

The Board Report

Monday, October 11, 2021



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.	Board President
Mrs. Jill Hamlin	Board Vice President
Ms. Denise Balason	Board Secretary/Facilities Chair
Mr. Matt Jarrell**	Transportation Chair
Mrs. Joy Midgley	Personnel Chair
Mr. Robert Shages**	Board Treasurer/Policy & Legislative Affairs Chair
Mr. Greg Stein	Technology Chair
Mr. Larry Vasko	Finance Chair
Mrs. Trisha Webb	Student Affairs Chair

** absent*

*** attended remotely*

This Hampton Township School Board Meeting was held in the Hampton Middle School Auditorium. The meeting was audio/video simulcast so that community members could watch remotely, and was also audio/video recorded.

Members of Administration in Attendance

Dr. Michael Loughead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent of Schools
Mr. Jeff Kline	Director of Administrative Services
Dr. Edward McKaveney	Director of Technology
Mr. Josh Kellogg	Systems Network Administrator

October 11, 2021

Voting Meeting

A video recording of the meeting can be viewed [here](#). The time within the video that each section begins is indicated below.

Call to Order

(3:59)

Mr. Wesley called the meeting to order. Mrs. Ambrose took roll call; Mr. Jarrell and Mr. Shages participated remotely. Mr. Wesley said there would be an opportunity for Public Comment at the beginning of the meeting on agenda items only, and also at the end of the Voting Meeting.

There were no comments at this time.

Treasurer's Report

(5:43)

The following items were unanimously approved by the Board:

- September 2021 General Fund 10 disbursements totaling \$6,008,881.64.
- September 2021 High School Construction Fund 35 disbursements totaling \$658,137.91.
- September 2021 Capital Fund 39 disbursements totaling \$15,000.00.
- September 2021 Cafeteria Fund 50 disbursements totaling \$16,308.59.
- August 2021 Treasurer's Report.
- August 2021 Student Activities Fund Report.

President's Report

(7:27)

Mr. Wesley congratulated those who participated in the Hampton Alliance for Educational Excellence (HAEE) 5K Fun Run/Walk at Hartwood Acres which took place on Saturday, October 9, at Hartwood Acres. He also thanked the event organizers for once again putting together this great community tradition.

Superintendent's Report

(8:33)

Dr. Loughead echoed Mr. Wesley's positive remarks about the HAEE race. He stated that the event was well-organized and well-attended, adding that several School Board members participated as

well. He recognized Maureen Perkins, HAAE President, and her team for organizing the event which speaks to Hampton's Tradition of Excellence.

Academics

Dr. Loughead announced that the District recently received an encouraging ranking from Niche, the leading platform connecting students and families with colleges and schools. Niche's rankings rely on metrics like test scores and academic performance, as well as user and community input, in addition to quantitative data sources. Hampton ranked as the 13th best school district out of 496 districts statewide, in addition to having the No. 1 ranked teachers in the state, according to Niche.

Dr. Loughead said Hampton has consistently scored very highly in a variety of rankings over the years, adding that it is tremendous to receive some corroboration with what is already believed at Hampton.

Athletics

While Hampton's fall athletic teams have been very successful so far this season, Dr. Loughead said he is even more proud that the District received the WPIAL Sportsmanship Award for a second consecutive year. Hampton is a six-time recipient of this award, which the WPIAL has been awarding for the past 25 years. Dr. Loughead shared that only two districts in Allegheny County have received the award more times. Further, he said this award speaks to the dignity and respect that the Hampton community, School Board, athletic teams, coaches, and students all stand for.

Arts

Dr. Loughead highlighted the musical performance by high school senior Lindsay Liebro, a singer-songwriter, at last week's Work Session as an example of Hampton's excellence in the arts.

Additionally, Dr. Loughead commended the High School marching band for their show this year titled, "Thank You." He said the spectacular show, which aims to remember, honor, and pay tribute to veterans and their families, has been receiving rave reviews.

Lastly, Dr. Loughead mentioned that Hampton Heroes will take place outdoors at Fridley Field on November 9, weather permitting. The program honors veterans from the community who have a connection to Hampton. About 200 Hampton men and women have been inducted as Hampton Heroes and recognized at the Hampton Heroes program. The event will feature a performance by the band and an excellent guest speaker, Eric McElvenny.

Nominations for Hampton Heroes are open and nomination forms can be found on the District's website (www.ht-sd.org) under the "Community" tab. Those interested in nominating a veteran may also email Zachary D'Amico, Communications Specialist, at zachary.damico@ht-sd.org.

Mr. Wesley echoed Dr. Loughead's remarks, adding that Hampton Heroes is an incredible event and encouraged people to attend.

Student Affairs

(13:26)

Mrs. Webb recommended and the Board unanimously approved the following:

- A request to change the name of the High School Robotics Club to the High School Computer Science Club.
- A request from the High School Girls Varsity Basketball Team to attend the John Carroll Shootout Competition at John Carroll University from Thursday, November 4, to Saturday, November 6, at no cost to the District.

Dr. Loughhead shared that overnight events, such as the Shootout Competition, are exciting opportunities for Hampton's student athletes, but he emphasized that the District will continue to carefully monitor conditions to ensure that mitigation strategies are being honored to keep students as safe as possible. Mrs. Webb noted that students involved in this activity will not miss instruction since the students are leaving after school on November 4 and there is no school on Friday, November 5.

Facilities

(15:50)

There was no report this evening.

Educational Programs

(15:56)

There was no report this evening.

Personnel

(16:01)

Mrs. Midgley presented and the Board unanimously approved the following items:

Resignations

- Mrs. Trista Interthal who is resigning after over two years with the District effective September 24, 2021. Mrs. Interthal was a Paraprofessional (Class I) at Central Elementary School.

Teachers

- Mrs. Colleen Frankel's request for a Professional Development Sabbatical for the second semester of the 2021-2022 School Year and the first semester of the 2022-2023 School Year, returning to the District at the beginning of the second semester of the 2022-2023 School Year. Mrs. Frankel is a Grade 4 Teacher at Central Elementary School.
- Mr. Jason Moore as a Long-Term Substitute Grade 6 English/Language Arts Teacher at Hampton Middle School effective September 17, 2021 through the remainder of the 2021-2022

School Year. Salary is \$33,500, prorated. Mr. Moore is a substitute for Mrs. Kelsey Kowalczyk.

- Ms. Alicia Murray as a Long-Term Substitute Grade 4 Teacher at Poff Elementary School effective October 11, 2021 through the remainder of the 2021-2022 School Year. Salary is \$33,500, prorated. Ms. Murray is a substitute for Ms. Jenna Mansfield’s position.
- Mrs. Barb Landry as a mentor for the 2021-2022 School Year.

Paraprofessional/Paraeducator/Administrative Assistant

- Mrs. Diane Logan as a Paraeducator (Class III) at Hampton High School effective September 20, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. Mrs. Logan is replacing Mr. Steven Harris’ position.

Custodial

- Mr. Tim Rieger as a Custodial Substitute for the District effective September 16, 2021. Hourly rate is \$12.00 for days 1-20 and \$12.50 per hour thereafter.
- Mr. Zachary Ridenour as a Custodial Substitute for the District effective September 21, 2021. Hourly rate is \$12.00 for days 1-20 and \$12.50 per hour thereafter.

Other

- Club Sponsors for the Elementary Schools, Middle School, and the High School for the 2021-2022 School Year.

HTSD 2021-2022 Elementary Club Sponsors:

Elementary School	Activity Club	Sponsor
Central Elementary	Growing Together Club	Heather Tammariello and Melissa Maley
Central Elementary	Kids Care Club	Heather Tammariello and Melissa Maley
Central Elementary	Greenhouse Garden Club	Mary Fitzpatrick
Poff Elementary	Poff Kids Care Club	Amy Rein and Marilyn Adams
Poff Elementary	Homework Club	Barb Landry
Wyland Elementary	Pawsitive Helping Hands	Amy Kinney
Wyland Elementary	Garden Club	Diane Snyder
Wyland Elementary	Growing Together Club	Wendi Hunter and Susan Rothmeyer

Middle School Activity Club Sponsors 2021-2022 SY

Position	Sponsor	2nd Teacher Sponsor
Chinese Club	Jun Angelini	
French Club	Karen Males-Benson	
German Club	Pauline Spring	
Latin Club	Inactive	
Spanish Club	Karen Males-Benson	
Helping Hands	Lori Palmer	
Gardening Club	Glenn Geary	
Keystone Club	Gwen Cohen	Melissa Survinski
Best Buddies	Elizabeth Morris	Cathy Close
Fitness Club	Mark Gartner/Megan Brower Hartley Kennedy	Liz Bright/Hartley Kennedy/Liz Maxa Jessica Barry / Liz Maxa
Newspaper Club	Dejana Raggi	
Book Club	Sheree Lucas	Elizabeth Morris
English Festival (Talbot Re	Gwen Cohen	Diane Fierle
Creative Writing	Elizabeth Morris	Mary Davis
Green Team (Recycling)	Pauline Spring	Sheree Lucas
Drama Club	Greg Shumaker	Melissa Survinski/ Lori Palmer
Stock Market	Gwen Cohen	Lisa Ferrero
Digital Games with Friend	Gwen Cohen	
Talbot Chamber Orchestra	Amy Stepson	
HMS Symphonic Band	Shannon Shaffer	Sean Desguin
HMS Jazz	Shannon Shaffer	Sean Desguin
Explorer Club	Michele Hurst	
HMS Colorguard	Christine Nowak	Shannon Shaffer
Battle of the Books	Valentine/Lucas/Cohen/Fierle	Kim Jewison
Cooking Club	Inactive	
Art Club	Lisa Woods	
6th Grade Cross Country	Mary Davis	Jesse Beliz
Show Choir	Heather Heere	
Yearbook	David Hartman	
Student Council	Lori Palmer	

Middle School Activity Club Sponsors 2021-2022 SY

Class of 2026	Jay D'Ambrosio	Bill Paholich
Class of 2027	Lori Palmer	Jamie Pillar
Class of 2028	Mary Bukovac	Dave Sheets
Student Store	Amy Holtz	Will Stiglitz
This is the account for the Special Education Program- Espresso-O It is not a Club.		

**2021-2022 ACTIVITY CLUB SPONSORS
HAMPTON HIGH SCHOOL**

ASN #	ACTIVITY	TEACHER SPONSOR	STUDENT OFFICER
7629	H.S. Class of 2022	Heather Dietz	
7645	H.S. Class of 2023	Karen Taylor	
7705	H.S. Class of 2024	Chris Anastas	
7744	H.S. Class of 2025	Devon Byrne	
8464	H.S. After School Writers Club	Terry Hales	
7429	H.S. Armed Forces Club	OPEN	
7499	H.S. Art Club	OPEN	
7712	H.S. Best Buddies	Sarah Rassau/Claire Aloe	
7219	H.S. Chess Club (Games Club)	Kathy Dickensheets	
7566	H. S. Chinese Language/Culture Club	Jun Angelini	
8385	H.S. Drama Club	Daniel Franklin	
7177	H. S. English Festival	Hannah Dunlap	
7181	H. S. Environmental Science	Christine Ruffner	
8485	H.S. Film Club	Alison McBee	
7596	H. S. Fitness Club	OPEN	
8484	H. S. Forensics Club	Alison McBee	
8181	H. S. French Club	Jessica Heranic	
8403	H. S. Future Business Leaders	Anthony Howard	
7506	H. S. Gay – Straight Alliance	Alison McBee	
8370	H. S. German Club	Karen Taylor	
8167	H. S. Hamptonian	Savina Cupps	
7567	H. S. History Club	Kevin Green	
7568	H. S. Home Town High-Q	Hannah Krasnow	
7216	H. S. Jazz Band (formerly Jam Band)	Chad Himmler	
8377	H. S. Keystone Club	Melissa Survinski	
8369	H. S. Latin Club	Scott Stickney	
7196	H. S. Lend our Hands	OPEN	
7757	H.S. Multicultural Club**	Claire Aloe	
8183	H. S. National Honor Society	Terri Koprivnikar	
7711	H.S. Ping Pong Club	Janice Wolff	
8400	H. S. Political Science/Model UN	Alison McBee	
8480	H. S. Computer Science Club (formerly Robotics)	Joe Afflerbach	
7218	H. S. Rotary Interact Club	Janice Wolff	
	H. S. Showcase Club	Hannah Dunlap	
8350	H. S. Spanish Club	OPEN	
8168	H. S. Student Council	Terri Koprivnikar, Lisa Graff	
7505	H. S. Student Science Research Club	Jamie Pugliese	
7600	H.S. Student Store	Lynn Camilli	
8231	H. S. Talbot Players	Daniel Franklin	
7066	H.S. TSA	OPEN	
7746	H.S. Unified Bocce Club	Addie Devlin	
8481	H. S. Video Club	OPEN	
	H.S. Women’s Empowerment Alliance Club	Kathy Dickensheets	
7632	H. S. Winter Color Guard	Christina Nowak	
8170	H. S. Yearbook	Devon Byrne	

Supplementals

The following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Sydney Funtal	Co-Bus Monitor (replacing Emily Milbert)	Central	2.27	12	\$316
Joe Lafko	Boys' Basketball Head Coach	HS	63	51/63	\$8,757
Joe Cangilla	Boys' Basketball Assistant Coach	HS	41	33/41	\$5,699
Scott Breen	Boys' Basketball Freshman Coach	HS	34	26/34	\$4,726
Chris Anastas	Boys' Basketball Freshman Assistant Coach	HS	27	19/27	\$3,753
Joe Lagnese	Boys' Basketball 8 th Grade Coach	MS	34	26/34	\$4,726
Gary Wilson	Boys' Basketball 7 th Grade Coach	MS	31	23/31	\$4,309
Tony Howard	Girls' Basketball Head Coach	HS	63	51/63	\$8,757
Catherine Potter	Girls' Basketball Assistant Coach	HS	41	33/41	\$5,699
Mary Bukovac	Girls' Basketball 8 th Grade Coach	MS	34	26/34	\$4,726
Ron Fedell	Girls' Basketball 7 th Grade Coach	MS	31	23/31	\$4,309
Morgan Zweygardt	Swimming Head Coach	HS	45	33/45	\$6,255
Erica Reynolds	Swimming Assistant Coach	HS	31	23/31	\$4,309
Keith Hart	Swimming Assistant Coach (Diving)	HS	29	23/29	\$4,031
Chris Hart	Wrestling Assistant Coach	HS	38	30/38	\$5,282
Kevin Synan	Volunteer Wrestling Coach				
Joe Bursick	Volunteer Wrestling Coach				
Jamie Bower	Middle School Head Wrestling Coach	MS	34	28/36	\$4,726
Heather Dietz	Winter Track Head Coach	HS	28	24/28	\$3,892

Finance

(20:50)

There were no action items this evening, but Mr. Kline provided the following information regarding Hampton's mileage rates compared to other school districts in Allegheny County:

- Hampton raised taxes for 2021-2022 from 19.71 mills to 20.30 mills.
- Last year, Hampton had the 11th lowest mileage rate in Allegheny County, with 10 school districts having lower mileage rates and 31 having higher mileage rates.
- This year, Hampton has the 12th lowest mileage rate in Allegheny County, with 11 school districts having lower mileage rates and 30 having higher mileage rates.
- When the School Board discussed the tax rate during the budget process, the goal was to maintain a millage rate in the lower third to quartile of the county — which the District accomplished.

Technology

(22:27)

There was no report this evening.

Policy and Legislative Affairs

(22:32) Mr. Shages

Mr. Shages recommended and the Board unanimously approved the Second Reading and Adoption of Policy #236.1: Threat Assessment.

Transportation

(23:12)

There was no report this evening.

A.W. Beattie Career Center Board Report

(23:20)

Mr. Stein reported that an Open House was held at A.W. Beattie last Monday, October 4.

HAEE Report

(23:41)

Mrs. Midgley echoed earlier comments about the success of the HAEE race on October 9. She shared that approximately 500 people registered for the race. Prior to the race, the Hampton Middle School band performed and UPMC Centers for Rehab Services led a group stretch. The event was attended by Hampton's cheerleaders, and Hampton students and teachers made custom trophies for participants. Additionally, there were 36 raffle baskets, with food and pizza donated by several local businesses, along with musical entertainment.

Mrs. Midgley reported the fundraiser drew upwards of \$25,000 to \$30,000 to support innovative and imaginative programs in the Hampton Township School District. She gave special thanks to the event sponsors, all of the runners/walkers, teachers, administrators, board members, volunteers, community members, and especially the HAEE board for making this event a huge success.

Mr. Stein added that HAEE is a wonderful organization and a great way for community members to get involved with the school district.

Public Comment

(26:13)

Community Member

(26:45)

A Community Member thanked Mrs. Midgely for the HAEE update and noted that he was glad to hear about the support from the community and local businesses. He also said it was great to hear about the recent Niche rankings with regard to Hampton's top-ranked teachers.

He then inquired about the District's future plans to end the current COVID-19 mitigation strategies in place.

Dr. Loughead said the District is currently following the guidelines issued by the Pennsylvania Department of Health with regard to mitigation strategies — including masking and social distancing — which have allowed Hampton to remain in-person for instruction with minimal disruption. The District is also adhering to an order from the Acting Secretary of the Pennsylvania Department of Health regarding universal K-12 maskings, in addition to following guidance from Pennsylvania Department of Education and the Allegheny County Health Department, which also assists with contact tracing and quarantining to help keep students and staff safe.

Mr. Wesley echoed Dr. Loughead's remarks, stating that Hampton is following the order from the Acting Health Secretary. He said that if the order is lifted, he believed the status would go back to what it was prior to the order, in that it is up to the school boards to follow their own health and safety plans, but it would depend on what is in any order lifting the current order.

Adjournment

(31:09)

Mr. Wesley adjourned the meeting and thanked everyone for attending. There was no executive session this evening.