

# Oxnard Union High School District

## *Oxnard, California*

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### MINUTES FOR THE REGULAR BOARD MEETING

#### November 20, 2013

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#### 1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Edmonds at 5:33 p.m., November 20, 2013, in the District Office Board Room, 220 South K Street, Oxnard, California.

#### Trustees present:

Wayne Edmonds, President  
John Alamillo, Vice President  
Socorro López Hanson, Clerk (arrived at 5:35 pm)  
Gary Davis, Ed.D., Member (absent)  
Steve Hall, Ed.D., Member

#### Administration present:

Gabe Soumakian, Ed.D., Superintendent  
Gregory O'Brien, Ph.D., Assistant Superintendent-Educational Services  
Rocky Valles, Jr., Ed.D., Assistant Superintendent-Human Resources  
Stephen Dickinson, Assistant Superintendent-Administrative Services  
Consuelo Hernandez, Executive Director-21<sup>st</sup> Century Learning & Innovation  
Maureen Sheldon, Executive Assistant

#### Translators present:

Lourdes Campbell and David Gala.

#### Student Representative to the Board of Trustees present:

Max Zielsdorf, Rio Mesa High School (departed at 8:00 p.m.)

#### Guests present:

Kathy Greaves, Robert Greaves, Doug Campbell, Lisa Brown, Kevin Dicey, Rob Corley, Rob Hensley, Steve McFarland, and other interested parties. (see list of speakers)

#### 2. PLEDGE OF ALLEGIANCE

Trustee Hall led the Pledge of Allegiance.

#### 3. ADOPTION OF AGENDA

It is the recommendation of District Administration that the Board of Trustees adopt the Agenda of the November 20, 2013 meeting, as amended. The following items were moved up: Board Recognition following Closed Session, and Action Items 13G and 13H immediately thereafter. The remainder of items were then considered in their original order.

Motion: Moved by Trustee Alamillo, seconded by Steve Hall, carried unanimously, and passed 3/0.

#### 4. ADOPTION OF MINUTES

It is the recommendation of District Administration that the Board of Trustees adopt the Regular Board Minutes of the 6/26/13, 9/25/13, 10/23/13 and the Special Board Minutes of the 10/29/13 meetings, as presented. Each set of minutes was then considered and voted upon on an individual basis.

#### To approve the Board minutes dated:

##### **Regular Board Minutes: June 26, 2013**

Motion: Moved by Trustee Hall, seconded by Trustee Alamillo, carried unanimously. Vote 3/0.

##### **Regular Board Minutes: 9/25/13 (as amended)**

Correction: Trustee Hall noted on page 8 of 11, that in discussing the name for the new high school, the first vote was to vote on the name 'Camarillo Arts and Science Academy.

The vote was 3/2 against. The second vote was for naming Rancho Campana, and the vote was 4/1, with Trustee Hall dissenting. It was stated that the minutes reflected a vote of 3/2.

Motion: Moved by Trustee Hall, second by Trustee Alamillo, carried unanimously. Vote 3/0.

**Regular Board Minutes: 10/23/13**

Motion: Moved by Trustee Hall, seconded by Trustee Alamillo, carried unanimously. Vote 4/0.

**Special Board Minutes: 10/29/13**

Motion: Moved by Trustee Alamillo, seconded by Trustee Hall, carried unanimously. Vote 4/0.

**5. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

No Public Comment.

**6. CLOSED SESSION**

The board went into Closed Session to discuss the following items at 5:39 p.m.

- A. Public Employee Discipline/Dismissal/Release/Appointment [Government Code Section 54957(b)(1)]
- B. Conference with Labor Negotiator(s) [Government Code Section 54957.6]  
> Agency Negotiator: Rocky Valles, Ed.D, Assistant Superintendent-Human Resources  
> Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) Certificated Employees
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146 - two cases
- E. Conference with Real Property Negotiator [Government Code §54956.8] \* Property: Northwest corner of Victoria Ave. and Wooley Road,  
V.C. Parcel 188-0-110-325 Agency Negotiator: Steve Dickinson, Assistant Superintendent - Administrative Services Negotiating Parties: Ann Cooluris and Helen M. Cooluris Trusts Under Negotiation: Instruction to agency negotiator on price and terms.

**7. RECONVENE IN PUBLIC: REPORT OF CLOSED SESSION ACTION**

At 6:50 p.m. the Board reconvened in Open Session. President Edmonds announced there was no action taken and no report to make. Board Recognition was then moved up before the Audience to Address the Board of Trustees and the Superintendent's report.

**8. AUDIENCE TO ADDRESS BOARD OF TRUSTEES**

There were numerous reports regarding the Attendance Policy at Hueneme High School.

- The following students gave reports: Jacqueline Herrera and Alex Cruz, as well as faculty member Tuck Englemann. It was expressed that students were not informed of the Senior Attendance Policy prior to its implementation, nor according to the students, Mr. Englemann or other faculty members. It was also stated that expectations are not only unreasonable but do not allow for accommodation for those students who do have legitimate illness and/or other appointments. Seniors are to turn in their signed contracts by this Friday. Ms. Herrera brought in several pieces of documentation from both the District, and other sources and said many of the statements were inconsistent and/or not legal according to California standards, and not in keeping with the mission statement of the OUHSD. She added that one of the Aps had no even attended the informational meeting on the matter, and was giving out inaccurate information. It was further stated that although they understand the underlying reason is to

promote better overall attendance, such a policy penalizes those who don't break the rules. 8 unexcused absences can result in removal from a class or an F. Seniors who have legitimate absences should not be required to do Saturday class.

- Denise Barnett – OUHSD Retirees' Association spoke regarding the new insurance plan, specifically Medicare Part D. She indicated that she also spoke at the June Board Meeting. Barnett indicated that she is now representing the Leadership Committee comprised of 14 members, and representing approximately 300 members. She stated that the primary concern remains prescription coverage, and the fact that now if you are above a specific income level some must pay more. This is 'not the same or better' coverage as quoted in several letters mailed by Steve Dickinson.
- Katalina Martinez/Mixteco Indigena Community Project spoke on behalf of Rio Mesa Students requesting additional second bus route after school. She noted that she works for the project and is the youth coordinator at RMHS and at HHS for the Tequio Club. Gabriel Mendoza and Alejandra Mendoza presented with their personal experiences on behalf of other students. They expressed difficulties with having only one bus, which included long wait periods to get home, trying to sit too many students on a seat and/or sit on the floor, getting injured in an effort to race to get on the bus, related bullying, and lack of focus in last period class in an effort to 'be ready and run from the room for the bus'. Students also expressed that they needed to get home to take care of siblings, as well as to do their homework, and that their parents had concerns over them arriving home late, and/or on an irregular schedule. Students stated they had a petition signed by over 200 students in order to obtain an additional bus.
- The following individuals spoke in favor of the PLA: Joseph Duran, Adrian Rosales, Martin Rodriguez, Joel Pearcy, David Valenzuela, Rod Cobos, Jose Mendoza, Mercy Urrea, Amisha De Young-Dominguez, Mike Clinton, Bob Weich, Jose Garcia, Tony Skinner, Wes Davis, Eddie Barrapel, Jonathan Garcia, Steve Weiner, and Marciela Morales.

Primary concerns/issues stated are that the workers in question live locally, and therefore, should be given primary consideration if qualified (i.e. zip codes). Many stated that they pay taxes and put all of their dollars directly back into the local community in which they work. Others stressed their years of training in apprentice shop and/or merit programs. It was stated that the local workforce is hungry, and that there is nothing in the PLA that any local contractor would or should object to. All in support felt a transparent bidding process is critical. It was also stated that many of the workers are graduates of OUHSD, and are now trying to work to support the community in which they were raised. It was noted that this particular project will have a large 'carpenter' component.

- Fred Ferro, Reed Henizelman, and Steve Blois spoke out against the PLA. The following was noted:  
  
PLAs often exclude over 50% of the subcontractors. It was also stated that it is not within the scope of our committee to decide our bidding procedures. Further, it was expressed that a PLA does not guarantee a more complete and expedient job. It was stated that fiscal impact studies of 65 schools in eight different districts were reviewed – 60% of those were in Southern California. The conclusion of the study was that the overall cost of new schools increased by 13-15% or \$30/foot on average. They believe even a 10% increase/labor component would add about \$2M extra to a project.
- Dan Sloan – spoke on behalf of PLAs he has managed for LAUSD and SDUSD. He stated that he was speaking on behalf of his experience, and noted that he was not making a recommendation for or against. He commented that having a PLA was one of the best agreements they have entered into, beginning back in

1999. Sloan added that these are not 'union only', and that more than one-half have been non-union contractors. He further noted that all projects have come in at or under budget. It was his opinion that PLA's do not prevent small businesses from participating. He indicated the other districts have language pertaining to state law prevailing wage in their PLAs to maintain their cost on projects. He added that the districts have not experienced any 'down' days due to labor disputes, as these are taken care of as part of the required language.

## 9. SUPERINTENDENT'S REPORT – General Report, Gabe Soumakian, Ed.D

Soumakian reported on the following:

- Thanked all for being present and those who spoke.
- Addressed the students from HHS regarding the Attendance Policy. He noted that the Board was not aware of this, and that he would research the issues further. He stated that these matters should first be communicated to their site administrators and handle at the site level. Soumakian noted that he would speak with the principal to gain a better understanding of the matter. Will make sure the staff gets back to the students directly.
- Stated he was not aware there was an issue at RMHS regarding the busing, and added he would investigate this as well.
- Stated that Dickinson has been working with the plan designers to address those issues regarding Part D of the Medicare Plan. We made a commitment that the plan would be the same or better and intend to honor that.
- Expressed that he heard the concerns of those in support of the PLA. Soumakian added that he appreciated the respect audience members demonstrated in speaking to the board.
- It was noted that later in the presentations that evening several concerns would be addressed regarding making sure no one was disqualified from bidding.
- Promote positive activities. Tuesday's Ventura County Star highlighted Craig Sipple, math teacher, PHS, and our Common Core math standards.
- Opportunity to have a 2<sup>nd</sup> meeting on November 13 to focus on our English Learner Action Plan and ensure it is in alignment with our LCAP.
- Will be holding meetings with the community out in the Oxnard and Rio areas due to boundary changes and overcrowding at OHS and PHS.
- Learning Design Coaches – Nathan Inouye, Oscar Hernandez and Cynthia Herrera attended the first annual STEM conference in Sacramento.
- Will continue to provide professional development to staff and teachers regarding the Common Core. He added that over 100 teachers had received training that week.
- Pleased to share conducted a teacher technology survey with 414 respondents out of 690 teachers. He added that Jane Mintz coordinated this effort. We want to ensure that concerns our teachers have regarding support needed for 21<sup>st</sup> Century Learning will be addressed.
- Offices will be closed next week due to the Thanksgiving holiday.
- December 18 will be the next Regular Board meeting.

## 10. BOARD RECOGNITION

No Action required.

A. Presented by Rocky Valles, Ed.D., Assistant Superintendent, Human Resources

Valles thanked all employees of the year prior to the individual presentations, as well as the many staff and teachers at all OUHSD sites. He stated appreciation for all the service they give to the community.

Trustee López Hanson assisted Dr. Valles in giving out the awards. Photos were taken of each recipient, with Dr. Soumakian as well.

### OUHSD Campus supervisor of the year – Antoine Latimer - CIHS

Leticia Carabajal, Assistant Principal, stated that he was hired as a campus supervisor in 2011. She noted that he has been an outstanding role model to staff and students, and that last year he assumed the role of lead campus supervisor.

OUHSD Paraeducator of the Year – Gabriel Ramon – CIHS

Leticia Carabajal, Assistant Principal, noted that Ramon has worked for the Special Ed Department for the past five years. She stated that he has a very positive impact in the classroom, and added that he is also a wrestling coach and devotes a great deal of time toward helping students.

OUHSD Certificated Teacher of the Year – OHS – Cameron Salehi

Dr. Eric Riegert stated that Salehi was OHS's WASC Coordinator. He added that Salehi was a faculty member who always took ownership of all duties he was assigned, adding that he takes great pride in his work.

OUHSD Classified Employee of the Year – OHS – Aaron Ramirez

Dr. Eric Riegert stated that Ramirez, who works in the technology department, exemplifies a good work attitude. He added that he must manage eight computer labs at all times.

## 11. REPORTS TO THE BOARD

A. Report to the Board – Student Representative, Max Zielsdorf, Rio Mesa High School

Greg O'Brien reported for Max Zielsdorf who had to leave the meeting at 8:00 pm :

- ACHS
  - Dedicated their football field to Carl Thompson at the recent game versus Rio.
  - Held a 'Week of Thankfulness' each day this week.
- CIHS –
  - Brought back their traditional haunted house for Halloween
  - Four of their sports teams made CIF.
  - Hosting handball tournaments and collecting canned foods for a food drive.
- FHS
  - Peer Resource are working on scripting, filming, producing PSAs on a variety of issues.
  - Representatives attended a workshop on Tobacco education
  - Presentation by ARC on Project R.
- HHS – First blood drive of this year this Thursday. Donations to go to the Phillipines.
- PHS – Ms. Pacifica pageant this Thursday night and a Mr. Pacifica Pageant this Friday night (only for seniors). Their Peer Resource is also collecting food for the food drives.
- RMHS – Rio Mesa's ASB is holding a talent show this week where any students were welcome to audition. Today was the first day, and was held at lunch on stage.

B. Report to the Board – Monthly Budget Update - Steve Dickinson

Dickinson reported on the following:

- Budget report though the end of October 31, 2013.
- \$36.5 budget; received \$24M or almost 18%; 33% through our FY.
- \$142.6M Budget; spent \$33.2M or 23%.
- Common Core \$3.2M revenue; cash received \$1.6M; other half is on its way.
- Expenses: Professional development, curriculum and technology. To-date have spent \$76,000 (PD), and \$261,500 (TECH).
- Total expenditures: \$338,000 of \$3.2M Common Core monies.
- Cash flow – will remain a bit negative until property tax revenue comes in December.

C. Report to the Board – Boundary Changes Update - Steve Dickinson

Dickinson reported that at the October 9 Special Board Meeting we reviewed proposed changes. Our goals are to lower the enrollment at Pacifica and increase it at Rio Mesa, as well as lowering it at OHS and moving some students to HHS. The area in question comprises about 400 '9-12 students'. We will implement a phased approach beginning with current 8<sup>th</sup> graders and incoming 9<sup>th</sup> graders. He noted that a letter was sent out to parents the prior week, and an informational meeting was held. Of the 230 letters sent,

approximately 24 parents attended. Dickinson stated that we will be holding another meeting on December 5 specifically for Spanish speaking parents, and others who wish to attend.

## 12. CONSENT CALENDAR

It is the recommendation of District Administration that the Board of Trustees approve the Consent Calendar items, as presented.

Motion: Moved by Trustee Alamillo, seconded by Trustee Hall, and carried unanimously. Vote 4/0.

A. Consideration of Renewal of Agreement, Proposal, with Special District Financing and Administration (SDFA) for Fee Justification Report

It is the recommendation of District Administration that the Board of Trustees approve the renewal of agreement with Special District Financing and Administration (SDFA) for Fee Justification Report, as presented.

B. Consideration of Approval of Award of Full Service Beverage Contract

It is the recommendation of the District Administration that the Board of Trustees award Bid #528 Exclusive Full Service Beverage Contract to Vending One, as presented.

C. Consideration of Approval of Purchase Orders and Direct Pays, October 10 - November 6, 2013

The Purchase orders totaling \$3,936,087.24 and Direct Pays totaling \$209,307.87 be approved, as presented.

D. Consideration of Approval of Certificated and Classified Personnel

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

E. Consideration of Approval of Alliance Memorandum of Understanding Between University of Phoenix and the Oxnard Union High School District

It is the recommendation of District Administration that the Board of Trustees approve the Alliance Memorandum of Understanding between University of Phoenix and the Oxnard Union High School District, as presented.

F. Consideration of Approval of Revised Job Descriptions  
> Cafeteria Manager  
> College and Career Center Technician  
> Maintenance Plumber I  
> Maintenance Plumber II  
> Maintenance Welder

It is the recommendation of district administration that the revision to the job descriptions be approved by the Board of Trustees, as presented.

G. Consideration of Approval of Stipulated Student Expulsion by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22

It is the recommendation of District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22.

H. Consideration of Approval of Agreement between the Oxnard Union High School District and Supplemental Educational Services (SES) Providers for Tutoring

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Agreement between the Oxnard Union High School District and Supplemental Educational Services (SES) Providers for Tutoring, as presented.

I. Consideration of Approval of the Addition of Nine APEX Courses to the Oxnard Union High School District Menu of Offerings

It is the recommendation of the District Administrative staff that the Board of Trustees approve the Addition of Nine APEX Courses to the Oxnard Union High School District Menu of Offerings, as presented.

J. Consideration of Approval of Agreement between Oxnard Union High School District and Ventura County SELPA for Social/Emotional Services for the 2013-2014 School Year

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Agreement between Oxnard Union High School District and Ventura County SELPA for Social/Emotional Services for the 2013-2014 School Year, as presented.

### 13. ACTION

A. Consideration of Approval of Donations, October 15 - November 8, 2013

Presented by Trustee Alamillo, who thanked all who donated for helping on our campuses. The following were recognized by the District during this time period.

*Approved*

- Jostens, Inc.
- Wells Fargo Foundation
- Oscar's Photography & Video
- Kalani Chiropractic
- Villisca LLC
- Alex Alfaro Tennis Academy
- Vendurance
- Julius Gius Memorial Foundation
- Sheri C. Gage
- WalMart (two locations)

Motion: Trustee Alamillo recommended that the Board of Trustees accept the Donations and Community Recognitions Report for the reporting period October 15 - November 8, 2013, as presented. Seconded by Trustee López Hanson, and carried unanimously. Vote 4/0.

B. Consideration of Approval of Kenco Construction Services, Inc. as Inspector of Record for Rancho Campana High School

*Item pulled for the December 18 Board Meeting.*

C. Consideration of Approval of Renewed Memorandum of Understanding between Oxnard Adult School and Ventura County Office of Education "1, 2, 3 Success"

Presented by Steve Dickinson. He stated that this is an annual renewal and is a facility agreement. VCOE will rent classroom spaces for these programs.

*Approved*

Motion: Trustee Hall moved that the Board of Trustees approve the renewed Memorandum of Understanding with the Ventura County Office of Education, as presented. Seconded by Trustee Alamillo, and carried unanimously. Vote 4/0.

D. Consideration of Adoption of Resolution No. 13-34, Resolution Authorizing the Issuance and Sale of General Obligation Bonds, 2004 Election, Series C, in the Principal Amount of not to Exceed \$50,000,000

Steve Dickinson stated that the cash required is for the construction of Rancho Campana. \$135M. He noted that in November 2004 Measure H passed authorizing \$135M. To-date we have issued a Series A bond for \$50M and a Series B for just over \$4M. Dickinson noted that our cash balance is approximately in the \$20M range, and that we need to issue a Series C bond for \$50M in preparation for the construction of Rancho Campana.

*Approved*

Motion: Trustee Alamillo moved that the Board of Trustees adopt Resolution No. 13-34, resolution authorizing the issuance and sale of General Obligation Bonds, 2004 Election, Series C, in the principal amount of not to Exceed \$50,000,000, as presented. Seconded by Trustee Hall, and carried unanimously. Vote 4/0.

E. Consideration of Approval of Agreement between Oxnard Union High School District and Penfield & Smith to Prepare the Final Parcel Map for Rancho Campana High School

*Approved*

F. Consideration of Approval of Alternate Site Selection Criteria and Study for the New Oxnard Area Growth High School #8

*Approved*

Motion: Trustee Alamillo moved that the Board of Trustees approve the agreement between Oxnard Union High School District and Penfield & Smith for the final parcel map for Rancho Campana High School, as presented. Seconded by Trustee Hall, carried unanimously. Vote 4/0.

Steve Dickinson stated that Rob Corley from the Department of Education was present. He noted that Mr. Corley has been extremely helpful in the process involving the site studies. He added that Bob Hensley from WLC was also present. Dickinson stated that we are doing two things. He presented a site criteria document regarding size, location, safety, accessibility, cost, availability and public acceptance. With that criteria, we would like authorization to conduct a new alternative site analysis for the new Oxnard Area Growth High School #8.

Trustee López Hanson moved that the Board of Trustees approve the alternate site selection criteria as presented and to authorize a new alternate site study for the new Oxnard area Growth High School #8, as presented. Seconded by Trustee Hall and carried unanimously. Vote 4/0.

Trustee Alamillo clarified with Steve Dickinson that when we completed our first site selection we utilized the criteria provided to determine what would be the best location for High School #8. We now believe the original site we selected is not necessarily the best site, and feel some circumstances have changed in the past few years that warrant a new study. We would like to evaluate this new site against the prior site selection.

G. Consideration of Approval of Rancho Campana High School Project Labor Agreement

*NOT APPROVED*

Much discussion ensued prior to Steve Dickinson's presentation on this Action Item.

Trustee López Hanson stated that she would not be able to come to a decision on this item this evening. She noted the Board had directed staff in August 2013 to work with Tri County Labor and Mr. Skinner in order to negotiate a PLA. She stated the importance of transparency, and indicated that she believes more unbiased research and information on PLAs should be conducted and brought back to the Board in the proper manner.

Trustee Alamillo indicated we have not included everyone who is affected by the PLA, and stated that he feels the current agreement excludes too many people who will choose not to bid on this project. He expressed that more thought must go into the PLA, and we need to more clearly define our goal(s). To-date we have not had SC Anderson involved enough in the process, and they will be going after the local construction community. He stated that he would like us to also consider CASBO, in addition to bringing representatives of all those affected – in particular, the Carpenters, who will be a huge part of this job. At present, they are not one of the 19 master agreements presented.

Trustee Hall noted that back in June the Board had asked that administration study the PLA concept as a vehicle to support local hire. This was brought back as a Study Session item. In addition to the Board's research, he noted he had completed much on his own, adding that he has reviewed the LAUSD and SDUSD PSA information. He added that the three critical components of a PSA or PLA (time, cost and quality) were addressed, the projects were not more expensive, and that those were coming on time and were high quality. He added that he believes the PLA is the best vehicle to accomplish this. He expressed that he is not in favor of tabling the item.

Trustee Edmonds stated that he does not believe individual trustees should be involved in the bargaining. He noted that he does not feel that the documents presented represent OUHSD's best final effort, adding that both parties must develop a better more workable document. Edmonds also noted he was not in favor of the 'expanded participation', and



added that he favors the zip code idea in an effort to capture individuals that live and work in our area.

Steve Dickinson made a very brief presentation, and stated there are some things that have been changed in the proposed PLA. The expanded local participation to the three counties may be changed back to the zip code method, and this will be discussed. He noted that we have requested changes to other items that have not been amended and/or changed to-date.

- Section 4.1 – requirements that refer that all subcontractors be signatory to all collective bargaining agreements. It is felt this may discourage some non-union participation. This may be counter to our local participation effort.
- 75% of our local construction work is non-union; this language is a challenge.
- Additional items requested: Article 7 – wanted the deletion of requirements that employees must become members of the union during the project.
- Received 19 collective bargaining agreements last week. He noted those 19 don't all coordinate perfectly with each other, which in turn, makes it difficult for the general contractor to coordinate work and accomplish things in a timely manner.
- Potential cost impact of all employees becoming members of the union is a concern. They will have to pay due, yet will not become recipients of benefits.
- It was agreed that the intent was to make sure that we had a strong local participation. This is addressed in 7.7 and 7.8.
- Prime Contractor (named on October 29, 2013) is willing to include the same or more detailed language in this regard. They have already set advertisement dates for January 7 and 14<sup>th</sup>, and have been working with local associations to gather over 800 firms from the local Tri-County area. They have a system in place to record that data.
- Options at this point are to vote on as is, to discuss, or to have a Special Board meeting the following week.

Dr. Soumakian asked for further direction regarding how the Board wants staff to proceed moving forward. He was directed to clear all calendars and work toward producing a final comprehensive product for review the following week. Soumakian stated that we need our legal team to guide the process. We must meet with umbrella organizations who represent others, negotiate with the building trades, council and the carpenters union on behalf of all affiliates. Once an agreement is reached it will be signed by all affiliates with the board of education. The Board further directed that a negotiation meeting with Tri County Labor and SC Anderson should be set up immediately. It was also noted that November 25 would be designated for a Special Board Meeting (5pm start time).

It was further clarified that the wording Project Stabilization Agreement and Project Labor Agreement mean the same thing, and have the same goals. Rather, the former carries a different perception and removes the union/non-union inference.

Motion not passed; brought back for the Special Board Meeting on November 25.

**Meeting Break: 9:10 Resumed 9:25 p.m.**

H. Consideration of Approval of the Common Core State Standards Integrated/International Pathway in Mathematics Beginning in the 2014-15 School Year

*Approved*

Presented by Gregory O'Brien, Superintendent, Educational Services. O'Brien noted that this was an update from our last board meeting. Our students must be well prepared for a global economy which includes more rigor and real world examples in all of our standards. In math we must determine whether we will go with the Modified Common Core Traditional or the International. Regardless of the path that we take, all students in accelerated programs can attain the highest levels of math they currently do. The only change is the way the units will be arranged. International brings these methods together in a more coherent manner in understanding math principles.

O'Brien stated that a Math Summit was held with experts in the field on October 9 to help guide us in our conversations. A follow up meeting was also held on November 4. Fourteen representatives from our partner districts were also in attendance. He stated that the

International model was overwhelmingly was the choice of our teachers, and that of our partner districts.

He stated that we met with lead teachers from all of our school sites to obtain feedback on how we could integrate this information. It was noted that sequencing gives teachers an idea of what the classes will look like. We had concerns over advanced kids who will be placed coming into high school, those students who are middle of the road, versus those who are way behind. We discussed having bridges between specific years, following their progress, and seeing if their 'track' can be changed along the way.

As we look forward next steps include board action and strategies for current materials, and determining how we develop new materials so that by next fall our Math 1,2,3 programs will be sound. By Spring Break we would like to build course outlines, and by the first day of school next fall, a guide will exist for utilization by faculty members.

O'Brien noted that we are the first district to take a lead in this and actually vote on the matter. Textbook companies are not driving our future decisions in this area. The textbook companies are not driving our future decisions. We are taking a lead in this. He also stated that we will have to, in conjunction with all of these other curriculum changes, adjust our current curriculum-district wide assessments that 'mirror' the Smarter Balance Assessments. It was stated that this information needs to be communicated to the community colleges in the area.

Trustee Alamillo moved that the Board of Trustees approve the Common Core State Standards Integrated/International Pathway in Mathematics Beginning in the 2014-15 School Year, as presented. Seconded by Trustee López Hanson and carried unanimously. Vote 4/0.

I. It is the recommendation of the District Administrative Staff that the Board of Trustees approve Each School Site's 2013-14 Single Plan for Student Achievement (SPSA), as presented.

**Approved**

Presented by Gregory O'Brien, Assistant Superintendent – Educational Services. O'Brien stated that each year our schools develop a single plan for student achievement that meets the state and federal laws to help students achieve in all student groups. All sites, except Condor, have worked to present a plan that we can present to the Board. Parents, teachers, students and administrators were included in developing these plans. O'Brien stated that one other important piece is that these are living documents that can continue to be reviewed at all council meetings, and changes can be made at any time due to new data or new priorities.

Trustee Hall moved that the Board of Trustees approve each School Site's 2013-14 Single Plan for Student Achievement (SPSA), seconded by Trustee Alamillo and unanimously carried. Vote 4/0.

#### **14. BOARD MEMBERS' REPORTS AND COMMUNICATIONS**

Report: Trustee Hall

- Want staff to come back with a report on the bus issue with students at Rio Mesa in a Friday update.
- Requested an update on comments from the retiree association regarding Medicare Part D/Friday.
- Attended an Educational Master Plan meeting and gave feedback to Oxnard College on their master plan. Discussed the math changes.

Report: Trustee Davis

- Not in attendance.

Report: Trustee López Hanson

- Concern: Expressed to Trustee John Alamillo that she didn't appreciate his earlier comment that she would vote for something that would be harmful to our school district.

Report: Trustee Edmonds

- Expressed his concerns regarding Medicare Part D. He stated that we had a Health Benefits Committee that hasn't met in over two years. He stated that he thinks this would go a long way to remedy these concerns, as they could help disseminate information on a variety of 'common questions'. If one individual had a concern, often this concern is shared by many other individuals. He suggested that we look into reactivating such a committee and have a Friday update on this matter.

Report: Trustee Alamillo

- Good job on the math. Thinks this program will be far more engaging for kids.
- Must sell bonds in order to have money to build Rancho Campana.
- Has a good understanding of the PLA from having been a former union member. Must keep our focus on local participation. His research points in the direction that this will cost us some money, but he stated he will not bend his principles to get re-elected. Wants to be a good steward for the community and students.

#### 15. ITEMS FOR FUTURE CONSIDERATION

See Attached.

- Special Board Meeting on November 25 at 5:00 p.m.
- December 18 board meeting will be our last Board Meeting of the year. Will establish a meeting for next year's meeting schedule at that meeting.
- Trustee Alamillo requested an early report on locations for the 2014-15 board meetings. He noted that we should make this an annual or bi-annual thing to give more people an opportunity to attend.

#### 16. FUTURE 2013 MEETING DATES

December 18.

#### 17. ADJOURNMENT

There being no further items of business on the agenda, Board President Edmonds adjourned the meeting at 10:18 p.m.

#### BOARD OF TRUSTEES



Steve Hall, Clerk

Approved as read

December 18, 2013



Gabe Soumakian, Ed.D., Secretary

Board meetings are video recorded and are available at:  
<http://www.ouhsd.k12.ca.us/about/schoolboard/datesagendas.htm>