

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING

November 13, 2019

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Davis on November 13, 2019 at 4:30 p.m., District Office Board Room, 220 South K Street, Oxnard, California.
- Trustees present:** Gary Davis, Ed.D., President
Karen M. Sher, M.Ed., Vice President
Beatriz R. Herrera, Clerk
Wayne Edmonds, Member
Steve Hall, Ed.D., Member
- Administration present:** Penelope A. DeLeon, Ed.D., Superintendent of Schools
Jeff Weinstein, Assistant Superintendent-Business Services
Tom McCoy, Ed.D., Assistant Superintendent-Educational Services
Stephen Hanke, Ed.D., Interim Assistant Superintendent-Human Resources
Sylvia M. Diaz, Executive Assistant
- Student Representative:** Anthony Farfan
- Translators present:** Ana Rangel, Moira Gallo
- Guests present:** Dianna Lara, Debra Meyer-Morris, Donna McNair, Linda Bustamante, Eddie Escamilla, Mona Piñon, Rachele Ford, Becky Buettner, Thad Robbins and Linda Ayerza.
- 2. PLEDGE OF ALLEGIANCE** President Davis asked Jeffrey Weinstein to lead the Pledge of Allegiance to the flag.
- 3. ADOPTION OF AGENDA** Motion: Moved by Trustee Herrera to adopt the agenda of November 13, 2019, with the following revisions to Consent Calendar: item N, vendor name: Ohno Construction Company for stadium sitework at ACHS, bid 608, and dollar amount of \$3,798,000 and pulling of Action Items 16 E, F and I, waiver requests for Lizette Ambriz, Cori Raffaelli and Nikol Huapaya pursuant to EC §44253.3 Certificate or Credential to provide instruction to Limited English Proficient (LEP) Students. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0
- 4. APPROVAL OF MINUTES** Motion: Moved by Trustee Herrera to approve the minutes of the October 30, 2019 Regular Board meeting and the November 6, 2019 Special Board meeting, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0
- 5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS** Dianna Lara, parent of Camryn Carter, addressed Trustees about Closed Session items 6D and 6E.
Debra Meyer-Morris, attorney, addressed Trustees about Closed Session items 6D and 6E.
- 6. CLOSED SESSION** President Davis announced that the Board was going into Closed Session at 4:43p.m. to discuss confidential material relating to the following items noted below.
- A.** Public Employee Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment [Government Code Section 54957(b)(1)]
– Public Employee Discipline
- B.** Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Assistant Superintendent – Human Resources
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
* Classified Bargaining Unit
Employee Organization: California School Employee Association (CSEA)
-Campus Supervisor Bargaining Unit

- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E. Conference with Legal Counsel – Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
 - a. Number of cases: Two
- F. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: 50-acres of 107.25 acres located at or near 1825 Camino del Sol, Oxnard, CA (southeast corner of N. Rose Ave. and Cesar Chavez Dr.) Ventura County Assessor Parcel No. 214-0-020-595 AGENCY NEGOTIATOR: Mr. Jeffrey Weinstein, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: Brian Edward Maulhardt, as Trustee of the Brian Edward Maulhardt Children’s Support Trust UNDER NEGOTIATION: Price and terms of payment
- G. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) Bell Ranch Property, Assessor Parcel No. (“APN”) 156-0-180-385, Camarillo, California; (2) South of Oxnard High School, APN 183-0-030-180; (3) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (4) Hueneme Road Adult School, 527 W Hueneme Road, Oxnard, CA, APN 222-0-082-625; (5) 280 and 300 Skyway Drive, I. Camarillo, CA, APN 230-0-130-105; and (6) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115 AGENCY NEGOTIATOR: Mr. Jeffrey Weinstein, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment.

7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 6:07 p.m. President Davis reported out that no action was taken during Closed Session.

8. RECOGNITION
Outstanding Student Award –Adolfo Camarillo High School

Cesar Alvarez, ACHS junior. Upon arrival to ACHS, Cesar was classified as a Long-Term English Learner; however, within a year he was able to Reclassify as Fluent English Proficient (RFEP). Cesar has demonstrated tremendous perseverance and he also tutors newcomer EL students at ACHS in Math and English. He is also an AVID student. Cesar would like to attend Pepperdine University and major in Business.

Daniela Dimas, ACHS ELD junior. Daniela recently spoke to ACHS staff about her challenges as an English Learner in mainstream classes. She would like to either become a mechanic or Spanish teacher after high school graduation.

Journalism Awards

Marcella Barneclo, ACHS senior, plans to attend U.C. Berkeley next Fall majoring in cognitive science. She has served as the Editor in Chief of the Stinger, ACHS's Student News Website, since the beginning of her junior year, is a member of a number of clubs on campus and is an officer for all of the clubs she is involved with. Marcella’s skill as a reporter, as well as her aptitude in all of her classes, is exemplary and she is only the second Editor in Chief in more than 20 years of the Stinger’s operations to serve more than one year at the position.

Donald "Donny" Robbins, ACHS senior, plans to attend Hillsdale College in Michigan next Fall. He has an interest in history and politics and wants to major in applied mathematics. Donny is a senior staff reporter in his second year on the Stinger, with the patience of a great reporter and accuracy in his work. He collaborates with other staff members and works with them in order to maintain continuity within the pages of the Stinger.

Outstanding Student Award – Channel Islands High School

Yahaira Arroyo, CIHS junior, aspires to become an immigration attorney. She is an exceptional individual due to her resiliency and aspirations of reaching both her academic and personal goals while navigating through her personal challenges and adversity. One of the most significant challenges that she has had to overcome is family separation due to immigration this past summer, June 12, 2019. After 15 long months, Yajaira was able to reunite with her mother. She is currently in four AP classes, maintaining a 4.41 GPA, is on the cross country team, track and field team, mock trial team, robotics team(Vice-President), Upward Bound and American Red Cross Club(Vice-President). Last school year she was also recognized with a pre-trial defense attorney award for the 2018-2019 mock trial competition (out of 36 teams).

9. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

No comments received.

10. PRESENTATION: CITIZEN'S ADVISORY COMMITTEE TO NAME THE NEW HIGH SCHOOL

Dr. DeLeon introduced the committee members that were in attendance: Rachele Ford, Chair; Mona Piñon, Facilitator; Eddie Escamilla and Rebecca Buettner. Ms. Piñon gave a brief explanation of the rationale behind the names the committee selected for the new Oxnard Area High School #8. Trustees thanked the committee for their work and efforts.

11. PUBLIC COMMENT: NAMING OF THE NEW HIGH SCHOOL

President Davis welcomed any public input. There were no public comments received.

12. ACTION ITEM

A. Consideration of Selection of Name for the New Oxnard Area High School #8

Trustee Herrera moved to select Del Sol High School as the name of the new Oxnard area High School #8, as presented. Seconded by Trustee Sher and carried. Vote 5/0

President Davis asked Mr. Weinstein to give an update of the timeline for Del Sol High School. Mr. Weinstein replied with the following timeline:

Purchase of property to close December 2019
Architectural Drawings approved by DSA by March or April 2020
Construction project bidding from April to June 2020
Construction to start June or July 2020
School to open August 2022

13. SUPERINTENDENT'S REPORT

Dr. DeLeon reported on the voter registration campaign at our District schools. Results were: ACHS-scheduled for later this month, CHSOA-50, CIHS-scheduled for later this month, FHS – 75, HHS – 103, OHS – 222, PHS – 407, RCHS – 223 and RMHS – 419. Dr. DeLeon reported a total of 2,503 voter registrants for the 2017-2018 school year, total of 2,563 voter registrants for the 2018-2019 school year and 1,499 voter registrants so far for the 2019-2020 school year with anticipation of more in the spring.

Trustee Sher requested that Anthony Farfan, Student Representative, acquire pictures and student input during the spring voter registration event to share with Trustees.

Dr. DeLeon also read a letter on behalf of the Ventura County Indian Education Consortium in honor of Native American Heritage month, November.

14. STUDENT REPRESENTATIVE TO THE BOARD – ANTHONY FARFAN

Anthony Farfan, Student Representative. provided his report for the time period since the last board meeting on October 16, 2019.

Anthony shared with Trustees that students at HHS were concerned about the change from Herff Jones to Jostens for their cap and gowns. Students felt they would have to pay for their cap and gown and not be able to afford it. Dr. DeLeon informed Anthony that students only incur a cost if they choose to keep their cap and gown; otherwise, there is no charge. Anthony also mentioned that students were not happy that they were not part of the selection process of the new company.

15. CONSENT CALENDAR

Motion: Trustee Herrera moved to approve the Consent Calendar, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0

Trustee Hall asked Mr. Weinstein what the fiscal implication is for item D, increased working hours for CIHS daytime custodian from part-time to full-time. Mr. Weinstein replied that it is \$12,400 annually. Trustee Hall also asked what the anticipated start date is for the stadium site work at ACHS. Mr. Weinstein replied that the District will get a construction timeline on the start date within 30 days of the bid, part of the process, but the actual start date will be received the week of November 18th. Trustee Hall asked if Ohno Construction Company is aware of the project needing completion before graduation. Mr. Weinstein affirmed that they do as it was part of the bid package.

- A. Consideration of Approval of Donations, October 7 - November 4, 2019
It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of October 7 - November 4, 2019, as presented.
- B. Consideration of Approval of Purchase Orders and Direct Pays, October 5-30, 2019
Purchase orders totaling \$6,279,941.69 and Direct Pays totaling \$1,819.42 be approved, as presented.
- C. Consideration of Approval for Venterra Environmental, Inc. to Mitigate Cabinetry Mold at Pacifica High School
It is the recommendation of District Administration that the Board of Trustees approve the proposal provided by Venterra Environmental, Inc., as presented.
- D. Consideration of Approval for Increased Working Hours for CIHS Daytime Custodian from Part-time to Full-Time
It is the recommendation of District Administration that the Board of Trustees approve the increased working hours for the daytime custodian at CIHS, as presented.
- E. Consideration of Approval of Contract Award to California Electric Company to Provide Concrete Walkway Access to the Resource Officer Offices at Channel Islands HS and Hueneme HS
It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to California Electric Company to Provide Concrete Walkway Access to the Resource Officer Offices at Channel Islands HS and Hueneme HS, as presented.
- F. Consideration of Approval of Contract Award to IMEG for Paging System Design for Adolfo Camarillo, Hueneme & Rio Mesa High Schools
It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to IMEG for Paging System Design for Adolfo Camarillo, Hueneme & Rio Mesa High Schools, as presented.
- G. Consideration of Approval for Contractor The Groundskeeper, Inc. to Re-Condition Baseball and Softball Fields for Multiple Sites
It is the recommendation of District Administration that the Board of Trustees approve the proposal provided by The Groundskeeper, Inc., as presented.
- H. Consideration of Approval of Notice of Completion (NOC) for Best Drilling and Pump, Inc. for Well #3 at RMHS
It is the recommendation of District Administration that the Board of Trustees approve the Notice of Completion (NOC) for Best Drilling and Pump, Inc., as submitted.
- I. Consideration of Approval of Contract Award to Mark Hawkins for Project Inspector Services for ACHS Playfields Project
It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Mark Hawkins for Project Inspector Services for the ACHS Playfields Project, as presented.
- J. Consideration of Approval of Contract Award to Little Diversified for Architectural Design Services for ACHS and HHS Stadium Bleachers
It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Little Diversified for Architectural Design Services for the ACHS and HHS Stadium Bleachers, as presented.
- K. Consideration of Approval of Contract Change Order to Little Diversified for Additional Design Services for ACHS, HHS and OHS Playfields Projects
It is the recommendation of District Administration that the Board of Trustees approve a Contract Change Order to Little Diversified for Additional Design Services for ACHS, HHS and OHS Playfields Projects, as presented.
- L. Consideration of Approval of Annual Membership Agreement Between OUHSD Nutrition Services and Super CO-OP
It is the recommendation of District Administration that the Board of Trustees approve OUHSD Nutrition Services continued membership in the SUPER CO-OP, as presented.

M. Consideration of Approval of Contract Award to G2K Construction, Inc. for Roof Framing Repairs at Channel Islands High School, Bid 604	It is the recommendation of District Administration that the Board of Trustees approve a contract award to G2K Construction, Inc., for Roof Framing Repairs at Channel Islands High School, Bid 604, as presented.
N. Consideration of Approval of Contract Award to Ohno Construction Company for Stadium Sitework at Adolfo Camarillo High School, Bid 608	It is the recommendation of District Administration that the Board of Trustees approve the presented contract for Stadium Sitework at Adolfo Camarillo High School, Bid 608, as presented.
O. Consideration of Approval for Kiwitt's General Building Contractor for OHS Trellis Beam Repairs	It is the recommendation of District Administration that the Board of Trustees approve the proposal provided by Kiwitt's General Building Contractor, as presented.
P. Consideration of the Approval of the California Department of Education CTE Facilities Grant Application	It is the recommendation of District Administration that the Board of Trustees approve the request to apply and submit a California Department of Education CTE Facilities Grant application, as presented.
Q. Consideration of Renewal of Memorandum of Understanding between the Oxnard Union High School District and Santa Clarita Community College District	It is the recommendation of the District Administration that the Board of Trustees approve the Renewal of Memorandum of Understanding between the Oxnard Union High School District and Santa Clarita Community College District, as presented.
R. Consideration of Approval of Job Description for Agriculture Teacher [Second Reading]	It is the recommendation of the District Administration that the Board of Trustees approve the job description for Agriculture Teacher [Second Reading], as presented.
S. Consideration of Renewal of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and Edmentum	It is the recommendation of the District Administration that the Board of Trustees approve the renewal of Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and Edmentum, as presented.
T. Consideration of Agreement between Oxnard Union High School District and the Boys & Girls Clubs of Greater Oxnard and Port Hueneme	It is the recommendation of the District Administration that the Board of Trustees approve the Agreement between Oxnard Union High School District and the Boys & Girls Clubs of Greater Oxnard and Port Hueneme, as presented.
U. Consideration of Approval of Agreement between Oxnard Union High School District and Saving Lives Camarillo	It is the recommendation of the District Administration that the Board of Trustees approve the Agreement between Oxnard Union High School District and Saving Lives Camarillo, as presented.
V. Consideration of Approval of Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22	It is the recommendation of the District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22, as presented.
W. Consideration of Approval of Personnel Items	It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
X. Consideration of Approval of Settlement and Release Agreement Between Oxnard Union High School District and Rainey Tanner	It is the recommendation of District Administration that the Board of Trustees approve the Settlement and Release Agreement Between Oxnard Union High School District and Rainey Tanner, as presented.

Y. Consideration of Revision of Oxnard Union High School District Board Bylaw 9250: *Remuneration, Reimbursement, and Other Benefits* [Second Reading]

It is recommended that Trustees approve the revision of Board Bylaw 9250, *Remuneration, Reimbursement, and Other Benefits*, as presented, for second reading.

Z. Consideration of Reaffirmation of Oxnard Union High School District Board Bylaw 9260: *Legal Protection* [First Reading]

It is recommended that Trustees reaffirm Board Bylaw 9260, *Legal Protection*, as presented, for first reading.

AA. Consideration of Revision of Board Policy 1230: *School-Connected Organizations* [First Reading]

It is the recommendation of District Administration that the Board Approve Revised Board Policy 1230: *School-Connected Organizations* [First Reading], as presented and waive the second reading.

BB. Consideration of Adoption of New Board Policy 4156.3, 4256.3, 4356.3: *Personnel Employee Property Reimbursement* [Second Reading]

It is the recommendation of District Administration that the Board to Adopt New Board Policy 4156.3, 4256.3, 4356.3 *Personnel Employee Property Reimbursement* [Second Reading], as presented.

16. ACTION ITEMS

B. Consideration of Approval of Escrow Amendment No. 2 to Option for Purchase-Sale of School Site and Escrow Instructions for High School No. 8 (Maulhardt) Property, Establishing Purchase Price and Resolving Other Terms and Conditions Relative to Purchase of Property

Trustee Herrera moved to approve escrow amendment No. 2 to option for purchase-sale of school site and escrow instructions for High School No. 8 (Maulhardt) property, establishing purchase price and resolving other terms and conditions relative to purchase of property. Seconded by Trustee Hall and carried unanimously. Vote 5/0

Approved

Trustees commended everyone involved in the search process for the property to build Del Sol High School. Trustee Sher asked if any Measure A funds were used to purchase the property of Del Sol HS. Mr. Weinstein replied that Measure H funds were used to purchase the property, testing of the soil, the EIR and the CEQA but that \$105 million dollars of Measure A funds will be used for the construction of Del Sol HS. President Davis asked about the closeout process of the Measure H funds. Mr. Weinstein replied that once the Measure H funds are wired it will zero out the account and at that particular time a final audit will be performed on the Measure H Bond for this school year. A closeout presentation is expected to be made to Trustees in April. President Davis asked that the Measure H Citizen's Bond Oversight Committee be recognized at a Board meeting where the closeout of the Measure H Bond takes place.

C. Consideration of Revisions to Board Policy 6153: *School Sponsored Fieldtrips* [Second Reading]

Trustees requested that Dr. McCoy incorporate more of the administrative regulations into the Board policy and bring the revision back for further review at a future January Board meeting; therefore, no action was taken at this time.

Tabled

D. Consideration of Approval of Revised Declaration of Need for Fully Qualified Educators for the 2019-2020 School Year

Trustee Hall moved to approve the revised Declaration of Need for Fully Qualified Educators for the 2019-2020 School Year, as presented. Seconded by Trustee Herrera and carried unanimously. Vote 5/0

Approved

E. Consideration of Approval of Waiver Request Pursuant to EC §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students at Huene High School for Lizette Ambriz, Specific Assignment: US

This item was pulled; therefore, Trustees did not vote on this item.

~~History Bilingual, Grades 9-12,
August 27, 2019—June 16, 2020~~

~~*Pulled*~~

~~F. Consideration of Approval of
Waiver Request Pursuant to EC
§44253.3 Certificate or Credential to
Provide Instruction to Limited
English Proficient (LEP) Students at
Hueneme High School for Cori
Raffaelli, Specific Assignment:
Geography Bilingual, Grades 9-12,
August 27, 2019—June 16, 2020~~

This item was pulled; therefore, Trustees did not vote on this item.

~~*Pulled*~~

~~G. Consideration of Approval of
Waiver Request Pursuant to EC
§44253.3 Certificate or Credential to
Provide Instruction to Limited
English Proficient (LEP) Students at
Channel Islands High School for
Fatima Plascencia, Specific
Assignment: Health Education
Bilingual, Grades 9-12, August 27,
2019 - June 16, 2020~~

Items G and H were considered at one time.

Trustee Hall moved to approve the Waiver Request Pursuant to EC §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students at Channel Islands High School for Fatima Plascencia, Specific Assignment: Health Education Bilingual, Grades 9-12, August 27, 2019 - June 16, 2020, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0

~~*Approved*~~

~~H. Consideration of Approval of
Waiver Request Pursuant to EC
§44253.3 Certificate or Credential to
Provide Instruction to Limited
English Proficient (LEP) Students at
Channel Islands High School for
Eduardo Ramos, Specific
Assignment: Geography Bilingual,
Grades 9-12, August 27, 2019 - June
16, 2020~~

Trustee Hall moved to approve the Waiver Request Pursuant to EC §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students at Channel Islands High School for Eduardo Ramos, Specific Assignment: Geography Bilingual, Grades 9-12, August 27, 2019 - June 16, 2020, as presented. Seconded by Trustee Sher and carried unanimously. Vote 5/0

~~*Approved*~~

~~I. Consideration of Approval of
Waiver Request Pursuant to EC
§44253.3 Certificate or Credential to
Provide Instruction to Limited
English Proficient (LEP) Students at
Hueneme High School for Nikol
Huapaya, Specific
Assignment: Biology, Living, Earth
Bilingual, Grades 9-12, August 27,
2019—June 16, 2020~~

This item was pulled; therefore, Trustees did not vote on this item.

~~*Pulled*~~

~~J. Consideration of Adoption of
Resolution No. 19-49, Support of the
2020 United States Census~~

Trustee Sher moved to adopt Resolution No. 19-49, Support of the 2020 United States Census, as presented. Seconded by Trustee Hall and carried unanimously. Vote 5/0

~~*Approved*~~

17. STAFF REPORTS

ACHS

Western Association of Schools and Colleges (WASC)

WASC is an independent organization designated by the state to accredit high schools. The process of accreditation includes a site Self-Study, which requires schools to reflect upon practice and analyze data to determine areas of strength and areas of growth in the following categories:

- Organization: Vision and Purpose, Governance, Leadership, Staff and Resources
- Standards-Based Student Learning: Curriculum
- Standards-Based Student Learning: Instruction
- Standards-Based Student Learning: Assessment and Accountability
- School Culture and Support for Student Personal and Academic Growth

Trustee Sher asked Mr. La Belle to explain what the Instructional Leadership Team (ILT) is. Mr. La Belle explained that the ILT is made up of Department Chairs, content area leads and technology coaches. The ILT meets once a month and sets professional development and looks at things on campus that are not necessarily instructional based, such as master schedule. Trustee Sher asked if the ILT is teacher led. Mr. La Belle affirmed that it is. A discussion took place about teachers being compensated for their time after school that are on the ILT and those that are not. It was determined that teachers on the ILT receive a stipend but those that are not on the team, but choose to stay and participate, are not. Trustee Sher requested that all teachers receive compensation for their time. Dr. McCoy added that there are five contractual days that are obligated by teachers to participate in collaboration time. Trustee Sher asked for further explanation of the WASC accreditation time period. Dr. McCoy explained there is a maximum time of six years for accreditation and typically there is a three year visit in the middle of the six years. OUHSD schools typically receive six years with a one day revisit in year three, by members of the original committee, or a two day visit in year three by members of the original committee. ACHS is accredited through 2021; during spring 2021 a WASC re-visit committee will review how the school is addressing the critical areas for follow-up. There will be another visit in year three and another visit three years after that. Trustee Sher read a list of positive facts that have taken place at ACHS. She also stated that all students, including Honors and AP classes, need support. Mr. La Belle was made aware by Trustees that if he requires extra support to please not hesitate to ask for it. Trustees asked for a summary of the main areas of improvement that WASC identified at ACHS. Mr. La Belle replied that they want the site to collaborate around best practices that will increase moving to 21st century instruction. Trustee Hall requested that the culture in the Honors classes be challenged to help elevate students. He also requested that the culture in the front office be improved. Trustees appreciated the thoroughness of this report. President Davis recommended that Mr. LaBelle focus on the six critical growth needs, two that the school identified and four that the visiting committee identified, that WASC recommended in their report. Trustees recommended that Mr. La Belle share the plan to address the WASC needs through Parent Square.

College and Career Readiness
Dashboard Indicator

The Dashboard provides an overview, with additional detail available, about overall performance and student subgroup performance on multiple measures of student success. OUSD is required to upload local indicators to the Dashboard that align to state priorities and to present the local indicators in a report to the local governing board. Staff prepared an overview of the OUHSD College and Career Indicator.

Trustee Sher clarified that a student is only required to score three or higher on one AP exam during the course of their high school career. Dr. McCoy affirmed this. Trustees thanked Dr. McCoy for the thoroughness of his report.

18. BOARD REPORTS AND COMMUNICATIONS

A. Trustee Davis

- Attended the Career Education Expo on Thursday, November 7, 2019, and thought it was tremendous and enjoyed seeing how much pride students had.
- Attended the International Baccalaureate visit at Rio Mesa and the OHS Football game on Friday, November 8, 2019.

B. Trustee Sher

- Receiving positive feedback about Measure A Updates, communication is so impactful.

- Requested that there be a common practice for teachers being paid for extra work they do, before or after school, especially teachers working on the ACHS WASC.
- C. Trustee Herrera
- Requested to have a small informal reception to honor the Measure H Bond Oversight Committee when they are brought to a future board meeting for recognition.
 - Requested an ACHS communication site plan for any changes that occur at the site to avoid any confusion for the community.
- D. Trustee Hall
- Received a lot of positive feedback about the regular updates about Measure A through Parent Square. Requested to be on Parent Square, as did other Trustees, so he can receive regular updates of what is going on.
 - Congratulated District Football teams advancing to CIF Playoffs, ACHS golf team and gave a shout out to ACHS Boy's Water Polo, especially #12 for scoring 11 goals during playoffs, for a great season.
- E. Trustee Edmonds
- Asked Dr. McCoy to update Trustees about an email they received re: 9th graders not receiving Physical Education subject credit for their sport, varsity level.

19. ITEMS FOR FUTURE CONSIDERATION

- Periodic ACHS WASC Updates

20. ADJOURNMENT

President Davis adjourned Open Session at 8:29 p.m.

Approved as presented
December 18, 2019

BOARD OF TRUSTEES


Beatriz R. Herrera, Clerk



Dr. Penelope A. DeLeon, Secretary
and Superintendent of Schools

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>

