

Diversity, Equity and Inclusivity Committee Meeting

Meeting Date:	Tuesday, September 28, 2021
Meeting Start/EndTime:	6:00 to 7:00 P.M.
Meeting Location:	District Office Conference Rooms 1 and 2
Members Present:	Karl Sonneman, Steve Schild, Stephanie Smith
Other Attendees:	Dr. Annette Freiheit, Nancy Denzer, Kacie Lovas, John Casper, Marci Hitz, Dr. Maurella Cunningham, Mary Jo Klinker, Alexandra Retter, LaShara Morgan, Ajsha Morgan, Michael Allen, Gregory Johnson, Kim Hancock, Kari Forhan
Members Absent:	



<i>Our Vision:</i> One community of lifelong learners, engaged in creating our culture, where all are safe, valued and accountable to one another for success.	<i>Our Mission:</i> Expect excellence, grounded in compassion, to meet the needs of all learners.
<i>Strategic Directions: Strategies to Achieve Our Vision</i> A. Expecting high achievement for all students by improving our practices and building positive relationships B. Understanding and meeting everyone's social-emotional, mental health, and cultural competency needs C. Operating with and communicating clear expectations, support, and accountability D. Implementing safe and secured schools and environments E. Engaging and partnering with parents, families and community F. Securing and managing all of our resources: people, money, facilities, time	<i>Core Values:</i> Excellence: Be my best and expect the best of others Kindness: Concern, compassion, and advocacy for others Respect: Acceptance of self and others as we work together Honesty: Say and do the right thing, even if no one is watching Responsibility: Do my part and be accountable for what I say and do
<i>Committee Purpose and Collective Commitments:</i>	

<u>Agenda Item:</u>	<u>Type:</u> <u>(Procedural, Information, Recommendation)</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>	<u>Person Responsible:</u> <u>(Reports to Superintendent)</u>
Call to Order	Procedural	6:01 PM	
Interim Committee Meeting Facilitator	Procedural	Director Sonneman will facilitate. An informal process will be used..	
Interim Committee Meeting Norms	Procedural	The Interim Committee Meeting Norms were not discussed.	
<u>Organizational Document Draft</u>	Information	The committee supported the membership number and make-up being six (6) district staff, nine (9) community members, and three (3) current WAPS students. The frequency of meetings will be monthly. The committee members supported delaying the proposed sub-committees for one year. Discussion on membership application and process.	
<u>Committee Webpage</u>	Information	The Committee Webpage was not discussed.	
Future Meeting Dates	Procedural	The committee members set October 14, 2021 at 6:00 PM as the next meeting date.	
Adjournment	Procedural	7:01	