

Barre Unified Union School District

Spaulding High School Barre City Elementary and Middle School Barre Town Middle and Elementary School *Chris Hennessey, M.Ed.* Superintendent of Schools

A rock solid education for a lifetime of discovery.

120 Ayers Street, Barre, VT 05641 Phone: 802-476-5011 Fax: 802-476-4944 or 802-477-1132 Website: <u>www.buusd.org</u>

Fingerprint Supported Criminal Record Check Process Summary for the Barre Unified Union School District (BUUSD)

Who receives fingerprint supported background checks? Employees, coaches, volunteers, student teachers, and anyone who will have unsupervised contact with students and has been directed by an administrator to complete background checks.

Procedures are in accordance with BARRE UNIFIED UNION SCHOOL DISTRICT #097 CODE: B20 POLICY.

- **1.** An Administrator or the Superintendent will authorize requests for background checks and submit the request to Human Resources.
- **2.** Sara Gaboriault (<u>sgabobsu@buusd.org</u>) in Human Resources will then reach out to the individual receiving fingerprint supported background checks with the necessary information & forms to fill out.
- 3. The applicant is responsible for:
 - **a.** Completing ALL record check authorization forms; (*VCIC Fingerprint Authorization Certificate, Title 16 CRC Request form, & the Agency of Human Services form.*)
 - **b.** Providing valid photo identification/documentation for identity verification.
 - **c.** Having an authorized HR representative from BUUSD sign the *VCIC Fingerprint Authorization* form before the scheduled fingerprinting appointment (*you will not be able to get fingerprinted without having this signed form on your person at the time of fingerprinting*).
 - d. Making an appointment with a VT County Sheriff's Office to conduct fingerprinting.
 - Paying a fee of \$35 to the police station at the time of fingerprinting, and paying a fee of \$13.25 (for employees) or \$11.25 (for volunteers) made payable to BUUSD for background check processing (fee is paid to the Vermont Crime Information Center).
 - f. Returning the Fingerprint Receipt to BUUSD afterwards to verify fingerprints have been taken.

If an applicant has had fingerprint-supported criminal record checks done for *employment purposes* for another district within the state of Vermont in the last **3 years (and been continuously employed throughout), they can ask for a *Request for Secondary Dissemination* form in order to have those fingerprint records transferred over to BUUSD.

Disclaimer: Secondary Disseminations transfer fingerprint records ONLY; the online background checks will still need to be run as usual.**

- **4.** The BUUSD recommends Washington County Sheriff's Office in Montpelier (802) 223-3001 or the Chelsea Sheriff's Office (802) 685-4875. A full list of contact information for the VT County Sheriff Departments authorized by the BUUSD will be provided along with the rest of the background check paperwork.
 - i. This information is strictly confidential, and records/results will not be shared without permission.
 - ii. More detailed information regarding background checks can be found on the *BUUSD Policies/Procedures* page here: <u>https://www.buusd.org/district/policiesprocedures</u>.
 - iii. *Fingerprint Vouchers* are available for: volunteers, student teachers, contractors, *Work Based Learning* individuals, and individuals who need PreK fingerprints taken.
 - iv. Background Check Fees are waived for: volunteers, student teachers, contractors, & *Work Based Learning* individuals.