

Oxnard Union High School District

Oxnard, California

MINUTES FOR THE REGULAR BOARD MEETING

October 10, 2012

1. CALL TO ORDER

The regular meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Jáquez at 5:30 p.m., October 10, 2012, in the District Office Board Room, 220 South K Street, Oxnard, California.

Trustees present:

Dick Jáquez, President
Wayne Edmonds, Vice President
John Alamillo, Clerk
Socorro López Hanson, Member
Steve w. Stocks, Member

Administration present:

Gabe Soumakian, Ed.D., Superintendent
William Dabbs, Jr., Assistant Supt.-Educational Services
Rocky Valles, Jr., Ed.D., Assistant Supt.-Human Resources
Steven Dickinson, Assistant Supt.-Administrative Services
Gregory O'Brien, Ph.D., Executive Director 21st Century Learning
Nancy R. Serros, Executive Assistant

Administration absent:

Randy Winton, Assistant Supt.-Business Services

Student Representative to the Board of Trustees present:

Stephanie Pinedo

Translators present: David Gala and Alba Holleman

Guests present: Kathy Greaves, Chris Parker, Doreen Learned, Maryellen Lang, Ada Lee Sullivan, Brian Roberts, Amanda Jacos, Marcell Brickey, Kelsy Scheimer, Konni Jo Bryant, Bethany Moore, Kimberly Brown, Juli White, Jill McCrory, Michele Keifer, Jenna Raives, Shelley Townley, Lexi Townley, Kristin Kaio, Kiki Foster, Richard Busse, Heather Liddell, Camille Kavon, Anna Bevens, Kenneth Bevens, Lisa Sage, Margery Ricards, Ventura Fernandez, Chris Conte, Ray Senesac, Jennifer Reed, Gloria O'Brien, Yolanda Capilla, Doug Campbell, Bruce Edmiston, Tod Deardorff, Judy Perkins, Moran Zohman, Ken Goeken, and Kevin Dicey.

2. PLEDGE OF ALLEGIANCE

Dr. Greg O'Brien, Executive Director 21st Century Learning led the Pledge of Allegiance.

3. ADOPTION OF AGENDA

Trustee Alamillo moved to approve the agenda as submitted, seconded by Trustee López Hanson; motion carried unanimously. *Items were then considered in the order in which they appear in these minutes.*

4. ADOPTION OF MINUTES

Trustee Alamillo moved to approve the minutes of the Special Board meeting of August 15, 2012, as submitted, seconded by Trustee Edmonds; motion carried unanimously.

Trustee Alamillo moved to approve the minutes of the Regular Board meeting of September 26, 2012, as submitted, seconded by Trustee Stocks, motion carried unanimously.

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5. PUBLIC COMMENT ON CLOSED SESSION ITEMS

No public comments made.

6. CLOSED SESSION

At 5:35 p.m., the Board adjourned to Closed Session to discuss confidential material relating to the following.

- A. Public Employee Discipline/Dismissal/Release/Appointment [Government Code Section 54957]
- B. Conference with Labor Negotiator(s) [Government Code Section 54957.6]
Agency Negotiator: Rocky Valles, Ed.D., Assistant Superintendent-Human Resources Employee
Organization: Oxnard Federation of Teachers and School Employees
 - Certificated
 - Classified
 - Paraeducator
- C. Conference with Legal Counsel - Existing Litigation [Government Code section 54956.9(a)]
Aldea del Este, LLC v. Oxnard Union High School District and Rio School District
Ventura County Superior Court Case No., 56-2009-2012-00411630-CU-WM-VTA.
- D. Pursuant to Government Code Section 54956.9(c) to confer with legal counsel regarding potential initiation of litigation regarding Energy Education, Inc.

7. RECONVENE IN PUBLIC: The Board reconvened at 6:30 p.m. President Jáquez announced that no action was taken during closed session.

8. AUDIENCE TO ADDRESS BOARD OF TRUSTEES

The CAPE President addressed the Board to ask that the Board approve the CAPE Memorandum of Understanding on tonight's agenda and thanked the District and Trustees for their continued support.

A teacher from Oxnard High School expressed concerns regarding increasing the classroom size, test scores, security on the campus, how staff cuts adversely affect the school environment, Synergy issues, and lastly, the speaker stated the teacher cafeteria was closed down and healthy meals are no longer available for staff.

A parent expressed concern regarding school safety and security, Synergy, and asked that students be protected and kept safe.

A library/media teacher at Oxnard High School expressed concerns regarding action item B, Job Description for the Library/Textbook assistant, and stated that by combining two jobs into one erodes the ability to provide library services to students.

A speaker asked the Board President to account for the missing money (seven million dollars) from the food services department and why the District is building a 700 capacity student academy in Camarillo when there are 2500 students in Oxnard who need a new high school.

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9. RECOGNITION

A. Lexis Townley, Rio Mesa High School

Mr. Dickinson introduced Lexis Townley, a student at RMHS, who volunteered numerous hours of work facilitating the painting and re-flooring of the school's band room with assistance from Home Depot professionals. Mr. Bruce Edmiston, Performing Arts teacher said Lexi's project began in June and over the summer developed into a remodel of the band room. In recognition for her efforts, President Jáquez presented a certificate of outstanding voluntary work to Ms. Townley.

Action Item 13-A. Trustee López Hanson moved to amend the agenda and move Action Item 13-A forward on the agenda, seconded by Trustee Stocks; motion approved unanimously.

Approval of Renewal of Memorandum of Understanding between Oxnard Union High School District and CAPE Charter School

Trustee López Hanson moved to approve the Memorandum of Understanding between Oxnard Union High School District and CAPE Charter School, seconded by Trustee Edmonds; motion approved unanimously.

10. REPORTS TO THE BOARD

A. Regular Report: Stephanie Pinedo, Student Representative to the Board

Stephanie reported on school site activities:

- Hueneme High School: students are preparing for Homecoming by conducting ticket sales and MC auditions for the rally; students held a taco sale after school on September 28 to celebrate Hispanic Heritage Month.
- Rio Mesa High School: students celebrated Red Ribbon week October 22-26, Bash Cam Spirit Week October 29 – November 2, and ended the week with a Cam Rally.
- Camarillo High School: students are preparing for Homecoming with a fashion show, spirit week, rally, and dance on October 20.
- Frontier High School: students were treated to a Mariachi performance on October 15, a guest speaker as part of Spotlight to PE Month, and celebrated Red Ribbon week October 22-26.
- Oxnard High School: students showed their support of Anti-Bullying on October 11 and 12, held a fundraiser on October 12, and Homecoming Rally on October 19 and Homecoming Dance on October 20.

B. Board Recognition: Oxnard Union High School District Intra District Competition Award - Rio Mesa High School

Mr. Bill Dabbs, Assistant Superintendent-Educational Services reported since the formation of the Pacific View League, the District has recognized the school that has finished first in an established criterion that looks at league championships and finishes in CIF playoffs. This year, Rio Mesa High School has capped an outstanding year by capturing the OUHSD Intra-District Athletics Championship Cup; they have excelled in both league competition and in the CIF Playoffs in the areas of Girls Basketball, Boys Water Polo and Boys Track and Field. For these achievements, Trustee Alamillo presented the OUHSD Cup indicating athletic supremacy in the Oxnard Union High School District to Dr. Ray Senesac, Associate Principal, RMHS.

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- C. Board Report: 21st Century Learning: Freshmen Transition Program Implementation Overview
- Dr. Gregory O'Brien, Executive Director of 21st Century Learning provided a background on the process of developing a Freshmen Transition program for the Fall 2012-13 school year; the purpose of the program is to provide instruction that targets students as they enter the ninth grade, and prepare them for a high school experience that has been redesigned for the 21st Century. The work done by geography and health teachers during the Fall 2012 semester marks the first phase of the development and implementation process.

11. SUPERINTENDENT'S REPORTS

- A. General Report: Gabe Soumakian, Ed.D., Superintendent
- Synergy:
--A thank you was extended to all staff for their hard work as the District transitioned into the new student information system. Grades will be available for review by parents and students today and progress reports were mailed on Monday. Dr. Soumakian clarified that training was provided to staff and input was received 2½ years ago from 60 staff members who reviewed various student information systems.
 - Class Size:
--Dr. Soumakian clarified that a Memorandum of Understanding was entered into by and between the OFTSE and the District for the purpose of increasing the maximum student contacts per teacher, and any eligible teacher who has, by a set date, more student contacts per five-period day is entitled to a stipend as outlined in the MOU.
 - Fiscal Crisis:
--Dr. Soumakian stated these are challenging times for public education and the District is being proactive and working to minimize the financial impact if Propositions 30 or 38 do not pass. He encouraged the community to get out and vote and show their support.
 - Press Conference:
--The press conference to share official API results released by the State Department of Education is scheduled for October 11, 1:30 p.m. at Pacifica's Performing Arts Theater. Dr. Soumakian commended staff for their hard work and for the amazing growth in test scores – this is a time to celebrate!
 - MOU Clarification:
--Dr. Soumakian reported that the MOU regarding class size was ratified by Union members by a vote of 75%.

12. CONSENT CALENDAR

Trustee Stocks moved approve the Consent Calendar, as presented, seconded by Trustee Alamillo; motion carried unanimously.

- A. Approval of Proposal to Provide Geotechnical Engineering and Materials Testing and Inspection Services for the Solar Array Project at Adolfo Camarillo High School by Earth Systems Southern California

It is the recommendation of District Administration that the Board of Trustees approve the proposal from Earth Systems Southern California for the inspection services for the Solar Array Project at Adolfo Camarillo High School, as presented.

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- B. Approval of Clarification on PacifiCom Cover Page from June 28, 2012 Board Meeting for Technology Infrastructure Upgrades (Adolfo Camarillo High School and Rio Mesa High School)

It is the recommendation of District Administration that the Board of Trustees approve the clarification on PacifiCom for technology infrastructure upgrades (Adolfo Camarillo High School and Rio Mesa High School), as presented.

- C. Renewal of Special Services Agreement with School Services of California, Inc., for Fiscal Budget Services, with Addendum A

It is the recommendation of District Administration that the Board of Trustees approve the renewal of Special Services Agreement with School Services of California, Inc., for Fiscal Budget Services, with Addendum A, as presented.

- D. Approval of Agreement between Oxnard Union High School District and Parchment for Transcript Services

It is the recommendation of District Administration that the Board of Trustees approve the Agreement between Oxnard Union High School District and Parchment for Transcript Services, as presented.

- E. Approval of Amendment to Energy Education, Inc. Savings Contract

It is the recommendation of District Administration that the Board of Trustees approve the amendment to Energy Education, Inc. savings contract, as presented.

- F. Approval of Renewal of Memorandum of Understanding between Oxnard Union High School District/Adult School and The City of Oxnard Housing Authority for English as a Second Language (ESL) Classes

It is the recommendation of District Administration that the Board of Trustees approve the renewed Memorandum of Understanding with the City of Oxnard Housing Authority, as presented.

- G. Approval of Donations, September 15 - September 28, 2012

It is the recommendation of District Administration that the Board of Trustees accept the Donations Report for the reporting period September 15 through September 28, 2012, as presented.

- H. Approval of Purchase Orders and Direct Pays, September 13 - September 26, 2012

It is the recommendation of District Administration that the Board of Trustees approve the Purchase Orders and Direct Pays, September 13 - September 26, 2012, as presented.

- I. Approval of Student Expulsion by Recommendation of the Administrative Panel

None presented.

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J. Approval of Stipulated Student Expulsion

That student number 151207 be expelled and the expulsion order be suspended for the period of September 27, 2012 through June 17, 2013, and that the student attend Condor District Independent Student at Oxnard College for the probationary status during the term of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That student number 140956 be expelled from the Oxnard Union High School District from September 27, 2012 through January 24, 2013, and that the student attends District Independent Study Schools for the period of suspended expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That student number 14167 be expelled from the Oxnard Union High School District from October 3, 2012 through January 25, 2013, and that the student attend Gateway Community School for the period of expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That student number 152281 be expelled from the Oxnard Union High School District from September 7, 2012 through June 14, 2013, and that the student attend Gateway Community School for the period of suspended expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

That student number 149388 be expelled from the Oxnard Union High School District from October 3, 2012 through January 25, 2013, and that the student attend Gateway Community School for the period of suspended expulsion. The student will be reviewed for readmission in accordance with district policy upon the conclusion of the term of the expulsion, and is to comply with the recommended Rehabilitation Plan and provide documentation that the plan has been completed.

K. Approval of Student Readmissions

That the following students be reinstated to the Oxnard Union High School District with placement recommendation, as presented.

1. Incoming 9th grader, Pacifica High School
2. Student #139995, District ISP at Rio Mesa High School

L. Denial of Student Readmission from Expulsion

None presented.

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- M. Approval of Memorandum of Understanding between Bianca Siedenburg-Hicks and Oxnard Union High School District regarding Tobacco Use Prevention Education (TUPE) Counseling

It is the recommendation of the Administrative Staff that the Board of Trustees give approval of the Memorandum of Understanding between Bianca Siedenburg Hicks and Oxnard Union High School District regarding Tobacco Use Prevention Education Counseling, as presented.

- N. Approval of Memorandum of Understanding between Oxnard High School and UCSB MESA Program.

It is the recommendation of the Administrative Staff that the Board of Trustees approval the Memorandum of Understanding between Oxnard High School and UCSB MESA Program, as presented.

- O. Approval of Memorandum of Understanding between Hueneme High School and UCSB MESA Program

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Memorandum of Understanding between Hueneme High School and UCSB MESA Program, as presented.

- P. Approval of Certificated and Classified Personnel

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

(Please see attached list of personnel items.)

- Q. Approval of Revised Job Descriptions

It is the recommendation of District Administration that the following revised job descriptions be approved by the Board of Trustees, as presented.

- Coordinator Child Welfare and Attendance/Truancy
- Director-Student Services/Interventions

- R. Approval of Agreement between Oxnard Union High School District and Marriott Hotel Inc., Mail Stop, Walgreens, and CVS

It is the recommendation of the District Administration that the Board of Trustees approve the agreement with Marriott Hotels Inc., Mail Stop, Walgreens and CVS vocational training of Special Education students, as presented.

- S. Approval of First Amendment to the NPS Agreement between Oxnard Union High School District and Camarillo Academy for Excellence for Case Number Two

It is the recommendation of District Administration that the Board of Trustees accept the Agreement between the Oxnard Union High School District and Camarillo Academy for Excellence (CAFÉ) for case number two, as presented.

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- T. Approval of Non-Public School Placement for Student Case Number Ten through Eleven, According to the Recommendation of the Student's IEP Team and the Director of Special Education

It is the recommendation of District Administration that the Board of Trustees approve the non-public school placement at Passageway NPS, as of September 4, 2012, for student case number ten, 12/13, Student ID number 158911 according to the recommendation of the student's IEP Team and the Director of Special Education.

It is the recommendation of District Administration that the Board of Trustees approve the non-public school placement at Casa Pacifica NPS, as of September 4, 2012, for student case number eleven, 12/13, Student ID number 158923 according to the recommendation of the student's IEP Team and the Director of Special Education.

- U. Approval of Memorandum of Understanding between Pacifica High School and UCSB MESA Program.

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Memorandum of Understanding between Pacifica High School and UCSB MESA Program, as presented.

- V. Approval of Memorandum of Understanding between Channel Islands High School and UCSB MESA Program.

It is the recommendation of the Administrative Staff that the Board of Trustees approves the Memorandum of Understanding between Channel Islands High School and UCSB MESA Program, as presented.

13. ACTION ITEMS

President Jáquez left at 7:41 p.m. and was absent for the remainder of the meeting. Vice President Edmonds chaired the remainder of the meeting.

- B. Approval of New Job Description: Textbook/Library Media Technician, first reading

Trustee Stocks moved to approve the Textbook/Library Media Technician job description, first reading, seconded by Trustee Alamillo, motion carried 4:0.

- C. Preliminary Approval of Out-of-State/Country Field Trip for Oxnard High School Band, Hawaii, March 29 - April 5, 2013

Trustee Stocks moved to give preliminary approval for the field trip, seconded by Trustee Alamillo; motion carried 4:0.

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- D. Preliminary Approval of Out-of-State/Country Field Trip for Pacifica High School, Girls Basketball to Phoenix, AZ, December 19-23, 2012

Trustee Alamillo moved to give preliminary approval for the field trip request, seconded by Trustee Stocks; motion carried 4:0.

- E. Approval of Name Change from Oxnard Independent Study to Condor High School

Trustee Stocks moved to approve the name change from Oxnard Independent Study to Condor High School, seconded by Trustee Alamillo; motion carried 4:0.

14. BOARD MEMBERS' REPORTS AND COMMUNICATIONS, AND DONATIONS REPORT

Trustee López Hanson thanked everyone for the good wishes for her husband and family during his illness, and she reported he is doing much better.

Trustee Alamillo reported he had the opportunity to attend a Board Governance Training at VCOE and had a chance to ask questions and get clarification about the inter district transfer policy. He said during the training, a discussion was held regarding transfer requests being granted out of the OUHSD based on safety issues and that this is not a reason to approve a transfer, nor is it a true statement; all of the District's schools are safe. He remarked that one district will be advertising for students to attend their district and he considered this type of marketing process poaching.

DONATIONS REPORT: Trustee Alamillo thanked VC United Soccer League, Oscar Rodriguez Lupercio, Somis Union School District, and coffee Bean and Tea Leaf, 3955 Tradewinds in Oxnard for their donations to the District.

Trustee Alamillo asked that parents and students be patient with the Synergy process and stated there will be good data available for everybody; change takes time.

Trustee Stocks piggy-backed on Trustee Alamillo's comment and stated the District's schools are safe – "we have diamonds!" He reported he attended his granddaughter's volleyball game at OHS. He commented that the Superintendent provided excellent information under the Superintendent's report and suggested the report be presented after public comments to address concerns and/or criticisms expressed by the public.

15. ITEMS FOR FUTURE CONSIDERATION

Board Recognition - Employees of the Year	November 14
First Interim Report	December 12
Annual and Five Year Facilities Report	December 12
Authorization of Signatures December 12 Acceptance of Audit Report	December 12
ANNUAL ORGANIZATIONAL MEETING OF THE GOVERNING BOARD	December 12
• Election of Officers, 2013	
• Appointment of Representative to Vote in Election for Members of the County Committee on School District Organization	
• Appointment of Secretary to the Governing Board	
• Approval of OUHSD Board Meeting Dates, 2013	

16. FUTURE MEETINGS

October 24 November 14 December 12 - Annual Organizational Meeting

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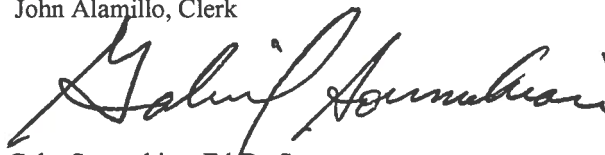
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17. ADJOURNMENT: There being no further items of business on the agenda, Trustee Stocks moved to adjourn the meeting at 8:00 p.m., seconded by Trustee López Hanson; motion carried 4:0.

BOARD OF TRUSTEES



John Alamillo, Clerk



Gabe Soumakian, Ed.D., Secretary

Approved as read
(or approved as corrected)
October 24, 2012



HUMAN RESOURCES
 CERTIFICATED AND CLASSIFIED PERSONNEL
 CONSENT ITEMS
 FOR THE BOARD MEETING OF OCTOBER 10, 2012

CERTIFICATED HUMAN RESOURCES

Temporary Employment [Education Code §44909]

Name	Title	Effective	Site
Nidia Mejia	Math teacher [0.6 FTE]	10/09/12	HHS

Consideration to Authorize Teaching Assignment by Board Authorization

Pursuant to Education Code §44258.7 (C & D), the Committee on Assignment will be used to grant approval for assigning full-time teachers with special skills and preparation outside their credential authorization to teach in an area of special skills & knowledge.

Name	Title	Effective	Site
Robert Kadin	Digital Photography	2012-2013 SY	HHS

Consideration to Authorize Teaching Assignment by Board Authorization

Education Code §44258.7(b) allows a full-time teacher who holds a credential in a subject other than physical education to coach a competitive sport for which the students receive physical education credit for one period a day, if the teacher has completed a minimum of 20 clock hours of first aid instruction appropriate to the specific sport. Action by the local governing board is required.

Site	Name		Site	Name	
ACHS	Buddhu, Kevin	2510	OHS	Casey, Patrick	9077
ACHS	Duran, Jesus	6885	OHS	Castellano, John	2605
ACHS	Jaquez, Richard	5001	OHS	Kariuki, Humphrey	7586
ACHS	Lawler, Chris	3987	OHS	Montijo, Eric	9752
ACHS	Riedmiller, Dennis	9724	OHS	Rachel, Neuman	3462
ACHS	Ricketts, Tawney	5274	OHS	Staniland, Jeffrey	6547
ACHS	Smith, Michaeltoe	3686	PHS	Daw, Jason	0473
ACHS	Streicher, Amy	8696	PHS	Guzik, Randy	6638
ACHS	Vandermay, Rob	5735	PHS	Morales, Abel	3895
ACHS	Willard, Jack	6613	PHS	Peck, Aaron	0457
ACHS	Wilson, Ron	0047	PHS	Sims, Rachel	4195
ACHS	Wygant, Gerald	0063	RMHS	Fuchs, Brandon	5001
CIHS	Carabajal, Leticia	3165	RMHS	Flores, Juan	2469
CIHS	Jones, Carly	6942	RMHS	Gregorchuk, Robert	4924
CIHS	Lara, Manuel	3167	RMHS	Guizar, Laurena	2731
CIHS	Juarez, Rogelio	2613	RMHS	Holloway, Jeffrey	6112
CIHS	Prum, Phyra	7367	RMHS	McKnett, Keith	4739
CIHS	Ramos, Eduardo	2499	RMHS	Murray, Timothy	4127
HHS	Corona, Nicole	0093	RMHS	Rodriguez, Gonzalo	8046
HHS	Engelman, Kevin	2196	RMHS	Ruffinelli, Chris	1172
HHS	Font, Jason	3144	RMHS	Timmons, Derrick	9960
HHS	Gallegos, Pablo	3994	RMHS	Todd, Ben	9278
HHS	Garrett, Brendan	7474	RMHS	Velasquez, John	8367
HHS	Hawkins, Kassandra	6515	RMHS	Wrout, Jeffrey	2101

Consideration to Authorize Teaching Assignment by Board Authorization, 2012-2013

That the following individual(s) – having completed 9 units of upper division or 18 total semester units of appropriate coursework – be approved to teach in the designated subject, pursuant to Education Code §44263.

Site	Name		Assignment	Semester Units
ACHS	Cline, Scott	4333	Math	18 sem units
ACHS	Duran, Jesus	6885	FL: Spanish	20 sem units
ACHS	Law, Donald	9265	FL: Spanish	20 sem units
ACHS	Maygren, Donna	5508	Social Science	20 sem units

ACHS	Nelson, Jeanne	8925	Social Science	18 sem units
ACHS	Sadowsky, Allan	9020	Math	18 sem units
ACHS	Willard, Jack	6613	Physical Education	18 sem units
CIHS	Blumenthal, Sean	1165	Ind & Tech (video production)	20 sem units
CIHS	Carabajal, Leticia	3165	Social Science	20 sem units
CIHS	Collins, Michael	6619	English, Math	24 sem units, 20 sem units
CIHS	Gillian, Chris	1035	Math	18 sem units
CIHS	Lara, Manuel	3167	Math	20 sem units
CIHS	Lucas, Dan	0253	Science: Chemistry	20 sem Units (10 Chemistry)
CIHS	Lujan-Ferkel, Theresa	9596	English	20 sem units
CIHS	Magallanes, Griselda	6749	Math	18 sem units
CIHS	Martinez, Raoul	0411	Physical Science	20 sem units
CIHS	Matthews, Paul	7706	Science: Biological Science	9 upper division units
CIHS	Prum, Phyra	7367	English	9 upper division units
CIHS	S'Gro, Thomas	4779	Geo Science	30 sem units
CIHS	Sajor, Mylingh	4507	FL: French	18 sem units
CIHS	Vargas, Alfonso	4431	Math	18 sem units
CIHS	Zielsdorf, Brett	3131	Physical Education	18 sem units
HHS	Briggs, Danika	3971	FL: French	20 sem units
HHS	Buen, Holiday	5804	English	18 sem units
HHS	Kadin, Robert	2438	Math	12 upper division units
OHS	Lasher, Danielle	5626	Social Science	20 sem units
OHS	Lobo, Maria	1540	FL: Spanish	18 sem units
OHS	Nichols, Jaimene	2825	English	20 sem units
PHS	Balden, Jon	8060	Social Science	20 sem units
PHS	Bemis, Myra	9570	Math	20 upper division units
PHS	Cuesta, Mercedes	7576	Biology	20 sem units
PHS	Dandy, Susan	1445	English	20 sem units
PHS	Fargo, Mark	1584	Social Science	47 sem units
PHS	King, Deborah	7074	Physical Education	20 sem units
PHS	Kohnle Indendi, Shelly	1942	Art	18 sem units
PHS	Rea Jr., Donnie	9855	Math	18 sem units
PHS	Simpson, Carly	1491	Physical Education	20 sem units
PHS	White, Jocelyn	1505	Chemistry	20 sem units
PHS	Winter, Diane	5150	Science: Chemistry	19 sem units
RMHS	Gutierrez, Miguel	2971	Math	20 sem units
RMHS	Keller, Diane	8589	Math	18 sem units
RMHS	Ma, Kimberly	0403	Social Science	20 sem units
RMHS	Weinerth, Pete	1956	Physical Science	20 sem units
RMHS	Wood-Newberry, Lorraine	1581	Physical Science	20 sem units

Resignation

Name	Title	Effective	Site
Karen Hoffman	Education Specialist teacher	09/28/12	OHS

CLASSIFIED HUMAN RESOURCES

Ratification of Employment

Name	Title	Effective	Site
Michael Nelson	Programmer & Database Analyst	10/08/12	DO
Gregory Peña	ASB Account Clerk	10/15/12	ACHS

Employment

(Contingent upon satisfactory background clearance by the DOJ)

Name	Title	Effective	Site
Wandee Brennen	Paraeducator I	11/01/12	ACHS
Roosevelt Bolden	Paraeducator I	11/01/12	ACHS
Juan Durazo	Paraeducator I	10/15/12	PHS
Emmaly Hammersma	Paraeducator IV	10/15/12	OHS
Amber Hernandez-Bautista	Paraeducator IV	11/01/12	CIHS
Katherine Korman	Paraeducator I	11/01/12	ACHS

Maria Mora	Paraeducator IV	11/01/12	CIHS
Rosa Navarette	Paraeducator IV	11/01/12	RMHS
Jacqueline Ortega	Paraeducator IV	11/01/12	CIHS
Lupe Ortega	Paraeducator IV	11/01/12	RMHS
Ruben Ortega	Paraeducator IV	10/15/12	RMHS
Rosa Ramos	Paraeducator IV	11/01/12	CIHS
Guadalupe Rosas	Paraeducator IV	11/01/12	CIHS