

Oxnard Union High School District

Oxnard, California

MINUTES FOR THE REGULAR BOARD MEETING

October 14, 2009

- ROLL CALL:** The regular meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Stocks at 5:30 p.m., October 14, 2009, in the District Office Board Room, 220 South K Street, Oxnard, California.
- Trustees present:** President Steve W. Stocks; Vice President Robert Q. Valles, Clerk Socorro López Hanson, Trustees Ken Benefield and Dick Jáquez.
- Administration present:** Interim Superintendent Dr. Bob Carter; Assistant Superintendents Dr. Rocky Valles, Human Resources; Martha Mutz, Educational Services; and Randy Winton, Business Services; Directors Angelita Dalan, Fiscal Services and Tim Watson Williams, Food and Nutrition Services; Principals Judy Perkins and Adrian Palazuelos; and Nancy R. Serros, Executive Assistant to the Board of Trustees.
- Student Representative to the Board of Trustees present:** Bryant Jones.
- Guests present:** Staff Reporter Marjorie Hernandez, *The Ventura County Star*.
- PLEDGE OF ALLEGIANCE:** Trustee Ken Benefield led the Pledge of Allegiance.
- ADOPTION OF AGENDA:** It was moved by Trustee Valles, seconded by Trustee Benefield and carried unanimously, that the Closed Session items be pulled, and that the agenda be adopted, as amended. *Items were then considered in the order in which they appear in these minutes.*
- APPROVAL OF MINUTES:**
- August 23, 2009, Special Board Meeting Trustee Benefield moved to approve the August 28, 2009 special board meeting minutes; seconded by Trustee López Hanson; motion carried unanimously.
- September 9, 2009, Regular Board Meeting Trustee López Hanson moved to approve the September 9, 2009 regular board meeting minutes; seconded by Trustee Valles; motion carried unanimously.
- CLOSED SESSION:** President Stocks announced there were no closed session items. The Board adjourned at 5:35 p.m.
- RECONVENE IN PUBLIC:** The Board reconvened in open session at 6:30 p.m.
- AUDIENCE TO ADDRESS THE BOARD OF TRUSTEES:** Heather Kurpiewski, parent, addressed the Board to express her concerns regarding the proposal to cut the 2009-2010 school year and no attempt from the district to gather input from parents and the community regarding this issue. She opined Hueneme High School was already being short-changed because classes did not start on time and there were changes to the curriculum putting most students behind three weeks.
- At the request of President Stocks, Assistant Superintendent Valles briefly described the three calendar options presented by the district and OFTSE for the 2009-2010 school year. Dr. Valles stated the district and OFTSE worked together with a committee to put together three calendar options for employees. An election was held on October 12, 2009, certificated, classified and paraeducators voted on and approved, Option C by a majority vote.

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AUDIENCE TO ADDRESS THE BOARD OF TRUSTEES - Continued:

Lina Hul and Bexy Gomez, students from Hueneme High School addressed the Board regarding their concerns about the grade level office for twelfth graders being shared by a lower level class; twelfth graders do not have a Dean of Students, a guidance technician, and a counselor. Ms. Hul and Ms. Gomez stated the students would like to have the employees reinstated so that twelfth graders will continue to have the same support they have had for the past three years.

Harold Ceja, resident of Oxnard. Mr. Ceja asked the Board to consider naming the new high school after a former graduate and employee of the District, Dr. Robert Serros.

SUPERINTENDENT'S REPORTS:

Update: Interim Superintendent Bob
Carter, Ed.D.

Dr. Carter stated that considering everything discussed this evening, and the financial picture, the schools are doing very well. Dr. Carter introduced Student Representative Bryant Jones.

Bryant introduced the district ASB Presidents – Carson Bickel, Rio Mesa High School; Rianna Dimalanta, Channel Islands High School; Aaron Cruz, Pacifica High School; Amy Sanchez, Oxnard High School; Arianna Segura, Hueneme High School; and Nick Henggeler, Adolfo Camarillo High School.

Mr. Henggeler reported that the first ODC meeting was held and representatives discussed upcoming homecoming activities, keeping the lines of communication open among the schools, and stated an ODC meeting will be held every month.

Trustees welcomed and thanked ASB Presidents for attending the meeting; and discussed the merits of volunteerism, when ODC meetings are held and what is discussed at the meetings, and the ACHS Theatre. Lastly, Trustees extended congratulations for taking leadership in their perspective schools and encouraged them to pursue their goals.

Board Recognition: *Mr. Pablo Ortiz
and Ms. Alma Mendoza, of Radio
Formula*

Ms. Guadalupe Reyes-Castillo, Director of Migrant Education informed Trustees that with the assistance of Pablo Ortiz and Alma Mendoza, she provided information to parents that helped them navigate through the education system via a talk show presented by Radio Formula. On behalf of the Board of Trustees, Mr. Ortiz was presented a Certificate of Appreciation by Trustee Valles. Also recognized, but not present to accept her award was Ms. Alma Mendoza, talk show host.

Board Report: *Testing Report – API
and AYP Scores*

Ms. Martha Mutz, Assistant Superintendent, Educational Services, introduced Ms. Rebecca Buettner, Director of Assessment and Accountability, to overview the Academic Performance Index and Adequate Yearly Progress. Ms. Buettner reported that the API was introduced for accountability purposes to measure schools' annual progress, rank schools and districts, and assess student mastery of the content standards. Ms. Buettner reviewed with Trustees the APIs for the comprehensive sites, along with their significant subgroups, and answered questions. She stated AYP targets continue to rise and described the alternate ways to meet AYP. She reported the District did not make AYP this year and is in Program Improvement Year two. The importance of motivating students was discussed.

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**SUPERINTENDENT'S
REPORTS: - Continued**

Bryant Jones, Students Representative, informed Trustees that in spite of the economic issues the teachers and administrative staff are doing a lot for the students to raise their scores. The money may not be there but administrative staff teachers are trying to inspire the students to do better on the tests. Trustees thanked Ms. Buettner for an excellent and comprehensive report.

CONSENT CALENDAR:

Trustee Valles moved to adopt the Consent Calendar items as presented; seconded by Trustee Jáquez; motion carried unanimously.

Approval of Certificated and
Classified Personnel

That the Consent Calendar for Certificated and Classified Personnel be approved, as presented.

Approval of Voluntary Student
Expulsion

That student number 135968 be expelled from the Oxnard Union High School District from September 17, 2009 through June 16, 2010, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That student number 128892 be expelled from the Oxnard Union High School District from September 11, 2009 through June 16, 2010, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

**CONSENT CALENDAR -
Continued:**

That student number 126404 be expelled from the Oxnard Union High School District from September 21, 2009 through June 16, 2010, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That student number 127144 be expelled from the Oxnard Union High School District from September 21, 2009 through June 16, 2010, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That student number 138502 be expelled from the Oxnard Union High School District from June 3, 2009 through January 29, 2010, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

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CONSENT CALENDAR - Continued:

That student number 123173 be expelled from the Oxnard Union High School District from September 9, 2009 through June 16, 2010, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That student number 124691 be expelled from the Oxnard Union High School District from July 7, 2009 through January 29, 2010, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That student number 136746 be expelled from the Oxnard Union High School District from June 1, 2009 through June 16, 2010, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

Non-Public School Placement

That the non-public school placement, as of August 31, 2009, for student number 143739, case number eleven, 09/10, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of September 2, 2009, for student number 143575, case number twelve, 09/10, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of September 8, 2009, for student number 143740, case number thirteen, 09/10, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

That the non-public school placement, as of September 8, 2009, for student number 143828, case number fourteen, 09/10, be approved according to the recommendation of the student's IEP team and the Director of Special Education.

Approval of Additional 2009 Graduates

It is the recommendation of district administration that Board of Trustees approve the additional 2009 Graduates, as presented.

Approval of Field Trip Requests

It is the recommendation of district administration that Board of Trustees approve the field trip requests, as presented.

Approval of Appointment of District Representative and Alternate Representative to the Ventura County Schools Self-Funding Authority (VCSSFA)

It is the recommendation of district administration that Mr. Randy Winton, Assistant Superintendent-Business Services be designated as District Representative and Dr. Bob Carter, Interim Superintendent as Alternate Representative to the Ventura County Schools Self-Funding Authority (VCSSA) Board, as presented.

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CONSENT CALENDAR - Continued:

Approval of Appointment of District Representative and Alternate Representative to the Board of Directors of the Coastal Schools Employee Benefits Organization (CSEBO)

It is the recommendation of district administration to designate the following persons to the Coastal Schools Employee Benefits Organization (CSEBO) Board of Directors, as presented.

OFT/SE:

Jan Henry, Representative

James Rose, Alternate Representative

OUHSD:

Steven Gama, Representative

Rocky Valles, Ed.D., Alternate Representative

Adoption of Resolution No. 09-45, Resolution of the Oxnard Union High School District to Support H.R. 1751 and S. 729 "DREAM Act"

It is the recommendation of district administration that Board of Trustees adopt Resolution No. 09-45, Resolution of the Oxnard Union High School District to Support H.R. 1751 and S. 729 "DREAM Act", as presented.

Approval of the Proposal from Jordan, Gilbert and Bain Landscape Architects, Inc., for the Landscape Architectural Service for Quad Project at Rio Mesa High School

It is the recommendation of district administration that Board of Trustees approve the use of Jordan, Gilbert and Bain Landscape Architects, Inc., for the design phase of the quad improvement project in the amount of \$33,990.00 and possible lunch area improvement project in the additional amount of \$12,100.00 at Rio Mesa High School, as presented.

It is further recommended that in order to expedite the work and make minor modifications as may be necessary, it is requested that the Board of Trustees authorize the district administration to approve change orders in an amount not to exceed ten percent (10%) of the contracted price for the project.

Renewal of Special Services Agreement with School Services of California, Inc., for Fiscal and Budget Services, with Addendum A

It is the recommendation of district administration that Board of Trustees approve the Special Services Agreement with School Services of California, Inc., for Fiscal Budget Services, with Addendum A, as presented.

Approval of Revised 2009 Williams Report, Quarter Two

It is the recommendation of district administration that Board of Trustees approve the Revised 2009 Williams Report, Quarter Two, as presented.

Approval of 2009 Williams Report, Quarter Three

It is the recommendation of district administration that Board of Trustees approve the 2009 Williams Report, Quarter Three, as presented.

Approval of the Proposal from Hughes General Engineering, Inc., for the Concrete and Threshold Project at Hueneme High School

It is the recommendation of district administration that Board of Trustees approve the Concrete and Threshold Project at Hueneme High School by Hughes General Engineering, Inc., in the amount of \$96,698.00, as presented.

It is further recommended that in order to expedite the work and make minor modifications as may be necessary, it is requested that the Board of Trustees authorize the district administration to approve change orders in an amount not to exceed ten percent (10%) of the contracted price for the project.

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CONSENT CALENDAR - Continued:

Approval of the Proposal from Hughes General Engineering, Inc., for the Concrete and Threshold Project at Channel Islands High School

It is the recommendation of district administration that Board of Trustees approve the Concrete and Threshold Project at Channel Islands High School by Hughes General Engineering, Inc., in the amount of \$86,752.00, as presented.

It is further recommended that in order to expedite the work and make minor modifications as may be necessary, it is requested that the Board of Trustees authorize the district administration to approve change orders in an amount not to exceed ten percent (10%) of the contracted price for the project.

Approval to Purchase Dell Computers for Oxnard high School, Utilizing Western States Contracting Alliance Master Agreement for Dell Marketing L.P. Number B27160 extended through August 31, 2012

It is the recommendation of the district administration that Board of Trustees authorize staff to purchase Dell computers utilizing the Western States Contracting Alliance Master Agreement for Dell L.P. Number B27160 extended through August 31, 2012, as presented.

Approval to Purchase Dell Computers for Pacific View Post-Secondary Special Education Department, Utilizing Western States Contracting Alliance Master Agreement for Dell Marketing L.P. Number B27160 extended through August 31, 2012

It is the recommendation of the district administration that Board of Trustees authorize staff to purchase Dell computers utilizing the Western States Contracting Alliance Master Agreement for Dell L.P. Number B27160 extended through August 31, 2012, as presented.

Approval to Purchase Dell Computers for Frontier High School, Utilizing Western States Contracting Alliance Master Agreement for Dell Marketing L.P. Number B27160 extended through August 31, 2012

It is the recommendation of the district administration that Board of Trustees authorize staff to purchase Dell computers utilizing the Western States Contracting Alliance Master Agreement for Dell L.P. Number B27160 extended through August 31, 2012, as presented.

Approval of Board of Trustees to Adopt Bell Ranch Resolution No. 09-44, Declaring Intent to Lease Bell Ranch Land for Agricultural Purposes and Hold Auction at November 18, 2009 Board Meeting

It is the recommendation of District Administration that the Board of Trustees adopt the *Board Resolution No. 09-44 to Lease Bell Ranch Property*, with approval signatures required on page 6 (3 pages total), as presented.

Approval to Renew an Agreement between Oxnard Union High School District and Cathleen Lewis, Visually Impaired Specialist

It is the recommendation of district administration that the Board of Trustees approve the agreement with Cathleen Lewis, Visually Impaired Specialist, as presented.

Approval to Renew an Agreement between Oxnard Union High School District and Richard Taesch, Visually Impaired Music Specialist

It is the recommendation of district administration that the Board of Trustees approve the agreement with Richard Taesch, Visually Impaired Music Specialist, as presented.

Oxnard Union High School District
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MINUTES FOR THE REGULAR BOARD MEETING
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CONSENT CALENDAR - Continued:

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| Approval of the Proposal from Earth Systems Southern California for Engineering Geology Services and Geotechnical Engineering Report for a Proposed Pool Complex Project #VP-09-275 at Adolfo Camarillo High School | It is the recommendation of district administration that Board of Trustees approve the Proposal for Engineering Geology Services and Geotechnical Engineering Report for the Proposed Pool Project at Adolfo Camarillo High School by Earth Systems Southern California in the amount of \$25,000.00, as presented.

It is further recommended that in order to expedite the work and make minor modifications as may be necessary, it is requested that the Board of Trustees authorize the district administration to approve change orders in an amount not to exceed ten percent (10%) of the contracted price for the project. |
| Approval of the Proposal from Earth Systems Southern California for Engineering Geology Services and Geotechnical Engineering Report for a Proposed Pool Complex Project #VP-09-275B at Adolfo Camarillo High School | It is the recommendation of district administration that Board of Trustees approve the proposal to prepare master plan studies and drawings for the potential locations of a proposed Pool Complex and site plan studies for a Performing Arts Facility at Adolfo Camarillo High School by Jordan, Gilbert and Bain Landscape Architects, Inc., in the amount of \$21,800.00, as presented.

It is further recommended that in order to expedite the work and make minor modifications as may be necessary, it is requested that the Board of Trustees authorize the district administration to approve change orders in an amount not to exceed ten percent (10%) of the contracted price for the project. |
| Approval of the Proposal from Jordan, Gilbert and Bain Architects, Inc., for Architectural Services for Proposed Pool Complex and Performing Arts Facility at Adolfo Camarillo High School | It is the recommendation of district administration that Board of Trustees approve the proposal to prepare master plan studies and drawings for the potential locations of a proposed Pool Complex and site plan studies for a Performing Arts facility at Adolfo Camarillo High School by Jordan, Gilbert and Bain Landscape Architects, Inc., in the amount of \$11,780.00, as presented.

It is further recommended that in order to expedite the work and make minor modifications as may be necessary, it is requested that the Board of Trustees authorize the district administration to approve change orders in an amount not to exceed ten percent (10%) of the contracted price for the project. |
| Approval to Enter into an Agreement between Ventura Borjon, Independent Consultant Software Specialist and Oxnard Union High School District | It is the recommendation of district administration that Board of Trustees approve the agreement between Ventura Borjon, Independent Consultant Software Specialist and Oxnard Union High School District, as presented. |
| Approval of Amendment to Agreement between Verizon and Oxnard Union High School District | It is the recommendation of district administration that Board of Trustees approve the amendment to agreement between Verizon and Oxnard Union High School District, as presented. |
| Disposal of Surplus Property | It is the recommendation of district administration that the items listed be declared surplus and that staff be authorized to dispose of all items through sale or other means, in the most expeditious manner. |
| Purchase Orders and Direct Pays | That Purchase Orders totaling \$1,608,048.35 and Direct Pays totaling \$904,377.12 be approved, as presented. |

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BOARD MEMBERS' REPORTS AND COMMUNICATIONS:

Trustee Valles attended the back-to-school events and was present at several of the activities presented at the schools for Hispanic Heritage Month. He commended the principals for supporting the Hispanic National Month.	
Reports and Communications-continued	President Stocks reported he attended the Ed Phillips Columbus Day Swimming event where over 1690 youngsters participated in the two-day event. He met with the City Manager from the City of Oxnard.
Interests and Concerns	Trustee Benefield asked if the Inter/Intra Competition had been implemented. Dr. Carter informed Trustees principals have been apprised of the competition and the process will be completed next month. Trustees Valles stated he is concerned about the growth in the City of Oxnard and the impact it has on the student population of the schools. Trustee López Hanson stated if a magnet school was built in the City of Camarillo this would relieve the overcrowding at some of the district's high schools. She opined <i>there are many ways to address a challenge if one is open to accepting a challenge; it is only when we close our minds and dig in our heels that there are no solutions</i> . Lastly, Trustee Lopez Hanson asked why electronic agendas were no longer used. Mrs. Serros stated that several requests had been made for Board books and producing three versions of the agenda was too much work.

ITEMS FOR FUTURE CONSIDERATION:

Consideration of Approval of Single School Plans	November 18
Board Report: Update on International Baccalaureate Program	November 18
Consideration of Approval of Date and Time of the Annual Organizational Meeting	November 18
Superintendent's Reports: Recognition of Employees of the Year	November 18
Annual and Five Year Report	December 9
Consideration of Approval of Authorization of Signatures	December 9
First Interim Report	December 9
Ratification of Paraeducator Unit Agreement	December 9
Ratification of Classified Unit Agreement	December 9


FUTURE MEETINGS:

November 18, 2009 (Third Wednesday)
December 9, 2009 – Annual Organizational Meeting

ADJOURNMENT: There being to further items of discussion on the Agenda, President Stocks adjourned the meeting at 8:20 p.m.

BOARD OF TRUSTEES


Socorro López Hanson, Clerk


Bob Carter, Ed.D., Secretary

Approved as read
(or approved as corrected)
November 18, 2009
ns: 11/12/09

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Oxnard Union High School District

RESOLUTION NO 09-47

RESOLUTION ELIMINATING POSITIONS AND ORDERING LAYOFFS IN THE CLASSIFIED SERVICE DUE TO LACK OF FUNDS AND LACK OF WORK

WHEREAS, the Superintendent of Oxnard Union High School District has reported to this Board that there is a lack of funds and/or a lack of work and that, as a result thereof, the level of services in all classifications must be reduced; and

WHEREAS, the Board has this date adopted the Superintendent's recommendations and ordered a reduction of classified services, and it appears to this Board that due to a lack of funds and/or a lack of work, it is necessary to eliminate certain classified positions and to layoff affected employees as specified hereinafter.

NOW, THEREFORE, BE IT HEREBY RESOLVED, ORDERED AND FOUND as follows:

1. That each of the foregoing recitals is true and correct.
2. Because of lack of funds and lack of work, certain services now being provided by the District through its classified employees will be reduced or discontinued, and the positions set forth in *Exhibit A* attached hereto and incorporated herein by reference, listed by classification, full-time equivalents, and effective date, shall be eliminated.
3. The Superintendent is hereby authorized and directed to carry forth layoff proceedings resulting from the elimination of positions ordered hereinabove, including proceedings for layoff provided by the exercise of displacement rights and to serve layoff notices to employees affected thereby. Where an employee displaces an employee holding a position in another class, the Superintendent is hereby authorized and directed to carry forth layoff proceedings resulting therefore and to serve layoff notices to employees affected thereby. All such layoffs shall be as of the designated effective date or as soon thereafter as permitted by the applicable layoff procedures.
4. In the event that an employee affected by the layoff proceedings authorized by this resolution chooses to retire or resign from District service, or other appropriate resolution is made, the Superintendent is authorized to rescind the layoff.

PASSED AND ADOPTED at a meeting of the Board of Education of the Oxnard Union High School District of Ventura County, California, held on the 14th day October, of 2009, by the following vote:

Ayes:
Noes:
Abstain:
Absent:

Steve W. Stocks
President, Board of Trustees

Dr. Bob Carter
Secretary, Board of Trustees

Exhibit A

<u>Classification</u>	<u>Full-Time Equivalent</u>
3 -Campus Supervisor (s)	.75 hours
1 - Campus Supervisor	1.25 hours

The positions named above will be eliminated effective November 30, 2009

**OXNARD UNION HIGH SCHOOL DISTRICT
CONSENT CALENDAR – HUMAN RESOURCES
For the Board Meeting October 14, 2009**

CERTIFICATED HUMAN RESOURCES

Ratification of Employment

Anna Espino, temporary first semester PE teacher, effective 09/16/09 [PHS]

Marilene Ducourant, temporary first semester Foreign Language teacher, effective 10/12/09 [ACHS]

Request to Return to Full-Time Teaching Assignment, effective 2009-10 School Year

Michael Lee, Special Education teacher [CIHS]

Request for Waiver, Pursuant to Education Code Section 44260.4 Course Work Requirement for Designated Subjects Credential in Driver's Education and Training for the 2009-2010 School Year

Victor Palazuelos, Driver's Education and Training, grades 9-12 [CIHS]

Andrew Aguailar, Driver's Education and Training, grades 9-2 [OHS]

Consideration to Authorize Teaching Assignment by Board Authorization

That the following individual(s) – having completed 9 units of upper division or 18 total semester units of appropriate coursework – be approved to teach in the designated subject, pursuant to Education Code §44263.

Jeff Staniland, Physical Education, 20 semester units

John Dalton, Social Science, 20 semester units

Thomas S'Gro, Science, 18 semester units; Geoscience 9 semester units

Anna Tritschler, Spanish 46 semester units

Consideration to Authorize Teaching Assignment by Board Authorization

Education Code §44258.7(b) allows a full-time teacher who holds a credential in a subject other than physical education to coach a competitive sport for which the students receive physical education credit for one period a day, if the teacher has completed a minimum of 20 clock hours of first aid instruction appropriate to the specific sport. Action by the local governing board is required.

Herman Barragan
Pat Casey

John Castellano
Nicole Corona

Randy Guzik
Corwyn Lewis

Rachel Sims
Jeff Staniland

Revision of Part-Time Assignment

Anna Tritschler, Foreign Language teacher, from 60 percent to 80 percent [ACHS]

CLASSIFIED HUMAN RESOURCES

Ratification of Reclassification

Ken Haley, from ParaEducator I to Job Developer, effective 10/01/09 [DO]

Josephine Borromeo, from Custodian to Assistant Lead Custodian, effective 10/01/09 [ACHS]

Perry Consuelo, from Cafeteria Manager to Nutrition Services Assistant I, effective 09/28/09 [CIHS]

Karen Naylor, from Health Clerk to Clerical Assistant III-IEP, effective 10/19/09 [ACHS]

Request for Leave of Absence without Pay

Perry Consuelo, Nutrition Services Assistant I, effective 09/08/09 to 09/28/10 [CIHS]

Resignation

Robert Garcia, Campus Supervisor, effective 09/15/09 [CIHS]