

Oxnard Union High School District

Oxnard, California

MINUTES FOR THE BOARD MEETING

March 26, 2014

1. CALL TO ORDER

The Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President López Hanson at 5:00 p.m., March 26, 2014, in the District Office Board Room, 220 South K Street, Oxnard, California.

Trustees present:

Socorro López Hanson, President
Gary Davis, Ed.D., Vice President
Steve Hall, Ed.D., Clerk
Wayne Edmonds, Trustee
John Alamillo, Trustee

Administration present:

Gabe Soumakian, Ed.D., Superintendent
Gregory O'Brien, Ph.D., Assistant Superintendent-Educational Services
Rocky Valles, Jr., Ed.D., Assistant Superintendent-Human Resources
Stephen Dickinson, Assistant Superintendent-Administrative Services
Consuelo Hernandez, Executive Director-21st Century Learning & Innovation
Maureen Sheldon, Executive Assistant

Translators present:

Ana Rangel, Alba Holleman.

Guests present:

Kathy Greaves, Robert Greaves, Doug Campbell, Kevin Dicey, Steve McFarland, Wes Davis, Jeff Marderosian, Todd Deardorf, Puneet Sharma, Bill Dabbs, Bijou Beltran, Glenn Lipman, and other interested parties.

2. PLEDGE OF ALLEGIANCE

Trustee Hall led the Pledge of Allegiance.

3. ADOPTION OF AGENDA

It is the recommendation of District Administration that the Board of Trustees adopt the Agenda of the March 26, 2014 Board meeting.

Motion: Moved by Trustee Alamillo, as amended, that the Board move 10B before Agenda Item 8. President López Hanson indicated this would not be acceptable as this order was discussed after Board Agenda review with Dr. Soumakian. Her recommendation was to leave the item where it was currently placed.

Trustee Hall proposed an amended motion to that of Trustee Alamillo. He suggested that Agenda Item 8 be moved right after Audience to Address the Board (10B). Trustee Alamillo then amended his original motion to that proposed by Trustee Hall. The motion was seconded by Trustee Davis and carried unanimously. Vote 5/0.

Trustee Davis provided comment regarding Item 12 on the Consent Calendar. He requested that a full presentation on 12A (District Safety Plan) be brought back at a later date as an Action Item. Dr. Soumakian stated that this had been discussed in agenda review, the plan will be brought back in May, and that we would bring a report to the board at that time.

4. PUBLIC COMMENT ON CLOSED SESSION ITEMS

No public comment.

5. CLOSED SESSION

The board went into Closed Session at 5:08 p.m. to discuss the following items:

- A. Public Employee Discipline/Dismissal/Release/Appointment [Government Code Section 54957(b)(1)]
- B. Conference with Labor Negotiator(s)[Government Code Section 54957.6] >Agency Negotiator: Rocky Valles, Ed.D., Assistant Superintendent – Human Resources >Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) Certificated Employees
- C. Student Personnel: [Education Code §35146, 48912, 48919]

**6. RECONVENE IN PUBLIC:
REPORT OF CLOSED SESSION
ACTION**

The Board reconvened in Open Session at 6:45 p.m. President López Hanson reported no action was taken during Closed Session.

7. BOARD RECOGNITION

A. CIF Recognition – Pacifica High School-Girls Varsity Soccer, Camarillo High School-Girls Varsity Basketball

Bill Dabbs noted that the PHS Girls Soccer team and ACHS Girls Basketball Team did exceptionally well this year. Both made it to the section finals, and they were also invited to the state finals. PHS lost to the #2 ranked team in the nation, and ACHS to Troy High School, #4 seed in California in the state tournament.

Principal Bijou Beltran and Trustee Davis assisted in giving out certificates to the PHS team, as well as one to Rachael Carver/CIF Head Coach of the Year in Girl’s Soccer. It was noted that several students were not present; 19 of the 22 are also scholar athletes. Mention was given of Anna Heath, Youth of the Year. Trustee Alamillo requested the team do their famous cheer which was caught on camera. Ms. Beltran thanked all for the recognition of the soccer team.

Board Member Edmonds, Principal Glenn Lipman and Coach Michaelatore Smith assisted in passing out certificates to the ACHS Girls Basketball Team. Assistant Coaches Roosevelt Bolton, Cecilia Weight and Anne Yoshimura were also recognized. Glenn Lipman noted that the head coach is also the Activities Director, putting in countless hours of her personal time. Bill Dabbs thanked the board for recognizing the teams, noting we competed against 580 high schools in the southern section.

NAME	SCHOOL	AWARD
Kayla Allon	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Kirsten Bergseth	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Julie Camargo	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Alex Castanon	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Audrey Castillo	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Cynthia Flores	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Devina Garcia	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Karen Gomez	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Mayra Gomez	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>

Jessica Gonzalez	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Anna Heath	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Ashley Hernandez	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Sharleene Hurtado	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Iyana Lievanos	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Priscilla Lopez	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Karen Medina	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Monique Melgoza	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Leslie Nava	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Michelle Pena	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Jenny Rodriguez	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Reyna Ruiz	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Sarina Vasquez	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist</i>
Rachael Carver	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist -Head Coach</i>
Mike Munoz	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist-Asst. Coach</i>
Ricardo Vasquez	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist-Asst. Coach</i>
Miguel Gomez	Pacifica High School	<i>Girls Varsity Soccer – 2014 CIF Finalist-Asst. Coach</i>
Sydney Arikawa	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Cameran Bahnsen	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Faith Chavez	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Kiley Cundiff-Nichols	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Shelby Franco	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Cindy Galvan	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Shivani Govil	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Bryne Kirksey	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Geraldynn Leaupepe	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Geralynn Leaupepe	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Simone Lewis	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>
Mary Luna	Adolfo Camarillo High School	<i>Girls Varsity Basketball – 2014 CIF Finalist</i>

Madysen McGinley	Adolfo Camarillo High School	Girls Varsity Basketball – 2014 CIF Finalist
Samantha Pericone-Kapp	Adolfo Camarillo High School	Girls Varsity Basketball – 2014 CIF Finalist
Nikki Puga	Adolfo Camarillo High School	Girls Varsity Basketball – 2014 CIF Finalist
LaDauna Skeeters	Adolfo Camarillo High School	Girls Varsity Basketball – 2014 CIF Finalist
Micheletore Smith	Adolfo Camarillo High School	Girls Varsity Basketball – 2014 CIF Finalist- Head Coach
Roosevelt Bolden	Adolfo Camarillo High School	Girls Varsity Basketball – 2014 CIF Finalist- Asst. Coach
CeCe Weight	Adolfo Camarillo High School	Girls Varsity Basketball – 2014 CIF Finalist- Asst. Coach
Anne Yoshimura	Adolfo Camarillo High School	Girls Varsity Basketball – 2014 CIF Finalist- Asst. Coach

B. Mock Trial Individual Winners –
 Adolfo Camarillo High School,
 Channel Islands High School,
 Hueneme High School, Oxnard High
 School, Pacifica High School and
 Rio Mesa High School

- Dr. Greg O'Brien stated that six teams were being honored. He noted that over 8000 students participate in Mock Trial. It was noted at that outset of the presentations that several students being recognized were not in attendance. They have a lawyer for a coach.
- Glenn Lipman assisted in giving out the awards for ACHS. He introduced Mike Morrell/coach and George Hochman, a volunteer with the program for 25 years.
- Trustee Hall assisted in giving out awards for CIHS, with advisor Monica Adrian, and Maricruz Hernandez, Principal. Ms. Hernandez thanked the coaches, the advisor, and thanked volunteers for their support and time, noting teachers go beyond their regular duties to bring these opportunities to our students.
- Trustee Hall assisted Dr. O'Brien in giving out the awards for HHS.
- Trustee Hall also assisted with giving out the awards for OHS with Eric Reigert, and Coach Thomas Dunlevy was recognized.
- Trustee Hall, Principal Bijou Beltran, Greg O'Brien and Sue Kipp presented awards for PHS. Parents, administration and teachers for all of their support. It was noted that Melissa Gonzalez had been on the team all four years. It was also noted that Jesus Sandoval won the award for Courtroom Artist, something most teams do not have.
- Principal Beltran said the stipend for Mock Trial is expended quickly, and she invited the Board Members to attend next year's Mock Trial.
- Trustee Hall assisted Principal Bill Dabbs in giving out awards for RMHS. It was noted that the team's advisor/coach George Siedel was not present, and that Miguel Undurugga was to receive the Camarillo Youth of the Year Award that Friday.

NAME	SCHOOL	AWARD
Alan Cha	Adolfo Camarillo High School	2014 Mock Trial – 3 rd , Best Defense Witness
Christine Ibrahim	Adolfo Camarillo High School	2014 Mock Trial – Team Most Valuable Player
Omeed Tavasoli	Adolfo Camarillo High School	2014 Mock Trial – 3 rd , Best Prosecution Witness
Helen Zhang	Adolfo Camarillo High School	2014 Mock Trial – 3 rd , Best Prosecution Witness
Shawn Near	Adolfo Camarillo High School	2014 Mock Trial - Advisor

Mauryce Brumfield	Channel Islands High School	2014 Mock Trial – 3 rd , Expert Witness
Ivan Covarrubias	Channel Islands High School	2014 Mock Trial – 3 rd , Expert Witness
Kenia Perez	Channel Islands High School	2014 Mock Trial – 3 rd , Best Prosecutor
Aylin Rodriguez	Channel Islands High School	2014 Mock Trial – 2 nd , Expert Witness
Monica Adrian	Channel Islands High School	2014 Mock Trial – Advisor - Ventura County Team Spirit Award
Ramon Chavez	Hueneme High School	2014 Mock Trial – Four Year Commitment Award
Angel Fajardo	Hueneme High School	2014 Mock Trial -3 rd , Best Defendant
Jorge Garcia	Hueneme High School	2014 Mock Trial – 1 st , Expert Witness
Caroline Gonzalez	Hueneme High School	2014 Mock Trial – 2 nd , Pretrial Defense Attorney
Claire Guerrero	Hueneme High School	2014 Mock Trial - Team Most Valuable Player
Euel Paminuan	Hueneme High School	2014 Mock Trial – 2 nd , Pretrial Prosecution Attorney
Marsha Landreth	Hueneme High School	2014 Mock Trial – Advisor
Craig Chittenden	Oxnard High School	2014 Mock Trial – 3 rd , Best Prosecution Attorney
Isabella Dang	Oxnard High School	2014 Mock Trial – 1 st , Best Defense Attorney (2 nd year in a row)
Charlotte Mayeda	Oxnard High School	2014 Mock Trial – 2 nd , Best Witness
April Melendez	Oxnard High School	2014 Mock Trial – 3 rd , Best Witness
Bobby Mummory	Oxnard High School	2014 Mock Trial – 3 rd , Best Witness
Andrew Park	Oxnard High School	2014 Mock Trial – 2 nd , Best Pretrial Attorney
Becca Reyes	Oxnard High School	2014 Mock Trial – 2 nd , Best Bailiff
Keith Koch	Oxnard High School	2014 Mock Trial – Advisor
Melissa Gonzales	Pacifica High School	2014 Mock Trial - Four Year Commitment Award
Yael Murillo	Pacifica High School	2014 Mock Trial – Team Most Valuable Player

Sabdy Salcido	Pacifica High School	2014 Mock Trial – 1 st , Defense Witness
Jesus Sandoval	Pacifica High School	2014 Mock Trial – 3 rd , Courtroom Artist
Valentin Tril	Pacifica High School	2014 Mock Trial – 2 nd , Defense Witness
Sue Kipp	Pacifica High School	2014 Mock Trial - Advisor
Pamala Somchith	Rio Mesa High School	2014 Mock Trial – 2 nd , Best Court Clerk
Miguel Undurugga	Rio Mesa High School	2014 Mock Trial – 3 rd , Best Prosecution Attorney and Team Most Valuable Player
George Siedel	Rio Mesa High School	2014 Mock Trial - Advisor

**8. AUDIENCE TO ADDRESS
BOARD OF TRUSTEES**

Several groups and individuals reported on a variety of topics:
Negotiations & Unit Share:

- Concerns were noted that trust has been broken and that this no longer works effectively.
- It was stated that at our last meeting positive agreement had been found, but now we have hit a road block in the area of unit share. 69% puts us in a negative – further reductions in services. Unit share pays for special services (nurses, counselors, mock trials, etc.) Pays for stipends.
- Philosophy differences of what the word ‘restoration’ means vs. raise. Prop 30 was meant to advance programs and not to cut them.
- Better pay for teacher; they have continued to do more for less. Support students and enable them to get to college.
- Concerns over too much technology investment and not putting that into our human investment/resources.
- Want services reinstated – counselors, nursing staff, nutrition and career center personnel.
- Come on-site to observe first hand for an entire day what various members do at each site prior to making our recommendations.
- Reinstatement of furlough days.
- Technology is a tool for learning; it does not create learning on its own.
- Isn't it a priority to retain the teachers who are here, who have grown up here and are fully vested in the community? An Ipad does not raise a child.
- District is willing to prioritize their needs over those needs of the teachers.

Retiree Benefit Trust: The Trust was started in 2001 and was infused from 2001-2008 with \$25M. The unit share and District came together to come together for unfunded liability. It is now \$48M with 1400 beneficiaries comprised of diverse ages and interests as to what the trust should do. The issue is we have \$48M in the trust, and has not contributed this year to pay any portion of the \$6M in health benefits. There is a provision in the trust that this cannot be spent until it is fully funded; in our case this is \$212M. We will never reach this level with our current trend.

School related: better quality food and ensuring that food does not run out at lunch (PHS), ensuring clean restrooms and not running out of necessary products, and the amount of faculty trainings offsite and use of subs. Interest was expressed in obtaining locally grown fruits and vegetables. Concerns also expressed over the lack of books and/or the disrepair of books on sites, as this hampers teaching and learning.

Chavez Resolution: It was stated that the county and state recognize this day and great leader, however, the District does not. Trustee Hall noted that this item was on the Agenda for that evening.

Migrant Ed – Micop Tequio Youth (5 students) RMHS – students and their families work in the fields and the community. This youth group has been working to educate the community in the field about higher education. The group is volunteering their time on the weekends, and has a goal is to promote cultural pride, leadership and to reduce discrimination. It was stated that while the online tutoring is helpful, more bi-lingual online help is needed. The group added that more bi-lingual counselors and onsite tutoring are also needed in order to help ensure these students have an opportunity to pass the CASEE Exam. Many students are not even aware that this online help is available.

9. SUPERINTENDENT'S REPORT – General Report, Gabe Soumakian, Ed.D

Soumakian reported on the following:

- Human resources job fair held on Saturday, March 15th. Interviewed a strong pool of 90 teacher candidates. We offered contracts for open and difficult to fill positions. We were very impressed with quality of candidates.
- Annual Career Fair will be held on Friday, March 28 with about 120 organizations attending @ Performing Arts Center.
- On Monday the new Smarter Balance Assessments will begin online.
- HHS is recognizing students for achievement. Last Monday on 3/24 for 9th and 10th graders and on Monday, March 31st their 11th and 12th graders. Board members are invited.
- Captain Vasquez, Commander of the Ventura County Naval Base held a meeting inviting our high school principals and superintendents who serve the OUHSD District. Discussions focused on serving the military families who transfer within our District and how we can provide school information and the programs we can offer to help them make good decisions for enrolling and transitioning to our community.
- Audience comments – students spoke passionately, courage and leadership.
- Recognize all of the teachers. Have an opportunity tomorrow with our negotiation sessions.
- New Smarter Balance online Assessment starts on Monday. This will be a challenge with the resources we have.
- Lots of comments regarding the LCAP. Appreciated Dr. O'Brien's efforts, and Trustee Alamillo's comments. Soumakian stated that the work our District has done has involved students, teachers, community members, and this is our first draft. It is out there for public comment and will come back in the future.
- Budget study session on the 9th will be very important as will be the one regarding summer school. How do we continue to enhance services, yet improve salary and bringing back teaching days.
- Congratulated the Mock Trial Team, their parents and teachers, for enabling our students to gain a lot of real world experiences.
- Teams went to CIF: ACHS Girls Basketball and PHS Girls Soccer.

10. REPORTS TO THE BOARD

A. Student Representative to the Board – Max Zielsdorf

Zielsdorf reported on the following:

- ACHS – Mike Smith, a motivational speaker is visiting the school on April 9. He is promoting a tour "Due Be Nice" campaign on the topic of bullying.
- Students are still experiencing trouble with slow Wi-Fi on certain websites and are having problems logging in.
- CIHS – Dance squad is preparing to bring back the National Champion title this weekend. Prom is the main focus of ASB at the moment. It will be held on April 12th at Spanish Hill's Country Club.
- FHS – Great turnout at recent Car Show. One of their best fundraisers ever. Other than that they are reviewing their constitution.
- HHS – finishing up plans for their Sadie's Dance on April 11, and March Madness basketball tournaments.
- OHS – Past Friday one of their own ASB students hosted Project AMP, an organization she created that promotes art, music and poetry while raising money for victims of sexual abuse. Overall they raised \$1870 for this purpose,

which exceeded their goal of \$1,000. Hope to continue this project as an annual event.

- RMHS – Mental Health Care Week recently. Monday was Free Hug Day. Tuesday was ‘Break the Chain’ where students wrote down their issues on their paper chain and were encouraged to break it. Wednesday was Gratitude day, and Thursday was Card Game day, and Friday, Rio will have three speakers who will talk and answer questions about mental health.

B. Report to the Board – Monthly Budget Update & Additional Budget Information– Steve Dickinson

Dickinson reported on the following budget figures through February 2014:

- Revenue budget \$138M or 67% of the FY; received \$78.4M or 57% of budget.
- Expense side: \$143M or 67% of the FY; spent just of \$84M or 59% of budget.
- Common Core Budget: 2 year funding of \$3.2M split in 3 areas – curriculum, technology and professional development. Through February we have spent \$664,000 of that \$3.2M or approximately 21%.
- Cash Flow – remain a little in the negative. Revenue does not come in evenly due to property taxes. Expenditures each month are consistent throughout the year.
- 2nd Interim ending balance – continue to deficit spend for the current year. Thanked all staff for the cuts and reduction days. This was done in combination with spending down reserves. We have taken dramatic revenue cuts during this time and in 13/14, this is the first year of some restoration of that revenue, thanks in part to Prop 30. This has slowed our deficit spending. 14/15 is our 2nd year of LCFF increased revenue where it goes up by \$14M. However, due to automatic fixed budgetary items, we are really left with \$5.5M for new expenditures.
- Increased our reserves for 14/15 to 6% at the recommendation of School Services; the 3% reserve is too low.
- Must add our days back by 15/16. We have added those three instructional days back in (one day = approximately \$500 or 3 days \$1.5M)
- Next budget study session will be held on April 9.

Trustee Alamillo suggested taking a 5 minute break, moving the IB report up, in order for Ms. Wrouth and Mr. Dabbs to present earlier in the meeting. A break was taken at 9:12 p.m.

C. Report to the Board – Medical Benefits Committee – Steve Dickinson

Moved per Trustee Hall’s recommendation to the April 9 meeting. All other board members in agreement.

D. Report to the Board – OUHSD Retirement Health Benefit Trust – Steve Dickinson

Moved per Trustee Hall’s recommendation to the April 9 meeting. All other board members in agreement.

E. Report to the Board – International Baccalaureate Program – Bill Dabbs and Lori Wrouth

Dabbs and Wrouth reported on the following:

- At RMHS; part of rebranding our program. We need to understand that we have an International World School at RMHS. We have several programs within that.
- Diploma Program – cannot start the program until they are a junior, the higher level classes are generally more hours in length vs. one year for a standard year. 150 hours and 8 learning outcomes within those 150 hours. Must take multiple exams and achieve a minimum score in all areas. Only 4% of the students choose to take this on. Most attend a full day of school – 12 hour days. Extended 4000 word essay as well. Final essay – no drafts and rewrites are allowed.
- Certificate Program – in particular area; one of five areas (list). The sixth area is the visual and performing arts.
- Future of program - IB Career related certificate. Community service and a reflective project. And an approved career related course of study – advanced manufacturing (Ex).
- National Academy Foundation helped develop the IB Career certificate program. This is our next step...at present, our program is academic.
- New Science Course being offered /science coupled w/social science. IB environmental science.
- Demand for Economics SL – 100 students/2 periods now offered.

- Core class – IB Theory of Knowledge
- IB continuing education @ Rice University. Some schools offer the courses in a different format. Time for classes continues to be an issues. We need to have a 7th period for this. '0' period starts at 6:50 when Ec SL starts.
- Concern: Newbury Park High school: programs are not generally better from one school to another, as the curriculum is similar. Newbury Park High School has a 7th period day. They have 75% of their students only attend from 8:15-2:15. 25% only take a full instructional day of 64,000 minutes. Their passing period is longer as well (10 min). We are offering over 10,000 min more with a 7th period, and the same for a 0 period.
- Preparation for the IB diploma program must begin much earlier, but it is necessary that they have a rigorous college prep level. We need to encourage them to become a diploma candidate at the beginning of their 9th grade year, and possibly earlier in our feeder schools. A-G requirements must be met in their sophomore and junior years so their schedules are open in their junior and senior years to take these classes.
- Similarities between AP and IB – difference is the in-depth learning (length of higher level courses), writing, reasoning, researching aligned with Common Core.
- Curriculum remains the same internationally, with all courses, no matter where you take them. Must think of our role globally as we expand, to provide better outreach and to brand and market our program.
- Do have a solid plan for expansion. Think globally but 'act locally'.
- Can achieve sophomore standing at certain colleges with an IB diploma, as well as obtain substantial amounts of scholarship money.
- Emblem ordered for the front of the school – Lori Wroust stated that it was not ordered yet until all of their external assessments are off. We need to be viewed as having an IB Program World program at Rio Mesa.
- This has had some impact on the master schedule because the classes are full, however it is not negative. We have not received extra staffing for this.
- There is already a plan in place for expansion of classes.
- Require more funds for training. Currently in program review; all teachers have not been in Level II training which is required for an updated curriculum. Each IB testis \$108, plus there is a fee to IB for every single tests. When 43% of their testers are 'free and reduced' or only \$5, this makes things very difficult.

Trustee Alamillo suggested that in order to get people home, we address the Retiree Benefit Trust item, Bond Oversight, the new course items, and the Band. His preference was stated that we move directly to the benefits trust and committee items, and then do D, E, F, G and move to Consent after, waiting for the LCAP until the end. Dr. Soumakian stated that we could not do that with the LCAP.

In response, Dr. Hall also noted that the Davis rule would be invoked at 10:30 p.m., and he had a different suggestion as follows: to reschedule 10C and D, the trust and medical benefits committee board reports, then do the LCAP Report and move to Consent. He said we should reschedule C&D at a specified time at the next board meeting. He went on to say that we should drop as many Action items as possible due to the late hour.

F. Report to the Board – Draft Local Control Accountability Plan (LCAP) – Gregory O'Brien

O'Brien reported on the following:

- Reminded the Board members that we recently had a study session on this item.
- Although school districts will have more authority/flexibility than before to decide how to spend our monies, we will be required to show that LCFF spending is improving student performance.
- Districts must hold at least one public hearing during a regularly scheduled Board meeting.
- Our adopted LCAP must spell out the District's goals for improving student outcomes according to eight priorities.
- Key Ideas: Increase quantity, improve quality, 8 state priorities, spending aligned to student performance and input from stakeholders.

- Eight priorities: Basic Services, Student Engagement, School Climate, Access to Courses, Other Student Outcomes, Implement State Standards, Parental Involvement, Student Achievement.
- Three sections: Stakeholder engagement, goals and progress indicators, actions, services & expenditures. All items are in Spanish online
- Stakeholder Engagement: Parents, community, staff, students & administrators.
- 7 preliminary LCAP goals have been developed by our committee.
- 3 Goals: conditions of learning: basic services, implementation of state standards & access to courses.
- Goals – we must clarify how each goal reaches its priorities. This should be updated by next week. Must address specific goals for the 4th group.
- The goal after this hearing is that all stakeholders will have multiple opportunities to give feedback. We will begin our revision in April/May. Our next public hearing scheduled is scheduled for May 28.
- Other districts are looking to us for how we have come up with a plan.

11. PUBLIC HEARING -
 Review of the first draft of
 the Local Control
 Accountability Plan
 (LCAP) for the Oxnard
 Union High School
 District

Dr. Gabe Soumakian stated that this is the time and place that anyone who would like to provide input on the LCAP. He noted that we will be accepting feedback at the District Office, at the sites, and he noted again that the record would reflect that there were several individuals who commented on this topic. Individuals who commented specifically on the LCAP were: David Gros, Rene Garcia, Ed Ransom, Jr., Hilario Guerrero, Mellany Soberanis, Alejandra Hernandez, Kassi Hawkins, Jessica Torres, Adrienne Denny, Miguel Olguin, Julie Cole,

No additional individuals came up specifically during the time of the hearing, and it was declared closed.

12. CONSENT CALENDAR

Motion: Trustee Hall moved that the Board of Trustees adopt the Consent Calendar items, as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

**A. Consideration of Approval of
 Oxnard Union High School District
 Safety Plans.**

It is the recommendation of District Administration that the Board accept each of the 8 Safety plans, as presented.

**B. Consideration of Approval of
 Purchase Orders and Direct Pays,
 February 27 – March 12, 2014**

P.O.s totaling \$2,377,712.98 and Direct Pays totaling \$235,051.78 be approved, as presented.

**C. Consideration of Approval of
 Certificated and Classified Personnel**

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented

**D. Consideration of Approval of
 Non-Public School Placement for
 Student Case Number 21, according
 to the Recommendation of the
 Student's IEP Team and the Director
 of Special Education**

It is recommended that the Board of Trustees approve the non-public school placement at Passageway NPS as of 2/28/2014 for Javier Tamayo, Case Number 21, 13/14, Student ID number 157217 according to the recommendation of the student's IEP team and the Director of Special Education.

E. Consideration of Approval of Stipulated Student Expulsion by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22

It is the recommendation of District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22.

F. Consideration of Approval of the Memorandum of Understanding between the Oxnard Union High School District- Hueneme High School Engineering and Design Careers Pathway Academy & California State University Channel Islands Project ACCESO (HSI STEM Grant) Great Inventors Program

It is the recommendation of District Administration that the Board of Trustees approve the Memorandum of Understanding between the Oxnard Union High School District- Hueneme High School Engineering and Design Careers Pathway Academy & California State University Channel Islands Project ACCESO (HSI STEM Grant) Great Inventors Program as presented.

13. COMMUNITY RECOGNITION

None presented.

14. ACTION

A. Consideration of Approval of Donations, February 18 – March 14, 2014

Approved

Motion: Trustee Alamillo moved that the Board of Trustees accept the Donations and Community Recognitions Report for the reporting period February 18 – March 14, 2014, as presented. Seconded by Trustee Hall and unanimously carried. Vote 5/0.

B. Consideration of Approval to Transfer Pacifica High School Startup Fund to Rancho Campana High School Startup Fund

Approved

Motion: Trustee Davis moved that the Board of Trustees approve the transfer of \$789,762.05 from Fund 403 to Fund 402, and rename Fund 402 the “Rancho Campana High School Startup Fund”, as presented. Seconded by Trustee Edmonds and unanimously carried. Vote 5/0.

C. Consideration of Approval Removing Cooluris Property from the Alternative Site Selection List for Oxnard High School #8

Approved

Motion: Trustee Alamillo moved that the Board of Trustees approve the removal of the Cooluris Property from the alternate site selection list for Oxnard #8, as presented. Trustee Hall stated that he feels comfortable supporting this recommendation. Motion was seconded by Trustee Edmonds and unanimously carried. Vote 5/0.

D. Consideration of Approval of the 2013 Measure H Annual Report from the Citizen's Bond Oversight Committee

Approved

Motion: Trustee Alamillo moved that the Board of Trustees accept the 2013 Measure H Annual Report from the Measure H Citizen's Bond Oversight Committee, as presented. He thanked all for their efforts and time, and stated that he feels we have done things correctly with our citizen's money, noting he would like to see some spent shortly to repair our tracks. The motion was seconded by Trustee Hall, with a comment by Trustee Davis, who extended his appreciation as well to the oversight committee. The motion was unanimously carried with a vote of 5/0.

E. Consideration of Approval of the New Course Proposals: Culinary Foundations, Sports Entertainment and Event Planning, Applied Finance and Geography of Tourism, first readings

Approved

Greg O'Brien noted that the four courses are designed to improve and expand our CTE offerings and provide additional pathways and rigor in our academies. The other three are all NAF programs that have UC program status. All three are to support and to increase the rigor of our current courses in our academies. They went through our entire system and were unanimously approved

Motion: Trustee Alamillo moved that the Board of Trustees approve the New Course Proposals: Culinary Foundations, Sports Entertainment and Event Planning, Applied Finance, and Geography of Tourism, first reading, as presented, and waiving the second reading. The motion was seconded by Trustee Davis and carried unanimously. Vote 5/0..

F. Consideration of Approval of Revision to Course - Marching Band

Approved

Greg O'Brien noted that the course was written back in 1989 and needed to be rewritten. He added that it includes all of the PE content standards. O'Brien noted that our students will still have to pass the California Fitness test.

Motion: Trustee Alamillo moved that the Board of Trustees approve the revised course proposal Marching Band, first reading, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0.

G. Consideration of Approval of the 2014 Summer School Operational Plan

Approved

It is the recommendation of District Administration that the Board of Trustees approve the 2014 Summer School Operational Plan as presented.

Greg O'Brien noted that at the last board meeting he had presented a report on 2014 summer school. He stated that he took recommendations from board members and made some changes to what had originally put forth. Each school was to offer the English ELD program as their find funds permitted, so each set of counts was looked at. He noted that he was able to develop a plan so that each site can have multiple levels at each site. Principals were also asked the names of two additional enrichment courses for two sessions. We would have to spend this money from the LCFF at a cost of \$100K.

Much discussion ensued. Trustee Edmonds stated that his concern was that two classes of enrichment per site provides a limited number of kids who can participate. It was noted that at RMHS the principal will use part of their budget to add a 3rd enrichment course. The majority of the students eligible for these would be those in an AVID program or those in an Academy program so they have room in their schedule. Principal Dabbs stated that these are for students to be able to have room for an extra elective. It is limited, but we have not had enrichment classes in four years. Dr. Soumakian stated that if the board directs us to offer more classes we will, but it is a question of managing our funds.

Motion: Edmonds motioned for approval of the 2014 Summer School Operational plan, for four enrichment courses per site, which would increase cost from \$100K to \$200K. This was seconded by Trustee Davis.

Trustee Hall asked if we could approve two classes tonight and two classes later. He indicated he would like to delay a decision on the other two until our Study Session on April 9. Trustee Davis responded that he is concerned about the 9th and 10th graders who have failed basic classes. It was noted there is a limitation of three APEX teachers at three sessions per day or 90 students per day per site, with the greatest risk students identified for this first. Davis reiterated that he finds the plan deficient, and that he looked forward toward the full restoration of summer school.

Trustee Alamillo agreed with Trustee Hall that starting with two was prudent, and that if we offer four we have not planned well, noting we are already deficit spending. If we want to make this a priority, we need to put aside monies for summer 14/15 in the budget process. He stated he would not support the motion at this time. A roll call was conducted.

Motion passed 3/2: Ayes: Trustees Edmonds, López Hanson and Davis. Noes: Trustees Alamillo and Hall.

Motion: Trustee Alamillo made a motion that the meeting be allowed to continue past 10:30 p.m., which was seconded by Trustee Hall, and carried unanimously. Vote 5/0.

H. Consideration of Adoption of Resolution #14-11, proclaiming April 7 – 11, 2014 as National Library Week in the Oxnard Union High School District

Motion: Trustee Alamillo moved that the Board of Trustees adopt Resolution #14-11 proclaiming April 7-11, 2014 as National Library Week in the Oxnard Union High School District as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

Approved

I. Consideration of Adoption of Resolution #14-12, Proclaiming April as Public Schools Month

Motion: Trustee Davis moved that it is the recommendation of the Administrative Staff that the Board of Trustees adopt Resolution #14-12, proclaiming April as Public Schools Month, as presented. Seconded by Trustee Alamillo and carried unanimously. Vote 5/0.

Approved

J. Consideration of Adoption of Resolution #14-13 proclaiming March 31, 2014, Cesar Chavez Day

Motion: Trustee Hall moved that it is the recommendation of the Administrative Staff that the Board of Trustees adopt Resolution #14-13, proclaiming March 31, 2014, César Chávez Day, as presented. Seconded by President López Hanson and carried unanimously. Vote 5/0.

Approved

K. Consideration of Adoption of New Board Bylaw 9012: *Board Member Electronic Communications* (Second Reading)

Pulled; moved to April 9 meeting.

L. Consideration of Adoption of Revisions to Oxnard Union High School District Board Bylaw 9121: *President* [First Reading]

Pulled; moved to April 9 meeting.

M. Consideration of Approval of the Revision of Board Policy and Administrative Procedures 6146.1: General Graduation Requirements, first reading

Pulled; moved to April 9 meeting.

15. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

Report: Trustee Hall

- No report

Report: Trustee Davis

- Stated that one board meeting per month was not enough, and resulted in several delayed items tonight. Think
- There were some questions where we didn't have adequate time to discuss.
- An April 30 board meeting was requested. We cannot do our jobs effectively at one meeting per month.

- Dr. Soumakian stated that we would like to schedule the Gmax, and hopefully an agreeable date for a second board meeting. It was noted that Trustee Alamillo would be gone the 6th – 11th. It was suggested that this meeting be held the last week of April.

Report: President López Hanson

- Taken aback with negotiations and unit share formula and the amount of misinformation there is out here, as well as the local community groups who have gotten involved and not communicated correct information.
- We must be more proactive in how information is disseminated to the community at large, and what the total compensation package is for our teachers.
- It is a very rich one: 179 days year work, with a daily rate is \$450. Our health and welfare package is also substantial.
- López Hanson stated that she sees these monies as those our employees get to keep and use as they want. She noted that she is disappointed that these benefits have not been taken into consideration.
- Concerned for the needs of our students. Summer school is costly, but it is a direct benefit for our students.

Report: Trustee Edmonds

- Valid concerns: bilingual tutoring, food quality/service, technology, books.

Report: Trustee Alamillo

- Stated that he appreciated the honesty and open communications of our negotiating team. We're responsible for the long term fiscal health of the District. It is a difficult thing to be able to do to balance and support both teachers, students and the sites.
- He made mention of a speaker who went to UCSB and didn't pass his AP tests whereas other kids passed all five. Alamillo noted that we will find that affluent districts have more kids who pass the AP tests (API-affluent parent index). We have kids facing greater challenges, who are just as smart, however, we need to do a better job of prepping them.

16. ITEMS FOR FUTURE CONSIDERATION

- No items discussed except for the upcoming board meeting on April 9 Study session and the possibility of a Special Board meeting the last week of April. It was noted that the Board is looking at April 29th as a possible date.

17. ADJOURNMENT

There being no further items of business on the agenda, Board President López Hanson adjourned the meeting at 10:55 p.m.

BOARD OF TRUSTEES



Steve Hall, Ed.D., Clerk

Approved as read

June 25, 2014



Gabe Soumakian, Ed.D., Secretary

Board meetings are video recorded and are available at:
<http://www.ouhsd.k12.ca.us/about/schoolboard/datesagendas.htm>