

Oxnard Union High School District

Oxnard, California

MINUTES FOR THE BOARD MEETING

May 27, 2015

1. CALL TO ORDER

The Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Hall at 3:59 p.m., May 27, 2015, in the District Office Board Room, 220 South K Street, Oxnard, California.

Trustees present:

Steve Hall, Ed.D., President
Beatriz R. Herrera., Vice President
Wayne Edmonds, Clerk
Gary Davis, Ed.D., Trustee
Karen M. Sher, Trustee

Administration present:

Gabe Soumakian, Ed.D., Superintendent
Rocky Valles, Jr., Ed.D., Assistant Superintendent-Human Resources (*not present*)
Stephen Dickinson, Assistant Superintendent-Administrative Services
Consuelo Williams, Executive Director-21st Century Learning & Innovation
Maureen Sheldon, Executive Assistant

Student Representative to the Board:

Sierra Kavon, Rio Mesa High School

Translators present:

Ana Rangel, Elizabeth Leon.

Guests present:

Kathy Greaves, Robert Greaves, Steve McFarland, Jane Mintz, Oscar Hernandez, Sonny Sajor, Rod Leard, Roger Adams, Terry Zinger, Jeff Pyleman, Eric Riegert, Guadalupe Reyes, Glenn Lipman, Maricruz Hernandez, Patsy Thomas, Lisa Brown, Kim Dallape, Bill Dabbs, Puneet Sharma, Teodoro Lopez, Wes Davis, Doug Campbell, Ray Gonzalez and other interested parties.

2. PLEDGE OF ALLEGIANCE

President Steve Hall asked Puneet Sharma to lead to Pledge of Allegiance.

3. ADOPTION OF AGENDA

It is the recommendation of District Administration that the Board of Trustees adopt the Agenda dated May 27, 2015, as presented.

Motion: Moved by Trustee Davis, that the order of some Action Items be changed in order to expedite the meeting. He suggested that Action Items 13A, 13I be taken consecutively. In addition, he recommended that under #14 the Report to Board on Alternative Education follow. Subsequent he suggested Action Item E to follow, which is the MOU between the District and Oxnard College. The remainder of the action items should then continue in the order presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0.

4. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No comments.

5. CLOSED SESSION

The board went into Closed Session at 4:04 p.m. to discuss the following items:

- A. Public Employee Discipline/Dismissal/Release/Appointment [Government Code Section 54957(b)(1)]
 - Appointment of Assistant Superintendent of Educational Services

- B. Conference with Labor Negotiator(s) [Government Code Section 54957.6]
 - Agency Negotiator: Rocky Valles, Ed.D, Assistant Superintendent-Human Resources
 - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) Certificated Bargaining Unit

- C. Student Personnel: [Education Code §35146, 48912, 48919]

- D. Superintendent’s Evaluation

6. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The board reconvened in Closed Session at 5:13 p.m. Board President Hall reported that the Board of Trustees of the Oxnard Union High School District approved the appointment of Lisa Brown to the position of Assistant Superintendent of Educational Services.
Motion: Moved by Trustee Herrera, seconded by Trustee Sher, and approved by a vote of 5/0. Lisa thanked the board for her appointment.

7. BOARD RECOGNITION

A. Oxnard Union High School District 2015 Art Show Winners – William Dabbs Bill Dabbs and Trustee Sher handed out the awards. Glenn Lipman accepted all certificates for ACHS students who could not attend. Maricruz assisted in presenting for CIHS students, Oscar Hernandez accepted certificates on behalf of HHS students, Eric Riegert accepted on behalf of PHS students. PHS/Bijou Beltran was not present.

NAME	SCHOOL	EVENT	AWARD	BOARD DATE
Kai Graves	Adolfo Camarillo High School	OUHSD Annual Art Show	3 rd Place Drawing “Elements of Kai”	May 27, 2015
Samantha Tovar	Adolfo Camarillo High School	OUHSD Annual Art Show	3 rd Place Painting “Untitled”	May 27, 2015
Alex Ramirez	Channel Islands High School	OUHSD Annual Art Show	1 st Place Drawing “Fur Ball”	May 27, 2015
Yesenia Tapia	Channel Islands High School	OUHSD Annual Art Show	1 st Place 3D “Blooming Transformation”	May 27, 2015
Quirino Diaz	Channel Islands High School	OUHSD Annual Art Show	2 nd Place 3D “Bull”	May 27, 2015

Vincent Conception	Channel Islands High School	OUHSD Annual Art Show	2 nd Place Digital Photo "We are All the Same on the Inside"	May 27, 2015
Neena Sanchez	Hueneme High School	OUHSD Annual Art Show	1 st Place Painting "Cascades"	May 27, 2015
Soleil Zamora	Oxnard High School	OUHSD Annual Art Show	3 rd Place Digital Photo "The Beholder of the Eye"	May 27, 2015
Lacelynn Szelestey	Oxnard High School	OUHSD Annual Art Show	People's Choice "Any Man Who Says He Can See Through A Woman Is Missing A Lot"	May 27, 2015
Guadalupe Ortiz	Pacific High School	OUHSD Annual Art Show	2 nd Place Drawing "My Hand"	May 27, 2015
Lydjohn Corpuz	Pacific High School	OUHSD Annual Art Show	1 st Place Digital Photo "Inside My Mind"	May 27, 2015
Yasuri Aguilar	Rio Mesa High School	OUHSD Annual Art Show	3 rd Place 3D "Banking with Tools"	May 27, 2015
Maricela Vasquez	Rio Mesa High School	OUHSD Annual Art Show	2 nd Place Painting "Malala Yousafzai"	May 27, 2015

B. Migrant Education Speech Awards – Guadalupe Reyes

Trustee Herrera and Guadalupe Reyes presented these awards to the students who participated at the speech and debate at the state level (both English and Spanish presentation). Reyes noted that two students are repeat state champions, and they beat twelve other teams. She added that our Spanish team has won the state title three years in a row. Reyes acknowledged two students from HHS, who participated for the first time in the tournament, Erica Cortez and Maria Oroszo. Reyes thanked all of the parents for their support of their children, and for achievements.

President Hall asked that all parents stand up to be acknowledged.

Aime Cano-Ramirez	Oxnard High School	State Migrant Speech and Debate	1 st Place	May 27, 2015
Stephanie Chavez	Oxnard High School	State Migrant Speech and Debate	1 st Place	May 27, 2015
Maria Pérez Mendivil	Oxnard High School	State Migrant Speech and Debate	1 st Place	May 27, 2015

Alondra Zavala	Oxnard High School	State Migrant Speech and Debate	1 st Place	May 27, 2015
Erika A. Cortez	Hueneme High School	State Migrant Speech and Debate	2 nd Place	May 27, 2015
Maria Orozco	Hueneme High School	State Migrant Speech and Debate	2 nd Place	May 27, 2015

C. CIF Swim Team Champions – William Dabbs

Trustee Edmonds and Principal Dabbs presented awards to the team champions. Dabbs noted that although the team from RMHS did not have a single individual champion, as a team, due to points, they won by quite a margin winning the CIF championship in swimming. Coach KeithMcKnett also assisted in handing out the awards: Tyler Nesbit, Reece Koe, Artem Shander, David Kromka (CIF diver), Thomas Bunker, Dalton Escrofani, and Joshua Monroe. It was noted that the remaining team members could not attend. Dabbs stated that they won their 16th straight league title, had 101 straight wins in league and 0 losses. Forty years ago was the last time a boys' swim team captured the title in Ventura County. Dabbs said this was the first time in Ventura County history that a school has won both the swim and water polo championships. Assistant Coach: Derrick Timmons was thanked for all of his hard work during the season.

Keith McNett - Coach	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champions	May 27, 2015
Derrick Timmons – Coach	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champions	May 27, 2015
Scott Dunst - Coach	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champions	May 27, 2015
Thomas Bunker	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champion	May 27, 2015
Dalton Escrofani	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champion	May 27, 2015
Jacob Hunter	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champion	May 27, 2015
Reece Koe	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champion	May 27, 2015
Zander Lyskin	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champion	May 27, 2015
Tyler Lyskin	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champion	May 27, 2015
Josh Monroe	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champion	May 27, 2015
Artem Shander	Rio Mesa High School	CIF D3 Boys Swimming Competition	CIF Champion	May 27, 2015
DJ Crilly	Rio Mesa High School	CIF D3 Boys Diving Competition	CIF Champion	May 27, 2015

Jacob Hammond	Rio Mesa High School	CIF D3 Boys Diving Competition	CIF Champion	May 27, 2015
David Kromka	Rio Mesa High School	CIF D3 Boys Diving Competition	CIF Champion	May 27, 2015
Andy Morales	Rio Mesa High School	CIF D3 Boys Diving Competition	CIF Champion	May 27, 2015

D. Science Fair Winners – Nathan Inouye

Trustee Davis and Sonny Sajor presented the Science Awards on behalf of the Inouye family to the winners, after a brief introduction by Consuelo Williams. Sajor recognized all of the students who made it to county, where he participated as a judge, for their levels and creativity. Principal Oscar Hernandez accepted on behalf of the students at HHS who could not attend, and Principal Maricruz Hernandez accepted with the advisor on behalf of the CIHS students who could not attend, and Principal Bill Dabbs/RMHS presented to his students winners. It was noted that Nathan Inouye's grandfather was dedicated to education, and hereafter, we will have a plaque that will be kept at the District office with the names of award winners from each year. Teacher Kim Dallape of FHS presented three checks in the amount of \$50 each to Nicholas Saavedra/RMHS, Manuel Jimenez/FHS and Marissa Magana/FHS for a project called "Mice Exposed to Music". She stated that these were the first students who had ever come from FHS and made it to County 2015 Science Fair. Student Nicholas Saavedra was also recognized for the most outstanding project "Effect of Sports Stimulants on Reaction Time".

Zenaida Alcantar	Hueneme High School	2015 County Science Fair	3 rd Place – Animal Behavior and Social Sciences	May 27, 2015
Jacqueline Gonzalez	Hueneme High School	2015 County Science Fair	3 rd Place – Animal Behavior and Social Sciences	May 27, 2015
Melissa Salinas	Hueneme High School	2015 County Science Fair	4 th Place – Animal Behavior and Social Sciences	May 27, 2015
Juan Guzman	Channel Islands High School	2015 County Science Fair	4 th Place Human Behavioral and Social Sciences	May 27, 2015
Alissa Arroyo	Rio Mesa High School	2015 County Science Fair	2 nd Place Biochemistry	May 27, 2015
Shawn Cogan	Rio Mesa High School	2015 County Science Fair	2 nd Place Engineering	May 27, 2015
Nicholas Saavedra	Rio Mesa High School	2015 County Science Fair	2 nd Place Human Biology Family Science Award	May 27, 2015
Kade Waller	Rio Mesa High School	2015 County Science Fair	4 th Place Physics	May 27, 2015

Shawn Cogan	Rio Mesa High School	2015 County Science Fair	3 rd Place American Petroleum Institute	May 27, 2015
Alissa Arroyo	Rio Mesa High School	2015 County Science Fair	Honorable Mention: Society of Women Engineers	May 27, 2015
Manuel Jimenez	Frontier High School	2015 County Science Fair	Family Science Fair Award	May 27, 2015
Marissa Magana	Frontier High School	2015 County Science Fair	Family Science Fair Award	May 27, 2015

E. Pool Awards – Steve Dickinson

Just over a year ago we opened two new pools at HHS and ACHS. A few months ago the Construction Management Association of America awarded us awards for our work on both pools completed by *California Construction Management*. The board asked that their entire team be recognized. Dickinson introduced Terry Zinger, Rod Leard, and Greg Ochoa. From the construction team (lease leaseback structure), *SC Anderson*: Fred Vaccaro, Gary Fullerton, John Pellico, Lance Blair and Jeff Pylman). *Architect team: Blackbird Architects*: Adam Sharkey, Mark Delgado and Ken Radtkey/President, and IOR inspector of record: Ken Hinge. Recognition was also noted for Steve McFarland, Mr. Hernandez and Mr. Lipman for their integral role in these projects. It was stated that their respective staffs had a lot to deal with during the process and it was much appreciated. Dickinson presented each site with crystal inscribed awards. Dickinson also stated that the same team is completing the work on RCHS, slated to open in the fall 2015.

President Hall commented just how much the parents, students and community rave about the facilities, and thanked them for all of their work. Oscar Hernandez also stated that their aquatics program has increased dramatically.

Hall stated that it was Student Representative to the Board, Sierra Kavon's last meeting. He said that he appreciated her candor and input throughout the year, and she was presented with a plaque by Mr. Dabbs and Trustee Hall, and was given her framed photo to take with her. Kavon said that it was a pleasure working with everyone, and that in the fall she would be entering St. Johns in New York. It was noted that Celeina Espinoza/RMHS will be the new Student Representative in the fall, however, she was not able to make the meeting.

8. PUBLIC COMMENTS TO ADDRESS BOARD OF TRUSTEES

One parent from OHS presented on behalf of the parents of OHS. She stated that about 2-3 months prior she shared a petition that went to the school principal, Eric Riegert, which he listened to very respectfully. The petition stated that OHS needs a bilingual counselor and bilingual receptionist. The parent stated this was also taken to the school site council board as well. Her message was that both the students and parents need to be listened to and understood in their own language (Spanish) so they can communicate more effectively. She requested these site personnel be hired by the board, and requested direction on the steps she (and other parents needed to take) to take to achieve this goal.

9.SUPERINTENDENT'S REPORT –

A.General Report, Gabe Soumakian, Ed.D

Soumakian reported on the following:

- He stated that Ms. Ramirez is a very active parent in the ELAC committee, LCAP, and at the school site. We will continue to look at these matters through the LCAP.
- We have a number of opportunities to recognize our students tonight, but all sites have awards nights and recognition.
- Last Thursday he attended numerous events at all schools.
- Our teachers are being recognized by Camarillo Chamber and the Oxnard Rotary.
- Will be attending Condor High School at Oxnard College this Friday, and FHS Monday at 2:00 p.m. Subsequent ceremonies take place on Tuesday, June 9 beginning at 2 pm, 4pm and 6pm for all other ceremonies.
- On June 2 at 4:00 pm PHS will be hosting recognition for Teacher of Year, Classified of Year, and Valedictorian.
- LCAP Process; final meeting last night on May 26. Holding a public hearing on June 10.
- June 24 we will be adopting the final LCAP document and new budget for 15/16.
- School will be ending, and summer school begins on June 15.

10. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Sierra Kavon

It was noted that the New Student Representative to the Board, Celina Espinoza was not able to make the meeting. Kavon reported on the following at her last meeting as representative to the board:

ACHS: Recently completed Teacher Appreciated Week, ASB took their incoming cabinet to a leadership retreat at the DO. Senior week is fast approaching where they will have spirit week and other farewell events for their seniors. Air conditioning remains a primary concern.

CIHS: Senior activities will be held on the 4th in the gym. Board members are welcome to come and celebrate. ASB is having their retreat Friday, May 29, and CI is having their Senior sunset on June 8th.

FHS: Held their annual People's Choice Awards last Thursday. This past Friday seniors enjoyed a special day at the park (bbque, softball), and finally, ASB will be presenting Mr. Lamas with a special gift in honor of Principal's Day.

OHS: On the 18th they held Leadership Training where all ASB classes from all schools came together to reflect on the past year, but make goals for the upcoming year. Held their "May Play Day" on the 20th where 120 students volunteered their time to lead incoming freshman at orientation. May 20th held their ASB Banquet. On the 23rd Prom was held at the Ventura County Fairgrounds, with 650 students in attendance. An appreciation ceremony was presented to all ASB Seniors titled "Code Luna".

11. STUDY SESSION

Brief recess as board members moved to Study Session at 5:59 p.m. The board resumed Open Session at 7:08 p.m.

A. Budget Study 2015-2016 – Steve Dickinson

Review of Budget Information in Preparation for 2015-16 Budget. Information and discussion only.

12. CONSENT CALENDAR

Dr. Rocky Valles requested that Consent Item N be pulled and brought back to the next board meeting, specifically the reemployment portion of the 2015-2016 school year. It was noted that everything else would be kept with that item.

Motion: Moved by Davis that the Board of Trustees approve the Consent Calendar items, as amended, that Consent Item N regarding the reemployment portion for the 15/16 school year be pulled and brought back to the next board meeting. Seconded by Trustee Herrera and carried unanimously. Vote 5/0.

President Hall commented that the questions pertaining to Consent: Agenda Item K have now been clarified since the last meeting, however, he added that Personnel sheets and information pertaining to sabbatical requests should be included in the Agenda for public review in the future.

A. Consideration of Approval of Renewal of Agreement with DecisionInsite LLC for Community Demographic Analysis and Enrollment Projections

It is the recommendation of District Administration that the Board of Trustees approve the renewal of agreement with DecisionInsite LLC for community demographic analysis and enrollment projections, as presented.

B. Consideration of Approval to Allow Purchasing to Utilize Piggyback Bids for Goods and Services Throughout Fiscal Year 2015/2016

It is the recommendation of District Administration that the Board of Trustees allow utilization of piggyback bids for purchasing products and services, as presented.

C. Consideration of Approval of 2015-2016 Instructional Minutes

It is the recommendation of District Administration that the Board of Trustees approve the 2015-2016 Instructional Minutes, as presented.

D. Consideration of Approval of Donations, April 14 – May 18, 2005

It is the recommendation of District Administration that the Board of Trustees accept the donations for the reporting period April 14 - May 18, 2015, as presented.

E. Consideration of Approval of Purchase Orders and Direct Pays, April 23 – May 13, 2015

Purchase Orders totaling \$1,471,328.76 and Direct Pays totaling \$273,820.14 be approved, as presented.

F. Consideration of Approval of Non-Public School Placement for Student Cases #39-40, according to the Recommendation of the Student's IEP Team and the Director of Special Education.

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Non-Public School Placement for Student Cases #39-40, according to the Recommendation of the Student's IEP Team and the Director of Special Education, as presented.

G. Consideration of Approval of Waiver of CAHSEE Requirement for OUHSD Students with Disabilities

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Waiver of CAHSEE Requirement for OUHSD Students with Disabilities, as presented.

H. Consideration of Approval of Renewal of Agreement with APEX for 2015-2016 School Year

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Renewal of Agreement with APEX for 2015-2016 School Year, as presented.

I. Consideration of Approval of Stipulated Student Expulsion(s) by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22

It is the recommendation of District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent /Guardian, as per Board Policy 5144, Section 22.

J. Consideration of Approval of Agreement of the Ventura County Plan for Expelled Pupils Triennial Update

It is recommended by administration that the board of trustees approve the Agreement of the Ventura County Plan for Expelled Pupils Triennial Update as presented.

K. Consideration of Approval of Agreement between Oxnard Union High School District and National Academy Foundation to Share Student Data

It is the recommendation of the District Administration that the Board of Trustees approve this agreement between Oxnard Union High School District and the National Academy Foundation to Share Student Data, as presented.

L. Consideration of Approval of Career Technical Education Advisory Committee

It is the recommendation of the District Administration that the Board of Trustees approve the Career Technical Education Advisory Committee, as presented.

M. Consideration of Approval of Agreement between Oxnard Union High School District and Gold Coast K9 for K9 Safety Checks for 2015-2016

It is the recommendation of District Administration that the Board of Trustees approve the Agreement between Oxnard Union High School District and Gold Coast K9 for K9 Safety Checks for 2015-2016, as presented.

N. Consideration of Approval of Approval of Certificated and Classified Personnel

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, *excluding* the reemployment portion of the 2015-2016 school year which was pulled and will be brought back at 6/10/15 meeting.

14. ACTION ITEMS

A.Consideration of Approval of Proposed Mariachi Program

Approved

Principal Bill Dabbs provided some history, noting that Mariachi has been in our district for 15 years, with 10 years as a pilot program. It was approved by District Curriculum Committee, submitted to the University of California for Approval in meeting the A-G requirement, and does meet the 'F' requirement for Visual and Performing Arts. Historically we have always hired individuals to work with these people to ensure that there is guidance in alignment with the curriculum. All of our music teachers do not feel able to provide all aspects of such instruction. HR has been preparing a job description for this position. Dabbs noted that the protocol lays out where all sites will be consistent in the program, and how it is applied. In the past he stated that HHS provided a huge burden in this area in the past. This new protocol was developed with all music program directors at all schools, including PHS which currently does not have such a program. They will be responsible to a teacher in each class, but under the Assistant Superintendent at each site as well.

Dabbs clarified that this position will one name, but in the past this position has had various names. He stated that HR has come up with the title of 'Enrichment Assistant', and noted that this would provide for 1 hour/enrichment program at HHS, and not an ensemble program. Funding would be paid by the amount of money the individual was being paid via salary as a district employee, rather than from site funds. It was further clarified that equipment, instruments and trips would continue to be funded at the site level, similar to site bands that exist, and sports teams, however, all fundraising must be

approved in advance. Concerns were expressed again that there would be checks and balances with respect to costs, timesheet approval, and liability. It was stated that the music teachers must correctly implement the use of mariachi teachers to enrich their program/courses.

President Hall inquired if the marching band, for example, had any other classified support. Dabbs replied that they had choreographers, coaches, and extra stipends are available to the band director, as well as to bring in consultants from the outside to write programs for them. He also stated that the same is true for a chorus class. Stipends are given to the teachers for that time they spend outside of class on festivals, which includes working on weekends or after hours. They are consistent in that they have support inside the classroom. Hall inquired how many mariachi are needed for each class, and Dabbs stated that at present, we have two per class -- one travels and one stays back. It was noted that estimated overtime \$29,529 is for stipends for band camp, color guard, competitions, festivals, and travel. If the regular teachers are required to go to these events, this requires more money. The number of events has to be approved by the Assistant Superintendent of Educational Services or the designee. The teacher at HHS will be responsible for the after school program.

Motion: Trustee Edmonds moved that the Board of Trustees approve the Proposed Mariachi Program, Plan B, where said employees would be part of Classified Staff. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

B. Consideration of Approval of Proposal for Consulting Services from Lunchline Inc. for Food Services

Approved

Steve Dickinson stated this item included a \$25K base fee plus reimbursables not to exceed \$37K. He further stated that he had asked Ms. Peterson to be on the interview panel, if approved, for next week. There was much discussion regarding what the cost and need would be for Ms. Peterson to come to the district on other dates, as the \$2,000 was additional per date, excluding our weekly meetings. Dickinson said he tried to estimate if she came to another board meeting or a meeting of some other kind, that he built in four additional days. He stated that on June 2 and June 9 we will start to run the weekly meetings with his cafeteria managers and noted our top priority is summer school. Our second priority is to have Ms. Peterson come the following week and help us name an excellent director. Dickinson further stated that we will need her guidance through our transition. He reiterated that the base fee of \$25K covers all dates June- August, and \$2K per day is only for additional visits (interview for director, plus reimbursement cap of \$4800) or about \$250 hour if she is here for 8 hours. This includes 11 weekly visits and all work completed offsite to ensure this transition. He clarified this individual *would not* be coming to assist with interviews for an Assistant Director position, as those would be completed at the cabinet level

Motion: Trustee Edmonds moved that the Board of Trustees approve the proposal from Lunchline Inc. for consulting services, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0.

C. Consideration of Approval of Agreement between Oxnard Union High School District and Oxnard Police Department for 2015-2016 School Year Services

Approved

Steve Dickinson noted that Captain Greaves and Sergeant Mancha were present should the board have any comment/questions. He noted that under the cost sharing agreement; we pay 43% of actual cost of \$299,280 for FY2015/16, and the City shall be obligated to fund the balance no less than 30 days prior to 6/30/16. This is the same total cost as 2014/15, and we should expect an increase in the next year. The amendment is very short for 2015/16 and everything else stays in place as is. Dickinson clarified that such services are not required, but are very common in high schools of our size. Greaves stated that we have school School Resource Officers (SRO) at our campuses; and although they are not into the penalty part of working with students on campus, they are a proactive part of what we are doing to limit the expulsions. They are there as a presence and they don't want to issues citations. Relationship building and climate are discussed surrounding our sites and are very important. We also have a law enforcement academy on campus. Police officers meet at the beginning of the year with all SROs regarding their expectations of the site and unique issues each site may face. These SROs work at the sites with students, prior to calling the police on a particular matter/incident. This program started over 20 years ago. It was noted that Sergeant Mancha supervises the SROs, and Kathy Greaves is involved if there is a situation, as well as Dr. Soumakian. It

was clarified that when there is an issue parents should contact the police, their principal and their Superintendent. Trustee Sher and President Hall thanked the Oxnard Police Department and SROs for their service and for their partnership.

Motion: Trustee Sher moved that the Board of Trustees approve the agreement between Oxnard Union High School District and Oxnard Police Department for 2015-2016 school year services, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0.

D. Consideration of Approval of Agreement between Oxnard Union High School District and Oxnard Police Department for Additional Services

Dickinson noted this item is serves to establish reimbursement hourly rates for the Oxnard Police Officers who work select special events, and that it would be effective August 31, 2015- June 30, 2016. It was noted that Oxnard Police Department (OPD) may deploy more than two officers to a site if they determine increased risk potential to their officers and individuals present at and/or the surrounding area for an event.

Approved

Motion: Trustee Davis moved that the Board of Trustees approve the agreement between Oxnard Union High School District and Oxnard Police Department for additional services, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0. Trustee Davis thanked the OPD and expressed his appreciation for all of their efforts throughout the year.

E. Consideration of Approval of Memorandum of Understanding (MOU) between Oxnard Union High School District and Oxnard College for Condor High School

Motion: Trustee Davis moved that the Board of Trustees approve the MOU between Oxnard Union High School District and Oxnard College/Ventura County Community College District for Condor High School, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0.

Approved

F. Consideration of Approval of the New/Revised Course Proposals for Alternative Education and Special Needs Students: College, Career, & Life Readiness Math (CCLR Math) [Second Reading]

Motion: Trustee Herrera moved that the Board of Trustees approve the New/Revised Course Proposals for Alternative Education and Special Needs Students: College, Career & Life Readiness Math (CCLR Math) [Second Reading], as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

Approved

G. Presentation of Oxnard Union High School District's 2015-2018 Initial Proposal to Oxnard Federation of Teachers and School Employees Certificated Bargaining Unit

Dr. Rocky Valles stated that he was bringing the Sunshine initial proposal of 15/18 Agreement with the Oxnard Federation of Teachers and Employees pursuant to Article 26 of the Collective Bargaining Agreement between the OUHSD and the Oxnard Federation of Teachers and School Employees – Certificated Bargaining Unit, and that the District proposes to begin negotiations for the 2015-2018 Successor Agreement.

Approved

Valles stated that the district wishes to:

- Delete article 11 leaves from recommended changes
- For Item 12 transfer and reassignment, remove language related to unification that is no longer relevant
- Article 14 Summer school selection procedures, include English 101, 102, 103 from summer school exclusion criteria
- Article 16 salaries: the district has an interest in staffing special education to CBEDS not P2
- Article 18: work day and work year. Simplify the school calendar process
- Article 21: modify the gainful employment language
- Article 27: updating professional growth to the current language
- Article 28: Delete the old language and Department Chair process from recommended changes.

It was clarified that the district was proposing to take #11 and #28 off the recommended changes but that they were not removing these articles from the contract.

Motion: Trustee Edmonds moved that the Board of Trustees accept Oxnard Union High School District's 2015-2018 Initial bargaining proposal to the Oxnard Federation of Teachers and School Employees - Certificated Bargaining Unit. Seconded by Trustee Herrera and carried unanimously. Vote 5/0.

H. Consideration of Approval of Student Teaching Contract Between California Lutheran University and Oxnard Union High School District

Motion: Trustee Sher moved that the Board of Trustees approve the Student Teaching renewal contract between California Lutheran University and Oxnard Union High School District, as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

Approved

I. Consideration of Approval of New Mariachi Enrichment Assistant Job Description

Dr. Valles noted this is a First Reading and that all music teachers were consulted in the development of this job description. He stated that we have not had a description for this position previously and it is necessary to bring job titles and corresponding positions up to date. Trustee Davis pointed out, and Dr. Valles clarified, that the corrected revised version of the reporting structure for this position was posted on Granicus.

Approved

Motion: Trustee Herrera moved that the Mariachi Enrichment Assistant job description, *First Reading* be approved by the Board of Trustees, as amended, to accept the Granicus copy of the Mariachi Enrichment Assistant that specifies that the Assistant Superintendent of Educational Services would be this individual's direct supervisor. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

J. Consideration of Approval of 2015-2016 Sabbatical Leave Requests

Motion: Trustee Herrera moved that the 2015-2016 sabbatical leave requests be approved by the Board of Trustees, as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

Approved

President Hall noted the importance of sabbatical leave applications and all backup materials being available for the public to see in the future.

K. Consideration of Approval of Declaration of Need for Fully-Qualified Educators, 2015-2016 School Year

Motion: Herrera moved that the Declaration of Need for Fully Qualified Educators for the 2015-2016 school year be approved by the Board of Trustees, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0.

Approved

L. Consideration of Approval of New Assistant Director of Nutrition Services Job Description, First Reading

Dr. Rocky Valles requested that the second reading be waived for this item. Trustee Davis asked if this was a new position, and Valles confirmed that it was. When asked why we require this position Steve Dickinson stated that we had a position previously (Nutrition Specialist), who functioned as an Assistant Director. All models we have been reviewing have had both positions. It was noted that the job description was created by Dr. Kimberly Tresvant who spoke at length with HR directors at other districts.

Approved

Motion: Trustee Edmonds made a motion, which was seconded by Trustee Herrera. After additional discussion, Edmonds withdrew his motion, and Herrera, her second.

Trustee Herrera said it is critical that we communicate on a regular basis with the campus sites and that this language be included in the language, and motion, as this is the expectation, to meet "weekly" to stay informed. Sher concurred, and Edmonds requested that the word 'weekly' be inserted into the motion.

Motion: Sher moved that the Assistant Director of Nutrition Services job description, *First Reading* be approved by the Board of Trustees, as amended, with the wording inserted "that this individual communicate weekly". Seconded by Trustee Davis and carried unanimously. Vote 5/0.

M. Consideration of Revisions to Board Bylaw 9250: Remuneration, Reimbursement, and Other Benefits (Second Reading)

Approved

Trustee Davis stated that the bylaw may authorize full payment of premiums for board members who may have served, prior to 1995. He further noted that because five board members fall in this category, the board leave this portion 'as is'. He suggested the deletion of the use of the district credit card as a good internal control for the district. Much discussion ensued, in particular to existing long and short term trustees receiving benefits, and future trustees receiving full benefits who had not served prior to January 1995.

Motion: Trustee Davis moved to accept Board Bylaw 9250: Health and Welfare Benefits to retain existing language, with the following amendments: Add reimbursement for actual and necessary expenses, Board members *may* participate in the health and welfare benefits program provided for district employees, and the district shall pay the cost of all premiums for members *electing* to participate. Full payment of premiums is authorized for former board members who were elected *prior to January 1, 1995*. The language pertaining to use of credit cards should be deleted, and other minor revisions made in accordance with Ed Code should remain.

Seconded by Trustee Edmonds. A roll call vote was conducted: Ayes: Trustees Davis, Sher, and Edmonds. Nays: Trustee Herrera and President Hall. Vote 3/2 for approval.

14. REPORTS TO THE BOARD

A. Alternative Education Presentation – Kathy Greaves

Kathy Greaves, current principal and director of Alternative Education in the District presented on our options: FHS (continuation high school for students 16 and over), 2) Condor High School, strategy independent study, and a school of choice, 3) Adult Ed to get a comprehensive GED. She reiterated that we currently do not have a place in the district for students under 16 years in a different setting, and are continuing to run out of options for our students before they are sent to the regular comprehensive setting. We are looking to identify another option for blended online learning academy with a set curriculum like APEX, and are continuing to lose students to other charters. It was noted that Condor High offers concurrent enrollment with Oxnard College and offer traditional learning and/or independent learning. Greaves stated that three years ago when she took over the program we had 132 kids, and by year-end, 150 students. Had 100 graduates that first year, and 25 were concurrently enrolled. Greaves noted that last year we had 400 students and 125 graduates, and 50 concurrent enrollments at the college which is part of the MOU. This year we have had 499 in a transition state and will graduate 180 students on Friday. Of those about 125 have enrolled or taken concurrent college courses. Greaves also stated that by law, all Alternative Education is voluntary. Very often students don't have the foundation on 'how to behave'. Options can be presented to parents, but we cannot force them to send their student.

We need to add classrooms that will operate with augmented services for students in independent services/study. Augmented classrooms would receive additional help on specified days, as needed, in smaller group study. We would also operate a personal learning plan for each student and small group instruction for tutorial, and we could provide an Oasis course in homework study skills, social skills or restorative justice. If we added 2 augmented classrooms, 1 at RMHS and 1 at HHS, we would need a few more teachers, attendance advisor hours (para), and additional administrative time (Dean) in order to effectively raise our numbers from 450 to 500. At FHS we are severely understaffed, which was reflected in our ADA. The benefit of FHS is keeping students in the District rather than sending students to Gateway, with a very limited disciplinary track record, we retain our ADA (\$8K out the door for each student), and FHS provides an option for 5th year seniors who require more time. We have many students leaving here for charters and we must keep up with our offerings and training in order retain students.

Greaves stated that we have applied for a WASC accreditation for Condor High School and was asked how many of these recommendations are in line with the WASC visit two

years ago. Greaves stated that previously the committee was looking for increased rigor, staffing and support in the classroom. She noted that the increase in enrollment is due to working very hard at promoting through the counselors, to the parents, and students hear about the school by word of mouth'. Now that Condor will meet A-g requirements next year the enrollment will grow even more. Some prior barriers to enrollment were transportation issues and cost of books, however, now the former is being provided, and the school has a 'lending library'. Greaves states that students also have the ability to use the facilities at the college as part of the MOU. Trustee Davis requested that via Friday update, we provide more information regarding the pre-GED, how effective it is and how we measure outcomes. Greaves stated that current ADA is 65% and that she would like to see this at 75%. Trustee Sher inquired if there exists data on those students who go to college, and how many courses they complete. Greaves stated that we now have a tech who will be tracking that information for her, and the registrar will be putting something regarding this in Synergy.

**B. ACHS Turf Project
Update – Steve Dickinson**

Steve Dickinson stated that on October 23, 2013 the OUHSD Board entered into an MOU with the Scorpion Athletic Booster Club, Inc., which was created to confirm the intent of the club to donate facility improvements at ACHS: a new synthetic turf athletic field, resurface the track, and installing synthetic turf on existing practice fields. It was noted that the booster club has a cost estimate \$422K for the football field. The club has raised in excess of \$118K and other grants for \$184, and water rebates \$190K, or just short of \$500K. They have the funding to cover the current cost estimate, plus \$70K for contingency. This would be a lease leaseback format, and these are setup with our attorneys. The ACHS Booster Club noted they are working on final construction documents. Bob Graham and Steve Dickinson noted that the entire project cost for all items is \$1.7M, and the club has raised \$500K to-date. Graham expressed the committee will continue to raise more funds from the community, national fortune 500 companies who are willing to make grants, and other means already being used. In light of the state drought situation, he stated that his group could the field completed now and alleviate the water situation, and then move on to the track at another point in time. The following year would be the practice fields. It was stated that it took sixteen months to raise the funds just for the football field.

Dickinson stated that the MOU would have to be revised for to stipulate only for field completion. Graham stated he would ideally like to break ground June 10, noting this process takes 10-12 weeks to complete, however, he provided no architectural drawings to either Mr. Dickinson or the Board of Trustees. Steve: On June 10 we could bring back a revised MOU, stating that we would bring back one part at a time. President Hall stated we could not do that as it would be a Brown Act violation and that this has to be agendaized. He noted that he also felt the plan was ambitious with the DSA coming back that fast, and asked for a contingency if there was added expense not in the original plans.

**15. BOARD MEMBERS'
REPORTS AND
COMMUNICATIONS**

A. Vice President Herrera

- Visited Adult Ed in the evening the other day, commenting "It's like another city". She stated that she was very amazed and impressed with the energy there, from students and faculty. Also received instructions on the Adult Ed ceremony. Herrera noted she is looking forward to it for next year.

B. Clerk Edmonds

- Last week attended Mariachi Festival at PHS. Level of involvement with parents and community was fantastic..

C. Trustee Sher

- Looking forward to upcoming graduation ceremonies.

D. Trustee Davis

- Attended the Mariachi Festival to see students and their families.
- Attended NJROTC final review at HHS lat Thursday afternoon and thanked Commander Massey and the Chief.
- Last evening, joined the 6th and last for this year, LCAP meeting. About 26 people attended. Look forward to the hearing on the 10th.
- One final concern: received listing of Summer School Classes. Asked Administration via Friday Update, during Summer School English 101,102,103 this enhances their pathway to a full English class. Only HHS and PHS are offering these classes. I think we need to be very assertive to the sites on this matter.

E. President Hall

- .No report.

16. ITEMS FOR FUTURE CONSIDERATION

- Public Hearing for LCAP.
- Public Hearing for Budget for 2015-2016.
- Many Annual renewable contracts will be brought to the next meeting.
- Bring back Oxnard #8 again; we are very limited and bring back some options.

The Board was asked by staff for clarification on what a plant based menu means and for further direction in order to provide options. Trustee Sher clarified that she would like a decision regarding the financial analysis of what traditional versus plant based cooking would cost and comparison provided at/by the next meeting.

Trustee Herrera referenced public comment regarding the individual who requested bi-lingual counselors at OHS, and requested an update on this matter. Dr. Soumakian stated that this is a negotiated item. He further noted that we would also have to research with HR regarding the existing job descriptions and to see if 'bi lingual' is a requirement. Herrera also asked for clarification regarding what the issue is and what can be done. She also asked for a Friday update in order to get fans in every classroom. Both Trustees Herrera and Sher requested a cost analysis regarding the bi-lingual issue at OHS, and redoing pertinent job descriptions.

17. ADJOURNMENT

There being no further items of business on the agenda, Board President Hall adjourned the meeting at 10:02 pm

BOARD OF TRUSTEES



Wayne Edmonds, Clerk

Approved as read



June 24, 2015

Gabe Soumakian, Ed.D., Secretary

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<http://www.ouhsd.k12.ca.us/about/schoolboard/datesagendas.htm>