

Oxnard Union High School District

Oxnard, California

MINUTES FOR THE BOARD MEETING

September 24, 2014

- 1. CALL TO ORDER** The Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President López Hanson at 5:30 p.m., September 24, 2014, in the District Office Board Room, 220 South K Street, Oxnard, California.
- Trustees present:** Socorro López Hanson, President
Gary Davis, Ed.D., Vice President
Steve Hall, Ed.D., Clerk
Wayne Edmonds, Trustee
John Alamillo, Trustee
- Administration present:** Gabe Soumakian, Ed.D., Superintendent
Gregory O'Brien, Ph.D., Assistant Superintendent-Educational Services
Rocky Valles, Jr., Ed.D., Assistant Superintendent-Human Resources
Stephen Dickinson, Assistant Superintendent-Administrative Services
Consuelo Williams, Executive Director-21st Century Learning & Innovation
Maureen Sheldon, Executive Assistant
- Student Representative:** Sierra Kavon, Rio Mesa High School.
- Translators present:** Lourdes Campbell, David Gala.
- Guests present:** Kathy Greaves, Robert Greaves, Kevin Dicey, Puneet Sharma, Lisa Brown, Teodoro Lopez, Bill Dabbs, Anyssa Gonzalez, Ray Gonzalez, Wayne Lamas, Tod Deardorff, Wes Davis, Josh Chaucer, and other interested parties.
- 2. PLEDGE OF ALLEGIANCE** Socorro López Hanson introduced Bill Dabbs. Mr. Dabbs introduced Anyssa Gonzalez, Senior/ASB President from RMHS, who led the Pledge of Allegiance.
- 3. ADOPTION OF AGENDA** Motion: Trustee Alamillo moved to adopt the Agenda dated September 24, as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.
- 4. PUBLIC COMMENT ON CLOSED SESSION ITEMS** An employee addressed the board about some concerns regarding the Media Coordinator position at RCHS.
- 5. CLOSED SESSION** The board went into Closed Session at 5:39 p.m. to discuss the following items:
- A.** Public Employee Discipline/Dismissal/Release/Appointment [Government Code Section 54957(b)(1)]
- B.** Student Personnel: [Education Code §35146, 48912, 48919]
- C.** Conference with Labor Negotiator(s) [Government Code Section 54957.6] > Agency Negotiator: Rocky Valles, Ed.D, Assistant Superintendent-Human Resources > Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) > Certificated Unit

- D.** Conference with Real Property Negotiator (Govt. Code Â§ 54956.8) PROPERTY: "RiverRidge" Parcel 179-0-040-170 & 179-0-040-180 AGENCY NEGOTIATOR: Stephen Dickinson, Asst. Superintendent Admin Services NEGOTIATING PARTIES: Cerberus Capital Management and Ravello Holdings UNDER NEGOTIATION: Price and terms of payment
- E.** Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code Â§35146

**6. RECONVENE IN PUBLIC:
REPORT ON CLOSED SESSION
ACTION**

The board reconvened in Closed Session at 7:15 p.m. Board President López Hanson stated that the Board of Trustees of the Oxnard Union High School approved the appointment of Vicki Costa to Dean for 2014/15.

Motion: Moved by Trustee Alamillo, seconded by Trustee Hall and carried unanimously. Vote 5/0.

7. BOARD RECOGNITION

The Camarillo Lions Club was recognized in support of their donation for the July 4th celebration. It was noted they have provided much help with our Leos clubs at FHS, ACHS, and ACE and that they started 3 Leos clubs in our district. In addition, the group spent close to \$10K providing for Back-to-School clothes for students. All monies raised through the club are designated to charitable organizations. Profits in the amount of \$6K from the recent 4th of July were donated to the Booster club. President López Hanson thanked the group for their care and fellowship of our community.

**8. AUDIENCE TO ADDRESS
BOARD OF TRUSTEES**

- Wes Davis/OFTSE expressed concerns about the prior week's Board meeting. He stated that membership has questions regarding the evaluation process and the criteria it is based upon. He asked that in the future, feedback be sought in an open, clear and transparent process, and that input be sought from faculty, staff and the community. He further asked that meetings be timely and widely announced, and that Agenda items be clearly defined.
- A parent of a Special Education student expressed concerns over her son's education.

**9. BOARD MEMBERS'
REPORTS AND
COMMUNICATIONS**

- A. Trustee Hall**
- No report. Hall asked to comment about last week's board meeting when we get to Action Item 14.
- B. Trustee Edmonds**
- No report.
- C. Trustee Alamillo**
- No report. Reminded parents to use ParentVue. It was noted that some passwords at ACHS were told they would not receive these in October.
 - Lions Club – reminded audience members to give unused/old glasswear so this can be provided to our troops overseas.
- D. Trustee Davis**
- September 11: attended the Oxnard Chamber Breakfast with Dr. Soumakian.
 - Attended the State of the City event with Dr. Soumakian and President López Hanson. Noted that Mayor Kildee provided an overview of commercial development progress of RCHS.
 - Attended our Fall Back-to-School nights.
 - These provide a time for students, advisors and administrative staff to meet with the board, and members of the community, and he stated that he felt uneasy needing to leave one high school, in order to rush to go to another high school.

- He asked that we try to schedule these better next year. With the Open House schedule for the Spring, several are on the same date as well.
- Trustee Alamillo noted that in the past, the board thought it was best if these were held right after we had completed balancing classes. This was done early so when parents showed up, they would know exactly where their students had been placed to obtain information. Trustee Hall commented that he feels this should be scheduled based on the needs of the parents as well.
- Asked that we include Nursing Services/FHS on the October 8 Board meeting as a staff report or as an Action item. He further noted that on June 25 we took action for \$42K on the matter, and to-date, we have had no update.
- Trustee Hall stated he has heard of the impact of the layoffs of the health clerks. He noted that he also wanted some information regarding the impact of the health professionals at our schools. He further requested his desire that they come and present. Trustee Edmonds concurred.

E. Trustee López Hanson

- Wanted to commend board members who made a special effort to attend the Back- to-School nights. Great opportunity for us to meet with the parents and kids and connect with parents that might otherwise not have the opportunity to do so. Many board members attended all of these. She commended Trustee Alamillo due to his job responsibilities. Every year she stated that she challenges herself to attend as many of these events as Trustees Davis and Edmonds.
- Saturday morning she joined with the Lions at Target in Camarillo. It was noted that approximately 24 middle school and younger students received \$150 of clothes, as well as backpacks and breakfast provided by McDonalds.

10. SUPERINTENDENT'S REPORT –

A.General Report, Gabe Soumakian, Ed.D

Soumakian reported on the following:

- Counselors have been working very hard to learn how to use the Naviance system for college online; first time seniors have been able to use this for their applications.
- Progress reports will be out on ParentVue. Encouraged interventions to happen early. Have implemented our RTI program for student supports.
- Met with VCOE staff and VCCD staff regarding collaboration on the partnership grant. Made a commitment to establish monthly meetings.
- Received a letter to present for Chancellor Moore (on December 9) regarding our grant which will better serve our students
- Present on RCHS; posted the principal position which will close in mid-November.
- Working closely with teachers in terms of the master schedule; ensuring we reach our capacity and contract obligations. Took in 300 more students
- Purpose is to make sure all students receive quality education and honoring the OFTSE negotiations. Our numbers are close and it looks very promising.
- Since beginning of the year we have had several technology issues. Over the Labor Day Weekend we were shut down. Time Warner was doing testing, and we experienced an additional power outage at OHS. This did impact our phone system and network. Our Biggest challenge with bandwidth is ensuring that our filter system is working properly.
- On October 8 we will hold a Study Session on technology on the IT side and the Educational Technology side. We held a meeting today to discuss this.
- Challenge: when we look at our district wide computers for teachers they are very old, and we must address this quickly. Many issues that may be perceived as network issues, may indeed, be simply computer issues.
- Will be addressing the issue of the nurse at CIHS. The position was flown at FHS, however, we have no applicants for this half-time position yet.

11. REPORTS TO THE BOARD

A. Student Representative to the Board – Sierra Kavon

*see notes

ACHS

- Last Friday held a Back-to-School Rally; students of month were announced.
- Introduced new activity” Class Cup” to increase school participation in events and rallies.
- Homecoming on October 18th; theme “Mardi Gras on Scorpion Street”. Rally will be held on October 17th and Newbury Park rally October 24th.
- In need of air conditioning.

CIHS

- Homecoming is October 11; theme is Egyptian Allure.
- Renaissance rally where academic achievements were recognized.
- Blood Drive October 22-23.
- Student concerns expressed regarding the quality of food served.
- Student concerns regarding the school’s Wi-Fi.

FHS

- Pediatric Cancer Month is ongoing. With ASB leading the school has tracked over 6K miles.
- Hispanic Heritage Month continues to be celebrated. Opened with the Hueneme High School mariachis.

B. Mariachi Update – Greg O’Brien

O’Brien stated that Dominic and Tony Rivera, are currently working with five of our schools with Mariachi, with a total of 160 students at all sites. Board members expressed their belief that we need to provide additional support to these two individuals, and that this should be agendaized for some teacher discussion. Comments were also made regarding possible collaboration with other groups. Trustee Hall commended Stephanie/CIHS and Ilene/CIHS for their singing, as well as the entire group for taking the time to come out. Tony Rivera also thanked all of the principals for supporting the program.

C. Monthly Budget Update – Steve Dickinson

- Information is through the last full month (July – August 31) what represents 17% of the fiscal year.
- Have received \$8.3M or 5 ½%.
- Expense side: of \$148.5M, we have spent \$7.4M or 5%.
- Revenue: of \$146.5 and expenses of \$148.5. The extra \$2M on the expense side is directly reflected in this figure.
- Common Core budget: \$2M that was unspent from last year. We spent \$1M in the last FY. In the first 2 months we have spent \$268K of that \$2M remaining.
- Cash Flow: slightly ahead at this point but this will change in December with our tax payment.
- It was noted that currently there is not carryover in funds for 15/16.

D. Rancho Campana Review of Timeline & Process – Gabe Soumakian Ed.D.

It was noted this is a follow-up to our report on RCHS last time. Would like to hit on key points.

- In August 2015 students may be enrolled. Initial staffing will be based on an anticipated enrollment of 400 students (9th/10th grade).
- Parents and students must support the mission of the school to ensure it is successful.
- Classified staff – based on small staffing size, similar to FHS.
- Teachers must apply and meet criteria in the posted position. If one or more applicants are fully qualified and meet all criteria, the applicant with the highest seniority in the district will be selected.
- Interviews to be held by site administration to ensure all criteria are met.

- Key dates: Academy Coordinator teachers September 22; October: develop staffing plan and finalize plans for staff selection/start dates; Principal – appointment of Principal by Board of Trustees.
- Parents/Students: 93010, 93012, 93066 important to communicate for the current 8th and 9th graders in public and private schools the process of orientation, selection and lottery system we are putting in place.
- Should the enrollment demand exceed 200 students for each grade, a lottery system will be put in place.
- The window to submit an application is October 1 – December 1. Parents may go online and apply. There will be a computer generated random selection for each class (9th and 10th grade class). Parents will be notified of available orientation groups of 20 students.
- All students selected are encouraged to attend this orientation to ensure this is the right fit for them as a student. They are ‘in’ unless they choose to ‘opt out’.
- We are in the process of educating the middle schools, with the first parent meeting to be held on October 21 at Pleasant Valley.
- Most important thing is to engage the community and committees to implement this with transparency.
- Board members discussed what the committee composition for hiring should be, as well as the process itself. They also discussed the trifold brochure the District will be providing parents and community members.

12. CONSENT CALENDAR

Motion: Trustee Edmonds moved the Board of Trustees approve the Consent Calendar, as amended, pulling Item H. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

Trustee Davis commented regarding payout information he would like agendized for the future. There is a practice in place in the District that staff has the ability to hire former employees or retirees. He noted that those positions or compensation do not show up on the payout documents, adding this has been confirmed by the Business Department. He asked that we revisit the topic of procedures and oversight given, and how compensation is determined for re-hiring retirees.

A. Consideration of Approval of Purchase Orders and Direct Pays, August 28 - September 10, 2014

Purchase Orders totaling \$2,015,346.03 and Direct Pays totaling \$20,868 be approved, as presented.

B. Consideration of Approval of Non-Public School Placement for Student Case Number 10, according to the Recommendation of the Student’s IEP Team and the Director of Special Education

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Non-Public School Placement for Student Case Number 10, according to the Recommendation of the Student’s IEP Team and the Director of Special Education, as presented.

C. Consideration of Approval of Parent Representative to SELPA Community Advisory Committee

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Parent Representative to SELPA Community Advisory Committee, as presented.

D. Consideration of Approval of Oxnard Adult Education New CTE Course: > Mobile Application Development

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Consideration of Approval of Oxnard Adult Education New CTE Course: Mobile Application Development, as presented.

E. Consideration of Oxnard Adult Education New Course Approval: > Personal Finance > Career Explorations > Academic Success

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Oxnard Adult Education New Course Approval: Personal Finance, Career Explorations, and Academic Success, as presented.

F. Consideration of Approval of Approval of Contract between Oxnard Union High School District and ST Math for Pilot Intervention Program

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Contract between Oxnard Union High School District and ST Math for Pilot Intervention Program, as presented.

G. Consideration of Approval of Stipulated Student Expulsion by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22

It is the recommendation of District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent or Guardian, as per Board Policy 5144, Section 22.

H. Consideration of Approval of Stipulated Suspended Student Expulsion by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22

Item pulled.

I. Consideration of Approval of Agreement between Oxnard Union High School District/Channel Islands High School and Irvine Unified School District for Positive Behavioral Intervention and Supports Training (PBIS)

It is the recommendation of District Administration that the Board of Trustees approve the Agreement between Oxnard Union High School District/Channel Islands High School and Irvine Unified School District for Positive Behavioral Intervention and Supports Training (PBIS), as presented.

J. Consideration of Approval of MOU between Oxnard Union High School/Rio Mesa High School and William Weinerth for Drug and Alcohol Support Groups

It is the recommendation of District Administration that the Board of Trustees approve the MOU between Oxnard Union High School District/Rio Mesa High School and William Weinerth for Drug and Alcohol support groups, as presented.

K. Consideration of Approval of Certificated and Classified Personnel

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

L. Consideration of Approval of Job Description Revisions > EDP Terminal Operator - Records > EDP Terminal Operator - Attendance > Senior Systems and Exchange Administrator

It is the recommendation of District Administration that the revisions to EDP Terminal Operator Attendance, EDP Terminal Operator Records, and Senior Systems and Exchange Administrator be approved by the Board of Trustees, as presented.

13. COMMUNITY RECOGNITION

Trustee Davis recognized the following groups for their donations and service to our sites:

- Oxnard Harbor District/Will Berg for providing mentoring and job skill training in an afterschool program in the areas of Global Trade and Logistics;
- Community Enforcement Youth Academy-After School Program/Oxnard Police Department/Nicholas Curtis for their services in mentoring and public service skillset training to OUHSD students in this field;
- DRAGG/Oxnard Police Department/Daniel Shrubbs, and Charles Woodruff, Program Directors, for providing mentoring, public service and automotive skillset training to OUHSD students.

14. ACTION

A. Consideration of Approval of Donations

Approved

Motion: Moved by Trustee Alamillo, that the Board of Trustees accept the Donations for the reporting period Aug 19 – Sept 15, 2014 with special recognition to those, as noted. Trustee Alamillo thanked all groups for the services they provide our students: TM Bonthous, Myers, Widders, Jones & Feingold, LLP, Target, Oxnard Soccer Association League, New Life Community Church, Carlos Markovits, Arroyo Seco Construction, M. George Harrison II, Titan Metal Fabricators, Thomas Muscarella, Mission Avocado and International Paper.

Motion: Moved by Trustee Alamillo, seconded by Trustee Davis and carried unanimously. Vote 5/0.

B. Consideration of Approval to Extend the Term of the Employment Agreement of Superintendent

Approved

At the Special Board meeting on September 17, 2014, the Board of Education, in Closed Session, provided Superintendent Soumakian with a satisfactory evaluation of his performance for the 2013-2014 school year. In each of the past two years, a satisfactory evaluation has resulted in the extension of the Superintendent's contract. Inadvertently, at the Special Board meeting, the Board also in Closed Session, took action to extend the Superintendent's contract, and thereafter reported out this action. The Board now realizes that such action is of no effect as it conflicts with the law. In order to cure and correct this action and to comply with the law, the Board of Education intends to memorialize the extension of the superintendent's contract by taking action in Open Session during tonight's (September 24, 2014) Regular meeting of the Board of Education.

Motion: Trustee Alamillo moved to approve and extend the term of Dr. Gabe Soumakian, with comment. He stated that within the content of the contract, when the board gives a satisfactory recommendation the contract automatically extends. From a personal standpoint, he thanked Dr. Soumakian the many successes that have taken place at OUHSD during his term on the board. Alamillo noted under his leadership, the District's ADA has increased, our LCCF has been completed, we have made progress at RCHS, two pool projects have been completed, we have worked with the bargaining group with Wes Davis, and with the help of Prop 30, we no longer have deficit spending. He further noted that Soumakian has brought to us the Pivot Plan, and that we are in compliance more than ever before, cleaned up a very bad food services situation, and recently secured a \$6M Linked Learning Grant.

Trustee Hall seconded the motion, with comment. He stated that he appreciated the fact that a statement was read on behalf of the board, admitting their error, and that we are taking action in public to correct this as soon as possible. We want to be in compliance with the law and exceed what is expected of us. Trustee Hall made reference to Wes Davis' earlier comments regarding the evaluation process and related criteria. Hall noted that going forward, we should try to incorporate and agendaize any Special Board Meetings in December. This way we lay out a timeline and provide this information in advance. If we don't have a meeting we can cancel it, but this allows for better planning. Hall stated that he has heard from Wes Davis, as well as from teachers, staff and administrators, that they would like more input on the evaluation process. Moving forward, he expressed his desire to incorporate the concept of a 360 degree evaluation. This process is currently being utilized in the college district. He explained that this process solicits input from direct reports, staff and teachers, so this is officially incorporated as part of the evaluation – it is a formal part of the process. Hall said that he believes this can be valuable input for our superintendent, administrators, principals, and for professional improvement and district operations. He stated that in recent weeks he has been hearing that many teachers and staff feel disconnected from the District Office, and that their voices are not being heard, especially on matters that are impacting them in the classroom. The matter of technology innovation comes up repeatedly. Hall stated that there is a lot of community at the sites and working together, however, he noted that he does not believe this exists from the District, and from the District to the campuses. This is contributing to low teacher morale. These are issues that must be addressed and we should work together to resolve them.

A roll call vote was held:

Motion For Approval: Trustees Alamillo, Davis and Hall. Dissenting: Trustees Edmonds, López Hanson. Motion approved. Vote 3/2.

C. Consideration of Adoption of New Board Policy and Administrative Regulation 3516, Emergencies and Disaster Preparedness Plan, Second Reading

Approved

Motion: Trustee Alamillo moved that the Board of Trustees adopt Board Policy and Administrative Regulation 3516, Emergencies and Disaster Preparedness Plan, Second Reading, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0.

Steve Dickinson noted that the description of the content of our site comprehensive plans will be brought to the Board in October 22.

D. Consideration of Adoption of New Board Policy and Administration Regulation 3260, Student Fees and Charges, First Reading

Approved

Motion: Moved by Trustee Davis that the Board of Trustees adopt Board Policy and Administrative Regulation 3260, Student Fees and Charges, First Reading, as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

Trustee Davis requested this be brought back for Second Reading.

E. Consideration of Approval of Renewal of Agreement between Oxnard Union High School District and Blackboard Connect Inc. for Attendance Notification, Emergency Notifications, and Community Outreach

Approved

Motion: Trustee Alamillo moved that the Board of Trustees approve the renewal of agreement between Oxnard Union High School District and Blackboard Connect Inc. for attendance notification, emergency notifications, and community outreach, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0.

F. Consideration of Approval of Contract between Oxnard Union High School District and Educational Partnerships for CAHSEE Diagnostic Exams

Approved

Greg O'Brien stated that this past year California did not give the California State Standards tests in Math and English as it has in previous years.. We would still like to give our 9th and 10th grade students the CAHSEE tests. We would like to give our students practice tests, so we can make adjustments to our teaching in order for our students can be successful, and in order to reclassify our EL students. The product cost is \$44,241 -- for all 10th graders this would cost \$3.95 for English and Math, along with a \$2.00 CAHSEE for the writing exam. Our 9th graders would receive the \$3.95 for only English and Math, without the writing exam component. Trustee Davis confirmed this is a one year contract. Lisa Brown state that one of the added benefits is that students are able to keep these test study booklets.

Motion: Trustee Davis moved that the Board of Trustees approve the Contract between Oxnard Union High School District and Educational Partnerships for CAHSEE Diagnostic Exams, as presented. Seconded by Trustee Alamillo and carried unanimously. Vote 5/0.

G. Consideration of Adoption of Educational Services Board Policy Revisions [First Reading] > Education for English Learners - BP 6174

Approved

Greg O'Brien stated that this board policy is currently in place, and that his revision was put together by Lupe Reyes. It was noted that she went to the current policy, prepared with the criteria for reclassification to match what our current criteria are for the district, in order to reflect student assessment changes that have occurred in the state. It was further stated that this criteria was developed with the input of teachers, counselors and administrators. O'Brien noted that the revisions to the next EL Master Plan will be presented at our October Board meeting for approval.

O'Brien said that holding the 9th and 10th graders to a higher proficiency score, than 11th and 12th graders has been a point of discussion. He stated that it is felt the testing should be more rigorous at the lower grades to ensure the best preparation for redesignation. Lisa Brown noted that a 380 diagnostic score is not passing the CAHSEE, and such a score does not ensure a high school diploma. We want to ensure they are passing the test at a

higher level rather than just the 350. This is an annual contract and we are not sure if we will have this diagnostic test in the future. Trustee Davis stated that he felt some of the criteria were ambiguous and open to interpretation, and required further clarification.

Motion: Trustee Davis moved that the Board of Trustees approve the Adoption of Educational Services Board Policy Revisions [First Reading] > Education for English Learners - BP 6174, as presented. Seconded by Trustee Alamillo and carried unanimously. Vote 5/0.

H. Consideration of Adoption of 21st Century Learning & Innovation Board Policy Revisions [First Reading] > 5147 Dropout Prevention > 6176 (a) Weekend/Saturday Classes

Consuelo Williams thanked Kimberly Tahsuda, Learning Design Coach and Ray Gonzalez for their work on these policies. It was noted that BP5147 was adopted in 1993. It is aligned to CSBA and addresses interventions, support and the new Ed Code. BP6176 is a new board policy and is designed to support academic needs and achievement. There are no fiscal implications. Trustee Davis requested the board take Action on one policy at a time.

BP5147 Dropout Prevention

Motion: Trustee Alamillo moved for approval, waiving the Second Reading, as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

BP 5147: Approved
BP 6176: Approved

BP6176 Weekend/Saturday Classes

Motion: Trustee Alamillo moved for approval, waiving the Second Reading, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0.

Trustee Davis requested that time be set aside in October for a status report on Saturday Classes. Trustee Alamillo suggested we begin with a Friday update, and if that is not sufficient, then this matter be brought to the board.

I. Consultancy Agreement for a Linked Learning District Coach to Develop Career Pathway Systems

Consuelo Williams stated that fund from the grant would pay for this agreement/consultant. It was noted this agreement is not to exceed \$20K over three years.

Approved

Motion: Moved by Trustee Alamillo that the Board of Trustees approve the Consultant Contract for services between Oxnard Union High school District and Michael K. Seaton, as presented. Seconded by Trustee Edmonds. Dissenting: Trustee Davis. Carried 4/1.

J. Consultancy Agreement - Nathan Cross for Providing Facilitative Coaching Techniques for Administrators

Motion: Trustee Alamillo moved that the Board of Trustees approve the Consultancy Agreement for services between Oxnard Union High school District and Nathan Cross, as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

Approved

K. Consideration of Approval of Contract between Oxnard Union High School District and SHMOOP

Consuelo Williams thanked Lisa Brown for her preparation of this item. Williams stated this online access is geared toward intervention at all levels. She noted that the cost of \$55K will be paid out of Common Core funds. Trustee Davis expressed concerns over establishing programs with Common Core monies that we may not be able to continue when those funds are no longer available. Trustee Alamillo requested that all trustees be provided passcodes so that the board can go online and view this information..

Approved

Motion: Trustee Davis moved that the Board of Trustees approve the 2014- 2015 contract between Oxnard Union High School District and SHMOOP, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0.

L. Consideration of Call for Nominations of CSBA Directors-at-Large

Board members may nominate and submit for CSBA Board Directors to the President of the Association. *No nominations were made.*

M. Consideration of Approval of Provisional Internship Permit

Motion: Trustee Alamillo moved for Approval of a Provisional Internship Permit. Seconded by Trustee Hall and carried unanimously. Vote 5/0.

Approved

N. Consideration of Adoption of Human Resources New Board Policies, [First Reading] > 4216 Probationary/Permanent Status > 4315 Evaluation/Supervision

Approval: BP 4216

BP 4315: Motion not passed

O. Consideration of Adoption of Revisions to Oxnard Union High School District Board Bylaw 9223: Filling Vacancies [First Reading]

Approved

15. ITEMS FOR FUTURE CONSIDERATION

BP 4216

Motion: Trustee Davis moved approval of BP4216, waiving the Second Reading Seconded by Trustee Alamillo and carried unanimously. Vote 5/0.

There was comment re: the probationary/permanent status, and regarding where evaluations with direct reports fell, and whether this is a negotiable item. Dr. Soumakian clarified that this falls under the Ed Code.

BP4315

Motion: Trustee Davis moved to approve BP4315, waiving the Second Reading. The motion was seconded by Trustee Alamillo. Dissenting: Trustees Hall, Edmonds and President López Hanson. Vote 2/3. *Motion not passed.*

Motion: Trustee Alamillo moved that the Oxnard Union High School District Governing Board adopt the revisions to Board Bylaw 9223: Filling Vacancies for First Reading, waiving the second reading. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

Dr.Soumakian stated that he found out this week that the Carl Perkins grant funding has come through so that will be ready for the next meeting. We will have a very important Study Session on IT, Educational Technology and Instructional Delivery on October 8. The Safety and School Plans and Accountability Report Cards will need to be moved to November.

Follow up:

Trustee Davis noted that Healthcare Services in the District and Procedures for Hiring and Paying Retirees or Former Employees required follow-up, as well as Mariachi leadership and pay. Trustee Hall clarified that he wanted more information regarding the impact to the health clerks, what is the impact is on our campuses, and what options we have.

It was noted that #H was pulled: Special Education: Suspension/Expulsion.

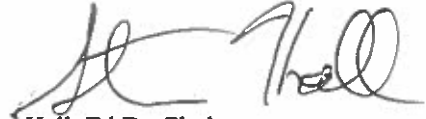
Trustee Alamillo stated with respect to Action Item N, that we *not* have staff bring that back to us. This is something that will take some time. He noted this should go out to all the stakeholders and in order to achieve transparency.

Dr. Soumakian noted that some of these items the board has requested to come back have budget implications. As we develop our first interim, we will have some better information regarding the Health Clerks, Nurses, and Mariachi. Trustee Hall clarified that he wanted information on the impact of these items, rather than bringing this back as an Action item at this time. Trustee Davis restated that the Nursing Services item be agendized. Trustee Alamillo noted that we have allocated the funds for those services but cannot find someone to hire. Dr. Soumakian added that this position has been flown for three weeks, and that we are looking into other options.

16. ADJOURNMENT

There being no further items of business on the agenda, Board President López Hanson adjourned the meeting at 9:38 p.m.

BOARD OF TRUSTEES



Steve Hall, Ed.D., Clerk

Approved as presented

December 10, 2014



Gabe Soumakian, Ed.D., Secretary

Board meetings are video recorded and are available at:
<http://www.ouhsd.k12.ca.us/about/schoolboard/datesagendas.htm>