

Oxnard Union High School District
Oxnard, California

MINUTES FOR THE ANNUAL ORGANIZATIONAL BOARD MEETING
December 8, 2010

CALL TO ORDER: The annual organizational meeting of the Board of Trustees of the Oxnard Union High School District was called to order by Vice President López Hanson at 5:30 p.m., December 8, 2010, in the District Office Board Room, 220 South K Street, Oxnard, California.

Trustees present:
Socorro López Hanson, Vice President
Dick Jáquez, Member
Steve W. Stocks, Member

Trustees elect present:
John Alamillo
Wayne Edmonds

Administration present:
Bob Carter, Ed.D., Superintendent
Rocky Valles, Jr., Ed.D., Assistant Superintendent-Human Resources
William E. Dabbs, Jr., Assistant Superintendent-Educational Services
Randy Winton, Assistant Superintendent-Business Services
Nancy R. Serros, Executive Assistant

Student Representative present:
Kristina Cervi

Guests present: Darla Rice, Jim Rose, Denis O'Leary, Stephen McFarland, Lisa Brown, Jim and Debbie Manuel, Fran Perry, Angela Collier, Bud Meuse, Denise, Joe, Allie, and Jeff Alamillo, Art Hernandez, Ray Gonzales, Maria Cervera, Judy Perkins, Sylvia Trueba, Manuel Lopez, Ray Senesac, Felix Gallegos, Philip Teyssier, Elida Inouye, Victor Palazuelos, Deanna Rantz, Stan Daily, Jennifer Zavoiko, Sue Dalton, John Kim, Tod Deardorff, Cynthia, Ethan, Adam, Ethan, and Joanna Edmonds, Pam Jáquez, Richard and Stephanie Hanson, Anna and Kenneth Bevens, Puneet Sharma, and other interested persons.

PLEDGE OF ALLEGIANCE: Student Representative to the Board, Kristina Cervi led the Pledge of Allegiance.

SWEARING IN OF NEWLY ELECTED BOARD MEMBERS: In accordance with Education Code Section 5326 and 5328 the following Governing Board Members were sworn into office.

Trustee Jáquez administered the Oath of Office to Governing Board Member Socorro López Hanson.

Trustee López Hanson administered the Oath of Office to Governing Board Members John Alamillo and Wayne Edmonds.

ANNUAL ORGANIZATIONAL MEETING:

Election of Officers 2010 In accordance with Board Policy 9100 and Education Code Section 35143, the annual reorganization of the Board of Trustees was held. Superintendent Carter conducted the election for President of the Board.

District of Scholars, Achievers, and Champions!

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ANNUAL ORGANIZATIONAL MEETING - Continued:

- Election of Board President Trustee Edmonds nominated Socorro López Hanson for President; Trustee Jáquez moved that the nominations be closed. Socorro López Hanson was unanimously elected President.
- Election of Board Vice President President López Hanson nominated Dick Jáquez for Vice President; Trustee Alamillo moved that the nominations be closed. Dick Jáquez was unanimously elected Vice President.
- Election of Board Clerk Trustee Jáquez nominated Wayne Edmonds for Clerk; Trustee Alamillo moved that the nominations be closed. Wayne Edmonds was unanimously elected Clerk.
- Appointment of Representative to Vote in Election for Members of the County Committee on School District Organization Trustee Alamillo volunteered and was unanimously appointed to serve as the Board Representative to vote in the election for members of the County Committee on School District Organization.
- Appointment of Secretary to the Governing Board Trustee Alamillo moved to appoint Bob Carter as Secretary to the Board of Trustees, seconded by Trustee Stocks; motion carried unanimously.
- Adoption of Board Meeting Dates and Venues, 2011 Trustees discussed the possibility of holding two monthly meetings. A regular meeting and workshop sessions. Trustees discussed venues such as the city chamber offices of Camarillo, Oxnard and Port Hueneme.

Trustee Alamillo moved to approve two regular Board Meeting dates the second and fourth Wednesdays of the month, venues to be considered are Port Hueneme, Camarillo, and Oxnard, and meetings will be held at 5:30 p.m.; seconded by Trustee Edmonds; motion carried unanimously.

SPECIAL BOARD RECOGNITIONS:

President López Hanson thanked Trustees' family members for their support, and asked Trustees to introduce their respective families.

Board Recognition: *CSBA Golden Bell Award, Adolfo Camarillo High School* Dr. Bob Carter, Superintendent introduced Principal Glenn Lipman, Adolfo Camarillo High School. Mr. Lipman stated it was his pleasure to receive the Golden Bell Award from the California School Board Association. He stated ACHS has received tremendous success over the last six years due to the involvement of the community of ACHS – students, staff, and parents. Assistant Principals Ray Senesac and Darla Rice were recognized for writing and running the program, *The Silver Stingers*, they provided a brief background on the program. In conclusion, Mr. Lipman thanked the board and staff for their continued support.

Board Recognition: *GEO Challenge Winner, Rio Mesa High School* Mr. William Dabbs, Assistant Superintendent-Educational Services stated it was his pleasure to report that Rio Mesa High School placed first in the district and second in the county in the Geography Challenge competition held at Oxnard College. Mr. Dabbs introduced team members. Trustee Edmonds and Coach Kimberly Ma presented certificates of achievement to the students for their achievements. Principal Ray Gonzales accepted the plaque of recognition for Rio Mesa High School.

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SPECIAL BOARD

RECOGNITIONS-Continued:

Board Recognition: *CIF Water Polo Champions, Rio Mesa High School*

Mr. Dabbs was pleased to introduce the CIF Championship Water Polo team from Rio Mesa High School; the team had an overall record of 25-7. Trustee Alamillo and Coach Timmons presented certificates of achievements to the team, assistant coaches, and school bookkeeper for the achievements.

Board Recognition: *International Baccalaureate Diploma Student, Roxanna Garcia*

Mr. Dabbs was pleased to introduce the first International Baccalaureate Diploma recipient in the history of RMHS and the District, Roxanna Garcia. He stated Ms. Garcia completed all the requirements necessary to attain her diploma, plus she performed over 150 hours of community service. President López Hanson and Ms. Wrout presented a certificate of achievement to Ms. Garcia for her achievement.

RECEPTION: NEWLY ELECTED BOARD MEMBERS:

The Board adjourned at approximately 6:30 p.m. for a reception in the Oxnard Room.

RECONVENE IN PUBLIC:

The Board reconvened at 6:59 p.m.

ADOPTION OF AGENDA:

Trustee Alamillo moved to adopt the agenda as submitted, seconded by Trustee Jáquez; motion carried unanimously. *Items were then considered in the order in which they appear in these minutes.*

ADOPTION OF MINUTES:

October 27, 2010, Special Board Meeting

Trustee Jáquez moved to adopt the minutes of October 27, 2010, Special Board meeting as amended, seconded by Trustee Stocks, motion carried 3:0:2. AYES: Trustees Jáquez, López Hanson, and Stocks. ABSTENTION: Trustees Edmonds and Alamillo.

November 10, 2010, Regular Board Meeting

Trustee Stocks moved to adopt the minutes of November 10, 2010, Regular Board meeting as submitted, seconded by Trustee Jáquez; motion carried 3:0:2. AYES: Trustees Jáquez, López Hanson, and Stocks. ABSTENTION: Trustees Edmonds and Alamillo.

AUDIENCE TO ADDRESS THE BOARD OF TRUSTEES:

President López Hanson stated the procedures for addressing the Board.

Trustee Jáquez informed the public that it was no longer required that the public state their name or address when speaking to the Board.

- A speaker addressed the Board on behalf of the staff of Channel Islands High School. The speaker shared concerns with the inconsistency in leadership experienced at CIHS, and the degree of concern with the number of principals at the school. The speaker asked to please take into account the learning community of CIHS, what is going on in our sites, and to get out of program improvement.

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AUDIENCE TO ADDRESS THE BOARD OF TRUSTEES-Continued:

- A speaker addressed the Board to state that he was pleased with the change in the Board and that the fear of retaliation will now be gone, and openness and fairness will come back. The speaker stated he will be reinstated into his position with the district and asked for back wages and benefits.
- The Adolfo Road property owner informed the Board the offer will be held open until the end of January, for the property considered for ACHS's Performing Arts Center.
- A representative from OFT expressed concerns with the right of OFT to use district email and access to email had been cut-off by the district. He asked that the new board consider having that right reinstated.

SUPERINTENDENT'S REPORTS:

Board Report: *Rio Mesa High School International Baccalaureate Program*

Mr. Dabbs introduced IB Coordinator Lori Wrout who presented a PowerPoint presentation on the Rio Mesa High School International Baccalaureate program.

Board Report: *Hueneme High School Trip to Child Youth Education Services Workshop Sponsored by Military Child Coalition*

Jennifer Zavoiko, Administrator-Student Services & Interventions introduced HHS Counselor Cynthia Bogan, and Naval Base Liaison representative Monica James. Ms. Bogan thanked staff and Trustees for allowing HHS staff and students to attend the conference sponsored by the Military Child Coalition. Ms. James stated this program makes all new students, not just military students, welcomed and feel comfortable in a new school. HHS students Vanessa Prado and Josh Thomas presented a PowerPoint presentation on the Student-To-Student Program (S2S) at Hueneme High School. The program is run in three modules which help students find their way around the campus, form relationships, and receive academic help. The students stated that not just military and out of state students, but any new student that walks onto the campus will benefit from this program. As a token from the S2S program, Josh presented Dr. Carter with a military command coin, which was presented to the group from the Texas Military Child Coalition.

Regular Report: *Student Representative to the Board of Trustees*

Kristina Cervi provided a report on the CSBA conference she attended and stated she had a phenomenal time. The theme of the conference for students was on voicing their opinions, and she is now looking forward to that opportunity. She stated an ODC meeting was held in November, and reported on various campus activities.

- CIHS held pictures with Santa.
- RMHS held a 'bash Camarillo week', a blood drive, athletic awards night, club pictures for yearbook, holiday spirit fashion show, spirit week, Winterfest rally at lunch, and fundraiser at Sky High.
- PHS held the Pop solo and concert choir, a canned food drive, and academic letters night.
- OHS held a holiday food drive, two student body collaboration days, a choir concert, and an Academic Decathlon is planned.
- ACHS held a rally, an assembly will be held to recognize distinguished students, a blood drive, a holiday party, and Jostens senior arrangements were turned in.

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- CONSENT CALENDAR:** Trustee Stocks moved to approve the Consent Calendar Items as listed, seconded by Trustee Jáquez; motion carried unanimously.
- Trustee Alamillo recognized those making donations to the District. Kimberly Quiroz, OHS Avid Program; Jairo E. Rodriguez, OHS Basketball; Staker Law, CIHS Boys Soccer; Ramirez Twin Tigers Taekwondo, CIHS Athletics; Alfaro Tennis Clinics, OHS Tennis Program; Hitting Instructional & Technical Services, Inc., RMHS Baseball Program; and Gary Forsch, OHS Library/Professional Collection.
- Suspended Expulsion That student number 137860 be expelled and the expulsion order be suspended for the period of October 26, 2010 through June 10, 2011, and it is also recommended the student be returned to Channel Islands high School during the probationary status during the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the Plan has been completed.
- Voluntary Expulsion That student number 138502 be expelled from the Oxnard Union High School District from October 28, 2010 through June 10, 2011, and it is also recommended the student attend Gateway School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the Plan has been completed.
- Voluntary Expulsion That student number 135219 be expelled from the Oxnard Union High School District from October 28, 2010 through June 10, 2011, and it is also recommended the student attend Gateway School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the Plan has been completed.
- Voluntary Expulsion That student number 138545 be expelled from the Oxnard Union High School District from October 28, 2010 through June 10, 2011, and it is also recommended the student attend Gateway School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the Plan has been completed.
- Voluntary Expulsion That student number 142203 be expelled from the Oxnard Union High School District from October 21, 2010 through September 1, 2011, and it is also recommended the student attend Gateway School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the Plan has been completed.

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CONSENT CALENDAR - Continued:

Voluntary Expulsion That student number 148624 be expelled from the Oxnard Union High School District from November 5, 2010 through June 10, 2011, and it is also recommended the student attend Gateway School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the Plan has been completed.

Voluntary Expulsion That student number 140084 be expelled from the Oxnard Union High School District from October 27, 2010 through June 10, 2011, and it is also recommended the student attend Gateway School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the Plan has been completed.

Voluntary Expulsion That student number 130393 be expelled from the Oxnard Union High School District from October 13, 2010 through June 10, 2011, and it is also recommended the student attend Gateway School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the Plan has been completed.

Voluntary Expulsion That student number 148068 be expelled from the Oxnard Union High School District from November 9, 2010 through September 1, 2011, and it is also recommended the student attend Gateway School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the Plan has been completed.

Approval of Certificated and Classified Personnel That the Consent Calendar for Certificated and Classified Personnel be approved, as presented.

(Please see attached list of personnel items.)

Approval of Waiver of California High School Exit Exam (CAHSEE) Requirements for Special Education It is the recommendation of the district administration that the Board of Trustees approve a waiver of the California High School Exit Exam (CAHSEE) for students with disabilities who take the CAHSEE using modifications and receive the equivalent of a passing score, as presented.

Approval of Authorization of Signatures It is the recommendation of the district administration that the Board of Trustees approve the Certification of Authorization of Signatures, as presented.

Adoption of Resolution No. 10-72, Establishing Qualified Education Construction Bonds Fund, QECB, Fund 211 It is the recommendation of the district administration that the Board of Trustees adopt Resolution No. 10-72 to establish a Qualified Education Construction Bonds Fund, as presented.

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CONSENT CALENDAR - Continued:

Approval of the Proposal from West Coast Arborist, Inc., for the Tree Trimming/Solar Project at Oxnard High School

It is the recommendation of district administration that Board of Trustees approve the proposal for the Tree Trimming/Solar Project by West Coast Arborist, Inc., in the amount of \$111,600.00, as presented.

It is further recommended that in order to expedite the work and make minor modifications as may be necessary, it is requested that the Board of Trustees authorize the district administration to approve change orders in an amount not to exceed ten percent (10%) of the contracted price for the project.

Approval of Amendment to Change Order #4 Submitted for Woodshop Addition at Oxnard High School

It is the recommendation of district administration that Board of Trustees ratify the Amendment to Change Order #4 for contract #M705-09/10 with GRD Construction, 2340 Palma Dr. #200, Ventura, CA 93003, for the additional amount of \$12,420.45, bringing the new contract to \$555,224.76, as presented.

Approval of Purchase Orders and Direct Pays, November 11 – December 8, 2010

That Purchase Orders totaling \$1,965,673.81 and Direct Pays totaling \$8,215.39 be approved, as presented.

Approval of Disposal of Surplus Property, November 11 – December 8, 2010

It is the recommendation of district administration that the items listed be declared surplus and that staff be authorized to dispose of all items through sale or other means, in the most expeditious manner.

Approval of Donations, November 11 – December 8, 2010

It is the recommendation of district administration that Board of Trustees approve the Donations Report for the reporting period November 11 through December 8, 2010, as presented.

ACTION ITEMS:

It is the recommendation of district administration that Board of Trustees approve the Action Items, as listed below.

APPROVAL OF FIRST INTERIM REPORT

Trustee Alamillo moved to approve the First Interim Report, as presented, seconded by Trustee Jáquez; motion carried unanimously. Roll call: Trustees Stocks, Edmonds, López Hanson, Jáquez, and Alamillo, Aye.

Approved

ADOPTION OF RESOLUTION NO. 10-71, RESOLUTION OF THE BOARD OF TRUSTEES OF THE OXNARD UNION HIGH SCHOOL DISTRICT APPROVING THE ANNUAL AND FIVE-YEAR REPORT FOR FISCAL YEAR 2009-2010, IN COMPLIANCE WITH GOVERNMENT CODE SECTION 66006 AND 66001

Trustee Stocks moved to adopt Resolution No. 10-71 approving the Annual and Five-Year Reportable Fees Report ("Report") for the fiscal year 2009-2010 in compliance with Government Code Sections 66006 and 66001, as presented, seconded by Trustee Jáquez; motion carried unanimously. Roll call: Trustees Stocks, Edmonds, López Hanson, Jáquez, and Alamillo, Aye.

Approved

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ACTION ITEM - Continued:

APPROVAL OF NEW BOARD
POLICY 1230: SCHOOL-
CONNECTED
ORGANIZATIONS, *FIRST*
READING

On consensus of the Board, New Board Policy 1230: School-Connected Organizations will be brought back for a second reading.

Return for second reading.

APPROVAL OF NEW COURSE:
VISUAL DESIGN

Trustee Jáquez moved to approve the new course: Visual Design, as presented, seconded by Trustee Stocks; motion carried unanimously. **Roll call: Trustees Stocks, Edmonds, López Hanson, Jáquez, and Alamillo, Aye.**

Approved

APPROVAL OF OXNARD
UNION HIGH SCHOOL
DISTRICT MEASURE 'H' BOND
OVERSIGHT COMMITTEE

On consensus of the Board of Trustees, the Oxnard Union High School District Measure 'H' Bond Oversight Committee will be brought back for approval with new names to replace members who shall no longer participate/or not available to participate on the committee.

Return with new names.

NOMINATIONS FOR CSBA
DELEGATE ASSEMBLY

Trustee Stocks moved to nominate Suzanne Kitchens and Christina Reyes to fill two vacancies in Subregion 11-B of the Delegate Assembly, California School Boards Association, seconded by Trustee Edmonds; motion carried unanimously. **Roll call: Trustees Stocks, Edmonds, López Hanson, Jáquez, and Alamillo, Aye.**

Nominations approved.

APPROVAL OF RESOLUTION
NO. 10-74, RESOLUTION
ELIMINATING ONE POSITION
AND ORDERING LAYOFF IN
THE CLASSIFIED SERVICE DUE
TO LACK OF FUNDS AND
LACK OF WORK

Trustee Stocks moved to approve Resolution No. 10-74, eliminating position and ordering layoff in the classified service due to lack of funds and lack of work, effective February, 23, 2011, seconded by Trustee Alamillo; motion carried unanimously. **Roll call: Trustees Stocks, Edmonds, López Hanson, Jáquez, and Alamillo, Aye.**

Approved

APPROVAL OF PROPOSED
REVISIONS TO BOARD POLICY
4119.11: *SEXUAL HARASSMENT*

Trustee Alamillo moved to approve the revisions to Board Policy 4119.11: *Sexual Harassment*, as presented, seconded by Trustee Stocks; motion carried unanimously. **Roll call: Trustees Stocks, Edmonds, López Hanson, Jáquez, and Alamillo, Aye.**

Approved

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ACTION ITEM - Continued:

DISCUSSION OF TRANSFER OF
DUTIES AND POWERS OF THE
VENTURA COUNTY
COMMITTEE ON SCHOOL
DISTRICT ORGANIZATION TO
THE VENTURA COUNTY
BOARD OF EDUCATION, AS
SUGGESTED BY CALIFORNIA
DEPARTMENT OF EDUCATION

On consensus of the Board, the superintendent was directed to write a response on behalf of the Board that the duties and responsibilities remain with the Ventura County Committee on School District Organization.

BOARD MEMBERS' REPORTS AND COMMUNICATIONS

Trustee Stocks reported he attended the CSBA conference and had an enjoyable time.

Trustee Edmonds reported he had a great experience at the CSBA conference, and he expressed concerns with BP 7310 and asked that this policy be reviewed.

Trustee Alamillo reported he attended two really good sessions at the CSBA conference. He requested that the Board bring back the information that was presented by the architect; the parcel selected for new high school in Oxnard; the decision to not build a high school in Camarillo; the Decision Insite formula that shows two scenarios, one a full comprehensive school in Camarillo and a smaller school in Oxnard, and a magnet in Camarillo, build two 1200 population schools, and review the Facilities Master Plan.

President López Hanson asked that Trustees review contracts so there is no duplication. She suggested developing a customer service survey for parents, and stated the Board needs to be more methodical and grounded in procedures.

Trustee Alamillo suggested a Board Committee of two members that meet with feeder districts' board members to work on a school calendar, career tech programs, counselors, and reach out to get to know our feeder board members.

Trustee Jaquez reported he attended the CSBA conference, a football game at ACHS, the OHS Golf Tournament, and the Bard Mansion Open House. He expressed concerns regarding the board policy regarding vacation days, legal contracts, a board policy for military youngsters at bases, and he requested all these items be brought forward for future consideration.

President López Hanson stated she met with HHS student regarding the Herff-Jones/Jostens situation and was informed by students they were not included in the decision-making process. She said parents are unhappy, they had a positive experience with Herff-Jones, and were told to change to Jostens. President López Hanson said the contract with Jostens had already been signed. She stated the students are the customers and their opinions matter. She would like to know what pesticides are used on fields surrounding our district's schools. She requested that the Board go back and reevaluate contracts for legal services, and to look at food service programs like Ventura Unified.

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BOARD MEMBERS' REPORTS AND COMMUNICATIONS - Continued

Trustee Stocks stated he did not want the District to get into any legal entanglements on contracts that have already been issued. He stated he has had extensive experience with yearbooks, and in the last seven years, students ordered yearbooks, etc. exclusively with Jostens.

Mr. Winton clarified that principals are allowed to pick the vendor for their site.

President López Hanson welcomed new Trustees and stated this was the most pleasant meeting she has attended in a long time, and was pleased that the district was heading in a positive direction.

ITEMS FOR FUTURE CONSIDERATION

Dropout Report	January
National School Counseling Week Resolution (February 7-11, 2011)	January
Consideration of Approval of School Calendars	January
• 2011-2012 and 2012-2013 school years	
Consideration of Approval of Proposed Board Policy Revisions	January and February
Adoption of Budget Calendar and Allocation Formulas	February
Second Interim Report and Budget Revision	February
Black History Month Resolution	February
Approval of New Courses	February

NEXT MEETING:


January 12, 2011

ADJOURNMENT: There being no further items of discussion on the agenda, President López Hanson adjourned the meeting at 9:37 p.m.

BOARD OF TRUSTEES


Wayne Edmonds, Clerk

Approved as read
(or approved as corrected)
January 12, 2011


Bob Carter, Ed.D., Secretary

ns: 12.28.10

District of Scholars, Achievers, and Champions!

OXNARD UNION HIGH SCHOOL DISTRICT
CONSENT CALENDAR – HUMAN RESOURCES
For the Board Meeting December 8, 2010

CERTIFICATED HUMAN RESOURCES

Employment

Karen Krassner, temporary Science teacher, effective 11/29/10 – 01/27/11 [HHS]

Request to Return to Full-time Teaching Assignment

Tawney Safran, Social Science teacher, effective second semester [ACHS]

Request for Leave of Absence Without Pay

Melanie Samples, effective 10/26/10-02/28/11 [RMHS]

Carol Schoenmann, effective 11/24/10 – 01/05/11 [CIHS]

Request for Sabbatical Leave, 2011-2012 School Year

Arlene Hernandez [HHS]

Rescind Leave of Absence Without Pay

Xochitl Gomez, Counselor, effective 12/02/10-12/17/10 [HHS]

Retirement

Ray Campos, Counselor, effective 01/31/11 [OHS]

Emily Mitchell, Special Education teacher, effective 12/18/10 [CIHS]

CLASSIFIED HUMAN RESOURCES

Employment

(Contingent upon livescan clearance through the Department of Justice)

Erika Moreno, Director's Secretary – IT, effective 01/03/11 [DO]

Steven Vargas, Vehicle & Equipment Mechanic II, effective 12/06/10 [DO]

Ratification of Employment

Leocez Dimaculangan, Nutrition Services Assistant I, effective 11/15/10 [CIHS]

Return from Leave of Absence

John Kim, Staff Accountant, effective 01/03/11 [DO]

Retirement

Antonio Ramos, Cafeteria Manager, effective 11/29/10 [PHS]