

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING October 28, 2015

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Hall at 2:30 p.m., October 28, 2015, in the District Office Board Room, 220 South K Street, Oxnard, California.
- Trustees present:** Steve Hall, Ed.D., President
Beatriz R. Herrera, Vice President
Wayne Edmonds, Clerk
Gary Davis, Ed.D., Member
Karen M. Sher, Member (arrived at 2:33 pm)
- Administration present:** Gabe Soumakian, Ed.D. (not present)
Rocky Valles, Jr., Ed.D., Assistant Superintendent-Human Resources
Stephen Dickinson, Assistant Superintendent-Administrative Services
Maureen Sheldon, Executive Assistant
- Translators present:** Ana Rangel and Moira Gallo.
- Guests present:** Kathy Greaves, Doug Campbell, Ray Gonzalez, Tod Deardorff, Jane Mintz, Maricruz Hernandez, Wes Davis, Roger Adams, Bill Dabbs, Kim Tresvant, Ray Senesac, Diana Batista, Ken Goeken, Bijou Beltran, Lupe Reyes-Castillo, Robert Greaves, Ray Senesac, Eric Riegert, Sylvia Diaz, Patsy Thomas, and other interested parties.
- 2. PLEDGE OF ALLEGIANCE** President Hall asked Trustee Davis to lead the Pledge of Allegiance to the flag.
- 3. ADOPTION OF AGENDA** It is the recommendation of District Administration that the Board of Trustees adopt the Agenda dated October 28, 2015, as presented.
- Motion: Moved by Trustee Davis that the Board of Trustees adopt the Agenda dated October 28, 2015, as amended, pulling Report items 13B, C and D. Seconded by Trustee Herrera and carried unanimously. Vote 5/0.
- 4. ADOPTION OF MINUTES** Motion: Moved by Trustee Herrera that the Board of Trustees approve both the Regular Board Minutes dated September 28 and October 14 2015, as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.
- 5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS** A teacher from PHS discussed a proposal for A/C in all OUHSD Computer Labs. He stated that computer lab temperatures run 15-20 degrees higher than a regular classroom, making it difficult for students to be productive and teachers, to teach and engage them.
- 6. CLOSED SESSION** President Hall stated that the Board would adjourn to Closed Session at 2:42 p.m. to discuss confidential material relating to the following items noted below.
- A.** Public Employee Discipline/Dismissal/Release/Resignation/Appointment/Reassignment [Government Code Section 54957(b)(1)] > Appointment: Interim Superintendent.

- B.** Conference with Labor Negotiator(s) [Government Code Section 54957.6] > Agency Negotiator: Rocky Valles, Ed.D, Assistant Superintendent-Human Resources * Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) o Certificated Bargaining Unit o Paraeducator Bargaining Unit * Employee Organization: California School Employee Association (CSEA) o Campus Supervisor Bargaining Unit
- C.** Student Personnel: [Education Code §35146, 48912, 48919]
- D.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: "River Ridge" Parcel 179-0-040-170 & 179-0-040-180 AGENCY NEGOTIATOR: Stephen Dickinson, Asst. Superintendent Admin Services NEGOTIATING PARTIES: Cerberus Capital Management and Ravello Holdings UNDER NEGOTIATION: Price and terms of payment
- E.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: "Maulhardt" Parcel 214-0-020-595 AGENCY NEGOTIATOR: Stephen Dickinson, Asst. Superintendent Admin Services NEGOTIATING PARTIES: Jaclyn S Fujita UNDER NEGOTIATION: Price and terms of payment

7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 5:00 p.m. President Hall reported that the Board of Trustees of the Oxnard Union High School District had taken no action at this time, however, they would reconvene to Closed Session at the conclusion of the regular Agenda.

Hall stated when previously adopting the Agenda, it was amended to pull Agenda Items Report 13B, C, D that evening, which would be postponed until another time. Hall stated this will be an abbreviated meeting, due to the large number of Interim Superintendent applications received. He concluded his remarks by stating that the Open Session portion of the meeting would conclude at approximately 6:15 p.m.

8. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

- Several PTSA members spoke from OHS, RCHS and ACHS regarding the heat and air conditioning issues. All stated current conditions make it difficult for students to stay focused and engage, and for teachers to teach. They urged the board to create a task force which involves the community, faculty and students to solve this problem, where all can benefit from each other's expertise.
- Vanessa Teran, Program Manager, and several students and families presented the prior meeting, and additional Mixteco families and students this meeting regarding a request for an Action Item for language translation issues. It was noted that these families do not understand Spanish or English, therefore they are not able to follow their students' progress, from classes taken, report cards, parent meetings, or any school communications. They are also unable to support their children at home with homework assignments. All of these factors contribute to a feeling of lack of success for their students and disengagement by the families.
- President Hall requested that staff bring an Action Item for Translation Services, to include Mixteco to the November 18 meeting.
- A student said she really appreciated the new food options being served, and indicated it is much healthier. Appreciates the efforts of the board to improve this. This group provided all board members with certificates of appreciation for their efforts toward ensuring the district has healthier and a wider range of food options.

9. SUPERINTENDENT'S REPORT –

- Steve Dickinson, Assistant Superintendent, asked folks who had heat concerns to stay and listen to Board Report on this matter.
- Thanked the District for assisting in helping him coordinate during this transition process.
- Will bring back Mixteco; this is already on Items for Consideration for November 18.

10. STUDENT REPRESENTATIVE TO THE BOARD - Celina Espinoza

Espinoza presented on information pertaining to our sites and their respective events.

11. CONSENT CALENDAR

It is the recommendation of District Administration that the Board of Trustees approve the Consent Calendar, as presented.

Motion: Moved by Trustee Davis, seconded by Trustee Herrera and carried unanimously. Vote 5/0.

A. Consideration of Approval of Oxnard Union High School District Site Safety Plans for 2015-2016 School Year

It is the recommendation of District Administration that the Board of Trustees approve each of the nine Safe School Plans, as presented.

B. Consideration of Approval of Donations September 15 - October 19, 2015

It is the recommendation of District Administration that the Board of Trustees accept the donations for the reporting period September 15 - October 19, 2015, as presented.

C. Consideration of Approval of Purchase Orders and Direct Pays, October 5 - 16, 2015

Purchase Orders totaling \$957,958.56 and Direct Pays totaling \$2,521,218.13 be approved, as presented.

D. Consideration of Approval of Agreement between Oxnard Union High School District and Famous Dave's - Work-Ability Program

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Agreement between Oxnard Union High School District and Famous Dave's - Work-Ability Program, as presented.

E. Consideration of Approval of Agreement between Oxnard Union High School District and B&G Club Camarillo - Work-Ability Program

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Approval of Agreement between Oxnard Union High School District and B&G Club Camarillo - Work-Ability Program, as presented.

F. Consideration of Approval of Agreement between Oxnard Union High School District and the Ventura County Office of Education/Triton Academy to Provide Intensive Individualized Services for a Special Education Pupils

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Agreement between Oxnard Union High School District and the Ventura County Office of Education/Triton Academy to Provide Intensive Individualized Services for a Special Education Pupils, as presented.

G. Consideration of Approval of Agreement between Oxnard Union High School District and the Ventura County Office of Education/Phoenix School to Provide Intensive Individualized Services for a Special Education Pupils

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Agreement between Oxnard Union High School District and the Ventura County Office of Education/Phoenix School to Provide Intensive Individualized Services for a Special Education Pupils, as presented.

H. Consideration of Approval of Oxnard Union High School District 2015 CAHSEE Summer Graduates

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Oxnard Union High School District 2015 CAHSEE Summer Graduates, as presented.

I. Consideration of Approval of Quarterly Report on Williams Uniform Complaints for 1st Quarter, July 1, 2015 - September 30, 2015

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Quarterly Report on Williams Uniform Complaints for 1st Quarter, July 1, 2015 - September 30, 2015, as presented

J. Consideration of Approval of Agreement between Oxnard Union High School District and Nepris for Long Distance Guest Speaking Opportunities

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Agreement between Oxnard Union High School District and Nepris for Long Distance Guest Speaking Opportunities, as presented.

K. Consideration of Preliminary Approval of Out of State/Country Field Trip: OHS Baseball Team, Emerson, GA; March 30, 2016- April 2, 2016, Spring Break Tournament.

It is the recommendation of the Administrative Staff that the Board of Trustees grant the Preliminary Approval of Out of State/Country Field Trip: OHS Baseball Team, Emerson, GA; March 30, 2016- April 2, 2016, Spring Break Tournament, as presented.

L. Consideration of Approval of Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22

It is the recommendation of District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent /Guardian, as per Board Policy 5144, Section 22.

M. Consideration of Approval of Certificated and Classified Personnel

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

N. Consideration of Approval of Renewal of Student Teaching Affiliation Agreement between Western Governors University and Oxnard Union High School District

It is the recommendation of District Administration that the Board of Trustees approve the Student Teaching renewal contract between Western Governors University and Oxnard Union High School District, as presented.

O. Consideration of Ratification of Agreement between Oxnard Union High School District and Atkinson, Andelson, Loya, Ruud & Romo for Legal Services

It is the recommendation of District Administration that the Board of Trustees approve the renewal agreement between Oxnard Union High School District and Atkinson, Andelson, Loya, Ruud & Romo for legal services, as presented.

12. ACTION

A.Consideration of Approval of Salary Increase for Classified and Paraeducators Employees, OFTSE

Motion: Trustee Sher moved that the Board of Trustees approve the 7% salary increase for classified and paraeducators, retroactive to July 1, 2015, as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

Approved

Valles noted that other represented groups have a 'me too' in their contract.

B. Consideration of Approval of Salary Increase for Campus Supervisors Employees, CSEA

Approved

Motion: Trustee Sher moved that that the Board of Trustees approve the 7% salary increase, retroactive to July 1, 2015, for campus supervisor employees, as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

C. Consideration of Approval of Salary Increase for Confidential and Management Employees

Approved

Motion: Trustee Edmonds moved that the Board of Trustees approve the 7% salary increase retroactive to July 1, 2015 for confidential and management employees, as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

Trustee Edmonds commented that parallel or similar positions and salaries in Ventura County had been provided to board. He stated that the board should revisit this matter as it relates to 13D in the future, and indicated the board would have to wait until after the new Superintendent is hired.

D. Consideration of Acceptance of California School Employees Association - Campus Supervisor Bargaining Unit 2015-2018 Initial Sunshine Proposal to the Oxnard Union High School District

Approved

Motion: Trustee Edmonds moved that the Board of Trustees accept California School Employees Association - Campus Supervisor Bargaining Unit 2015-2018 initial sunshine proposal to the Oxnard Union High School District. Seconded by Trustee Sher and carried unanimously. Vote 5/0.

E. Consideration of Approval of Revisions to Director of Student Services and Interventions Job Description, First Reading

Approved

Motion: Trustee Davis moved that the revisions to the Director of Student Services and Interventions job description be approved by the Board of Trustees, as presented, waiving the second reading. Seconded by Trustee Herrera and carried unanimously. Vote 5/0.

It was noted that this item was being approved in the interest of moving it forward, however, in the future Dr. Tom McCoy and the board would further work on revising this job description.

F. Consideration of Adoption of Board Policy and Administrative Regulations 2120 Superintendent Recruitment/Selection, Second Reading

Approved

President Hall stated that he has received many requests from individuals to serve on the selection committee. He asked Dr. Rocky Valles how we will advertise for this and what will be our selection process. Valles stated that we fly this information via email asking for any interested individuals to respond for the date we would be having an interview. He further stated that HR always tries to get a well balance ethnic and gender balance for the committees for various positions such as Assistant Superintendents, Principals, Aps, etc. Hall commented that whoever the Board Designee will be, should make a recommendation to the board regarding to who they want to serve on the committee, and pass this information along to District Office staff.

Hall commented that per the most recent board meeting, the only outstanding item of ongoing discussion had been Committee composition, and whether we should still maintain a Community member on the committee. Some trustees had expressed concern as to whether we keep or strike this person from the committee. There was much discussion during which time it was noted that perhaps a representative of all PTSA/PTA presidents could be the representative, and in addition, have a parents. Further comments suggested striking the community member, and having two parents on the committee. All trustees were in agreement with this change.

Motion: Trustee Davis approved as amended, striking the words "community members", and adding one additional parent to that already stipulated on the committee for a total of two parents. Seconded by Trustee Sher and carried unanimously. Vote 5/0.

G. Consideration of Adoption of Board Policy and Administrative Regulations 4111 Recruitment/Selection, First Reading

Postponed to future board meeting.

H. Consideration of Adoption of Board Bylaw 9232.2: Actions by the Board [First Reading], as presented.

Postponed to future board meeting.

13. REPORTS TO THE BOARD

A. Update on Issues Related to Hot Temperatures and Facilities (Classroom Temperatures, Hydration Stations and Water Fountains): Steve Dickinson. Information and discussion only.

Dickinson stated that he appreciated all of the input by the board, the public, on information and resources. He noted that his intent was to guide the board through these issues/challenges and look for direction. Dickinson clarified for the audience that this is not a legal issue, despite what many parents and community members think. There are many guidelines but no specific legal language regarding air conditioning at our sites. He provided several considerations/option for the board noting:

- He reviewed a Memorandum of Understanding of a Neighboring District where they built in a provision to their schedule for four heat days.
- State's minimum instructional minutes for RMHS, as an example 65,181, are minutes for the school year. The district requires 65,160. They only have 21 extra minutes built in. Even if we had one cancellation day, we would have to make it up with our current structure.
- Last summer did approve L wing/ACHS. Specs are done and bids to be done soon. Work should be done prior to the heat season of spring, however, this is only one building. There was no other commitment at ACHS or another school.
- Board must prioritize the routine restricted maintenance funds.
- Estimate of \$10M to air condition the entire district; if attempted faster we would need to talk about funding options.
- Our water fountains do not have refrigerated units on them; cost of \$3-4K *per water fountain* to add refrigerated units plus the cost of utilities – in total about \$300K to cover these costs at all sites.
- Hydration stations rather than drinking fountains; have 3-4 on each campus. We are continuing to make this transition. Dickinson noted these do have filtered water, but it is not chilled/refrigerated. He added that this would also mean \$10M increased cost of utilities to install and chill the water.
- Concern: campuses might not have the additional electric capacity on some of our sites to sustain this. Will elevate the peak load.
- Portable A/C units (\$200-\$300) Pros: low cost. Cons: not designed for 1000 square foot 'plus' room size with 30+ people. Does not consider this as a good short or long term solution.
- Has a draft prepared to share with our constituents regarding all options.
- Two different levels of protocol (a) it's hot and we will take certain measures and the kids will stay in school (bottled water if we gave away 16,000 under \$3K day for 2 each day)
- Early release option or cancellation: would only talk about this in early release concept. Two issues affect this: we do retain our ADA and state revenue. however a half day does not count as instructional minutes and must be made up. Dickinson clarified these would be negotiable items with our bargaining units. In this example, staff are still to work the remainder of the day. This provision would be only for students.

- Trustee Sher stated that she liked Kamala Nahas' idea of a community task force, and indicated that she believes faculty and staff should both be considered for early release on specified days. She commented that giving out a large number of free bottled waters to our students was not environmentally friendly, and therefore, not a good solution. Trustee Davis commented that he concurred with Trustees Sher's comments and the idea of a task force.

~~B. Food Service Update: Stephanie Gillenberg. Information and discussion only.~~

Report postponed to November 18 board meeting.

~~C. Boundary Change 201-2017: Steve Dickinson. Information and discussion only.~~

Report postponed to November 18 board meeting.

~~D. Structure of Certificated and Classified Management Positions: Rocky Valles, Ed.D.~~

Report postponed to November 18 board meeting.

13. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

A. Trustee Hall

- No report.

B. Trustee Edmonds

- No report.

C. Trustee Sher

- No report.

D. Trustee Herrera

- No report.

E. Trustee Davis

- No report.

15. ITEMS FOR FUTURE CONSIDERATION

- RFP for Superintendent Search Services
- RFP for Actuarial Services
- Report: Special Education Services
- Report: One-to-One Computer Initiative/LCAP Goal II
- Board Policy 1330 Facility Use Fees
- Annual Drop-out Report
- Appointment: Director of Student Services
- Appointment: Principal [HHS]
- Board Policy 4315 Evaluation/Supervision
- CALPass Plus
- Youth Services Officer Program Report
- Action Item: Mixteco Translation Services

16. ADJOURNMENT

At 6:15 p.m. the Board resumed Closed Session. The board came out of Closed Session at 9:56 p.m. President Hall reported out that the board took no action and the meeting was adjourned.

BOARD OF TRUSTEES



Wayne Edmonds, Clerk

Approved as presented

November 18, 2015



Gabe Soumakian, Ed.D., Secretary

Board meetings are video recorded and are available at:
<http://www.ouhsd.k12.ca.us/about/schoolboard/datesagendas.htm>