



Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **October 18, 2021**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at <https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>. If requesting to comment during the meeting in person, please request a form from the Board Clerk in the meeting room before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each. If the request to comment is approved, the Clerk of the School Board should be told whether the comments will be made during the meeting via telephone or in-person.

A. OPENING EXERCISES

- A.1. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.2. Call to order and confirm that a quorum of the Board is present.
- A.3. Flag salute

B. MOTION TO VOTE AND ADOPT THE AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS - Board President update, to include dialogue with board members, on student outcomes focused governance and implications for future board meetings.

D. APPROVAL OF MINUTES

Approve minutes of the October 4, 2021 regular meeting of the board and the September 29, 2021 and October 12, 2021 special meetings of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS

J. CITIZENS COMMENTS

K. SUPERINTENDENTS REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 1, 2021 at 6:30 p.m.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

BOARD OF EDUCATION

E.1. RECOMMENDATION: Adopt a resolution calling a board member election for Election District Number Four and Election District Number Seven on April 5, 2022, for a general election, and, if necessary, a primary election on February 8, 2022; authorizing publication of a notice of board member election; posting of the legal notice of board member election at the Charles C. Mason Education Service Center and the Tulsa County Election Board, and authorizing a press release of the filing period for board member elections; and to take all other actions required by law.

FURTHER RECOMMEND: Reimburse the Tulsa County Election Board for expenses associated with the election.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2314-503100-000-000000-000-09-091

RATIONALE: The annual school resolution must be filed with the Tulsa County Election Board no later than November 19, 2021. Payment for expenses includes equipment, supplies, postage, legal publication, etc.

DEPUTY SUPERINTENDENT

E.2. RECOMMENDATION: Enter into agreement with College Board, a 501(c)(3) organization, to provide the Springboard platform for Edison High School.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$15,362

FUND NAME/ACCOUNT:

Title I/11-5118-1000-506350-494-0000000-000-05-712-5118

REQUISITION/CONTRACT: PO#22202298

RATIONALE: College Board's Springboard digital program provides students with an interactive educational experience. These experiences require students to build critical thinking and problem solving skills through the close observation and analysis of text, evidence-based writing, higher order questioning, and engaging academic conversations and discourse. These skills will prove beneficial for students across all disciplines. Students will enhance their literacy skills through the program's close reading workshop. The close reading workshops give students deliberate practice with close reading strategies, including analyzing vocabulary, marking the text, questioning the text, and rereading. Each workshop is organized to provide gradual release of instruction starting with teacher-directed guided reading, then moving into collaborative work, and finally releasing students to apply what they've learned in independent practice. Springboard's resources and tools will enable teachers to

differentiate instruction to meet the needs of all students. These are especially important when working with English language learners, students that require modifications, addressing unfinished learning, and enhancing academic rigors. Utilization of Springboard assists educators in data literacy competencies, provides opportunity for common formative assessments, and review of curriculum gaps and/or overlaps in grades 9-12.

- E.3.** RECOMMENDATION: Enter into a contract with the Tulsa County Park Department to host Memorial High School's winter formal "Holly Ball" on December 18, 2021.
FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1,000.00

FUND NAME/ACCOUNT: Memorial High's Student Activity Fund # 870

REQUISITION/CONTRACT: SAF PO # 62000134

RATIONALE: Holly Ball is an annual event put on by the Senior Class for the Memorial High School student body and guests. This event provides students with the opportunity to become involved with event planning and to practice organizational skills along with teamwork skills. Appropriate safety measures responsive to COVID will be implemented as conditions demand.

- E.4.** RECOMMENDATION: Renew agreement with Sway Medical, Inc. to provide a software application for baseline testing and post concussive symptom testing during the school year 2021-2022.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$15,362 (this amount was approved 6/17/21--there is no additional cost)

FUND NAME/ACCOUNT: NFL Grant Funds 11-0246-2199-506830-000-000000-000-05-093-0246

RATIONALE: This item is coming back before the Board to amend the contract language with Sway Medical reflecting a change in the length of the contract term. The item approved on 6/17/21 was for a one year contract. The language is being amended to reflect a three year contract for the original price. No additional cost is being incurred. The Sway Balance System is an FDA approved mobile platform used to assess balance, reaction time, and post concussive symptom intensity. Following a concussive event, return to learn and return to play criteria is often based on subjective reporting by the athlete and subjective testing by the medical providers. The Sway Balance System is a tool that provides objective data by testing the athlete following a concussive event and comparing the results to baseline and normative data. This information would be used by the doctors and athletic trainers caring for the individual to aid in the care and treatment of the individual in the classroom and on the field.

TALENT MANAGEMENT

- E.5.** RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

E.6. RECOMMENDATION: Approve position creates.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

E.7. RECOMMENDATION: Enter in an agreement with Kelly Education Staffing, Inc. to provide dedicated support and management of classroom substitute services for the 2021-2022 school year beginning January 1, 2022- June 30, 2022.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$152 per classroom placement per day

FUND NAME/ACCOUNT:

11-7930-XXXX-501X00-000-XXX000-XXX-05-XXX-7930

RATIONALE: Substitutes are critical to ensuring continuity of learning for students and given the pandemic, available personnel shortages, and the infrastructure necessary to provide focused and dedicated services for substitute management we believe partnering with Kelly Education will provide us access to a more robust candidate pool that will benefit not only our schools in providing a higher substitute fill rate but also those who are serving in the substitute roles.

E.8. RECOMMENDATION: Enter into an agreement with OnboardIQ, Inc. ("Fountain") to obtain access to Fountain's web-based software platform to assist Tulsa Public Schools in managing the job application and hiring process.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$50,000 between July 1, 2021 to June 30, 2022

FUND NAME/ACCOUNT:

11-7930-XXXX-501X00-000-XXX000-XXX-05-XXX-7930

RATIONALE: In a highly competitive talent market, specifically in areas of high-volume recruitment, it is important to have a system that is user friendly for internal customers as well as applicants. Fountain will us to attract, connect, qualify and convert candidates in a more streamlined and efficient manner and to the data necessary to adjust process.

INFORMATION AND ANALYTICS

E.9. RECOMMENDATION:
Renew the subscription license with Microsoft Corporation for its Enrollment Education Solutions package ("EES") and Dell Marketing, LP, as the reseller for ESS for the period of October 1, 2021 through September 30, 2022. * This agenda item is an amendment to Item E.120 that was approved on June 21, 2021.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the

appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$365,000

FUND NAME/ACCOUNT: Bond Funds, 31-1173-2580-505300-000-000000-000-02-026; 39-1146-2580-505300-000-000000-000-02-026

REQUISITION/CONTRACT: 12200065

RATIONALE: Microsoft's EES program helps education customers license products in greater quantity and manage software across multiple devices and systems. Teachers, school leaders, support staff and students leverage Microsoft products including the Windows operating system, Microsoft Office, Outlook email, SharePoint and other related services that we rely on daily. With EES, the district will benefit from the simplicity of licensing education platform products organization-wide through an annual count of users instead of personal computers/devices and offers additional flexibilities. Expenditures in 2020-2021 were \$361,971.50 and have increased due to rising vendor costs. Information Technology will encumber only FY22 funds for the full term of the agreement. The proposed agenda revision provides greater clarity regarding roles and responsibilities of the parties in providing the EES product and services. This item was approved on 6/21/21, E.120. The previous agenda item failed to include the subscription license with Microsoft Corporation through Enrollment Education Solutions (EES) and Dell Marketing, LP as the reseller.

FINANCIAL SERVICES

- E.10.** RECOMMENDATION: Approve the October 1, 2021 to October 14, 2021, New Encumbrances and Encumbrance Changes Report.*

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements. *Note the report listed above is a link that will take you to the full encumbrance report.

- E.11.** RECOMMENDATION:
Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2021-2022 fiscal year:

BOOSTER CLUBS:

Tulsa Edison Tennis Booster Club
Edison Homerun Club
Edison JROTC Eagle Battalion Booster Club
Edison Theatre Boosters
Edison Eagles Volleyball Club
Tulsa Memorial Boys Basketball Booster Club
B.T. Washington Swim Booster Club

PTA/PTO/PTSA:

Mayo Demonstration School PTA
Robertson Elementary PTA
Springdale Stinger PTA

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

- E.12.** RECOMMENDATION: To approve supplement #1, & 2 with Miller-Tippens Construction, LLC, for the master agreement for construction management services at John Hope Franklin for kitchen improvements and science improvements at various sites. FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district. COST: The construction manager will be paid on a floating fee schedule based upon the size of the project. The construction budget including fee's for John Hope Franklin is \$750,000. The construction budget including fee's for science improvements is \$1,200,000.

RATIONALE: Hiring of construction managers is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

- E.13.** RECOMMENDATION: To approve supplement #1 & #2 with Crossland Construction Co., Inc. for the master agreement for construction management services at BTW High School for athletic improvements and Skelly Elementary for interior renovations. FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district. COST: The construction manager will be paid on a floating fee schedule based upon the size of the project. The construction budget including fee's for BTW High School athletic improvements is \$1,600,000. The construction budget including fee's for Skelly Elementary is \$6,822,540.

RATIONALE: Hiring of construction managers is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

- E.14.** RECOMMENDATION: To approve supplement #1,2 & 3 with Trigon General Contractors and Construction Managers., Inc. for the master agreement for construction management services at Edison High School facility for kitchen improvements and ADA upgrades, Skelly Elementary facility primary interior renovations and Wright facility elevator replacement. FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district. COST: The construction manager will be paid on a floating fee schedule based upon the size of the project. The construction budget including fee's for Edison kitchen improvements and ADA upgrades is 3,800,000. The construction budget including fee's for Skelly Elementary facility primary is \$2,500,000. The budget for the elevator

at Wright facility is \$200,000.

RATIONALE: Hiring of construction managers is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

- E.15. RECOMMENDATION:** To approve supplement #1, & 2 with Nabholz Construction Corp. for the master agreement for construction management services at Hawthorne Elementary for interior renovations and Webster band and agriculture expansion.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The construction manager will be paid on a floating fee schedule based upon the size of the project. The construction budget including fee's for Hawthorne Elementary is \$3,469,860. The construction budget including fee's for Webster High School is \$4,000,000.

RATIONALE: Hiring of construction managers is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

- E.16. RECOMMENDATION:** Approve the contract with the lowest responsible bidder for the new fencing at 7 sites.

Vender	Cost
Allied Fence Co of Tulsa, Inc	\$ 295,960.00
Owasso Fence Co, LLC	\$ 59,757.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost is \$355,717.

FUND NAME/ACCOUNT: Bond fund account code: 33-1261-4720-504500-000-000000-000-12-XXX-

RATIONALE: The installation of new fencing is part of the 2021 bond. Improved security is part of the district's goals.

- E.17. RECOMMENDATION:** Approve the purchase of service vehicles and mowing equipment from the following vendors. This is part of RFP 22006.

Vendor:	Cost:
Carter Chevrolet Agency Inc.	\$ 25,508.09
Jim Norton Chevrolet Inc.	\$ 60,935.00
Professional Turf Products LP	\$ 193,703.29
Chris Nikel Corp	\$ 217,282.00
To Be Determined *	\$ 850,000.00

* There was no response on these vehicles.

Purchase orders will be issued as the vehicles become available.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost is not to exceed 1,347,428.38.

REQUISITION/CONTRACT: 32-1410-2650-507610-000-000000-000-12-003

RATIONALE: The purchase of service vehicles and mowing equipment is part of the 2015 bond issue.

SUPERINTENDENT OF SCHOOLS

E.18. RECOMMENDATION: Renew the legislative liaison professional services contract with Erling and Associates for the period October 19, 2021, through June 30, 2022. Erling and Associates was the responsive bidder to Request for Proposal #22004, Legislative Liaison.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$75,000

FUND NAME/ACCOUNT: General Fund, 11-0000-2511-503100-000-000000-000-09-091

RATIONALE: Erling and Associates (EAA) responsibilities include, but are not limited to, working with the superintendent, board leadership, and the executive cabinet to establish the legislative goals for the district for the 2022 legislative session; monitoring and tracking all relevant legislation in the 2021 legislative session and changes and/or new bills in the interim and 2022 sessions; research and analyze legislative committee meetings; attend hearings/meetings; testify (or arrange for the superintendent/designated staff) at appropriate committee meetings on key issues; report to the superintendent regularly as requested; and report to the board of education with legislative updates at the request of the superintendent. During the interim studies in the fall and winter and the legislative session that occurs from February through May, EAA attends daily, providing relevant and timely updates to the superintendent and executive team. EAA also represents the district in communications with the Governor’s office, legislative committees, Senate Pro Tempore, Speaker of the House, State Superintendent of Schools and staff, legislative chairs and individual legislators.

F. ACTION AGENDA - Motion and vote on recommendations

TALENT MANAGEMENT

F.1. RECOMMENDATION:
Approve the following teachers for adjunct status during the 2021-2022 school year.
Michael Blazek – IB Film – Booker T. Washington High School
Lester Shaw – Piano Lab – Booker T. Washington High School

RATIONALE:

Generally, teachers must hold a valid Oklahoma teaching certificate to teach in the area for which they have been assigned. However, adjunct status allows for a teacher to teach up to 270 hours per semester, outside of his or her certified area. The above teachers hold appropriate content knowledge in the fields listed, though they do not currently hold certification in the subject.

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

- G.1. RECOMMENDATION:** Pay district employees who are Certified Athletic Trainers, to be named, to provide athletic training services at athletic events and practices occurring in the 2021-2022 school year. Stipends are to be paid based on the number of games, events, or practices worked in compliance with the terms of the National Football League grant originally awarded in December 2016.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT:

Stipends will be paid out of the NFL Grant Stipend accounts:

11-0246-2132-501700-000-000000-307-05-xxx-0246

11-0246-2132-501800-000-000000-307-05-xxx-0246

RATIONALE: The National Football League Foundation Athletic Trainer Grant helped fund the costs associated with employing or otherwise having access to a licensed athletic trainer to improve athletic training services to the middle and high schools. The grants were awarded in three installments over the course of three consecutive years beginning April, 2017 through April, 2020. There are currently unused funds in these accounts that the NFL allows to be used for athletic training supplies and services. Tulsa Public Schools currently employs five (5) Certified Athletic Trainers to cover district high schools and the middle schools in their feeder patterns. There are often more events in a night than available athletic trainers so additional help is needed to provide athletic training services. These funds will be used to contract athletic trainer services at these events.

- G.2. RECOMMENDATION:** Pay expenses associated with College Board Advanced Placement (AP) examination fees at Thomas A. Edison Preparatory School during the 2021-2022 academic year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$ 50,000 at a cost of \$96 per exam

FUND NAME/ACCOUNT: Thomas A. Edison Student Activity Testing Fund Account 529

RATIONALE: Students participating in Advanced Placement courses at Thomas A. Edison Preparatory School receive a robust educational experience that is comprehensively measured by taking the spring 2022 Advanced Placement examination. Students have the opportunity to earn college credit from qualified scores determined by The College Board. The site will administer approximately 750 AP examinations which have been prepaid by students. Students that qualify for the

free or reduced lunch program will pay \$10 per exam. Those that qualify for the Muscogee Creek Nation waiver will have fees paid by that organization. Students that take more than one Advanced Placement exam will receive a \$25 fee reduction for each exam thereafter.

FINANCIAL SERVICES

G.3. RECOMMENDATION:

Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2021-2022 fiscal year:

PTA/PTO/PTSA:

Carver MS PTSA
Council Oak Elementary PTA
Disney Elementary PTA
Edison PTSA
Hoover Elementary PTA
Lanier Elementary PTA
MacArthur Elementary PTA
McLain HS PTA
Memorial HS PTA
Owen Elementary
Salk Elementary PTA
Thoreau PTSA
BTWashington HS PTSA
Grissom Elementary PTA
Peary Elementary PTA

Booster Clubs:

Carver Touchdown Club
East Central Soccer Booster Club
Edison HS Bands Booster Organization Inc.
Edison HS Cross Country Parent Teacher Student Booster Club
Edison HS String Boosters
2022 Memorial HS Booster Club
Nathan Hale Track & Cross Country Booster Club
BTWashington HS Baseball Boosters
BTWashington HS Girls Basketball Booster Club, Inc.
BTWashington HS Orchestra and Jazz Booster Club
BTWashington HS Touchdown Club
Edison Eagles Softball Club
Hale HS Boys Basketball Booster Club
Memorial HS Army JROTC Booster Club
Rogers All Sports Booster Club
B.T. Washington Boy's Soccer Booster Club
B.T. Washington PTSG Association, Inc.
B.T. Washington Robotics Booster Club

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

G.4. RECOMMENDATION: Enter into contract with the lowest responsible bidder for 4 school buses. The RFP is 22007.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The buses are currently out to bid.

RATIONALE: The purchase of buses to replace older buses in the fleet is part of the 2015 bond. These buses will replace aging buses that are over 12 years old.

G.5. RECOMMENDATION:

Enter into contract with the lowest responsible bidder for the elevator replacement at Wright facility.

Scope of Work:	Vendor:	Cost:
Elevator	Schindler Elevator Corp	\$79,700.00
Demolition	Ark Wrecking Co. of Oklahoma, Inc.	\$37,140.00
Electrical	Lighthouse, LLC	\$21,960.00
		\$138,800.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total project cost will be encumbered through the construction manager.

RATIONALE: The elevator replacement is part of the 2015 bond issue. This upgrade to the facility is considered landlord improvement.

G.6. RECOMMENDATION: Approve amendment 1A with Trigon General Contractors and Construction Managers, LLC for the elevator upgrade at Wright facility.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost of this amendment 1A is \$282,466.97.

FUND NAME/ACCOUNT: 33-1231-4720-504500-000-000000-052-12-444-A1001

RATIONALE: The existing elevator is 61 years old and is part of the 2015 bond issue.

G.7. RECOMMENDATION: Assign the contracts for the elevator replacement at the Wright facility to Trigon General Contractors and Construction Managers LLC, the construction manager at risk on the project.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individual awarded contact will be encumbered as one contract to Trigon General Contractors and Construction Mangers LLC. The project is part of the 2015 bond issue.

- G.8. RECOMMENDATION:** Approve the change order #1 with Crossland Construction Co. Inc. for the new stadium at Central High School. The original contract was approved on the 11/16/2020 agenda item E-16.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost of this amendment is \$100,000.

RATIONALE: The city of Tulsa required additional handicapped ramps on both sides of the stadium. This project is part of the 2015 bond issue.

- G.9. RECOMMENDATION:** Enter into an operation lease and a capital lease with Midwest Transport Solutions, LLC, Tulsa, Oklahoma, for the acquisition of 8 compressed natural gas (CNG) buses. It is the intent of the district to pay the capital lease off in August 2022. The operating lease will be paid off in 39 months after receiving the buses.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

The total cost of \$1,055,700.80 will be paid as follows:

Capital Lease Payment #1: \$947,391.76

Operating Lease covering CNG equipment: 39 Months at \$864 per month with a final payment of \$108,309.04

RATIONALE: The lease structure allows for the lessor to take advantage of energy tax credits and to pass along a portion of the cost savings to the district. The total cost savings to the district is approximately \$173,000.

- G.10. RECOMMENDATION:** Ratify the existing contract with Tecta America Oklahoma LLC. The original contract was approved on February 22, 2021 in the amount of \$995,000. One canopy was completed prior to June 30, 2021 and the other 44 will be completed in fiscal year 2022.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No increase to the original contract amount of \$995,000

FUND NAME/ACCOUNT: 11-7880-2620-504500-437-000000-XXX-05-XXX-7880

RATIONALE: This project is part of the Cares Act Account. The outdoor learning spaces will provide a safe area for student collaboration.

- G.11. RECOMMENDATION:** Increase the existing contract with Ramsey Services LLC. to

provide energy management services for the 2021-2022 school year. The original contract was approved for \$250,000 on June 21, 2021.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: ESSER funding.

RATIONALE: This service is necessary to upgrade the existing energy management systems and will be paid by ESSER funding.

SUPERINTENDENT OF SCHOOLS

G.12. RECOMMENDATION: Approve the schedule of regular meeting dates of the Board of Education for the 2022 calendar year.

RATIONALE: The Open Meeting Act law requires that the schedule of regular meetings of the Board of Education be on file with the County Clerk of Tulsa County on or before December 15, 2021.

SUPPORTING INFORMATION**CONSENT ITEM E-5****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Alpert, Miriam	10/04/21	\$13.08	Teacher Assistant	IS-6
Anthony, Darius	10/05/21	\$9.82	Para Teacher	IS-3
Brewer, Isaiah	9/28/21	\$11.77	Group Leader (Stimulus Funded)	MT-7
Briceno, Elin	10/04/21	\$30,000.00	Apprentice	NS
Bryant, Meagan	9/28/21	\$10.31	Teacher Assistant	IS-3
Cowart, Nathan	9/28/21	\$11.77	Group Leader (Stimulus Funded)	MT-7
Daniels, Tony	10/05/21	\$47,575.00	Teacher	M-11
Davison, Courtney	10/04/21	\$46,962.00	Teacher	B-14
Dean, Justin	9/28/21	\$30,000.00	Apprentice	NS
Goudeau, Dominique	9/22/21	\$11.38	Evening Custodian	MT-3
Green, Jourdan	9/16/21	\$11.38	Evening Custodian	MT-3
Hiseley, Troy	10/04/21	\$30,000.00	Apprentice	NS
Holmes, Joshua	9/30/21	\$11.77	Group Leader (Stimulus Funded)	MT-7
Horse, Abigail	9/28/21	\$11.77	Group Leader (Stimulus Funded)	MT-7
Hudgins, Victoria	9/29/21	\$30,000.00	Apprentice	NS
Hurd, Annette	9/29/21	\$11.77	Group Leader (Stimulus Funded)	MT-7
Jones, Khalilah	10/04/21	\$65,000.00	Special Education Program Manager	EG-5

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Li, Xiaoda	9/27/21	\$30,000.00	Apprentice	NS
Lyons, Noah	9/29/21	\$13.08	Private School Teacher Assistant	IS-6
Maxwell, Tyree	10/05/21	\$13.90	Campus Security Officer	TS-5
Medlock, Allen	10/05/21	\$11.21	Teacher Assistant	IS-6
Metler, Phyllis	10/05/21	\$10.83	School Clerk	CA-3
Middlebrook, Barbara	9/28/21	\$13.08	Private School Teacher Assistant	IS-6
Miller, Larry	10/07/21	\$30,000.00	Apprentice	NS
Millikin, Ashley	9/27/21	\$11.38	Evening Custodian	MT-3
Molina, Sandra	10/01/21	\$11.77	Group Leader (Stimulus Funded)	MT-7
Morgan, Tyler	8/23/21	\$66,000.00	Equity Partner (Stimulus Funded)	BG-9
Morrison, Charissa	9/27/21	\$13.08	Private School Teacher Assistant	IS-6
Mosley, Valerie	10/05/21	\$13.08	Private School Teacher Assistant	IS-6
Otis, Kelly	10/19/21	\$93,000.00	Director of Student Engagement	BG-10
Perryman, Taneesha	10/06/21	\$19.74	Site Coordinator (Stimulus Funded)	MT-16
Ramirez Ramirez, Juanita	10/05/21	\$13.08	Teacher Assistant	IS-6
Rodriguez, Theresa	9/23/21	\$13.49	MD Paraprofessional	IS-10
Scott, Christopher	10/05/21	\$13.90	Campus Security Officer	TS-5
Shorrock, Colleen	9/29/21	\$13.49	ED Paraprofessional	IS-10

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Starks, Tanner	10/06/21	\$11.02	Health Assistant	CA-5
Stringer, Julie	9/29/21	\$30,000.00	Apprentice	NS
Stubblefield, Cynthia	10/04/21	\$39,000.00	Social Worker	BG-4
Taylor, Jenny	9/21/21	\$77,000.00	School Strategy Partner (Stimulus Funded)	BG-9
Taylor, Stephen	10/04/21	\$30,000.00	Apprentice	NS
Thomas, Deborah	10/04/21	\$52,792.00	Dean	M-19

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Barnett, Teresa	8/26/21	\$15.15	Unassigned Custodian	Evening Custodian	MT-3
Bruce, Marcia	8/06/21	\$17.33	Paraprofessional	ID Paraprofessional	IS-10
Chesbro, Mackenzie	8/05/21	\$47,019.00	Counselor	Counselor	M30-10
Dugan, Jason	8/10/21	\$41,000.00	Apprentice	Teacher	M-0
Hawkins, Orlando	8/12/21	\$41,000.00	Apprentice	Teacher	M-0
Ingmire, Shirley	10/05/21	\$73,424.00	ESS Site Specialist	Special Education Academic Partner	EG-3
Jones, Ronald	8/12/21	\$43,700.00	Apprentice	Teacher	M-5
Martines, Ana	8/19/21	\$9.82	DD Paraprofessional	Teacher Assistant	IS-3
McClung, Micah	9/23/21	\$18.00	DHI Paraprofessional	Interpreter II	NS
McIntyre, Jennifer	8/19/21	\$85,000.00	Manager of Elementary Data Driven Instruction	Director of Data Driven Instruction	EG-9
Moses, Coy	8/12/21	\$42,200.00	Teacher	Teacher	B-5
Nichols, Moriah	12/01/20	\$40,000.00	Apprentice	Teacher	B-0
Perry, Tanika	9/13/21	\$12.73	Bus Driver Trainee	Team Driver	MT-7
Pollard, Heather	8/06/21	\$11.81	Teacher Assistant	Paraprofessional	IS-6
Pollard, Heather	9/13/21	\$11.81	Paraprofessional	Teacher Assistant	IS-6
Stanley, Katina	9/01/21	\$38,000.00	Team Bus Driver	Transportation Supervisor	BG-2
Stay, Katlyn	9/07/21	\$14.84	Group Leader (Stimulus Funded)	Program Supervisor (Stimulus Funded)	MT-12

ADJUSTMENTS – Continued

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Walton, James	8/09/21	\$15.50	Bus Driver	Craftsperson Transportation	– MT-13
Walton, LeMorris	9/16/21	\$42,000.00	Terminal Manager	Terminal Manager	BG-4
Walz, Elliott	9/01/21	\$42,000.00	Transportation Supervisor	Terminal Manager	BG-4
Williams, Mildred	10/04/21	\$41,000.00	Network Based Social Worker	Site-Based Worker	Social BG-4

SEPARATIONS

Name	Effective Date	Position
Abraham, Yahzmen	6/09/21	Teacher Assistant
Aguilar, Betzaida	9/22/21	Teacher Assistant
Antle, Kelly	6/01/21	Teacher
Arismendi, Glenda	10/25/21	Cafeteria Assistant
Book, Zoe	6/01/21	Teacher
Broadnax, Misty	10/02/21	Teacher Assistant
Broadnax, Misty	10/01/21	Teacher Assistant
Calliccoat, Melanie	6/14/21	School Psychologist
Childers, Andra	6/01/21	Teacher
Childers, Andra	6/01/21	Teacher
Ciriaco, Rachel	9/24/21	Teacher Assistant
Clements, Sherry	10/01/21	Teacher Assistant
Cloud, Gilbert	6/30/21	Director of Secondary Athletics
Cook, Gregory	9/24/21	Teacher
Cozart, Gabrielle	6/01/21	Speech Pathologist
De La Torre, Lidia	9/10/21	Cook I
Decker, Baylee	6/02/21	Teacher
Douglas, Donnetta	9/14/21	Paraprofessional
Eicher, Nathan	7/01/21	Teacher
Eppard, Danika	9/27/21	Teacher
Fogel, Gerald	9/25/21	Bus Assistant
Freeman, Michal Beth	9/24/21	Teacher
Gaskill, Frank	8/21/21	Bus Driver
Givens, Johnathan	9/27/21	Parent Involvement Facilitator
Gomez, Raquel	9/07/21	Cafeteria Assistant
Greeson, Kelly	10/22/21	Teacher
Hansel, Mary	9/20/21	Teacher Assistant
Henderson, Destiny	6/11/21	Intervention Specialist
Hill, Victoria	6/14/21	School Psychologist
Ivy, Charles	6/01/21	Dean
Klar, Bracken	10/18/21	Director of Community Engagement
Lord, Misty	8/24/21	Teacher
Malik, Saima	9/02/21	Bookkeeper
Mapples, Lasonia	9/17/21	Evening Custodian
Martinez, Josefina	9/24/21	Cook II
McGovern, Ryan	10/04/21	Apprentice
McIntosh, Lindsey	9/24/21	School Clerk
Meek, Doug	9/22/21	Teacher Assistant
Milburn, Claire	10/11/21	Teacher
Murray, Phillip	10/15/21	Apprentice
Newby, Haley	6/01/21	Teacher
Nicholas-Heskamp, Rachel	10/07/21	Talent Strategist
Ramirez, Tanya	9/26/21	Teacher
Robinson, Jimmy	10/08/21	Grounds Lead
Simich Salazar, Franz	8/13/21	Custodian

SEPARATIONS – Continued

Name	Effective Date	Position
Siri, Xiomara	7/06/21	Cook II
Stephenson, Meredith	10/01/21	Teacher Assistant
Sullivan, Judith	10/01/21	Teacher Assistant
Sullivan, Judith	10/01/21	Teacher Assistant
Tate, Nichole	6/01/21	Teacher
Tedford, Tara	9/24/21	Teacher Assistant
Thompson, Judy	6/01/21	Teacher
Timoshenko, Stacy	9/30/21	Teacher Assistant
Trujillo, Jamell	8/04/21	Cafeteria Assistant
Twigg, Alexys	10/08/21	Teacher Assistant
Wadley, Patricia	6/01/21	Teacher
Warrington, Phyllis	7/30/21	Administrative Assistant
Woody, Karen	9/27/21	Teacher
Zaragoza, Estefania	10/08/21	Assistant Cafeteria Manager

Rescind:

Wallace, Brandy	4/01/21	Bus Assistant
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SUBSTITUTE AND TEMPORARY ELECTIONS

CNS

Dominguez, Ashley
Doner, Melpomene
Moreland, Treena

ADJUNCT COACHES

Hale JH

Damien Byrd, assistant football adjunct coach @ \$1,373, September 27, 2021 to May 29, 2022

Edison

Jimmie Scyfore, girls' assistant basketball adjunct coach @ \$2,119, September 27, 2021 to May 29, 2022

Edison

Terry Malone, girls' assistant basketball adjunct coach @ \$1,145, September 27, 2021 to May 29, 2022

East Central HS

Damien Gibson, 9th grade assistant football adjunct coach @ \$2,877, September 27, 2021 to May 29, 2022

Washington

Kevin Kwarteng, boys' head soccer adjunct coach @ \$3,878, September 28, 2021 to May 29, 2022

SUBSTITUTE AND TEMPORARY ELECTIONS – Continued

ADJUNCT COACHES

Rogers

Sam Bressler, assistant football adjunct coach @ \$1,373, September 30, 2021 to May 29, 2022

Hale

Jasmine Wilson, girls' track adjunct coach @ \$1,200, October 1, 2021 to May 29, 2022

Washington

Darron Baker, cheerleading adjunct coach @ \$2,060, October 1, 2021 to May 29, 2022

Edison

Jeff Gunter, baseball assistant adjunct coach @ \$1,387, October 1, 2021 to May 29, 2022

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Child Nutrition FFVP Operational Duties– 22-7680-3120-501210-700-000000-953-03-xxx

Pay Child Nutrition Cafe Managers a stipend of \$25.00 each day they service the Fresh Fruit and Vegetable Program at their site October 2021-- June 2022 (Total not to exceed \$100,000). Funding provided by 2021-22 USDA Fresh Fruit and Vegetable Program.

Child Nutrition FFVP Admin Duties-22-7680-3150-501210-700-000000-511-03-053

Pay Child Nutrition Services Employee Jenny Hyams at her regular rate of pay to work an additional 8 hours per week for work performed outside of her normal contract for 38 weeks (total not to exceed \$8926) to complete the following tasks: ordering, pricing comparison, product selection and cost spending analysis for the USDA Fresh Fruit and Vegetable Program for 2021-2022. Funding provided by 2021-2022 USDA Fresh Fruit and Vegetable Program.

Child Nutrition FFVP Admin Duties-22-7680-3180-501210-700-000000-955-03-053

Pay Child Nutrition Services Employee Liz Lazar at her regular rate of pay to work an additional 4 hours per week for work performed outside of her normal contract for 36 weeks (total not to exceed \$2412) to complete the following tasks: developing nutritional education and promotions for the USDA Fresh Fruit and Vegetable Program for 2021-2022. Funding provided by 2021-2022 USDA Fresh Fruit and Vegetable Program.

Child Nutrition FFVP Admin Duties-22-7680-3140-501210-700-000000-615-03-053

Pay Child Nutrition Services Employee Tammy Christman an additional 10 hours per week for work performed outside of her normal contract for 42 weeks (total not to exceed \$10,250) to administrate and supervise the USDA Fresh Fruit and Vegetable Program for 2021-2022. Funding provided by 2021-2022 USDA Fresh Fruit and Vegetable Program.

Memorial HS – SAF Soft Drink Vending / 520

Pay two certified employees, to be determined, \$23/hr. to provide before and after school detention for students during the school year 2021-2022

Memorial HS – 11-0000-1000-501700-421-400000-409-07-725

Pay two certified employees, to be determined, \$23/hr. to provide Saturday school detention for students during the school year 2021-2022

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES – Continued

Eisenhower – 22-0000-3120-501210-700-000000-953-03-170-

Pay Jennifer Patrick, assistant cafeteria manager, a stipend of \$3.76 per hour worked for cafeteria manager duties, September 29, 2021 to May 31, 2022.

Kerr/MacArthur – 22-0000-3120-501210-700-000000-953-03-252/305

Pay Heather Jones, assistant cafeteria manager, a stipend of \$4.73 per hour worked for cafeteria manager duties, September 13, 2021 to October 8, 2021.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correct contract amount September 20, 2021 page 16

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Houston, Marlon	9/28/21	\$63,000.00	Dean	Assistant Director of Athletics and Activities	BG-6

Correct substitute and temporary payment for employees October 4, 2021 page 28

Team Tulsa - 11-7930-XXXX-501X00-000-XXX000-XXX-05-XXX-7930

Tulsa Public Schools recognizes the importance of recruiting and retaining employees during the 2021-2022 school year. In recognition of the continued efforts of staff at all levels to prioritize the needs of students and ensure in-person and virtual learning for students and families during the COVID-19 pandemic, as such, a recommendation is made to the Board of Education for the payment of a one-time, COVID-19 Stipend, in the amount of \$500 for all employees in conjunction with the talent management distribution plan through December 17, 2021. **Stipends will be paid to eligible employees based on the internal stipend policy developed by Team Talent.**

SUPPORTING INFORMATION

CONSENT ITEM E-6

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>College and Career Advisor – Wilson / Teaching and Learning</p> <p>6 Positions</p> <p><i>Annual Budget Impact:</i> \$ 271,517 min. – \$ 407,547 max.</p> <p><i>Funding Source:</i> 11-7220-2120-501210-000-000000-203-05-064-7220</p> <p><i>Counselor Corp Grant Funds</i></p>	<p>EG-3 210 Days</p>	<p>The College and Career Advisor is responsible for working with the Manager of Academic Counseling to provide secondary schools with support to help students develop college and career goals and programs of study. The College and Career Advisor will also work with the College and Career Readiness Coordinator to utilize ICAP data as a baseline for advising students and assisting them with creating their personal career and academic plans. This position will provide support to individual students so that they can develop realistic academic and post-secondary plans. The ultimate goal for this position is that students will be better prepared for success in college, career, and life.</p>

Create:

Position	Salary/Grade	Duties
<p>Site Based Social Service Specialist – Enrollment Center / Student and Family Support Services</p> <p>6 Positions</p> <p><i>Annual Budget Impact:</i> \$ 239,480 min. – \$ 336,448 max.</p> <p><i>Funding Source:</i> 11-7220-2113-501210-000-000000-352-05-064-7220</p> <p><i>Counselor Corp Grant Funds</i></p>	<p>BG-6 190 Days</p>	<p>Student and Family Support Services provides a data driven, multi-tiered system of support, utilizing prevention and intervention services for students, schools, and families to address the social, emotional, behavioral, health, and safety needs of all students. The Site (Multiple) Based Social Service Specialist will provide leadership for a comprehensive student support infrastructure that includes but is not limited to direct counseling support, mental health related support for students, families and the school community, crisis response, learning supports, psychoeducation, attendance support, and social emotional learning. The Site (Multiple) Based Social Service Specialist will provide direct assistance for students, families, and school communities to overcome barriers to engaged learning.</p>

**BOARD OF EDUCATION
TULSA PUBLIC SCHOOLS
INDEPENDENT SCHOOL DISTRICT NUMBER ONE
TULSA COUNTY, OKLAHOMA
2022 REGULAR MEETING SCHEDULE**

All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at the
Charles C. Mason Education Service Center
3027 South New Haven Avenue, Tulsa, Oklahoma

January 3, 2022 (Monday)	6:30 p.m.
*January 24, 2022 (Monday).....	6:30 p.m.
February 7, 2022 (Monday).....	6:30 p.m.
February 28, 2022 (Monday).....	6:30 p.m.
March 7, 2022 (Monday).....	6:30 p.m.
March 21, 2022 (Monday).....	6:30 p.m.
April 4, 2022 (Monday).....	6:30 p.m.
April 18, 2022 (Monday).....	6:30 p.m.
May 2, 2022 (Monday)	6:30 p.m.
May 16, 2022 (Monday)	6:30 p.m.
June 6, 2022 (Monday).....	6:30 p.m.
June 20, 2022 (Monday).....	6:30 p.m.
*July 11, 2022 (Monday).....	6:30 p.m.
July 18, 2022 (Monday)	6:30 p.m.
August 1, 2022 (Monday).....	6:30 p.m.
August 15, 2022 (Monday).....	6:30 p.m.
*September 6, 2022 (Tuesday)	6:30 p.m.
September 19, 2022 (Monday)	6:30 p.m.
October 3, 2022 (Monday)	6:30 p.m.
October 17, 2022 (Monday)	6:30 p.m.
November 7, 2022 (Monday)	6:30 p.m.
November 21, 2022 (Monday)	6:30 p.m.
December 5, 2022 (Monday)	6:30 p.m.

*Board meeting is not on the first or third Monday of the month.