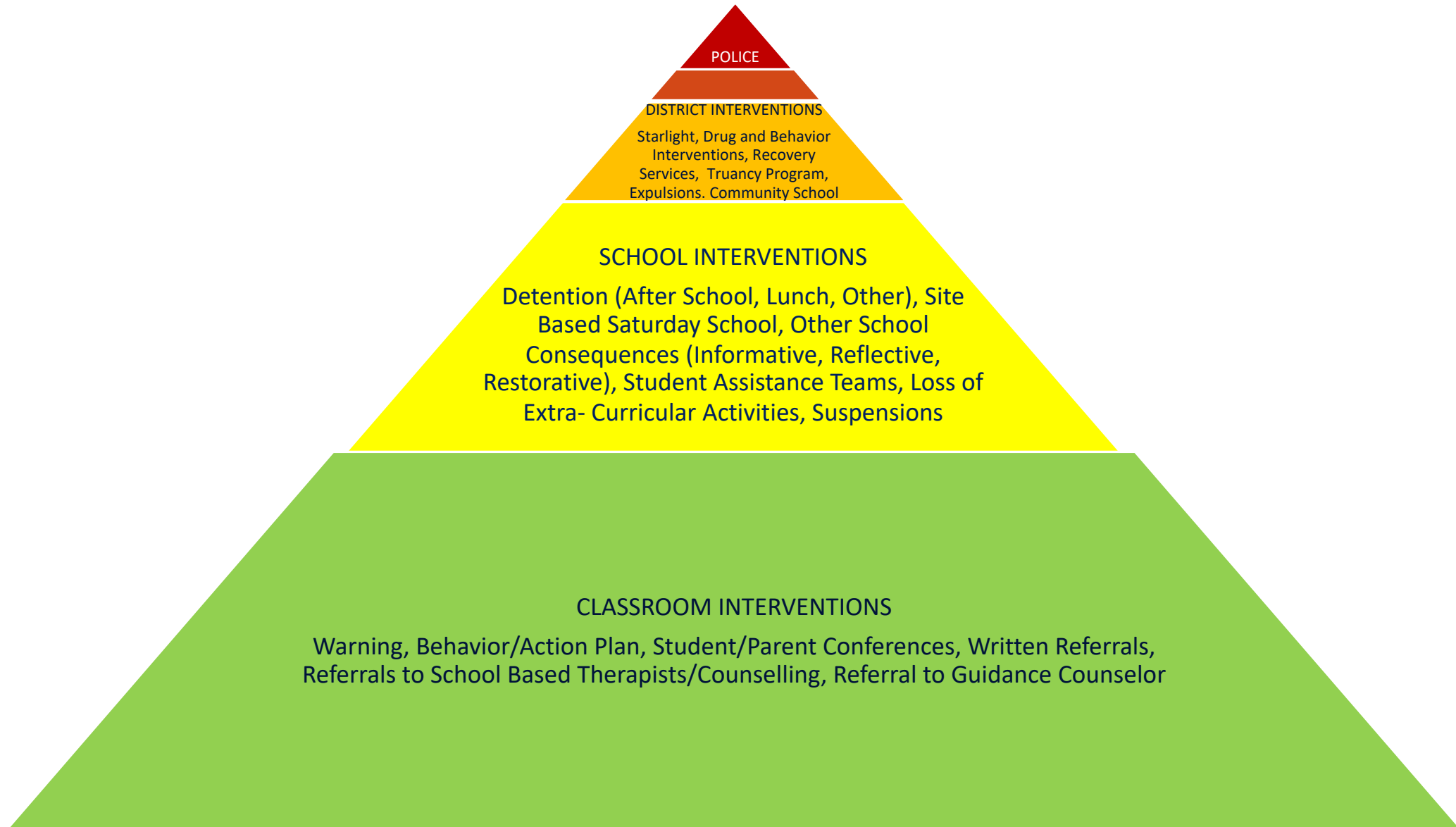
OCTOBER 19, 2021

Agenda

- Review of Intervention Programs
- Comprehensive School Safety Plan
- SRO/NRO Programs
- New Board Policy – BP 3515.31 School Resource Officers

Interventions

Progression of Interventions



Purpose of School-Based Interventions

- Help the student change a negative behavior (one that is getting in the way of success) into one that supports growth, development and success.
- We do this through our skillful application of strategies rooted in behavioral science.



Intervention Systems

Rewards Based	Punitive/Punishment	Growth Based
School system set up to incentivize behaviors Awards and accolades	Expulsion Suspension Removed Privileges F Grades Saturday School	Counseling Contracts with Monitoring & Support Mentoring Intervention Classes Community Services Saturday School

Growth Based Interventions

- Instructional
- Reflective
- Restorative

Instructional

Provides opportunity for students that targets the function of the behavior and helps them **learn** the skill needed to not engage in such behaviors again

- Behavior Lessons
- Social Skills
- Teaching Opportunities

Reflective

Provides opportunities for students to **reflect** about the decisions they make that led to discipline

- Reflection Sheets
- Role Playing
- Interviews

Restorative

Provides opportunities for the student to **restore** relationship between themselves and stakeholder(s) they have affected due to the behavior incident.

- Apology
- Student Contracts
- Community Service
- Restitution

Comprehensive School Safety Plans

ASSEMBLY BILL (AB) 1747 – SCHOOL SAFETY PLAN REQUIREMENTS

ED CODE 32286 & 32288

Comprehensive School Safety Plan Required Elements

Assessment of crimes committed on campus (Campus Climate data)

Policies to Maintain a Safe & Orderly Environment

Child Abuse Reporting Procedures (BP 5141)

Suspension & Expulsion Policies (BP 5144)

Procedures to Notify Teacher of Dangerous Pupils (BP 4158)

Discrimination & Harassment Policies (BP 0410 & BP 5145)

Procedures for Safe Ingress & Egress (Evacuation Maps & Drills)

Rules and Procedures on School Discipline (BP 5131)

Disaster Procedures (BP 3516)

Tactical Procedures for Responding to Criminal Events on Campus

- Incident Command System & Matrix
- Evacuation Drills
- Run, Hide & Defense Training

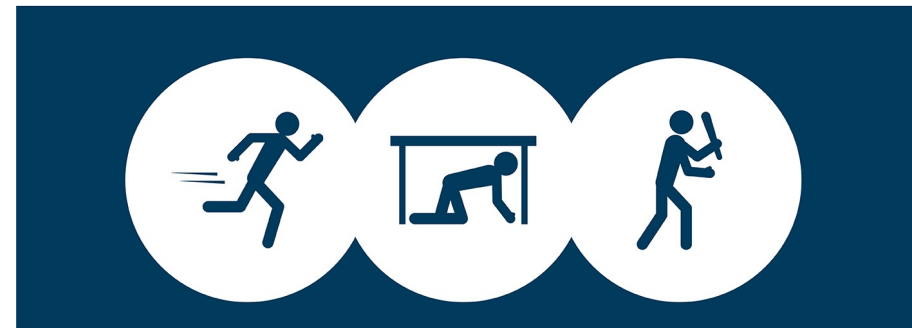
Scenarios & Responses

Emergencies

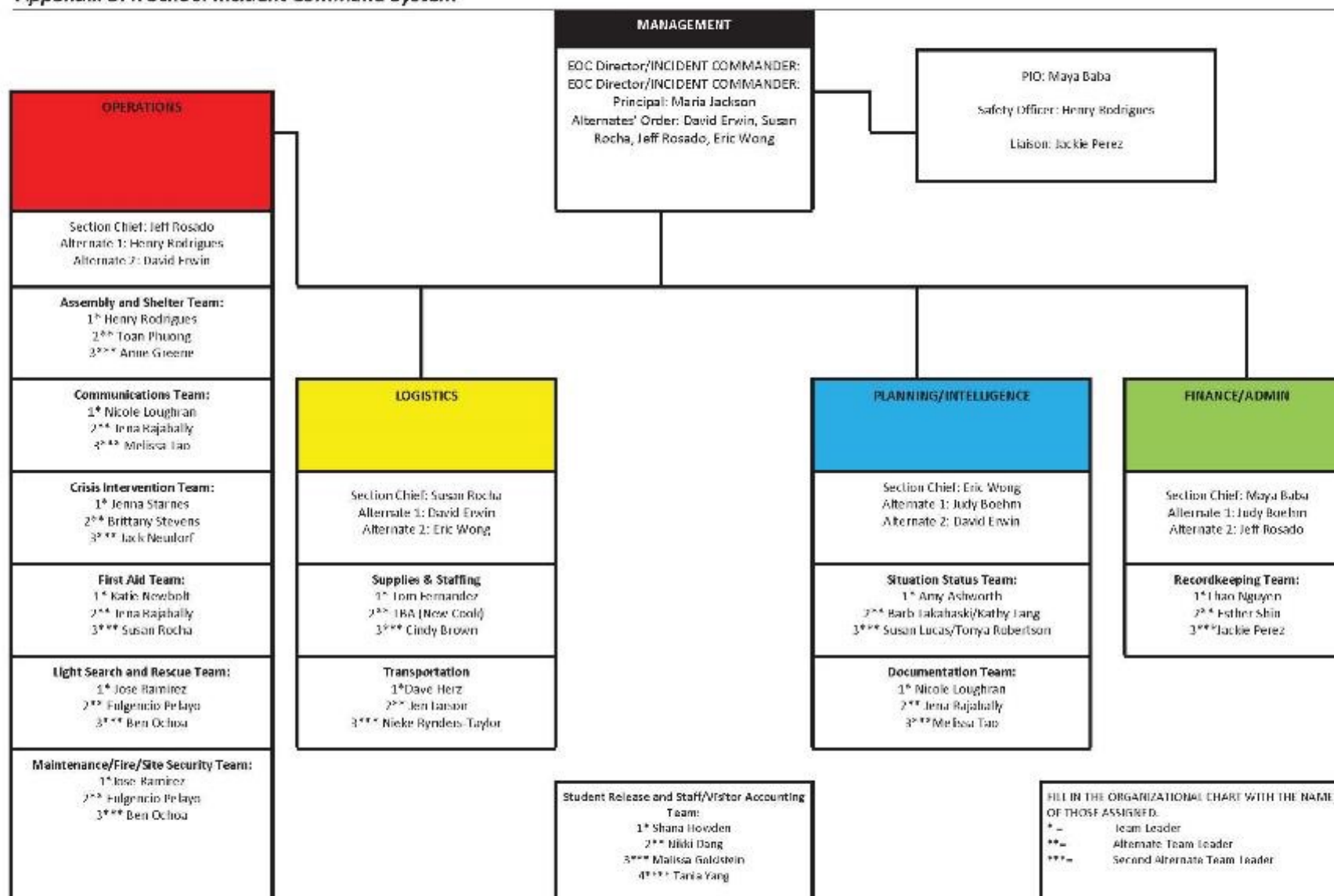
- Fire
- Earthquake
- Extreme Weather
- Medical
- Chemical/Biological Release
- Bomb Threat
- Explosion
- Disorderly Conduct
- Crash
- Active Shooter

Responses

- Evacuate
- Shelter in Place
- Lock Down
- Run, Hide & Defend



Appendix B.4: School Incident Command System

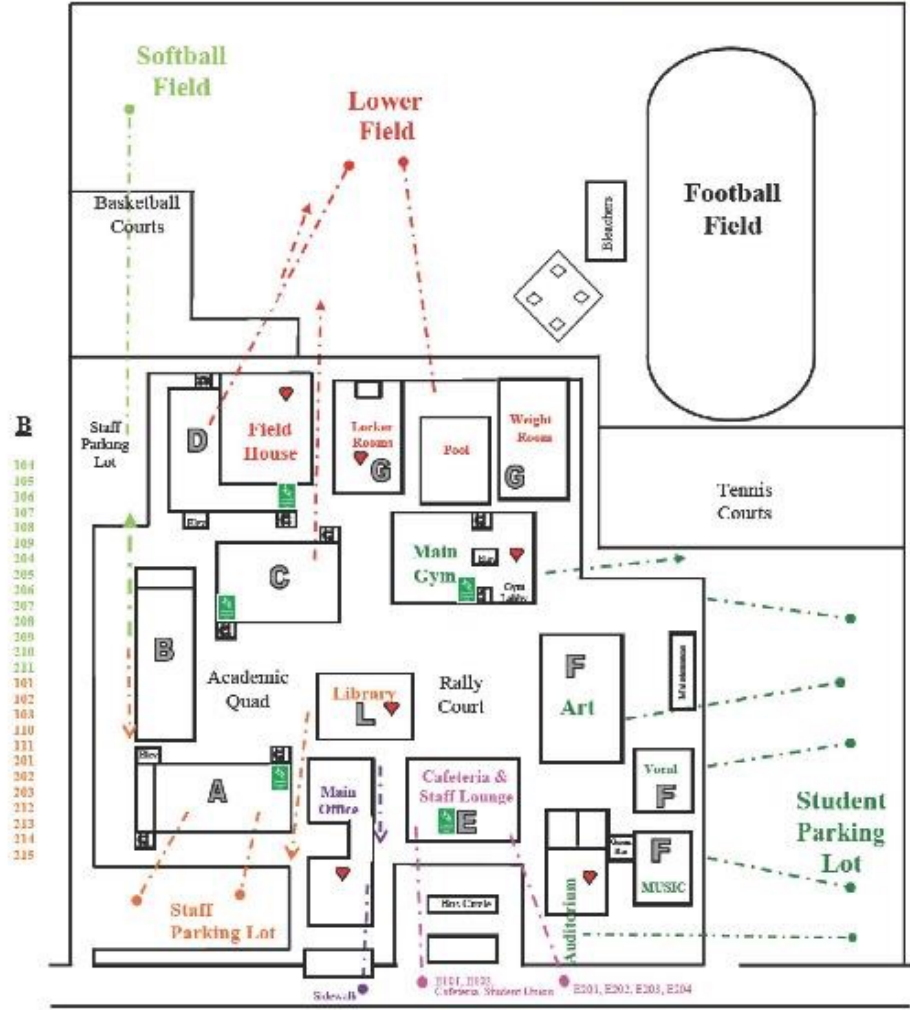




MONTA VISTA HIGH SCHOOL
21840 McClellan Rd, Cupertino, CA 95014
(408) 366-7600

EVACUATION MAP

LEGEND	
Evacuation route	--->
Final meeting spots	---●
AED locations	♥



Expulsions

48915(c) – ‘Big 5’

Must expel violations:

1. Possessing, selling, or otherwise furnishing a firearm
2. Brandishing a knife at another person
3. Unlawfully selling a controlled substance
4. Committing or attempting to commit a sexual assault
5. Possession of an explosive

Suspension Data

	FUHSD		Santa Clara County		Statewide	
2019-20	217	1.90%	4,123	1.70%	145,994	2.60%
2018-19	242	2.10%	6,020	2.50%	206,391	3.60%
2017-18	248	2.20%	6,173	2.50%	210,691	3.70%
2016-17	214	1.90%	6,371	2.50%	220,856	3.80%
2015-16	144	1.30%	6,313	2.50%	222,245	3.80%

Expulsion Data

	FUHSD	Santa Clara County	Statewide
2019-20	5	50	3,094
2018-19	12	112	4,958
2017-18	20	116	5,138
2016-17	19	148	5,412
2015-16	16	108	5,510

SRO/NRO Program

School Resource Officer Models

School Police Officer (SPO) – Larger school districts with sworn officers

- Los Angeles Unified
- Oakland Unified
- San Diego Unified
- Foothill/De Anza Community College

On Campus School Resource Officers (SRO)/Neighborhood Resource Officers (NRO)

- Long term contracts with local police departments
- Officers located on campus

On Call School Resource Officers (SRO)/Neighborhood Resource Officers (NRO)

- Long term contract with local police departments
- Officers are on-call and serve multiple schools within their jurisdiction

Purpose of SRO/NRO Programs

To assist the school administration in maintaining a safe and secure education environment through a triad of responsibilities

- Law Enforcement Officer
- Law Related Educator
- Law Related Counselor

Roles of School Resource Officer

Law Related Educator

- Cyberbullying
- Internet Safety
- Driving Safety
- Drinking & Driving
- Substance Abuse
- Parent Project
- Teen Academy



Law Related Counselor

Law Enforcement Officer

- Event Planning (Parades, Homecoming, Dances, Games)
- Health & Welfare Checks
- Emergency Response Planning
- Critical Incident Response
- Comprehensive School Safety Plans



Cost of School/Neighborhood Resource Officer Programs

FREMONT UNION HIGH SCHOOL DISTRICT

\$10K Annually for Sunnyvale NRO Program

\$14K Annually for Cupertino SRO Program

CITIES OF SUNNYVALE & CUPERTINO

\$1.7M Annually from City of Sunnyvale

\$255K Annually from City of Cupertino

Cost of FUHSD Intervention Programs

\$10M+ ANNUALLY FOR FUHSD SAFETY AND INTERVENTION PROGRAMS

School Based Therapist

Behavior Specialists

Guidance Counselors (20%)

Educational Options Program

Community School

Summer Academy

Saturday School

8th Block

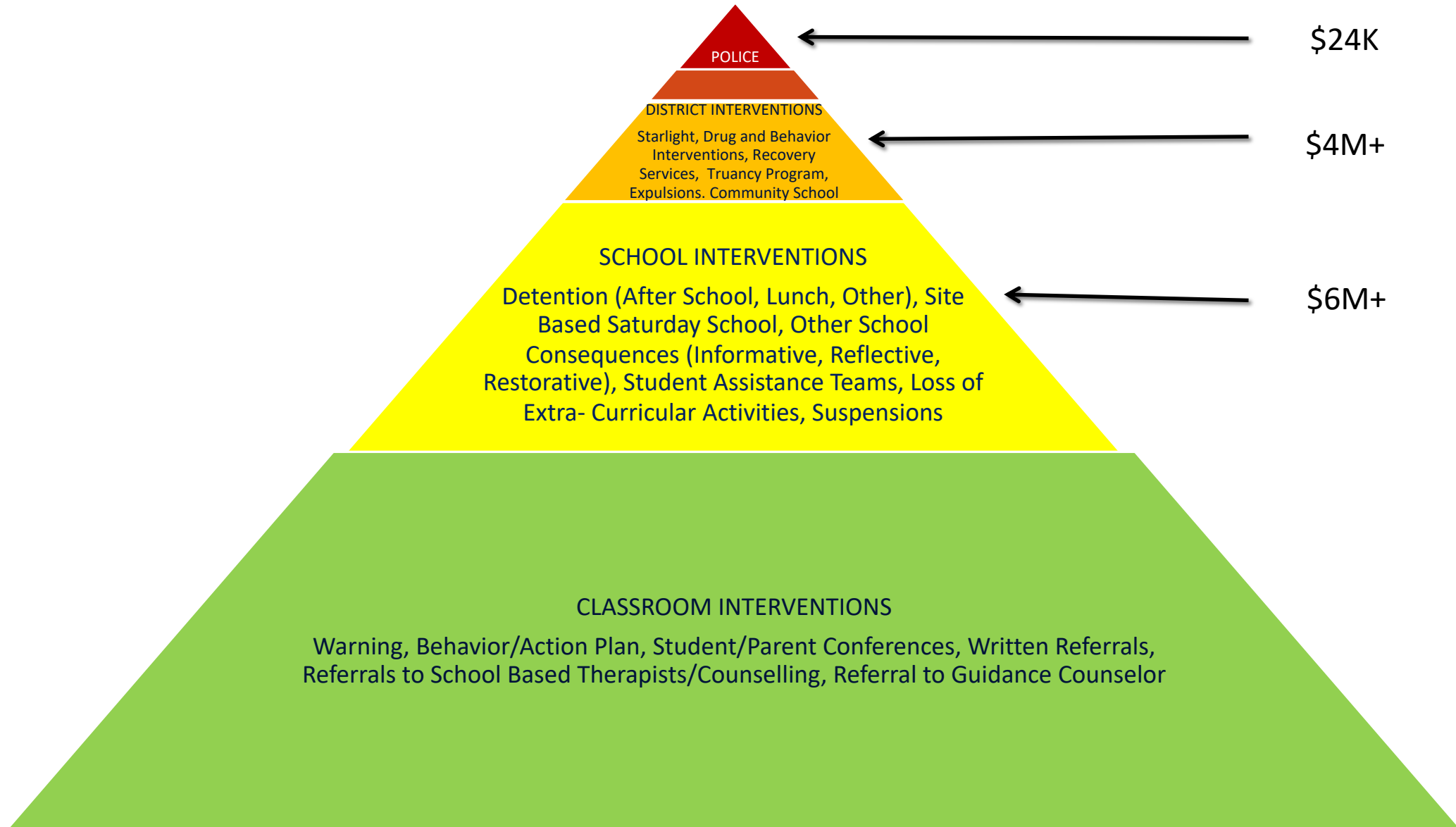
Student Conduct Specialists

Deans

Assistant Principals (20%)

Security Cameras

Annual Cost of Intervention & Safety Programs



School Resource Officers Board Policy

BP 3515.31 SCHOOL RESOURCE OFFICERS

NEW POLICY RECOMMENDED BY CSBA

Draft BP 3515.31 School Resource Officers

Defines Duties

Defines Qualification

Affirms Nondiscrimination Policies

Access to Records