

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING

August 16, 2017

1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Herrera on August 16, 2017 at 4:00 p.m., in the District Office Board Room, 220 South K Street, Oxnard, California.

Trustees present:

Beatriz R. Herrera, President
Dr. Gary Davis, Vice President
Karen M. Sher, Clerk.
Dr. Steve Hall, Member
Wayne Edmonds, Member

Administration present:

Dr. Penelope A. DeLeon, Superintendent of Schools
Sid Albaugh, Assistant Superintendent-Business Services
Dr. Tom McCoy, Assistant Superintendent-Educational Services
Dr. Rocky Valles, Jr., Assistant Superintendent-Human Resources
Sylvia M. Diaz, Executive Assistant

Translators present:

David Gala and Lourdes Campbell

Guests present:

Mark Contreras, James Harlow, Viki Costa, James Koenig, Paul White, Deborah Baber, Kathy Matthews, Tiloi Tuitama, Adrian Ayala, Gary Mayeda, Richard Urias, Joshua Koenig-Brown, Sheila Taylor, Elaine Snyder, Dan and Tammy Byrd, Elena Valle, Lydia Serrata, Susan Franks and Carmila Amay.

2. PLEDGE OF ALLEGIANCE

President Herrera asked Dr. Rocky Valles to lead the Pledge of Allegiance to the flag.

3. ADOPTION OF AGENDA

Motion: Moved by Trustee Sher, Seconded by Trustee Davis and carried unanimously. Vote 5/0. Trustee Davis asked to have the Board meeting held in memory of retired OUHSD English teacher Judy Graves, who passed away the morning of August 15th. President Herrera requested a moment of silence in memory of her.

4. APPROVAL OF MINUTES

Motion: Trustee Hall moved to approve the Special Board meeting minutes dated June 21, 2017 and Regular Board meeting minutes dated June 26, 2017, as presented. Seconded by Trustee Davis and carried unanimously. Vote 5/0.

5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

None received.

6. CLOSED SESSION

President Herrera stated that the Board would adjourn to Closed Session at 4:03 p.m. to discuss confidential material relating to the following items noted below.

A.

Pursuant to Government Code S
Employment/Evaluation [Government Code Section 54957(b)(1)]
- Discipline
- Recommendation: Principal

B.

Pursuant to Government Code Section 54957.6
Conference with Labor Negotiator(s)– Agency Designated Representative(s):
Rocky Valles, Ed.D., Assistant Superintendent – Human Resources
o Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)

* Certificated Bargaining Unit

- C. Superintendent's Contract
- D. Student Personnel: [Education Code §35146, 48912, 48919]
- E. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- F. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: 50-acres of 107.25 acres located at or near 1825 Camino del Sol, Oxnard, CA (southeast corner of N. Rose Ave. and Cesar Chaves Dr.) Ventura County Assessor Parcel No. 214-0-020-595 AGENCY NEGOTIATOR: Dr. Penelope A. DeLeon, Superintendent of Schools NEGOTIATING PARTIES: Brian Edward Maulhardt, as Trustee of the Brian Edward Maulhardt Children's Support Trust UNDER NEGOTIATION: Price and terms of payment
- G. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: An approximate 5-acre portion of 49.36-acre Bell Ranch Property (agricultural property adjacent to Rancho Campana High School); Ventura County Assessor Parcel No. 156-0-180-385 AGENCY NEGOTIATOR: Dr. Penelope A. DeLeon, Superintendent of Schools NEGOTIATING PARTIES: City of Camarillo UNDER NEGOTIATION: Price and terms of payment CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION
- H. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: One case
- I. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) Bell Ranch Property, Assessor Parcel No. ("APN") 156-0-180-385, Camarillo, California; (2) South of Oxnard High School, APN 183-0-030-180; (3) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (4) Hueneme Road Adult School, 527 W Hueneme Road, Oxnard, CA, APN 222-0-082-625; (5) 280 and 300 Skyway Drive, I. Camarillo, CA, APN 230-0-130-105; and (6) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115 AGENCY NEGOTIATOR: Dr. Penelope A. DeLeon, Superintendent of Schools NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment.

7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 6:02 p.m. President Herrera reported out the following: Christina Mahone, Principal, Frontier High School, effective immediately. Motion: Trustee Davis moved to approve and seconded by Trustee Edmonds and carried unanimously. Vote 5/0. Trustee Herrera reported that Trustees would reconvene to Closed Session concluding Open Session.

8. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Paul White, QOL, informed the Board of Trustees of an ongoing initiative, *Don't Send Your Child Back to School*. Expressed his concern of why students should not return to school and offered his phone number and email to Trustees and Dr. DeLeon in case they have questions for him.

Deborah Baber expressed her objection of the Board of Trustees acceptance of the message from the LULAC Director.

Susan Franks, RMHS Booster Club President, Dan and Tammy Byrd and Lydia Serrata, RMHS Parents Band Booster Club, expressed their concerns about Bruce Edmiston, Rio Mesa High School Band Teacher.

After all RMHS parents addressed their concerns to the Board of Trustees, Dr. DeLeon asked RMHS parents to step outside of the Board room to speak to Dr. McCoy, Mark Contreras, RMHS Principal, and James Harlow, RMHS Assistant Principal so they could follow-up on parents concerns.

President Herrera announced a five minute break at 6:25p.m. President Herrera reconvened the meeting at 6:30p.m.

9. SUPERINTENDENT'S REPORT

Presented by Superintendent DeLeon.

Dr. DeLeon introduced Sid Albaugh, New Assistant Superintendent – Business Services.

HIGHLIGHTS:

Dr. DeLeon stressed the urgency to be able to get on the list for State matching funds. Updated Trustees on Oxnard Area HS #8 which included State approval process for purchase, Ed Specs Committee process, Ed Specs next steps and the land acquisition next steps. Ed Specs next meetings that will take place on August 22nd and 24th at Pacifica HS Library Classroom. Invitations for these meetings were sent out on August 9th via email.

Trustee Davis thanked Dr. DeLeon for the update. He asked if staff from Oxnard and Pacifica High Schools could be invited to provide input on the configuration of the construction at those sites and any changes they would recommend in the construction of the new high school.

10. STAFF REPORTS

A. Facilities Projects Update – Joshua Koenig-Brown

Sid Albaugh addressed the Board about facility improvements done over the summer throughout the District and introduced Mr. Joshua Koenig-Brown. Mr. Koenig-Brown addressed the new construction, heat prevention program window coverings at seven sites, demolition of OHS under bleacher weight room and PHS east side fencing, PHS gym floor & water intrusion.

Trustee Edmonds asked if anyone is actively working under the Oxnard High School bleachers. Mr. Koenig-Brown stated the structure was removed in its entirety. Trustee Davis asked where the weight room is located now and if it is in the wrestling room. Mr. Koenig-Brown it is but the space is a concern for equipment but staff is working with the football team to address this. Trustee Edmonds asked Mr. Koenig-Brown if there is a firm that can perform a safety inspection of the ACHS bleachers inside the gym due to aging conditions and community members having expressed their concerns. Mr. Koenig-Brown stated there is a firm the District employed last summer to inspect other District sites and they inspect more on the mechanism that expands and contracts the bleachers and the hand rail systems. Trustee Hall inquired about the the drainage of water off the tracks. Mr. Koenig-Brown replied that compensations were made to build-up the track so the water can drain onto the grass; sprinklers have and will be adjusted to avoid puddles pooling on the tracks. Trustee Hall asked what the communication plan is to community to inform them of the field events completion date of ACHS track. Mr. Koenig-Brown stated it's on the District website, Purchasing link. Trustee Herrera asked if information can be sent to parents and placed on the ACHS website. Trustee Davis asked what the general plan of maintenance and upkeep to get all of the use out of the four brand new tracks. Mr. Koenig-Brown stated the O&M manuals have been requested to be delivered to the school sites, plans to meet with with Athletic Directors and Assistant Principals of Facilities; specifically to speak about maintaining and operating the tracks such as using carpets on the tracks when the football teams cross with the cletes on. All of these strategies will be part of the Facilities Master Plan. Trustee Hall stated he thought decisions were already made regarding the back-up data systems and the reconfiguration of the District network. Dr. McCoy stated there were more IT issues found than originally anticipated once the work was started in the summer which has put a hold on the ability to make a decision on what will take place in the IT room. An update of the progress will be brought to a meeting in September and pictures will be shown of findings and fixes of what's recommended. Dr. McCoy just started working on a cost friendly cloud based opportunity; 102 servers have been found across the District and there is a possibility of 52 being replaced with the cloud. Trustee Sher asked when the remaining window coverings will be completed and how many more classrooms need to

be completed. Mr. Koenig-Brown replied there are several hundred classrooms remaining. Dr. DeLeon added that the Heat Task Force committee reconvene at a later time and will report out on future recommendations. Trustee Davis asked if the drain problem is clogged drain lines or faulty drain lines from the start of the start of the school. Mr. Koenig- Brown wasn't aware of one solution but it was recognized that had been backing up repetitively and contributed significantly to the amount of moisture that was being retained around the foundation.

11. CONSENT CALENDAR

Motion: Trustee Davis moved to approve the Consent Calendar, as presented. Trustee Edmonds seconded and carried unanimously. Vote 5/0

A. Consideration of Approval of Revision of Authorization of Signatures

It is the recommendation of District Administration that the Board of Trustees approve the revision of authorization of signatures, as presented.

B. Consideration of Approval of Agreement between Oxnard Union High School District and Tetra Tech for Phase I Environmental Site Assessment and Preliminary Soil Assessment at Maulhardt for New Oxnard Area High School

It is the recommendation of District Administration that the Board of Trustees approve the agreement between Oxnard Union High School District and Tetra Tech for Phase I Environmental Site Assessment and Preliminary Soil Assessment at Maulhardt for the New Oxnard Area High School, as presented.

C. Consideration of Approval of Renewal of Agreement between Oxnard Union High School District and Pleasant Valley School District for the Provision of Vehicle Fuel

It is the recommendation of District Administration that the Board of Trustees approve the renewal of agreement between Oxnard Union High School District and Pleasant Valley School District for the Provision of Vehicle Fuel, as presented.

D. Consideration of Approval to Award Contract for Bid #555 Window Coverings and Install to Contract Décor, Inc.

It is the recommendation of District Administration that the Board of Trustees approve a contract award on Bid #555 Window Coverings and Install to Contract Décor, Inc., as presented.

E. Consideration of Approval of Ratification of Agreement for Change Order No. 01 for Track Modifications at ACHS, PHS, OHS and Change Order No. 02 for Track Modifications at HHS and Change Order No. 03 for Track Modifications at ACHS and PHS to Beynon Sports Surfaces, Inc.

It is the recommendation of District Administration that the Board of Trustees ratify the agreement for Change Order No. 01 in the amount of \$106,924, Change Order No. 2 in the amount of \$56,000 and Change Order No. 03 in the amount of \$28,000 to Beynon Sport Surfaces, Inc. as presented.

F. Consideration of Approval of to Reject Bids for Swimming Pool Maintenance and Heater Services (Bid #553)

It is the recommendation of District Administration that the Board of Trustees reject all bids under Bid #553 Swimming Pool and Heater Maintenance Services, as presented.

G. Consideration of Approval of Purchase Orders and Direct Pays, June 10 - August 3, 2017

Purchase Orders totaling \$12,484,780.98 and Direct Pays totaling \$6,820 be approved, as presented.

H. Consideration of Approval of Surplus Property, May 13 – August 4, 2017

It is the recommendation of District Administration that the items listed above be declared surplus and/or obsolete and that staff be authorized to dispose of all items through recycling, sale or other means, in the most expeditious manner, as presented.

- I. Consideration of Approval of Donations, May 30 - August 4, 2017
It is the recommendation of District Administration that the Board of Trustees accept the donations for the reporting period May 30 - August 4, 2017, as presented.
- J. Consideration of Approval of Renewal of Agreement between Oxnard Union High School District and Ventura County SELPA for Occupational Therapy Services for the 2017-2018 School Year
It is the recommendation of the Administrative Staff that the Board of Trustees approve the Renewal of Agreement between Oxnard Union High School District and Ventura County SELPA for Occupational Therapy Services for the 2017-2018 School Year, as presented.
- K. Consideration of Approval of Renewal of Agreement between Oxnard Union High School District and Gold Coast K9
It is the recommendation of the District Administration that the Board of Trustees approve the Renewal of Agreement between Oxnard Union High School District and Gold Coast K9, as presented.
- L. Consideration of Approval Renewal of Agreement between Oxnard Union High School District and New Dawn Counseling and Consulting Inc.
It is the recommendation of the District Administration that the Board of Trustees approve the Renewal of Agreement between Oxnard Union High School District and New Dawn Counseling and Consulting Inc., as presented.
- M. Consideration of Approval of Quarterly Report on Williams Uniform Complaints for 4th Quarter, April 1, 2017 - June 30, 2017
It is the recommendation of the District Administration that the Board of Trustees approve the Quarterly Report on Williams Uniform Complaints for 4th Quarter, April 1, 2017 - June 30, 2017, as presented.
- N. Consideration of Approval of 2017-20 Renewal Agreement between the Oxnard Union High School District and the University of California Santa Barbara Mathematics, Engineering, Science Achievement (MESA) Schools Program
It is the recommendation of the District Administration that the Board of Trustees approve the 2017-20 Renewal Agreement between the Oxnard Union High School District and the University of California Santa Barbara Mathematics, Engineering, Science Achievement (MESA) Schools Program, as presented.
- O. Consideration of Approval of Memorandum of Understanding between Oxnard Union High School District and Oxnard College for Sharing of Student Data
It is the recommendation of District Administration that the Board of Trustees approve the Memorandum of Understanding between Oxnard Union High School District and Oxnard College for Sharing of Student Data, as presented.
- P. Consideration of Approval of Renewal of Annual Agreement between Oxnard Adult School and Ventura County Office of Education Career Education Center for the 2017-2018 School Year
It is the recommendation of the District Administration that the Board of Trustees approve the Renewal of Annual Agreement between Oxnard Adult School and Ventura County Office of Education Career Education Center for the 2017-2018 School Year, as presented.
- Q. Consideration of Approval of New Student Affiliation Agreement between Oxnard Union High School District/Oxnard Adult School and Ventura County Health Care Agency for Medical Assistant Internship
It is the recommendation of the District Administration that the Board of Trustees approve the New Student Affiliation Agreement between Oxnard Union High School District/Oxnard Adult School and Ventura County Health Care Agency for Medical Assistant Internship, as presented.

R. Consideration of Approval of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and Vocational Skills Services, Inc.

It is the recommendation of the District Administration that the Board of Trustees approve the Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and Vocational Skills Services, Inc., as presented.

S. Consideration of Approval of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and Ballard Vocational Service Center

It is the recommendation of the District Administration that the Board of Trustees approve the Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and Ballard Vocational Service Center, as presented.

T. Consideration of Approval of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and the Abutin Agency

It is the recommendation of the District Administration that the Board of Trustees approve the Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and the Abutin Agency, as presented.

U. Consideration of Approval of Renewal of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and the County of Ventura/ Preuter Library

It is the recommendation of the District Administration that the Board of Trustees approve the Renewal of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and the County of Ventura/ Preuter Library, as presented.

V. Consideration of Approval of Renewal of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and City of Camarillo/ Camarillo Library

It is the recommendation of the District Administration that the Board of Trustees approve the Renewal of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and City of Camarillo/ Camarillo Library, as presented.

W. Consideration of Approval of Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22

It is the recommendation of the District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22, as presented.

X. Consideration of Approval of a Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918

It is the recommendation of the District Administration that the Board of Trustees approve the Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918, as presented.

Y. Consideration of Approval of Personnel Items

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

12. ACTION

A.Consideration of Adoption of Resolution No. 17-20, Resolution to Change Authorized Signature for the Adult Education Account

Motion: Trustee Davis moved to approve Resolution No. 17-20, Resolution to Change Authorized Signature for the Adult Education Account. Trustee Hall seconded and carried unanimously. Vote 5/0

B. Consideration of Adoption of Resolution No. 17-21, Resolution to Change Authorized Signature for the Cafeteria Clearing Account

Motion: Trustee Davis moved to approve Resolution No. 17-21, Resolution to Change Authorized Signature for the Cafeteria Clearing Account. Trustee Hall seconded and carried unanimously. Vote 5/0

C. Consideration of Adoption of Resolution No. 17-22, Resolution to Change Authorized Signature for the Revolving Cash Fund

Motion: Trustee Davis moved to approve Resolution No. 17-22, Resolution to Change Authorized Signature for the Revolving Cash Fund. Trustee Hall seconded and carried unanimously. Vote 5/0

D. Consideration of Approval of Naming Hueneme High School Football Stadium the Andy C. McEuen Stadium

Committee Members for naming the stadium; Kathy Matthews, HHS Teacher; Gary Mayeda, HHS Principal; Adrian Ayala, HHS Principal; Tilo Tuitama; HHS Graduate and Parent and Chad Meyring, OHS Teacher and Andy McEuen's grandson, addressed the Board and asked approval to name the facility after Andy McEuen.

Trustees Edmonds and Davis shared fond memories and appreciation of Mr. McEuen and expressed their support of naming the facility in memory of him. Trustee Hall thanked committee members for attending and respected Mr. McEuen's contributions made to the District but felt it was not a good practice to name facilities after former employees and asked if there were any other ways addressed to name the facility; Trustee Sher agreed and expressed her desire to see more structure the naming of facilities. Mr. Mayeda replied that other names were brought forward but Mr. McEuen stood out the most. Trustee Hall then asked if the policy for naming of facilities could be revised. Ms. Matthews added that Mr. McEuen had numerous other contributions of service outside of the District as well. Trustee Herrera asked what the process was because the policy is very vague and was concerned that a member of the community might come forward and ask why they weren't considered. Dr. McCoy replied that HHS was asked to form a site based committee, which was an open process through the public, and had completed all possibilities to address the policy requirements. Trustee Davis added that the process to name the Ken Benefield Stadium at CIHS was done in the same manner. Dr. DeLeon added she stated she understood all views and is inclined to begin refining the policy in light of the new Oxnard Area High School but not at this time recommended Board members vote on this item.

Motion: Trustee Davis moved that Board of Trustees approve the naming of Hueneme High School Stadium the Andy C. McEuen Stadium and that no additional requests for the naming of facilities be accepted by the Board until the policy is reviewed. Trustee Edmonds seconded and carried. Roll call vote, ayes: Hall, Edmonds and Davis; nays: Sher and abstain: Herrera.

E. Consideration of Approval of Adoption of Updated Board Policy 5145.12 Search and Seizure [First Reading]

Motion: Trustee Sher moved to approved the Adoption of Updated Board Policy 5145.12 Search and Seizure [First Reading]. Seconded by Trustee Davis and approved unanimously. Vote 5/0

Trustee Davis thanked Dr. McCoy for bringing this for consideration and expressed concern about this policy meeting all legalities. He is concerned about the sensitivity of this policy and requested a second reading be brought back for consideration. Dr. McCoy replied the District believes this is best practice based on CSBA recommendaitons that are reviewed internally but it has not been run by legal counsel. He also stated the District is currently proceeding under the updated practices and this would bring the policy in line with practice.

F. Consideration of Approval
Adoption of New Board Policy
5142.52 Suicide Prevention [First
Reading]

Trustee Davis asked Dr. McCoy what might be the suicide prevention training for staff and how will it be done for this school year. Dr. McCoy replied the first steps will be to provide updates and training to counseling and psychologist teams and from there presentations will be made at faculty meetings. Counselor meetings will take place monthly in addition to mentors meeting once a month. A plan with all faculty will take place as to how they can play a positive role in preventing these incidents. Trustee Herrera asked about research identifiers and how faculty members will be able to identify these students. Dr. McCoy replied that the current practice without this policy is more aligned to what is expected to occur as this policy becomes official through the Educational Code in that teachers receive mandated reporter training. Dr. McCoy stated as students in crisis information is received they are referred internally first and then externally; trying to work with parents and families. He also stated students aren't labeled but are trying to get the best outcome possible.

Motion: Trustee Edmonds moved to approve Adoption of New Board Policy 5142.52 Suicide Prevention and waved second reading. Trustee Hall seconded and carried unanimously. Vote 5/0

G. Consideration of Approval
Aquatics New State Minimum Wage
Requirements

Motion: Trustee Herrera moved to approve the Aquatics New State Minimum Wage Requirements. Trustee Hall seconded and carried. Vote 4/0, Trustee Davis stepped out at time of motion.

H. Consideration of Approval of
Revisions to Job Description:
Attendance Advisor [First Reading]

Trustee Hall asked if this will, in any way, authorize a new position. Dr. Valles replied that it will not; they are existing positions.

Motion: Trustee Hall moved to approve Revisions to Job Description: Attendance Advisor and waved second reading with correction of typo mentioned by Dr. Valles. Trustee Sher seconded and carried unanimously. Vote 5/0

I. Consideration of Approval of New
Board Policies 4156.3, 4256.3,
4356.3: Employee Property
Reimbursement [First Reading]

Trustee Sher inquired if the policy covers personal vehicle contents or actual vehicle if it is stolen from parking lot. Dr. Valles replied that it is the decision of the JPA to determine what is covered once they receive the reports that are filed.

Motion: Trustee Hall moved to approve New Board Policies 4156.3, 4256.3, 4356.3: Employee Property Reimbursement [First Reading]. Trustee Hall seconded and carried unanimously. Vote 5/0

J. Consideration of Approval of Request for Waivers Pursuant to Education Code 44253.3, Certificate of Completion on Staff Development to Provide Instruction to English Learners for Holders of Designated Subjects, CLAD Permit

Dr. Valles informed Trustees there are four teachers currently participating in the Ventura County Office of Education designated subject special teaching credential program. The program takes two years to complete with two years successful teaching experience. Within the two year program, participants take the English Learner Authorization Course. This action item was to request waiver of the requested individuals until they complete the English Learner Authorization Course so they can provide instruction to OUHSD English Learners. One individual is due to complete his course in December 2017 and the other three will be brought back when they have completed their course.

Kevin L. Billings

Auto Shop Teacher with EL Learners, grades 9-12, Effective Date: 08/01/2017-04/01/2018

Monica M. Hernandez

AFJROTC with EL Learners, grades 9-12, Effective Date: 08/21/2017-07/31/2018

Pablito V. Quiatchon

ROTC with EL Learners, grades 9-12, Effective Date: 08/01/2017-07/31/2018

Abraham A. Quinteros

AFJROTC with EL Learners, grades 9-12, Effective Date: 08/21/2017-07/31/2018

Motion: Trustee Davis moved to approve the Request for Waivers Pursuant to Education Code 44253.11, Certificate of Completion on Staff Development to Provide Instruction to English Learners for Holders of Designated Subjects, CLAD Permit. Trustee Hall seconded and carried unanimously. Vote 5/0

K. Consideration of Approval of Revisions to Job Description: Principal of Continuation High School [First Reading]

Trustee Sher expressed her concern of the experience requirement being different than other Principals job descriptions that have been refined. Dr. DeLeon replied that for a continuation high school that 99% of students attending are struggling not just academically but they struggle academically because of some severe social emotional issues that are occurring within their lives. She stated it was her belief this would be the one job in the District where a PPS Degree would be helpful and recommended this requirement remain. Trustee Sher stated she would tend to agree with that but asked if this position will have evaluatory duties over instruction. Dr. DeLeon replied, "absolutely." Trustee Sher stated she had an issue with this since a Principal that has no teaching experience would not be able to properly evaluate in this area and although the current Principal has this experience what happens when future candidates have no teaching experience. Trustee Davis supported Trustee Sher's position on this issue. He also informed Dr. DeLeon that this topic was discussed at length at past board meetings before she arrived to the District. He understood fully what Dr. DeLeon suggested as far as special skills set of a Principal of an alternative education program and agreed it would be helpful and useful and he would support adding it to the experience rating holding the Pupil Personnel would be highly desirable or preferred but feels very strongly that Principals should not have different gradations but have the same skill set and requirements and would not support the Pupil Personnel credential in place the five years teaching experience. Trustee Hall stated he would support the job description the way it is and would support it for a comprehensive high school but was concerned about the current five to ten current Assistant Principals being stuck in their positions and not have an avenue to promote to Principal if this requirement passes as having to have teaching experience. Trustee Edmonds stated this was difficult for him since he spent time both teaching and counseling but felt the background in Pupil Personnel would be extremely helpful. Trustee Herrera stated she felt differently than Trustees Sher and Davis and support this revision. Trustee Sher stated counselors are not evaluators in high stakes testing as teachers are.

Motion: Trustee Hall moved to approve Revisions to Job Description: Principal of Continuation High School [First Reading]. Trustee Herrera seconded and carried. Roll call vote, ayes: Hall, Edmonds, Herrera and nays: Sher and Davis. Vote 3/2

L. Consideration of Approval of Reclassification of ParaEducator III - Community Aide to Guidance Technician

Motion: Trustee Edmonds moved to approve the Reclassification of ParaEducator III - Community Aide to Guidance Technician. Trustee Davis seconded and carried unanimously. Vote 5/0

Trustee Edmonds stated he was aware of audit findings but wondered if the position is being shifted from categorical funding to general funding. Dr. McCoy replied that when Migrant Program eligibility was restricted, funding decreased significantly and part of this job description revision went through a federal program monitoring so Title I funds can now be used and this position will be multi-funded and not be a direct hit to the general fund.

13. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

- A. Trustee Hall
 - Happy to be back. Plans to make it a point this year to highlight the areas where he sees a need to communicate; are needing improvement throughout the District.
- B. Trustee Edmonds
 - No report.
- C. Trustee Sher
 - Happy to be back and is looking forward to the new year.
- D. President Herrera
 - No report.
- E. Vice President Davis
 - No report

14. ITEMS FOR FUTURE CONSIDERATION

- Data on remediation make-up, inclusion of Geography in the revision of graduation requirements, to be consistent with the mission and vision of the District, summer school report, communication plan for summer school, Enrichment Activity ideas summer school 2018, price consistency at sporting events within the District and communication to parents regarding the ability to opt out of high stakes testing.

15. ADJOURNMENT

President Herrera adjourned Open Session at 8:54 p.m.

Approved as amended
February 14, 2018

BOARD OF TRUSTEES


Karen M. Sher, Clerk


Dr. Penelope A. DeLeon, Secretary
and Superintendent of Schools

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/board-of-trustees/board-meeting-videos>