

# Oxnard Union High School District

## Oxnard, California

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### MINUTES FOR THE SPECIAL BOARD MEETING

March 3, 2010

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#### CALL TO ORDER

The special meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Valles at 3:33 p.m., March 3, 2010, in the District Office Board Room, 220 South K Street, Oxnard, California.

#### Trustees present:

Robert Q. Valles, President  
Socorro López Hanson, Vice President  
Ken Benefield, Clerk  
Dick Jáquez, Member  
Steve W. Stocks, Member

#### Administration present:

Bob Carter, Ed.D., Superintendent  
Rocky Valles, Jr., Ed.D., Assistant Superintendent-Human Resources  
Nancy R. Serros, Executive Assistant

**District's Legal Counsel:** Jackson Parham.

**Guests present:** John Hatcher III, Jim Hensley, Wayne Edmonds, Jim Manuel, Michelle Knight, Marjorie Hernandez and other interested persons.

#### PLEDGE OF ALLEGIANCE

Mr. Jim Manuel led the Pledge of Allegiance, and, he took a moment to extend a blessing for all the troops serving our country.

#### ADOPTION OF AGENDA

**Trustee Benefield moved to adopt the agenda of March 3, 2010 Special Board Meeting as presented, seconded by Trustee Stocks; motion carried 5:0.** *Items were than considered in the order that appear in these minutes.*

#### PUBLIC COMMENT ON CLOSED SESSION ITEM

Members from the audience addressed the Board to express concern over the Superintendent's contract, specifically the 10 additional vacation days, the lack of not having an open public process, no transparency, and no input received from the community in the selection of a superintendent. Comments were made in support of the selection of the superintendent, and kudos extended to Dr. Rocky Valles and the Human Resources division for provided excellent customer service to the public.

#### CLOSED SESSION

The Board adjourned at 3:50 p.m. to discuss:

Public Employee Appointment [Government Code Sec. 54957(b)(1)]  
Title: Superintendent

#### RECONVENE IN PUBLIC: REPORT OF CLOSED SESSION ACTION

The Board reconvened at 4:10 p.m. President Valles asked for the question. Trustee Stocks moved to approve the contract for the Superintendent as presented, seconded by Trustee Benefield. Trustee Jáquez stated he was not in agreement with the salary and the 10 additional vacation days, which overrides the district's policy of 22 vacation days for all certificated managers. Trustee López Hanson stated she was not in agreement with the salary, the \$10,000 relocation fees previously approved, the number of vacation days, and she stated the selection process was not transparent and did not understand why the district did not conduct a proper search for a superintendent. President Valles called for the vote - motion carried 3:2. Trustee Benefield opined the salary was comparable to districts that have a similar ADA as OUHSD. President Valles read salaries for comparable districts in the state. Trustee Stocks stated the superintendent handles a school district with a \$130 million dollar a year budget and felt the salary was a bargain.

**Oxnard Union High School District**  
*Oxnard, California*

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**MINUTES FOR THE SPECIAL BOARD MEETING**  
**March 3, 2010**

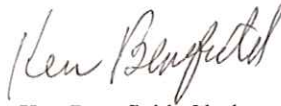
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**CLOSED SESSION ACTION-**  
**Continued**

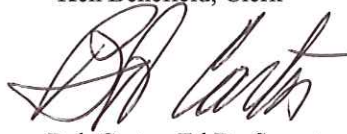
Ayes: Trustees Stocks, Benefield and Valles. Nays: Trustee Jáquez and López Hanson.

**ADJOURNMENT:** There being no further items of business on the agenda, President Valles adjourned the meeting at 4:26 p.m.

**BOARD OF TRUSTEES**



Ken Benefield, Clerk



Bob Carter, Ed.D., Secretary

Approved as read  
(or approved as corrected)  
April 14, 2010