

Oxnard Union High School District

Oxnard, California

Minutes of the September 12, 2007, regular meeting of the Board of Trustees

1. **OFFICIAL OPENING OF MEETING** The regular meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Jaquez at 5:32 p.m., September 12, 2007, in the District Office Board Room.

Trustees present:
Dick Jaquez, President
Irene Pinkard, Vice President
Steve W. Stocks, Clerk
Socorro López Hanson, Member
Robert Q. Valles, Member

Administration present:
Jody Dunlap, Superintendent
Roger Rice, Assistant Superintendent-Human Resources
Martha Mutz, Assistant Superintendent-Educational Services
Randy Winton, Assistant Superintendent-Business Services
Nancy R. Serros, Executive Assistant

Guests present: Tony Trembley, Karen Gramacki, Wayne Edmonds, Brian Fitzgerald, Ray Gonzalez, Brett, Taryn and Theresa Phillips, George Contreras, Richard Duran, Tod Deardorff, Cheverne Crocker, Rick and Linda Torres, Louie and Margaret Garcia and other interested persons.
2. **PLEDGE OF ALLEGIANCE** Trustee Pinkard led the Pledge of Allegiance.
3. **ADOPTION OF AGENDA** On motion of Trustee Stocks, seconded by Trustee Pinkard and carried 5:0, the agenda was approved as submitted. *Items were than considered in the order in which they appear in these minutes.*
4. **APPROVAL OF MINUTES**
 - 4.A On motion of Trustee López Hanson, seconded by Trustee Pinkard and carried 5:0, the minutes of August 8, 2007, Regular Board meeting were approved, as presented.
 - 4.B On motion of Trustee Pinkard, seconded by Trustee López Hanson and carried 5:0, the minutes of August 13, 2007, Special Board meeting were approved, as presented.
5. **PUBLIC COMMENT ON CLOSED SESSION ITEMS** Board President Jaquez called for public comment prior to announcing that the Board was going into closed session.
6. **CLOSED SESSION** Hearing no public comments, President Jaquez announced the Board was going into closed session to discuss confidential material relating to:
 - A. Student Personnel: [Education Code §35146, 48912, 48919]

Oxnard Union High School District
Oxnard, California

Minutes of the September 12, 2007, regular meeting of the Board of Trustees

6. **CLOSED SESSION - Continued**
- B. Conference with Real Property Negotiator
[Government Code §54956.8]
Property: V.C. Parcel # 188-0-110-325
Negotiator: Randy Winton
Assistant Superintendent-Business Services
Under Negotiations: Owner's non-responsive position regarding property inquiry
- The Board went into closed session at 5:36 p.m.
7. **RECONVENE IN PUBLIC;
REPORT OF CLOSED SESSION
ITEMS**
- The Board reconvened in open session at 6:45 p.m. and President Jaquez announced there was no action taken during closed session.
8. **AUDIENCE TO ADDRESS THE
BOARD OF TRUSTEES**
- Mr. Tony Trembly, Adolfo Camarillo High School parent, spoke on behalf of a group of ACHS parents who have formed a non-profit entity whose sole purpose is to assist all ACHS students in their education, and to raise money for a number of projects at ACHS in and out of the classroom. The Foundation's mission is to "enhance the students' educational experience."
- Several members of the audience addressed the Board with concerns regarding the dismissal from the position of head girls volleyball coach at Oxnard High School, Patrick Casey. Joe Reed, Laima Reeder, Chris Holdsworth, Branlin Schaefer, and Diana Tubao opined that Oxnard High School is losing an excellent coach, role model and that the Board consider the affects and implications this loss will have on the current and future players of the team. President Jaquez asked Superintendent Dunlap to meet with Mr. Reed.
- Ms. Adriana Diaz, Hueneme High School parent, expressed concern for the safety of her son who attends Hueneme and asked Trustees' support in finding a resolution to the constant student harassment suffered by her son. President Jaquez acknowledged Ms. Diaz's concern and asked Superintendent Dunlap to meet with Ms. Diaz.
9. **SUPERINTENDENT'S REPORTS**
- 9.A Approval to Name School Facilities:
*Name the Rio Mesa High School
Swimming Pool*
- Principal Rene Rickard thanked Trustees and administrative staff for allowing her and Spartan Staff to speak this evening to request that the Swimming Pool at Rio Mesa High School be named in honor of Mr. Ed Phillips. Ms. Rickard provided a brief biography of former Principal Ed Phillips. PTA Representative Karen Gramecki, Athletic Director Brian Fitzgerald and Student Representative to the Board Seira Matsushima also addressed the Board. In conclusion, Ms. Rickard stated it would be most appropriate for all Mr. Phillips' long time service to the Oxnard Union High School District and the Spartan community, that the Rio Mesa High School Swimming Pool be named *The Ed Phillips Rio Mesa Community Aquatics Center*.
- Trustee Pinkard suggested that Action Item 11-C Approval to Name School Facilities be brought forward for action, the Board concurred.
- On a motion by Trustee Valles, seconded by Trustee Pinkard and carried 5:0, it was approved that in honor of Ed Phillips the Rio Mesa High School Swimming Pool be named *The Ed Phillips Rio Mesa Community Aquatics Center*, as presented.
- APPROVAL TO NAME SCHOOL
FACILITIES UNDER THE
PROVISIONS OF BOARD POLCY
7310

Oxnard Union High School District

Oxnard, California

Minutes of the September 12, 2007, regular meeting of the Board of Trustees

9. SUPERINTENDENT'S REPORTS – Continued

9.B Introduction of New Hires: *Administrative Staff*

Dr. Rice introduced this year's new administrative staff:
James Koenig, Dean of Students – Frontier High School
Ed Ransom, Assistant Principal – Rio Mesa High School
Jahnelle Nichols, Ed.D., Assistant Principal – Oxnard High School
Lisa Salas, Dean of Students – Hueneme High School

9.C General District Acknowledgements/Updates: *Superintendent Jody Dunlap*

Superintendent Dunlap extended a thank you to Board of Trustees, site administrators, staff and students at each site for the smooth opening of school; she reported sites have held their first site council meeting, student dances and athletic activities. She attended the AVID parent meeting at OHS and welcomed 300 students and parents, back to school night at ACHS, she reminded Trustees HHS's back to school night is September 13, and RMHS and Puente were last week. Lastly, Superintendent Dunlap reported she had the opportunity to attend Oxnard's Chamber of Commerce Breakfast.

9.D Regular Report: *Student Representative to the Board Seira Matsushima*

Ms. Mutz introduced and officially welcomed Seira Matsushima, 2007-08 Student Representative to the Board of Trustees. Ms. Mutz informed Trustees Seira is a senior at Rio Mesa High School. Seira is enrolled in Advanced Placement courses and is simultaneously taking two classes at Ventura College. This is her second year serving as ASB President and when she graduates she hopes to attend UCLA.

Seira reported the ODC meeting was cancelled and that various student activities are going on at the schools with the main focus being homecoming.

10. CONSENT CALENDAR

It was moved by Trustee Stocks, seconded by Trustee Valles and carried 5:0, that the Consent Calendar items be approved, as listed below.

10.A Approval of Certificated and Classified Personnel

That the personnel appointments recommended by the Assistant Superintendent, Human Resources be approved, as presented.

10.B Approval of Purchase Orders

That Purchase Orders totaling \$4,679,496.49 and Direct Pays totaling \$1,783,085.50 be approved, as presented.

10.C Approval of Non-Public School Placement

That the non-public school placement, as of June 6, 2007, for Student No. 133107, Case No. Forty, 06/07, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of September 10, 2007, for Student No. 117011, Case No. One, 07/08, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of September 10, 2007, for Student No. 133225, Case No. Two, 07/08, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

Oxnard Union High School District
Oxnard, California

Minutes of the September 12, 2007, regular meeting of the Board of Trustees

10. CONSENT CALENDAR - Continued

10.C Approval of Non-Public School Placement

That the non-public school placement, as of September 5, 2007, for Student No. 133313, Case No. Three, 07/08, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of August 29, 2007, for Student No. 133293, Case No. Four, 07/08, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of September 5, 2007, for Student No. 133237, Case No. Five, 07/08, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of August 27, 2007, for Student No. 133276, Case No. Six, 07/08, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of August 27, 2007, for Student No. 133272, Case No. Seven, 07/08, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of September 4, 2007, for Student No. 133264, Case No. Eight, 07/08, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of August 27, 2007, for Student No. 133260, Case No. Nine, 07/08, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

10.D Voluntary Consent to Expulsion

That Student No. 132033 be expelled from the Oxnard Union High School District for the remainder of the School Year 2007 and Spring Semester 2008, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That Student No. 127789 be expelled from the Oxnard Union High School District for the period of August 27, 2007 through June 13, 2008, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

Oxnard Union High School District

Oxnard, California

Minutes of the September 12, 2007, regular meeting of the Board of Trustees

10. CONSENT CALENDAR - Continued

- 10.D Voluntary Consent to Expulsion
- That Student No. 119925 be expelled from the Oxnard Union High School District for the period of August 3, 2007 through June 14, 2008, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.
- That Student No. 125920 be expelled from the Oxnard Union High School District for the period of August 6, 2007 through June 13, 2008, and that the student attend Pacific View High School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.
- 10.E Approval of 2007 Summer Graduates
- That the list of 2007 Summer Graduates be approved, as presented.
- 10.F Adoption of Resolution No. 07-37, Resolution for Adopting the "GANN" Limit
- That the Board of Trustees approve the recalculation of actuals 2006-2007 of the computation of appropriations limit and appropriations subject to the GANN limit and direct staff to submit this to the California State Department of Education.
- 10.G Renewal of Lease Agreement with Child Development Resources of Ventura County, Inc., to Operate a Head Start Program on the Campus of Hueneme High School
- That the renewal Lease Agreement with Child Development Resources to operate a Head Start program on the campus of Hueneme High School be approved, as presented.
- 10.H Approval of Notice of Completion of the Stadium Lights Project at Rio Mesa High School by Taft Electric Company
- That the Notice of Completion for the Stadium Lights Project at Rio Mesa High School by Taft Electric Company, 1694 Eastman Ave., Ventura, CA 93003, be approved, as presented.
- 10.I Approval of Notice of Completion of the Stadium Parking Lot Project at Oxnard High School by Quality Paving
- That the Notice of Completion for the Stadium Parking Lot Project at Oxnard High School by Quality Paving, 1516 Lirio, Ventura, CA 93004, be approved, as presented.
- 10.J Approval of Notice of Completion of the Well Project at Rio Mesa High School by Zeller Electric
- That the Notice of Completion for the Well Project at Rio Mesa High School by Zeller Electric, 1111 Rancho Conejo Blvd., Suite 207, Newbury Park, CA 91320, be approved, as presented.
- 10.K Approval of Notice of Completion of the Lower Amphitheater Project at Pacifica High School by Tommy's Landscape Inc.
- That the Notice of Completion for the Lower Amphitheater Project at Pacifica High School by Tommy's Landscape Inc., 360 Mobil Ave., Suite 218-D, Camarillo, CA 93010, be approved, as presented.
- 10.L Approval of Notice of Completion of the Landscaping Project at Channel Islands High School by Pro West Landscaping Inc.
- That the Notice of Completion for the Landscaping Project at Channel Islands High School by Pro West Landscaping Inc., 2060 Ave De Los Arboles D-137, Thousand Oaks, CA 91362, be approved, as presented.

Oxnard Union High School District

Oxnard, California

Minutes of the September 12, 2007, regular meeting of the Board of Trustees

10. CONSENT CALENDAR - Continued

10.M Approval of the Proposal from Jordan, Gilbert and Bain Landscape Architects, Inc. for Landscape Design Phase in the front of Adolfo Camarillo High School

That the proposal by Jordan, Gilbert and Bain Architectural Services Inc. to provide the design phase of Soft and Hardscape plans for the A Wing at Adolfo Camarillo High School in the amount of \$8,000.00, be approved, as presented.

It is further recommended in order to expedite the work and make minor modifications as may be necessary, it is requested that the Board of Trustees authorize the District administration to approve change orders in an amount not to exceed ten percent (10%) of the contracted price for the project.

10.N Donations

That the Donations Report for the reporting period August 9, 2007 through September 12, 2007, be approved, as presented.

10.O Disposal of Surplus Property

It is the recommendation of district administration that the items listed be declared surplus and that staff be authorized to dispose of all items through sale or other means, in the most expeditious manner.

11. ACTION ITEMS

The Board of Trustees approved the Action Items, as listed below.

11.A APPROVAL OF REVISION OF BOARD POLICY 0420.4: CHARTER SCHOOLS, *FIRST READING*

It was moved by Trustee Pinkard, seconded by Trustee López Hanson and carried 5:0, that Board of Trustees approve the revision of Board Policy 0420.4: Charter Schools, *First Reading*, as presented.

11.B ADOPTION OF BOARD/DISTRICT EDUCATIONAL PRIORITIES, 2007-2008

It was moved by Trustee Valles, seconded by Trustee Pinkard and carried 5:0, that the Board/District Educational Priorities, 2007-2008, be adopted, as presented.

11.C APPROVAL TO NAME SCHOOL FACILITIES UNDER THE PROVISIONS OF BOARD POLICY 7310

See Superintendent's Reports 9-A.

11.D NOMINATIONS FOR CSBA DIRECTOR-AT-LARGE, AMERICAN INDIAN AND DIRECTOR-AT-LARGE, AFRO-AMERICAN

It was moved by Trustee Pinkard, seconded by Trustee Stocks and carried 5:0, that Sheila Jackson be nominated to fill the vacancy for CSBA Director-at-Large, Afro-American.

11.E CONSIDERATION OF ADOPTION OF RESOLUTION #07-38 PROCLAIMING SEPTEMBER 18, 2007 AS CONSTITUTION DAY

It was moved by Trustee Valles, seconded by Trustee López Hanson and carried 5:0, that Board of Trustees adopt Resolution No. 07-38 proclaiming September 18 as Constitution Day, as presented.

11.F APPROVAL OF MRS. SHAWN MEGLI AS PARENT REPRESENTATIVE TO COMMUNITY ADVISORY COMMITTEE (CAC), 2007-09 TERM

It was moved by Trustee López Hanson, seconded by Trustee Stocks and carried 5:0, that Board of Trustees approve Mrs. Shawn Megli as Parent Representative to Community Advisory Committee (CAC), 2007-08 Term, as presented.

11.G ADOPTION OF NEW TEXTBOOK PROPOSAL FOR ENGLISH 3AP

It was moved by Trustee Pinkard, seconded by Trustee Valles and carried 5:0, that Board of Trustees adopt the new textbook proposal for English 3AP, as presented.

Oxnard Union High School District

Oxnard, California

Minutes of the September 12, 2007, regular meeting of the Board of Trustees

11. ACTION ITEMS - Continued

- 11.H APPROVAL OF 2006-07 UNAUDITED ACTUALS It was moved by Trustee Pinkard, seconded by Trustee Valles and carried 5:0, that Board of Trustees approve the 2006-07 Unaudited Actual Financial Report and authorizes the Superintendent or designee to sign the 2006-2007 Unaudited Actual School District Certification, as presented.

12. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

- 12.A Correspondence President Jaquez stated he received several letters of support on behalf of Patrick Casey, Trustees Pinkard and López Hanson reported the same.

- 12.B Reports and Communications There were no reports or communications.

- 12.C Interests and Concerns Trustee Pinkard shared two concerns:
- 1) She received several calls from concerned parents regarding the Block Schedule at Oxnard High School. Parents are concerned that students are still enrolled in study hall instead of a class. Dr. Rice confirmed that he worked with administrative staff, resolved the problems and assured Trustees that all students have been properly placed in classrooms.
 - 2) She was told a former student who had academic and discipline issues at one of our high schools is now attending a local private school and doing exceedingly well. Trustee Pinkard's concern is that perhaps our staff needs to be more compassionate towards the needs of our students and not be quick to give up on them.

Superintendent Dunlap stated she would speak to administrative staff at the next Superintendent's Cabinet meeting regarding Dr. Pinkard's concern.

Trustee Valles visited all the schools and reported he is impressed at how smoothly they are running, he attended several football games, and inquired as to how many academies the district has. Ms. Mutz will provide this information in a Friday Update.

Trustee Stocks echoed comments made by supporters of Patrick Casey. It is his opinion that Mr. Casey is a great individual and good for our kids. He reported he took an extensive tour of Rio Mesa's campus and everything was in order and looked good.

President Jaquez reported he visited the schools and was pleased to announce the schools look great, the opening of school went well, he had an opportunity to speak with all the principals; and the new teachers are full of energy and ready to go.

Oxnard Union High School District

Oxnard, California

Minutes of the September 12, 2007, regular meeting of the Board of Trustees

13. ITEMS FOR FUTURE CONSIDERATION

Superintendent Dunlap announced a special Study Session will be held on Thursday, September 13, the meeting is an opportunity, as a Board with the participation of the community, to discuss the changing demographics, housing capacity, and projected needs based on numbers from partner districts. In conclusion, Dr. Dunlap listed items coming up for future consideration:

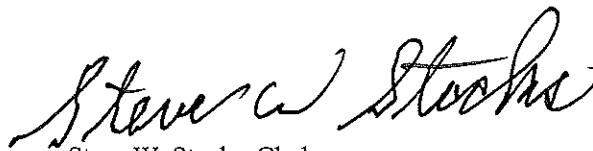
- | | | |
|----|---|-----------|
| A. | Public Hearing on Sufficiency of Instructional Materials (Williams Act) | September |
| B. | Consideration of Approval of Resolution Regarding Sufficiency of Instructional Materials | September |
| C. | Special Report: German American Partnership Program (GAPP) | September |
| D. | Special Report: Teacher Workshop in German: Lindsay Burkhart | September |
| E. | Consideration of Approval of Waiver of Physical Education Graduation Requirement for Oxnard High School | September |
| F. | Consideration of Approval of Revision of Board Policy 4040: Employee Acceptable use Policy (AUP) | September |
| G. | Consideration of Approval of Revision of Board Policy 4127: Temporary Athletic Team Coaches | September |
| H. | Consideration of Approval of Revision of Board Policy 5145.7: Sexual Harassment Affecting Students | October |
| I. | Approval of Class of 2007 Additional Graduates (CAHSEE Passers) | October |

14. FUTURE MEETINGS

September 26, 2007
October 10 and 24, 2007
November 14, 2007
December 12, 2007


15. **ADJOURNMENT:** There being no further items of business, President Jaquez adjourned the meeting at 8:02 p.m.

BOARD OF TRUSTEES



Steve W. Stocks, Clerk

Approved as read
(or approved as corrected)
September 26, 2007



Jody Dunlap, Ed.D., Secretary

ns: 09/20/07

**OXNARD UNION HIGH SCHOOL DISTRICT
CONSENT CALENDAR – HUMAN RESOURCES
For the Board Meeting of September 12, 2007**

CERTIFICATED HUMAN RESOURCES

Ratification of Reclassification

Barbara Kimmel, from Special Education teacher to Special Education Program Specialist, effective 08/27/07 [DO]

Ratification of Employment of First Year Probationary Teachers, 2007-2008 School Year

(Contingent upon appropriate credential, D.O.J. clearance, enrollment, and full funding from the California Department of Education)

Jose Carrillo, Math [RMHS]

Norma Delgado, Special Education, effective 08/24/07 [OHS]

Rana Emens, Math, effective 08/24/07 [HHS]

Kelly Finn, Special Education, effective 08/24/07 [CIHS]

Martha Garcia, Foreign Language, effective 08/24/07 [ACHS]

Jim Gorum, Science, effective 08/24/07 [CIHS]

Maron Pettes, Science, effective 08/24/07 [PHS]

Todd Sheehy, Math, effective 08/24/07 [PHS]

Amy Wick, Special Education, effective 08/24/07 [ACHS]

Ratification of Temporary Part-Time Employment

(Contingent upon appropriate credential, D.O.J. clearance, enrollment, and full funding from the California Department of Education)

Sandra Lepe, ESL teacher, 20% assignment, effective 09/05/07 – 01/24/07 [OHS]

Ratification of Temporary Employment

(Contingent upon appropriate credential, D.O.J. clearance, enrollment, and full funding from the California Department of Education)

Mark Abbe, Math teacher, effective 08/24/07 – 01/24/07 [PHS]

Ratification of Revision of Part-Time Service Leave

Anna Tritschler, Foreign Language teacher, from 60 to 80 percent assignment, effective 08/24/07-01/24/08 [ACHS]

Request for Sabbatical Leave for the Purpose of Professional Study

Judith Greycloud, Psychologist, effective 01/28/08-06/13/08 [PHS]

Resignation of Teachers

Aurelie Colin, Special education, effective 06/15/07 [PHS]

Karen Kelem, Science, effective 09/21/07 [OHS]

Wendy Verdades, Math, effective 10/01/07 [HHS]

CLASSIFIED HUMAN RESOURCES

Employment

**Contingent upon fingerprint clearance through the Department of Justice.*

Kate Carrillo, Paraeducator II, effective 09/17/07 [Puente] (due to resignation)

*Yessica Diaz, Parent Liaison, effective 10/01/07 [DO] (position authorization)

Christian Mello, Clerical Assistant II, effective 09/24/07 [OHS] (due to resignation)

Andrew Wright, Database Analyst, effective 10/01/07 [DO] (due to resignation)

Ratification of Employment

Jon Michael Lodi, Cafeteria Manager, effective 08/24/07 [CIHS] (due to resignation)

Roland Martinez, Campus Supervisor, effective 09/04/07 [OHS] (due to resignation)

Corazon Miranda, Nutrition Services Assistant I, effective 08/24/07 [PHS] (due to resignation)

Jorge Napoles, High Risk Outreach Consultant, effective 09/10/07 [CIHS] (due to resignation)

Matthew Ramirez, Paraeducator I, effective 09/11/07 [HHS] (due to resignation)

Reclassification

Felna Cervantes, from Clerical Assistant I to Clerical Assistant III – IEP, effective 09/06/07 [CIHS] (due to retirement)
Virginia MacDonald, from Paraeducator I/Clerical Assistant III – IEP [Puente] to Paraeducator I, effective 08/24/07 [RMHS]
Ana Magana, from Clerical Assistant III – IEP to ASB Account Clerk, effective 08/24/07 [HHS] (due to retirement)
Denise Prado, from Nutrition Services Cook to Cafeteria Manager, effective 08/24/07 [HHS] (due to retirement)
Rosalia Ruiz, from Nutrition Services Assistant II to Nutrition Services Assistant I, effective 08/28/07 [PHS]
(due to retirement)
Lizette Vaca, from Clerical Assistant II to EDP Operator – Records, effective 08/16/07 [CIHS] (due to resignation)

Request for Leave of Absence without Pay

Jesus Cervantes, Lead Grounds Maintenance/Repair Worker, 01/14/08 – 06/13/08 [ACHS]
Dennella Santoyo, Paraeducator IV, 2007-2008 school year [PHS]

Job Abandonment

Resolution 07-39, effective 08/29/07

Resignation

Adelor Abagatan, Nutrition Services Assistant I, effective 08/27/07 [OHS]
Robert Bruss, Maintenance Electrician II, effective 09/03/07 [DO]
Ferdinand Copon, Nutrition Services Assistant I, effective 08/27/07 [CIHS]
Amelia De La O, Clerical Assistant III-IEP/Paraeducator I, effective 08/17/07 [FHS]
Bartolome Filoteo, Cafeteria Manager, effective 10/02/07 [CIHS]
Adriana Garcia, Clerical Assistant II, effective 08/31/07 [RMHS]
Richard Neves, Paraeducator IV, effective 09/14/07 [PHS]
Kathryn Olson, Paraeducator I, effective 08/05/07 [CIHS]
Claudia Pantoja, Paraeducator I, effective 08/24/07 [PHS]
Eugenio Silva, Paraeducator I, effective 08/10/07 [HHS]

Retirement

Rudy Padre, Director of Nutrition Services, effective 09/10/07 [DO]