

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING

May 4, 2016

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Hall on May 4, 2016 at 4:00 pm, in the District Office Board Room, 220 South K Street, Oxnard, California.
- Trustees present:** Steve Hall, Ed.D., President
Beatriz R. Herrera, Vice President
Karen M. Sher, Clerk
Gary Davis, Ed.D., Member
Wayne Edmonds, Member
- Administration present:** Trudy T. Arriaga, Ed.D., Interim Superintendent
Stephen Dickinson, Assistant Superintendent-Administrative Services
Tom McCoy, Ed.D., Assistant Superintendent-Educational Services
Rocky Valles, Jr., Ed.D., Assistant Superintendent-Human Resources
Maureen Sheldon, Executive Assistant
- Translators present:** Moira Gallo, Anna Rangel.
- Guests present:** Jake Wallace, Doug Campbell, James Koenig, Wes Davis, Bill Dabbs, Kathy Greaves, Ken Goeken, Eric Riegert, Lupe Reyes, Ray Senesac, Gary Mayeda, Roger Adams, Maricruz Hernandez, Josh Chancer, Puneet Sharma, Kim Stephenson, Maryann Larrieu, Dr. Penelope DeLeon, and other interested parties.
- 2. PLEDGE OF ALLEGIANCE** President Hall asked Wes Davis, OFTSE President, to lead the Pledge of Allegiance to the flag.
- 3. ADOPTION OF AGENDA** Motion: Moved by Trustee Herrera, seconded by Trustee Edmonds and carried unanimously. Vote 5/0.
- 4. PUBLIC COMMENTS ON CLOSED SESSION ITEMS**
- Wes Davis stated that a tentative agreement on new certificated contract and noted that it has been a very good process, very productive and respectful. He thanked the board and all individuals on the negotiating team. Davis stated that the contract would be ratified the following Thursday, and he also extended a welcome to the new superintendent.
- 5. CLOSED SESSION** President Hall stated that the Board would adjourn to Closed Session at 4:04 pm to discuss confidential material relating to the following items noted below.
- A.** Public Employee Discipline/Dismissal/Release/Resignation/Appointment/Reassignment [Government Code Section 54957(b)(1)]
- Appointment: Title: Superintendent

- B.** Conference with Labor Negotiator Pursuant to Government Code Section 54957.6
- Agency Negotiator: Dr. Steve Hall, Board President
 - Unrepresented Employee Superintendent Candidate
 - Contract
- C.** Conference with Labor Negotiator(s) [Government Code Section 54957.6]
- Agency Negotiator: Rocky Valles, Ed.D., Assistant Superintendent-Human Resources
 - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
 - Certificated Bargaining Unit
- D.** Student Personnel: [Education Code §35146, 48912, 48919]
- E.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: 50-acres of 107.25 acres located at or near 1825 Camino del Sol, Oxnard, CA (southeast corner of N. Rose Ave. and Cesar Chaves Dr.) Ventura County Assessor Parcel No. 214-0-020-595 AGENCY NEGOTIATOR: Steve Dickinson, Asst. Superintendent Admin. Services NEGOTIATING PARTIES: Brian Edward Maulhardt, as Trustee of the Brian Edward Maulhardt Children's Support Trust UNDER NEGOTIATION: Price and terms of payment
- F.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: An approximate 5-acre portion of 49.36-acre Bell Ranch Property (agricultural property adjacent to Rancho Campana High School); Ventura County Assessor Parcel No. 156-0-180-385 AGENCY NEGOTIATOR: Steve Dickinson, Asst. Superintendent Admin. Services NEGOTIATING PARTIES: City of Camarillo UNDER NEGOTIATION: Price and terms of payment CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION

6. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 5:03 p.m. President Hall reported out that the following statement be put out for Immediate Release:

Oxnard Union High School District Selects Dr. Penelope DeLeon as Superintendent

Oxnard, California – May 4, 2016. The Board of Trustees of the Oxnard Union High School District has selected Dr. Penelope DeLeon as its new superintendent. The motion was made by Trustee Herrera and seconded by Trustee Sher. The Board voted unanimously on her appointment and we are pleased to have her at our district.

Dr. DeLeon has served as the Chief of Secondary Schools for the Fontana Unified School District since July 1, 2014. In that position, she led the district's efforts to improve secondary student performance through the alignment of site-based professional development with the Local Control Accountability Plan (LCAP), the development of college and career pathways, and the establishment of programs and strategies which promote equity and access for all students.

As a public school educator for nearly 23 years, primarily at the secondary level, Dr. DeLeon has served as a high school teacher, assistant principal, principal, Secondary Instructional Specialist and Director of Professional Development, Assessment and Evaluation, before becoming Chief of Secondary Schools. She also serves as a delegate to the College Board Academic Assembly. Throughout her career, she has worked to close the achievement gap by nurturing strong parent and community engagement, while promoting a culture of collaboration, support and collegiality for all stakeholders.

Dr. DeLeon earned her doctorate in organizational leadership from the University of La Verne, as well as master's degrees in secondary education and educational administration, and recently completed the Stanford Program for Educational Leaders.

She has also been certified as a leadership coach by the Association of California School Administrators and holds a School Business Management Certificate.

Board President Dr. Steve Hall said, "The Board was impressed with Dr. DeLeon's leadership and accomplishments driving academic performance improvements in a large, diverse high school district with challenges and opportunities similar to Oxnard." Dr. DeLeon thanked the Board for her appointment and said she was excited by the opportunity to champion the District's continued improvement in teaching and learning, adding, "It is a great honor to serve as superintendent of the Oxnard Union High School District and steward of a district vision of high academic achievement, endless post-secondary options and powerful futures for *every* student."

Dr. DeLeon will begin her duties at the District on May 27, 2016. That action will be taken later in the Agenda. President Hall stated that public copies of the contract were available either from the Superintendent's Executive Assistant or also from the back table in the board room.

7. RECOGNITION

A. Art Show Winners

Dr. McCoy read all student names publicly as they could not attend. This represented the work of students in the district's 25th annual art show displaying work from all of our schools.

8. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

A parent expressed concerns regarding the fact that only three school tracks would be resurfaced by 2017. She expressed that this would not alleviate the injuries to students at other schools.

9. STUDENT REPRESENTATIVE TO THE BOARD - Celina Espinoza

Information was provided pertaining to our sites and their respective events that have taken place since our board meeting on April 27, 2016.

10. SUPERINTENDENT'S REPORT

Highlights: Introduction of new personnel.

- Welcome the OUHSD Team of Excellence and Circle of Care
- Officer McCready – will remain two more years at CIHS and was pleased the decisions were made in the best interest of the students. Thanked the police department for their collaborative efforts and for the parents, staff and students who advocated on her behalf.
- Voter Registration - Alex Padilla will be back in May and we will be determining that date shortly. We are moving forward with consistent steps each year so this can take place
- Grand opening of Performing Arts Center at RCHS: May 12. Student performances from a number of our high schools.
- Outstanding achievements: RCHS is now WASC accredited
- Condor received a 6 year WASC Accreditation
- OHS was ranked 454th in the State of 2400 schools. Received a silver recognition.
- ACHS was ranked in the top 12% of high schools in the State and top 8% of all high schools in the nation. Received a silver recognition.
- Introduction: New RMHS Principal – Mark Contreras
- Introduction: New Director Learning Support Services – Reina Bejerano
- Introduction: New Director Maintenance Operations & Transportation - Joshua Koenig-Brown.

11. ACTION ITEM – Board of Trustees

A. Consideration of Approval of Contract of Employment for District Superintendent

President Hall reconvened the meeting after Closed Session, and started with Agenda Item 11A. It was again noted for members of the audience that copies of her contract were available on the back table. There were no public comment cards.

Motion: Moved by Trustee Herrera that the Board approve the appointment of Dr. Peneleope A. DeLeon as Superintendent, as presented. Seconded by Trustee Sher and carried unanimously by a vote of 5/0.

President Hall stated that the board did not complete all of its business, and that it would reconvene at the conclusion of the meeting. He then stated that we would commence a reception for our new Superintendent, Dr. Penelope DeLeon and our other new employees in the Oxnard Room.

12. CONSENT CALENDAR

Motion: Trustee Herrera moved that the Consent Calendar be approved, as submitted. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

A. Consideration of Approval of Purchase Orders and Direct Pays, April 18 – 22, 2016

Purchase Orders totaling \$292,439.43 and Direct Pays totaling \$1,491,949.27 be approved, as presented.

B. Consideration of Approval of Non-Public School Placement for Student cases #38-39 according to the Recommendation of the Student's IEP Team and the Director of Special Education

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Non-Public School Placement for Student Cases #38-39 according to the Recommendation of the Student's IEP Team and the Director of Special Education, as presented.

C. Consideration of a Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918, as presented.

D. Consideration of Approval of Certificated and Classified Personnel

It is the recommendation of District Administrative that the Board of Trustees approve the Certificated and Classified Personnel items, as presented.

13. ACTION

A. Consideration of Approval of Revised Administrative Services Organizational Chart, Accounting

Motion: Trustee Davis moved that the Board of Trustees approve the revised Administrative Services organizational chart, reducing one (1) Staff Accountant position, and adding one (1) Account Technician position, as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

Approved

President Hall extended a thanks to Patsy Thomas for restructuring and looking to achieve possible savings within her department.

B. Approval of Revisions to Oxnard Adult School Job Description Director III/Principal [First Reading]

Dr. Davis raise a duplicate entry of the words "take immediate action" which Dr. McCoy stated he would delete.

Approved

Motion: Trustee Davis approved the Revisions to Oxnard Adult School Job Description Director III/Principal [First Reading], for First Reading, as amended. He stated that instead of the wording "supervises and advises staff", to keep the wording 'retain', and 'that the experience section matches that of all other principal descriptions. The two should be consistent. Seconded by Trustee Sher and carried unanimously. Vote 5/0.

President Hall commented that he does not believe the experience required should not as restrictive that it limits the interview pool, and believes this should be as large as possible.

C. Consideration of Approval of Revisions to Oxnard Adult School Job Description, Assistant Principal [First Reading]

Motion: Trustee Herrera moved that the Board of Trustees approve the Revisions to Oxnard Adult School Job Description, Assistant Principal, waiving the Second reading, as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

Approved

D. Consideration of Approval of the Educator Effectiveness Entitlement Professional Development Plan [Second Reading]

Approved

Motion: Trustee Herrera moved that the Board of Trustees approve the Educator Effectiveness Entitlement Professional Development Plan [Second Reading], as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

McCoy noted that all specific data and specific percentage increase goals will be brought to the next meeting and the LCAP Plan that will be brought ...the achievement goals would be embedded in it. The Professional Development plan is but one component of the overall LCAP Plan. Trustee Sher noted the Obama Plan not more than 2% of their school year testing, and requested that the district be mindful of this in its attempts to determine these percentage points.

E. Consideration of Approval of Revised Educational Services Organizational Chart (First Reading)

Tabled

Tabled.

F. Consideration of Adoption of Resolution No. 16-11 Proclaiming May 11, 2016, as California Day of the Teacher

Approved

Motion: Trustee Herrera moved that the Board of Trustees adopt Resolution No., 16-11, proclaiming May 11, 2016, as California Day of the Teacher, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0.

G. Consideration of Adoption of Resolution No. 16-12 Proclaiming May 15 through May 21, 2016, as Classified School Employee Week

Approved

Motion: Trustee Edmonds moved that that Board of Trustees adopt Resolution No. 16-12 Proclaiming May 15 - through May 21, 2016, as Classified School Employee Week, as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

H. Consideration of Reaffirmation of Board Bylaw 9271: Code of Ethics, [First Reading]

Approved

Motion: President Hall moved that we reaffirm Board Bylaw 9271, *Code of Ethics*, as is, waiving the Second Reading. It was noted that the board does not see a need to delete this bylaw at another meeting. President Hall also commented that we need to communicate more effectively to ensure that new board members are aware that this bylaw exist, as well as current board members that it is in existence. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

14. REPORTS TO THE BOARD

A. Rancho Campana Performing Arts Update

- Principal Roger Adams presented this update, in anticipation of the school's Grand Opening for the performing arts center on May 12 the following week. He thanked HMC Architects, who were present and who designed the school, as well as Crystal Wolfe, Lead for the Performing Arts Academy. He discussed how RCHS is a "wall to wall academy school", comprised of the Performing Arts, Medical Technology and Engineering academies. He said that the schools educates through a digitally based environment, "think outside the box" collaborative environment. All classes are designed for hands on experiences; professional work based learning.
- Kamala Nahas, Head /PTSA Council, was also thanked for her role in the design and taking a lead role for their upcoming event.

15. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

A. Trustee Hall

- Sensing an energy in this meeting with our new employees, new Superintendent and employees who have been at the district for quite some time. Hall expressed that he is proud of our staff, and is looking forward to our graduations. Believes that we are existing out of this period of transition better and stronger.
- Hall thanked Dr. Trudy Arriaga for all the time she has been here as an Interim Superintendent, in combination with Dr. Robert Fraisse. Their partnership has kept the momentum going all year long.

B. Trustee Edmonds

- Attended the Pathfinder Award Luncheon sponsored by The Ventura County Schools in Spanish Hills.
- Our district had 2 regional award winners in the entire county for outstanding achievement. ACHS Bruce Richey/Agriculture Teacher (37 years) was an awardee, and from the District Office, Jim Rose was a second awardee. Edmonds stated that he has known Jim for some time and he enjoyed being able to introduce him. He stated that he was delighted to see the accomplishments of our teachers, which makes him very proud of our teachers.

C. Trustee Sher

- Excited for our graduations. Signed up for those ceremonies she would attend. Very excited about the grand opening of the performing arts center at RCHS. There is so much to look forward to this season.

D. Trustee Herrera

- No report.

E. Trustee Davis

- April 28 Groundbreaking Ceremony for the OHS Lemonwood K8 School Promises to be another great facility.
- Friday 29: attended the Camarillo Advisory Panel Healthcare district that meets twice a year Camarillo Health Care District.
- Attended the April 29: Oxnard State of the City Luncheon, sponsored by the Chamber of Commerce. Mayor Flynn spoke on aspects of the city, renewing a sense of trust from the city founders back to the population, needs and challenges for the future and challenges for 2016.
- Flynn gave a lot of attention to the fact that we are looking for property and the success of RCHS. Encouraged us to continue these efforts and he a great deal of praise to the board and staff. Davis stated that he appreciated these comments.

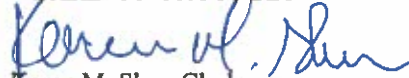
16. ITEMS FOR FUTURE CONSIDERATION

- President Hall: bring Principal hiring procedure back at next board meeting.
- Trustee Davis: need a discussion regarding our overarching goals and transition for new Superintendent for next year
- Trustee Sher: SPED reorganization plan. At a prior meeting she had noted questions regarding how we handle when Spec Ed teachers are not available for students, and when there are substitutes, and the process of how parents, students, and faculty and notified. How do we maintain consistency for students in these cases?
- Trustee Herrera: Concur with Trustee Davis regarding bringing back and assessing information on the overarching goals. We must also examine our assessment of where we are with the academies and the benchmarks. Dr. McCoy noted that this will all come with the CTE report in Jun

78. ADJOURNMENT

At President Hall reported the Open Session meeting adjourned at 7:50 PM, stating that the Board would return back into to closed session. Closed Session adjourned at 8:55 p.m., and the formal board meeting concluded at 8:56 p.m.

BOARD OF TRUSTEES


Karen M. Sher, Clerk

Approved as presented

June 22, 2016



Penelope A. DeLeon, Secretary
and Superintendent

Board meetings are video recorded and are available at:
<http://www.ouhsd.k12.ca.us/about/schoolboard/datesagendas.htm>