

PLEASANT HILL SCHOOL DISTRICT BOARD – SUPERINTENDENT OPERATING AGREEMENT

PURPOSE:

The Board of Directors is the policymaking body for Pleasant Hill School District #1. To ensure the success of the district's mission, the school board and the superintendent must function together as a leadership team. The following agreements between the board and the superintendent promote effective leadership.

Board's Expectations of the Superintendent

- Work towards becoming a team with board members.
- Work with the board to implement the district's mission statement, using it as a guide for decision-making and establishing a clear vision for the school district.
- Provide data to board members so that data-driven decisions can be made.
- Inform the board of all critical information including relevant trends, anticipated adverse media coverage or critical external or internal change.
- Represent the school district by being visible in the community.

Superintendent's Expectations of the Board

- Willingness to abide by its own rules, policies and code of ethical conduct.
- Willingness to acknowledge and follow the chain of command of the school district.
- Practice of avoiding surprise items at board meetings.

SIGNATURES OF AGREEMENT:

Date 16 OCT 21



Dr. Gatty



Superintendent

