

## Approved Board of Education Goals

2021-2022 School Year

<b>Goal 1</b>	<b>Strategic Work</b>	<b>Measures</b>
Support the District's Safe Return Plan.	<ul style="list-style-type: none"><li>● Assist the Superintendent in planning and setting direction for the District.</li><li>● Oversee management practices relating to the Safe Return Plan.</li><li>● Set policies and provide financial resources to support the effective implementation of the District's Safe Return Plan.</li></ul>	<ul style="list-style-type: none"><li>● Development and implementation of a comprehensive Safe Return Plan for the school community</li><li>● Adoption of new/revised policies as necessary</li><li>● Meeting agendas addressing the implementation of the reopening plan, curriculum and academic standards</li></ul>
<b>Goal 2</b>	<b>Strategic Work</b>	<b>Measures</b>
Ensure rigorous teaching and learning across the District.	<ul style="list-style-type: none"><li>● Advance curriculum across content areas and grade levels.</li><li>● Monitor levels of performance and student achievement.</li><li>● Utilize data to enhance educational programs that support all learners.</li><li>● Support the development of Darien's principles of teaching and learning.</li><li>● Create tools, PreK-12, to measure attributes of the Vision of the Graduate (VoG).</li></ul>	<ul style="list-style-type: none"><li>● Annual presentation of curriculum updates and student achievement data</li><li>● Systemic implementation of co-teaching and collaborative instructional practices</li><li>● Identified and implemented recommendations from gifted program evaluation.</li><li>● Ongoing development of VoG Measurement Tools</li></ul>

<b>Goal 3</b>	<b>Strategic Work</b>	<b>Measures</b>
<p>Oversee the implementation of the District's Strategic Plan.</p>	<ul style="list-style-type: none"> <li>● Provide governance and support for Year 1 strategies</li> <li>● Utilize the strategic plan to guide policies and decision making</li> <li>● Provide financial resources through the budget development process</li> <li>● Include progress goals on the Strategic Plan included in the Superintendent's evaluation.</li> </ul>	<ul style="list-style-type: none"> <li>● Publication and dissemination of the Strategic Plan to students, staff and parents.</li> <li>● Approved FY23 Budget that supports the goals of the Strategic Plan</li> <li>● Fall, winter and spring progress reports to the BOE.</li> </ul>
<b>Goal 4</b>	<b>Strategic Work</b>	<b>Measures</b>
<p>Advance the District's elementary school building projects.</p>	<ul style="list-style-type: none"> <li>● Represent the Board on the Elementary Schools' Building Committee.</li> <li>● Support the elementary school building committees that are appointed by the Board of Selectmen to ensure adherence to the Educational Specifications for the three elementary school projects.</li> <li>● Support the Ox Ridge construction project to ensure adherence to the educational specifications and successful planning for a smooth transition to the new school.</li> </ul>	<ul style="list-style-type: none"> <li>● Attendance and participation at Building Committee meetings</li> <li>● Regular Board of Education updates on the construction and transition plans for all projects in progress</li> <li>● Hindley, Holmes and Royle elementary school projects approved by OSCGR</li> </ul>

<b>Goal 5</b>	<b>Strategic Work</b>	<b>Measures</b>
Complete a policy audit.	<ul style="list-style-type: none"> <li>● Conduct a crosswalk between Shipman and Goodwin’s Model Policies and the Board of Education policies, identifying needed revisions, updates and/or additions</li> <li>● Collaborate with the communications representative from the Board’s Communications Working Group to the Policy Committee to identify additional policies for consideration, especially in the area of Board communication.</li> <li>● Solicit and consider other recommendations for policy revision from the Board of Education and Administration</li> <li>● Align Board agendas with policies.</li> </ul>	<ul style="list-style-type: none"> <li>● Policy revision as part of regular Policy Committee &amp; Board agendas</li> <li>● All Board of Education Policies will conform to current law, including technical edits</li> <li>● Website updated with new revised/new Board policies</li> <li>● Board Agendas aligned to Board Policies.</li> </ul>
<b>Goal 6</b>	<b>Strategic Work</b>	<b>Measures</b>
Enhance District Communications	<ul style="list-style-type: none"> <li>● Provide continuity of meetings and engagement with the community.</li> <li>● Oversee communication practices.</li> <li>● Celebrate student and staff achievements.</li> <li>● Provide communication on the Strategic Plan.</li> <li>● Collaborate on shared communication with administration.</li> <li>● Work collaboratively with the Policy Committee to identify policies and procedures to support and enhance District communications.</li> </ul>	<ul style="list-style-type: none"> <li>● Community participation in Board meetings in person and remotely</li> <li>● Frequency and variety of communications</li> <li>● Student representatives on the BOE</li> <li>● Publish the Strategic Plan.</li> <li>● Review/update the BOE section of the District Website.</li> </ul>

Goal 7	Strategic Work	Measures
<p>Increase engagement in professional development</p>	<ul style="list-style-type: none"> <li>● Engage in state professional development offerings provided by CABE and other related organizations.</li> <li>● Participate in local and state events to represent the District and Community.</li> <li>● Regularly collaborate and reflect upon strategies for improvement.</li> <li>● Liaise with State representatives on educational matters.</li> </ul>	<ul style="list-style-type: none"> <li>● Participation of BOE members in CABE/CAPSS Annual Conference</li> <li>● Participation in webinars and in person professional learning offered by CABE or other professional organizations</li> <li>● Board representation at the Cooperative Educational Services Legislative Breakfast</li> <li>● Board representation on CES Representative Council</li> <li>● Participation in an annual self-evaluation process.</li> <li>● Adoption of BOE self-improvement goals</li> <li>● Written/in person testimony to the Legislature on educational matters.</li> </ul>