

R O S E B U R G P U B L I C S C H O O L S

Time & Location:

The October 13, 2021 regular Board Meeting was held via Zoom at 6:00 p.m. in the Board Room, 1419 NW Valley View Drive in Roseburg



**SUPERINTENDENT
JARED P. CORDON**

Superintendent's Report

Supt. Cordon shared appreciation for Board members who dedicate time away from their families to serve our students and community. Our students and staff have been amazing in their ongoing support and partnership. Jared reported our struggles with First Student, our student transportation provider and pledged to continue working toward resolution. HR Staff are helping staff navigate the vaccine mandates. In spite of challenges, our high school reported 2019-20 graduation rates 10% higher than the prior year.

The Board enthusiastically honored the following outstanding students:

- Nathan Gould, Eastwood**
- Hayden Wier, Fremont Middle**
- Aiyana Brown, RHS**

Staff members were also recognized and honored, including:

- Rachel Jackson, RHS Teacher**
- Kathy Harris, Office Assistant to Principal Weber**

Next Work Session Meeting:

October 27, 2021
via Zoom at 6:00 p.m.
Administrative Board Room
1419 NW Valley View Dr.
Roseburg, Oregon

Action Items

The School Board approved the Consent Agenda, consisting of approval of the Agenda, Minutes from the September 22, 2021 School Board Meeting, Gifts to the District and personnel actions listed below:

Probationary 1 Contract -
Stephanie Collins, Sixth Grade Teacher at Jo Lane Middle School, is recommended to move from Temporary to Probationary 1 Contract.

Licensed Staff Recommendations for Hire—District-Wide

- ◆ Tim Sinclair, Elementary Substitute (Roving Teacher) temporary for 2021-22;
- ◆ Rebecca Trowbridge, Secondary Substitute, (Roving Teacher), temporary position for 2021-22; and

Eastwood Elementary

- ◆ Mark Wayman, Special Education Teacher, also a temporary for 2021-22.

Licensed / Admin Resignations

- ◆ Matt Hall, Woodshop Teacher at RHS is retiring for PERS retirement purposes, and wishes to continue working through 2021-22;
- ◆ Heather McAnany, Third Grade Teacher at Sunnyslope Elementary has submitted her resignation following two years in the district; and
- ◆ Don Schrader, Principal at Hucrest Elementary, is retiring for PERS retirement purposes, and intends to continue working through the 2021-22 school year.

Report of Division 22 Assurances of Public School Standards

Assistant Superintendent Michelle Knee presented the 2020-2021 Division 22 Assurances report that will be posted on the district website once it has been accepted by the Board of Directors as is required of all Oregon school districts. Asst. Superintendent Knee explained that Roseburg Public Schools is in full compliance

with the standards as adopted by the State Board of Education and set out in Oregon Administrative Rules Chapter 581, Division 22. Vice Chair Howard Johnson recalled that when he initially came on the Board, the district was not in 100% compliance, and he thanked Mrs. Knee for her hard work and diligence in assuring that Roseburg Public Schools reached the 100% threshold of full compliance.

Resolution 21-22-12: American Education Week November 15-19, 2021

The Board of Directors joined districts nationwide in designating the week of November 15-19, 2021 as American Education Week with their approval of Resolution 21-22-12.

Memorandum of Understanding with OSEA: vaccination policy accommodations

The district's classified employee union leadership representatives requested an MOU between the district and classified employees allowing accommodations for employees to help them to comply with rules from the state. The document addresses timelines, proof of vaccination, religious exceptions, medical exceptions, accommodations for exceptions, vaccination refusal, staffing shortages, vaccination, confidentiality and personal protective equipment. Human Resources Director, Robert Freeman, assured Board members that the MOU simply formalizes what the district is already doing universally among all employee groups. Governor Brown has now adjusted the October 18th deadline into November, but this change has not been extended beyond the state's executive branch. Mr. Freeman expressed confidence that RPS can comply with continuing mitigation efforts as we adhered to those parameters last year. Chair Larson noted that employees may obtain a

vaccine during work hours if they require that accommodation.

Request to purchase Activity Vans and Driver's Ed car

In response to continued lack of adequate student transportation resources, Chief Operations Officer Cheryl Northam asked the Board for approval to utilize budgeted funds from the Vehicle Replacement Fund to purchase three activity vans and one driver's ed car. Board approval is required for purchases in excess of the \$50,000 threshold. The Board agreed with this strategy and Mrs. Northam will proceed with this much needed purchase.

Student Leadership Report:

RHS student leadership students Marin Gray and Emma Kahler provided all the most recent activities happening at the high school, including the latest sports and band competition results. Students are again enjoying "bum squad" experiences in the student section. Homecoming plans will include spirit days, a raffle, powderpuff game, assembly and outdoor dance. A student executive council is in place and clubs are meeting in person. NHS induction happens tomorrow; students helped clean up Stewart Park and the Oct. 7 college fair was well attended.

Enrollment: 9/30/2021 2021 2020

Elementary	2601	2416
Middle School	1267	1317
High School	1677	1563
Phoenix	199	184
Total	5744	5480

School Board:

- Rebecca Larson, Chair
- Rev. Howard Johnson, V Chair
- Dr. Brandon Bishop
- Rodney Cotton
- Ann Krimetz
- Charles Lee
- Andrew Shirtcliff