

# Oxnard Union High School District

## Oxnard, California

---

### REGULAR BOARD MEETING October 25, 2017

#### 1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Herrera on October 25, 2017 at 4:00 p.m., in the District Office Board Room, 220 South K Street, Oxnard, California.

#### Trustees present:

Beatriz R. Herrera, President  
Dr. Gary Davis, Vice President  
Karen M. Sher, Clerk.  
Dr. Steve Hall, Member  
Wayne Edmonds, Member

#### Administration present:

Dr. Penelope A. DeLeon, Superintendent of Schools  
Sid Albaugh, Assistant Superintendent-Business Services  
Dr. Tom McCoy, Assistant Superintendent-Educational Services  
Dr. Rocky Valles, Assistant Superintendent-Human Resources  
Sylvia M. Diaz, Executive Assistant

#### Translators present:

David Gala and Lourdes Campbell

#### Guests present:

Jeaneen Bellitti, Barry Rosenburg, Reanna Norman and Asha Nahas.

#### 2. PLEDGE OF ALLEGIANCE

President Herrera asked Dr. Valles to lead the Pledge of Allegiance to the flag.

#### 3. ADOPTION OF AGENDA

Moved by Trustee Davis to adopt the agenda dated October 25, 2017 moving Action Items D and C up to be heard after Item 9, Public Comments to Address the Board of Trustees. Seconded by Trustee Hall and carried unanimously. Vote 5/0

#### 4. APPROVAL OF MINUTES

Moved by Trustee Hall to approve the minutes dated October 11, 2017, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0

#### 5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No comments received.

#### 6. CLOSED SESSION

President Herrera stated that the Board would adjourn to Closed Session at 4:02p.m. to discuss confidential material relating to the following items noted below.

- A. Public Employee Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/  
Employment [Government Code Section 54957(b)(1)]  
- Employee Discipline
- B. Conference with Labor Negotiator(s) [Government Code Section 54957.6] – Agency  
Negotiator: Rocky Valles, Ed.D., Assistant Superintendent – Human Resources  
o Employee Organization: Oxnard Federation of Teachers and School Employees  
(OFTSE) \* Certificated Bargaining Unit
- C. Superintendent Evaluation

- D.** Student Personnel: [Education Code §35146, 48912, 48919]
- E.** Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- F.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: 50-acres of 107.25 acres located at or near 1825 Camino del Sol, Oxnard, CA (southeast corner of N. Rose Ave. and Cesar Chaves Dr.) Ventura County Assessor Parcel No. 214-0-020-595 AGENCY NEGOTIATOR: Sid Albaugh, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: Brian Edward Maulhardt, as Trustee of the Brian Edward Maulhardt Children’s Support Trust UNDER NEGOTIATION: Price and terms of payment
- G.** CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: One case
- H.** Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) Bell Ranch Property, Assessor Parcel No. (“APN”) 156-0-180-385, Camarillo, California; (2) South of Oxnard High School, APN 183-0-030-180; (3) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (4) Hueneme Road Adult School, 527 W Hueneme Road, Oxnard, CA, APN 222-0-082-625; (5) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; and (6) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115 AGENCY NEGOTIATOR: Sid Albaugh, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment.

**7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION**

The Board reconvened at 6:11 p.m. President Herrera reported out that the Board of Trustees of the Oxnard Union High School District will return to Closed Session to complete further business after the Open Session adjourns. She also reported out that the Board of Trustees of the Oxnard Union High School District approved the extension of the term of the Superintendent’s contract by three years from June 30, 2018 to June 30, 2021, effective immediately. The motion was made by Trustee Sher and Seconded by Trustee Edmonds and was approved by a vote of 5/0.

**8. RECOGNITION – Summer at City Hall and Summer at the County**

<u>NAME</u>	<u>SCHOOL</u>	<u>AWARD</u>	<u>BOARD DATE</u>
Yazman Hernandez	HHS – Academy of Engineering & Design	Dedicated Student Award -Summer at City Hall	October 25, 2017
Brian Strasser	OHS – Academy of Aviation	Dedicated Student Award -Summer at City Hall	October 25, 2017
Raymond Garcia	OHS – Academy of Aviation	Dedicated Student Award -Summer at City Hall	October 25, 2017
Jaison Quilantang	OHS – Green Tech Academy	Dedicated Student Award -Summer at City Hall	October 25, 2017
Jose Perez	OHS – Green Tech Academy	Dedicated Student Award -Summer at City Hall	October 25, 2017
Alyssa Ramirez	OHS – Green Tech Academy	Dedicated Student Award -Summer at City Hall	October 25, 2017
Serenity Parrilla	OHS Green Tech Academy	Dedicated Student Award -Summer at City Hall	October 25, 2017
Brenda Fermin	OHS – Law & Public Service Academy	Dedicated Student Award -Summer at City Hall	October 25, 2017
Michelle Lapizco	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Christine Canonizado	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017

**RECOGNITION CONT'D.**

Rafael Vargas	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Sara Navarrete	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Anais Lopez	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Maria Sanchez	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Maylee Murillo	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Jacqueline Santos	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Jaelyn Clark	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Andrea Ramos	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Ashley Hernandez	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Eric Mares	OHS Law & Public Service Academy	Dedicated Student Award - Summer at City Hall	October 25, 2017
Federico Preciado	ACHS Camarillo Business Academy	Dedicated Student Award -Summer at the County	October 25, 2017
Aidan Cabral	ACHS Camarillo Business Academy	Dedicated Student Award -Summer at the County	October 25, 2017
Jacqueline Cortes	CIHS Business & FinanceAcademy	Dedicated Student Award -Summer at the County	October 25, 2017
Rachel Rivera	OHS Multimedia Business Academy	Dedicated Student Award -Summer at the County	October 25, 2017
Christian Mach	OHS Multimedia Business Academy	Dedicated Student Award -Summer at the County	October 25, 2017
Briana Barajas	PHS CODE Academy	Dedicated Student Award -Summer at the County	October 25, 2017
Tairy Padilla	PHS Health Sciences Academy	Dedicated Student Award -Summer at the County	October 25, 2017
Joshua Tucker	RMHS Mechanical Engineering Robotics & Industrial Technology Academy	Dedicated Student Award -Summer at the County	October 25, 2017

Trustee Davis congratulated the students and staff and asked if the students received any high school credit, elective or otherwise. Dr. McCoy replied that they received high school credit and were also paid; some students received either a stipend or hourly pay. Trustee Davis asked if other municipalities will be incorporated such as City of Hueneme or Camarillo and possibly the Naval base. Ms. Telles affirmed this.

**9. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES**

- Barry Rosenberg, owner Vending One, addressed the Board about receiving a contract termination letter for vending services throughout the District and requested that he be allowed to carry out the duration of his contract.
- Reanna Norman and Asha Nahas addressed the Board about cap and gown colors for OUHSD Students.

## 10. SUPERINTENDENT'S REPORT

Presented by Superintendent DeLeon.

**HIGHLIGHTS:** Announced heat days issued for October 23-25, 2017 for OUHSD students, Facilities Master Plan stakeholder meetings have taken place for the month of October, 1,581 students registered to vote-so far district wide and 300 more from CIHS are expected to register, 1,096 9-11<sup>th</sup> graders took the PSAT and Juniors will take the SAT on March 7, 2018.

Dr. DeLeon announced that OUHSD received a certificate from Jacqui Irwin at Oxnard College last week that recognized the District as being a STEM TASTIC partner for innovation and partnerships around STEM within the County, particularly the STEM Pathway with Channel Islands and future work with First Robotics. OUHSD will receive significant help from VUSD Board member Velma Lomax who will coach the First Robotics Team.

## 11. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Angeline Cesar

Angeline Cesar provided her report for the time period since the last Board meeting on October 11, 2017.

## 12. STAFF REPORTS A. Summer School – Maricruz Hernandez

During July 2017, Summer school was offered at every high school in the district.

Courses were offered to meet the following needs:

- Credit recovery for all students
- Extended school year for SPED students
- Extended school year for English Language Learners
- Classes for incoming students
- Enrichment Courses
- Accelerated Math Summer Bridge

Trustee Hall asked why more teachers were hired if the student count was only up by approximately 100 students from 2016. Dr. McCoy replied that the reason classified were hired was because Learn for Life was to reimburse the District since these employee's budgets are usually so limited and they can't be hired during the summer, counselors were able to be paid all 18 days to work for summer school and the District was to be reimbursed for 12 month employee costs. Trustee Edmonds commented about the recovery credit and enrichment classes and felt there was a discrepancy and asked what the difference was between ACHS and RMHS as compared to CIHS. Ms. Hernandez replied that it depended on the program the school chose to do and stated only the completed courses were reported in the data not the incomplete courses. Trustee Edmonds asked about the total student enrollment of 3,149 reported in one section and 4,506 reported in another and wanted to know the actual student enrollment for summer school. Dr. McCoy replied the actual enrollment was 4,506 but completers were close to 3,149. Trustee Edmonds asked if 1,500 students were non-completers. Dr. McCoy replied that 800 were non-completers and the remaining number were students enrolled in both online and direct instruction classes but did note this is a work-in-progress to get it fixed. Trustee Davis thanked Dr. McCoy and Ms. Hernandez for their report and commented about the A-G requirement and stated the District may want to do a better job of helping parents understand the importance of students not only needing to take the A-G courses but the grade in the class is just as important, "C" or better. Dr. DeLeon added that Ms. Hernandez is doing multiple parent and university forms and trainings under her current position of OMCCR Principal around A-G requirements and helping to make parents aware that the grade in the class needs to be a "C" or better. Trustee Davis asked if the online learning platforms used were both APEX and Cyber High. Dr. McCoy replied that Cyber High was used for summer school. Trustee Hall commended Dr. McCoy and his staff for starting the summer school project with innovative partnership that the District had. Trustee Hall recalled Dr. Baarstad stating the surplus from summer school would be placed in a special reserve but wanted clarification as to how the District plans to account for the additional dollars received. Mr. Albaugh replied that he wasn't

## SUMMER SCHOOL CONT'D.

here when it was determined how the money would be used in the future but it would be the pleasure of the Board as to how they want it used. It could be used to reduce the structural deficit but could be used to provide more program because they're doing good things that are generating revenues and doing good things for students. Trustee Hall, as one Trustee, would like the funds set aside as a reserve because it was designated as a one-time reserve and not an on-going revenue stream as it's dependent on the District having this partnership again and Dr. McCoy affirmed this. Dr. DeLeon asked Trustee Hall what the reserve would be used for and he replied that he understood it to be a designated reserve for summer school holding money aside as it was earned from summer school and the money could be determined later. Trustee Hall recommended holding the surplus in reserve and designating where the money came from and noting it as one-time money and not an on-going revenue stream at this time. Trustee Hall asked about the summer school instructional model; did students attend five days a week for five hours and forty minutes per day for traditional classes. Dr. McCoy replied it was four hours and forty minutes per day for direct instruction. Trustee Hall asked what the discussion or debate was for choosing this instructional model as he felt it was a lot of time for a student to be in class per day. Dr. McCoy replied that it had to with the integrity of the Carnegie Unit and there were only 18 days to cover the credit equivalency. The District had to create the extended periods of direct instruction. Trustee Hall asked if there was any discussion or debate about having summer school take place over a period of six weeks with less time per day. Dr. McCoy replied that the District ends up with exhausted facilities and staff when it goes that long. Trustee Hall asked if there was a homework policy that went into summer school; expectation of two hours of homework after attending school for four hours and forty minutes or a uniform policy of what a student does outside of class. Dr. McCoy replied that a uniform policy was provided for direct instruction. Trustee Hall asked what was the purpose of the Math Bridge course. Dr. McCoy replied that originally it was to transition students from the traditional to the integrated but it's really to assist a middle school student who is going to attempt an honors program in 9<sup>th</sup> grade but coming in the District should receive recommendations from partners as to which students will benefit from summer school bridge in Math. Dr. DeLeon asked Dr. McCoy and Ms. Hernandez to research split teaching a six week summer school course; teachers may like teaching only three weeks. Trustee Hall would like the summer school opportunity to be promoted at the 9<sup>th</sup> grade orientation, especially since parents attend, and note benefits of taking it as a 9<sup>th</sup> grader such as taking one less class during their senior year and he would also like for staff to incorporate A-G requirements during 9<sup>th</sup> grade orientation. Trustee Herrera thanked Dr. McCoy and Ms. Hernandez for their report but stated she was puzzled about why students didn't complete their classes and asked if surveys were taken. Trustee Herrera asked Dr. McCoy if he was planning on a hybrid approach for summer school and Dr. McCoy replied that it will be eventually. Trustee Hall added that the feedback he received on a hybrid model was very positive.

### **B. School Services Review Findings – Dr. Rocky Valles and Sid Albaugh Report Tabled for November 8, 2017**

~~On April 6, 2017, School Services of California completed their organizational and efficiency reviews of, both, Human Resources and Business Services Divisions. The purpose of the reviews was to assess the existing organizational structures and the functions within each division, as well as, between divisions and the school sites. Three members from School Services of California conducted extensive interviews with members of each division on current practices and to discuss systems each had in place. School Services of California also reviewed current documents and forms and came up with findings and recommendations for organizational changes to improve communication and operational efficiencies.~~

### **C. California School Accountability Dashboard – Dr. Terri Leon**

Parents/guardians, educators, other stakeholders and the public can use the new California School Accountability Dashboard: <https://www.caschooldashboard.org> to see how local educational agencies and schools are performing within California's new school accountability system.

The Dashboard provides an overview, with additional detail available, about overall performance and student subgroup performance on multiple measures of student success.

**Accountability Dashboard Cont'd.** The Dashboard will assist in identifying strengths and areas in need of improvement for local educational agencies and schools.

Staff has prepared an overview of the OUHSD dashboard, including both State and proposed local indicators.

### 13. CONSENT CALENDAR

Motion: Trustee Hall moved to approve the Consent Calendar with the removal of the WLC Architects p.o. from the purchase order report. Seconded by Trustee Davis and carried unanimously. Vote 5/0

A. Consideration of Approval of Purchase Orders, September 29 – October 12, 2017

Mr. Albaugh requested that the p.o. for WLC Architects for architectural services related to the Oxnard Growth High School be pulled from the p.o. report for revision and provided a revised report discluding WLC Architects. A revised p.o. will be brought forward at a future meeting. Trustee Herrera confirmed it was only the one p.o. being pulled from the report and not the whole report. Mr. Albaugh affirmed this.

Purchase orders totaling \$3,868,676.87 and Direct Pays totaling \$4,112.52 be approved, as presented.

B. Consideration of Approval of Renewal Agreement between Oxnard Union High School District and VCOE Hearing Conservation and Audiology Services - IEP Services for the 2017-2018 School Year

It is the recommendation of the District Administration that the Board of Trustees approve the Renewal Agreement between Oxnard Union High School District and VCOE Hearing Conservation and Audiology Services - IEP Services for the 2017-2018 School Year, as presented.

C. Consideration of Approval of Student Affiliation Agreement between Oxnard Union High School District/Oxnard Adult School and Ventura County Health Care Agency for Pharmacy Technician Internships

It is the recommendation of the District Administration that the Board of Trustees approve the Student Affiliation Agreement between Oxnard Union High School District/Oxnard Adult School and Ventura County Health Care Agency for Pharmacy Technician Internships, as presented.

D. Consideration of Approval of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and Rio School District

It is the recommendation of the District Administration that the Board of Trustees approve the Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and Rio School District, as presented.

E. Consideration of Approval of Out of State Field Trip: Oxnard High School Boys Baseball to Phoenix, AZ, March 25-29, 2018 Spring Break Baseball Tournament

It is the recommendation of the District Administration that the Board of Trustees approve the Out of State Field Trip: Oxnard High School Boys Baseball to Phoenix, AZ, March 25-29, 2018 Spring Break Baseball Tournament, as presented.

F. Consideration of Approval of Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22

It is the recommendation of the District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22, as presented.

G. Consideration of Approval of Certificated and Classified Personnel

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

## 14. ACTION

### A. Consideration of Approval of Proposition 39 Energy Expenditure Plan

*Approved*

Trustee Davis thanked Ms. Larrieu for her work and presentation on this item. He asked if there were any risks involved in that if Trustees approved this item and the money isn't received then has the District obligated itself to do something. Mr. Albaugh replied that it was his understanding the District is eligible for the zero percent interest loan and it can take the money and get the loan but if all the funds aren't used the District can return them back to the loan program. Trustee Davis asked if there is a risk in not being able to access the zero percent fund. Ms. Larrieu replied there is no risk. Trustee Hall thanked Ms. Larrieu for her presentation and asked how the District will quantify saving the projected amount of \$250,000 as it is to be saved on utilities. Ms. Larrieu replied the District is required to provide tracking data to the CEC and a report will be supplied to Trustees once everything has been installed. Ms. Larrieu added that NAM prepared the savings figures and she asked them to be very conservative in the figures and they are aware the District has solar and a lot of work has been done leading up to this work. Mr. Albaugh added the CEC's job is to provide oversight on this process. Trustee Hall asked when the budget for utilities is done if the District can track the savings and hold the savings in a special account so it can be monitored to see if savings are being incurred. Trustee Davis added that he would support Trustee Hall's recommendation. Trustee Herrera asked what the risk would be if the District enters into this arrangement. Mr. Albaugh replied there is no risk at all on the \$3.3million as the District is eligible for this amount and a \$2million zero percent interest loan will generate savings; he believes this is a very solid investment into an energy savings program that will bring benefits to the general fund of the District. Trustee Herrera asked who would be responsible for reporting back to Trustees what the expenses are, what the savings were that had been realized and how often this would take place. Mr Albaugh offered to do an energy report for Trustees at a future meeting and include previous investments and data.

Motion: Trustee Sher moved to approve the Proposition 39 Energy Expenditure Plan, as presented. Seconded by Trustee Hall and carried. Trustee Herrera voted no. Vote 4/1

### B. Consideration of Adoption of Resolution #17-28 to Apply for a Zero (0%) Interest Rate Loan of up to \$2 Million from the California Energy Commission

*Approved*

Motion: Trustee Davis moved to approve the adoption of Resolution #17-28 to apply for a zero (0%) interest rate loan of up to \$2 million from the California Energy Commission, as presented. Seconded by Trustee Sher and carried. Trustee Herrera voted no. Vote 4/1

Trustee Hall stated he would support the motion only if it's added to the motion that a special account is to be set-up so the savings can be tracked and monitored so Trustees can judge the success of this program. Trustees Davis and Sher supported this.

Revised motion: Trustee Davis moved to approve the adoption of Resolution #17-28 to apply for a zero (0%) interest rate loan of up to \$2 million from the California Energy Commission, as presented, and a special account is to be set-up to track and monitor the savings so Trustees can judge the success of this program. Seconded by Trustee Sher and carried. Trustee Herrera voted no. Vote 4/1

### C. Consideration of Approval of a Memorandum of Understanding between Oxnard Union High School District and Oxnard Scholars After School Program/Oxnard School District

Trustee Sher and Dr. Al Rabanera presented this item and stated that if students complete this program they will be guaranteed an interview once they have completed the necessary components to apply for a teaching position with Oxnard Elementary School District or OUHSD. Trustee Edmonds recommended adding a sentence within the MOU that refers to this. Trustee Hall asked if students complete the volunteer hours at the elementary school they will receive a scholarship, college scholarship or a direct paid stipend. Dr. Rabanera replied that it will be a direct pay. Trustee Hall then asked if it's a scholarship or money in the student's pocket. Dr. Rabanera replied that it is a scholarship because the student has to apply as they do with a traditional scholarship then go before the oversight committee for Cultivating Teacher Leaders then be issued the scholarship. Trustee Hall asked if it can only be used for a college education and Dr. Rabanera replied the intent is for the student to go to college to become a teacher. Trustee Hall asked Dr. Valles if the concept of a guaranteed interview violates any equal opportunity and

Memorandum of Understanding between Oxnard Union High School District and Oxnard Scholars After School Program/Oxnard School District Cont'd.

*Approved*

D. Consideration of Adoption of New Board Policy 5127 *Graduation Ceremony and Activities* [First Reading]

Dr. Valles replied that it does not. Dr. McCoy added that this MOU memorializes the agreement with the Oxnard Scholars Program to allow OUHSD students to participate. Dr. McCoy stated the MOU was approved as written and if Trustees wanted something in writing regarding an interview then that language can be brought back in a resolution so staff will work with the Superintendent on this issue. Trustee Sher added a point of clarification in regards to Cultivating Teachers not being named in the MOU because it is not an entity.

Motion: Trustee Edmonds moved to approve the Memorandum of Understanding between Oxnard Union High School District and Oxnard Scholars After School Program/Oxnard School District, as presented. Seconded by Trustee Davis and carried. Trustee Sher abstained. Vote 4/0/1

President Herrera announced a break at 7:30p.m. Meeting reconvened at 7:40p.m.

Trustee Hall asked Dr. McCoy if this a standard Board Policy recommended from CSBA and Dr. McCoy affirmed this and informed Trustees of the one additional recommendation made was that one representative school color be used at the graduation ceremony. Trustee Davis commented that he wondered about the merits of the policy and gave his reasons, one was to have Student Board Representative Cesar discuss this at her next ODC meeting as to why the policy should come back for a second reading as Trustee Sher originally motioned to waive the second reading. Trustee Sher agreed with Trustee Davis' comments that he shared and agreed with the notion of including the issue of caps and asked that it be embedded into this policy. Trustee Sher commented on OUHSD Board Policy 0100, Philosophy and Goals of Education, quoted a verse in a poem and noted some articles published regarding gender neutral policies and is in support of OUHSD doing this as well. Dr. DeLeon added that she appreciates OUHSD students and the desire to allow them to have a voice but on the topic of equity it's up to the adults of the District to take the lead on this. This is a State issue and it's happening on multiple levels and requested Trustees to at least approve the first reading of this policy and take a stand for students. Trustee Davis referred to a section in the recommendation and asked if it was to be understood that the one school color was to be graduating class elected. Dr. McCoy replied that it was his understanding that all schools would allow all grade levels to be canvassed rather than selecting one year at a time but would include this in the second reading. Trustee Davis commented that to soften the section regarding invocations, prayers or benedictions not being included in graduation ceremonies to state that the District allows moments of silence for loved ones or moments of silence for thanksgiving. Trustee Edmonds requested that this policy go to ODC for discussion. Trustee Hall clarified with Dr. DeLeon when she said this was a State wide initiative and asked if this is to go to one representative school color or to eliminate the assignment of gender for each gown. Dr. DeLeon replied this would be for gender neutral gowns. Trustee Davis asked Dr. McCoy if Condor, Frontier and Oxnard Adult School have used one color for a number of years now and Dr. McCoy affirmed this. Trustee Hall asked what the status is amongst the students because he understood that some schools had already voted on this. Dr. DeLeon replied that most schools had voted and that it went out to the senior class and some of the confusion and debate out there is that students didn't realize they were allowed to vote. She added that some schools wanted the junior class to make the decision and other schools wanted all of the classes to be able to vote on this but she definitely wants students' opinions on this matter but to avoid any kind of debate amongst the students she would like the adults of the District to make the final decision. Trustee Hall asked how many schools have voted and Dr. McCoy replied that it was his understanding that four to five of the six comprehensive schools have already voted. Trustee Cesar stated that students think ASB is changing this rule and thought it might be a good idea that Dr. DeLeon have a video made of her addressing this issue for students to get a better understanding of where this is coming from. Dr. DeLeon clarified with Trustee Cesar that she is asking for additional guidance to come from the District Office and Trustee Cesar affirmed this. Trustee Hall stated he had a student contact him about an idea of multi-colored gowns and asked where can that student be referred to as far as working within their school or campus, Principal or ASB. Dr. DeLeon replied that all administrators are well versed in this matter and are



New Board Policy 5127 *Graduation Ceremony and Activities* [First Reading] Cont'd.

*Approved*

supportive of it and any student can go to them. Trustee Hall asked if students would vote on a color every year. Dr. McCoy replied that staff hopes the color would be sustained for a number of years because if a student can't afford a cap and gown the school would have donations from previous classes to allow students that need assistance the ability of acquiring a cap and gown from their site donations. Trustee Cesar asked if there is any way a school could have one gown with two colors. Dr. DeLeon recommended a collar or a stole of a second color as an option. Trustee Cesar thought students would agree with this if given the option. Trustee Hall shared that he was surprised to see two colors when he attended the first graduation ceremony within OUHSD but is in support of having one representative school color gown for each school. Trustee Herrera confirmed with other Trustees that there was a motion to adopt this policy as a first reading with revisions supplied to Dr. McCoy, students are allowed to go to the executive team for additional guidance on this matter and that the policy would come back as a second reading. Trustee Hall added that he supports the recommendation to add the graduation cap to this policy.

Motion: Trustee Sher moved to approve the adoption of New Board Policy 5127 *Graduation Ceremony and Activities* [First Reading], as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0

E. Consideration of Adoption of New Board Policy 6159.5(a) *Residential Travel Policy for Parents with Students in Residential Placement* [First Reading]

*Approved*

Motion: Trustee Hall moved to approve the adoption of New Board Policy 6159.5(a) *Residential Travel Policy for Parents with Students in Residential Placement* [First Reading], as presented and waived the Second Reading. Seconded by Sher Trustee and carried unanimously. Vote 5/0

F. Consideration of Approval of Sabbatical Request

*Approved*

Motion: Trustee Hall moved to approve the sabbatical request, as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0

## 16. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

A. Trustee Hall

- No report.

B. Trustee Edmonds

- Attended HHS football game last week and OHS the week before.

C. Trustee Sher

- Attended the Milken Award Ceremony at PHS on October 12, 2017 honoring Mr. Aaron Ferguson, Science teacher.
- Attended an ACHS Volleyball game.
- Attended the Ventura County Girls' Volleyball Tournament held at OHS last weekend and thanked OHS for hosting this event.

D. President Herrera

- No report.

E. Vice President Davis

- Attended the Milken Award Ceremony at PHS on October 12, 2017 honoring Mr. Aaron Ferguson, Science teacher.
- Attended FHS Back to School Night; it was well attended and well done.

**17. ITEMS FOR FUTURE CONSIDERATION**

- Energy Savings Report
- Summer School Plan
- MOU with Learn for Life
- Report on Freshman Orientation Communication Plan

**18. ADJOURNMENT**

President Herrera adjourned Open Session at 9:39p.m. and the Board of Trustees reconvened to Closed Session.

Approved as presented  
November 15, 2017

**BOARD OF TRUSTEES**



Karen M. Sher, Clerk



Dr. Penelope A. DeLeon, Secretary  
and Superintendent of Schools

Board meetings are video recorded and are available at:  
<http://www.ouhsd.k12.ca.us/about/schoolboard/datesagendas.htm>