

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING December 16, 2020

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by Dr. Tom McCoy, Superintendent on December 16, 2020 at 5:05 p.m., in the District Office Board Room, 220 South K Street, Oxnard, California/Google Meet.
- 2. PLEDGE OF ALLEGIANCE** Dr. McCoy asked Trustee Hall to lead the Pledge of Allegiance to the flag.
- 3. SWEARING IN OF NEWLY ELECTED BOARD MEMBERS** Dr. McCoy swore in Trustees Botello and Hall into office.
- Trustee Hall thanked his family for their unwavering support. He also thanked everyone involved for their support of his reelection.
- Trustee Botello read from a prepared statement thanking everyone for their support, especially her family and fellow Trustees.
- 4. ROLL CALL:** Steve Hall, Ed.D., President
Beatriz R. Herrera, Vice President
Karen M. Sher, Clerk
Wayne Edmonds, Member
Elizabeth Botello, Member
- Administration present:** Tom McCoy, Ed.D., Superintendent
Deborah Salgado, Ed.D., Assistant Superintendent-Human Resources
Sylvia M. Diaz, Executive Assistant
- Translator:** Lourdes Campbell
- Guests present:** Sheryl Hall, Lillian Hall, Manuel Botello, Isabel Botello, Dr. Miguel Lopez, Eva Lopez, Vianey Lopez, Lori Pristera, Jennifer Brickey, Andrea Martinez and Allison Santillan.
- 5. ANNUAL ORGANIZATIONAL MEETING OF GOVERNING BOARD**
- A. Election of Officers 2021**
- Upon motion of Trustee Herrera, Trustee Hall was elected President of the Board of Trustees. Seconded by Trustee Sher and carried unanimously with a roll call vote: Trustee Herrera, Trustee Edmonds, Trustee Botello, Trustee Sher and Trustee Hall all voted yes.
- Upon motion of Trustee Edmonds, Trustee Herrera was elected Vice President of the Board of Trustees. Seconded by Trustee Botello and carried with a roll call vote: Trustee Edmonds, Trustee Botello, Trustee Hall, Trustee Sher and Trustee Herrera all voted yes.
- Upon motion of Trustee Herrera, Trustee Sher was elected Clerk of the Board of Trustees. Seconded by Trustee Botello and carried with a roll call vote: Trustee Herrera, Trustee Edmonds, Trustee Botello, Trustee Hall and Trustee Sher all voted yes.
- B. Appointment of Representation to Vote in Election for Members of the County Committee on School District Organization**
- Upon motion of Trustee Herrera, Trustee Hall was appointed Board Representative to vote in the election for members of the County Committee on School District Organization. Seconded by Trustee Sher and carried unanimously with a roll call vote: Trustees Herrera, Sher, Edmonds, Botello and Hall all voted yes.

C. Appointment of Secretary to the Governing Board

Upon motion of Trustee Herrera, Dr. Tom McCoy was appointed Secretary to the Governing Board. Seconded by Trustee Botello and carried unanimously with a roll call vote: Trustees Herrera, Hall, Edmonds, Botello and Sher voted yes.

D. Approval of OUHSD Board Meeting Dates, 2021

2021 Board Meeting Dates

January 13, 27	July - Dark
February 10	August 4 (Board Retreat), 11, 25
March 10, 24	September 15, 29
April 21	October 13, 27
May 12, 26	November 10
June 9, 16, 23	December 15 (Board Organizational meeting)

Motion: Trustee Sher moved to approve the calendar for 2021 OUHSD Board meeting dates. Seconded by Trustee Herrera and carried unanimously with a roll call vote: Trustees Herrera, Hall, Edmonds, Botello and Sher voted yes.

Trustee Herrera confirmed that the June 16th Board meeting would be approved, but it could be canceled in the future, if needed. President Hall affirmed this.

6. ADOPTION OF AGENDA

Motion: Moved by Trustee Sher to adopt the agenda dated December 16, 2020; pulling item 19 E, request to hire classified position: *Maintenance, Operations and Transportation Clerk*, for future consideration and 16 CCC, revision of Board Policy 5030: *Student Wellness* [First Reading], for discussion. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.

7. APPROVAL OF MINUTES

Motion: Moved by Trustee Herrera to approve the minutes of the November 18, 2020 Regular Board meeting and the December 9, 2020 Special Board meeting, as presented. Seconded by Trustee Sher and carried unanimously with a roll call vote of 5:0.

8. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No comments received.

9. CLOSED SESSION

At 5:32 p.m. President Hall stated that the Board of Trustees would adjourn to Closed Session to discuss confidential material relating to the following items noted below.

President Hall acknowledged outgoing President Sher for her work as the Board President over the last year. He stated that she handled the meetings very well during the pandemic and thanked her for all of her work and dedication. Trustee Sher thanked President Hall and congratulated the new Board of Trustees Officers and the newly elected Trustees that were sworn in.

- A. Public Employee: Discipline/Dismissal/Release//Resignation/Appointment/ Reassignment/Employment – Government Code Section 54957(b)(1)
- B. Conference with Labor Negotiator(s) [Government Code Section 54957.6] – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources
 - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) * Classified Bargaining Unit
 - Employee Organization: California School Employee Association (CSEA) - Campus Supervisor Bargaining Unit
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
 - a. Number of cases: Three
- F. Conference with Real Property Negotiator (Govt. Code § 54956.8) **PROPERTY:** Multiple District-owned parcels, including: (1) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W. 2 nd St.,

Oxnard, CA, APN 202-0-233-355; (3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; and (4) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment.

10. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 6:58 p.m. President Hall reported out that there was no action taken during Closed Session.

11. RECOGNITION
Student Recognition – Channel Islands High School

Anthony Farfan, former Student Representative to the Board and current Chairperson for the CIHS School Site Council, has participated in Mock Trial, Cross Country and Track, President of the American Red Cross Club, President for MESA, is the founder of the Society for Hispanic Engineers Club and has a 4.54 GPA. Anthony just learned this week that he has been accepted to Stanford University.

Israel Lozano is the Friday Night Live Ventura County Representative to the State. He is a Peer Resource/Peer mediator, Interface Student Chair for the County, Student Chair for Justice in the Classroom, Member of the Principal's Advisory Committee, and has a 4.23 GPA. Israel plans to major in Political Science and Education as he has ambitions to one day become a teacher.

12. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Lizbeth Vazquez, Oxnard Outreach Coordinator and Daniel Gonzalez, Organizing Director, for Future Leaders of America, along with several OUHSD students spoke in behalf of the OUHSD grading policy, Board Policy 5121: *Evaluation of Student Achievement*.

Eric Christen, Executive Director, Coalition for Fair Employment in Construction, addressed Trustees about the Project Labor Agreement being considered, Consent 16. FF. (Parsons Constructors, Inc.)

13. RETURN TO SCHOOL/COVID-19 UPDATE #7

Staff reported on the status of the Instructional, Athletics, and Activities program during Distance Learning.

Highlights:

- Ventura County is still in the Purple Tier
- Distance Learning will continue in OUHSD in Quarter 3 (January 20 – April 2, 2021)
- Cohort sizes and In Person Learning
- Safe Return to CIF Athletics & Activities
- Calendar Updates (Winter Break, Quarter 2 finals, MLK Holiday, Teacher Prep Day and Start of Quarter 3)
- Food Distribution will continue in Quarter 3

- Quarter (4) four will begin April 12, 2021
- Dr. McCoy thanked the community, Board of Trustees and OUHSD staff for their support during this pandemic.
- Dr. McCoy will have a YouTube Live presentation on Tuesday, January 5, 2021 at 6:00 p.m. in English and 7:00 p.m. in Spanish and will send out links via Parent Square to students and parents on Friday, December 18, 2020.
- Trustees thanked Dr. McCoy and his team for this update and all of their hard work.
- Dr. McCoy affirmed that all student activities being done now could continue, including club meetings, if the advisor chooses to meet.
- The district has an internal dashboard for tracking all of the district's cases that Human Resources monitors. Trustees requested to have this information posted on the district website for transparency purposes.

14. SUPERINTENDENT'S REPORT

HIGHLIGHTS:

- Nutrition Services (Thanked all OUHSD Nutrition Services staff for their hard work during COVID-
- BiLingual Credential Cohort #1 between OUHSD and CSUCI
- Measure A Bond Oversight Committee (Recruitment of Members)

- CIF Athletics (Season 1-January through April 2021/Season 2-March through June 2021)

Trustees were informed that CIF has not yet informed/indicated that they would change their seasons of sport this time.

Trustee Hall stated the he hopes district representatives urge CIF to keep safety first in trying to stop the spread of COVID-19 but to do what is possible to have athletic contests.

Marina Cleavenger provided the report for the time period since the last board meeting on November 18, 2020.

- Site ASB's are getting into the holiday spirit with different activities, including live virtual meetings between students, parents and staff.
- Ms. Cleavenger stated the one concern brought up by students about mental health had to do with ways they can eliminate distractions. It was suggested that students cut back on their computer usage and find better ways to focus while on the computer during class.
- Students asked if scheduling for 2021-2022 has been discussed yet and if student and parent feedback will be allowed.

Trustee Botello thanked Marina for her kind words to both her and Trustees Hall. She also thanked Marina, and the other ASB students, for their hard work they are doing for students throughout the district.

15. STUDENT REPRESENTATIVE REPORT TO THE BOARD – MARINA CLEAVENGER

16. CONSENT CALENDAR

Motion: Trustee Herrera moved to approve the Consent Calendar, as presented. Seconded by Trustee Sher and carried.

A. Consideration of Approval of Donations, November 9 - December 6, 2020

Purchase orders totaling \$20,517,621.40 and Direct pays \$13,155.86 be approved, as presented.

B. Consideration of Approval of Purchase Orders and Direct Pays, November 30 – December 6, 2020

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of November 11-December 9, 2020, as presented.

C. Consideration of Approval of Revision of Designation of Representatives to the Board of Directors of the California Schools Employee Benefits Organization (CSEBO)

It is the recommendation of District Administration that the Board of Trustees approve the revision of designation of representatives to the Board of Directors of the California Schools Employee Benefits Organization (CSEBO), as presented.

D. Consideration of Approval of Authorization of Signatures

It is the recommendation of District Administration that the Board of Trustees approve the authorization of signatures, as presented.

E. Consideration of Approval of Contract Award to Twining Laboratories for Special Inspection and Testing at Multiple Campuses for HVAC Modernization Projects

It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Twining Laboratories for Special Inspection and Testing for both listed campuses, as presented.

F. Consideration of Approval of Contract Award to Twining Laboratories for Special Inspection and Testing at Multiple Campuses for HVAC Modernization Projects at ACHS and RMHS

It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Twining Laboratories for Special Inspection and Testing for both listed campuses, as presented.

G. Consideration of Approval of Contract Award to Cbelow Subsurface Imaging Services at ACHS for the Location of all

It is the recommendation of District Administration that the Board of Trustees approve the contract value to Cbelow Subsurface Imaging for the onsite utility locating at the Adolfo Camarillo High School Site; as presented.

Existing Underground Utilities and Mapping

H. Consideration of Approval of Contract Award to Cbelow Subsurface Imaging Services at RMHS for the Location of all Existing Underground Utilities and Mapping

It is the recommendation of District Administration that the Board of Trustees approve the contract value to Cbelow Subsurface Imaging for the onsite utility locating at the Rio Mesa High School Site; as presented.

I. Consideration of Approval of Contract Award to BR & Associates, Inc. Inspection Services for ACHS HVAC Modernization Projects

It is the recommendation of District Administration that the Board of Trustees approve a Contract Awarded to BR & Associates, Inc. as the Required DSA Inspector of Record for the Modernization and Install New HVAC System at both Adolfo Camarillo High School, as presented.

J. Consideration of Approval of Contract Award to Mark Hawkins Inspection Services for RMHS HVAC Modernization Projects

It is the recommendation of District Administration that the Board of Trustees approve a Contract Awarded to Mark Hawkins as the Required DSA Inspector of Record for the Modernization and Install New HVAC System at both Rio Mesa High School; as presented.

K. Consideration of Approval of Staffing Allowance to Bernards Bros, Inc. for the seven (7) HVAC Modernization Projects

It is the recommendation of District Administration that the Board of Trustees approve a Contract Awarded to Bernards Bros, Inc. an allowance as noted for added staff on an as-needed bases for the seven (7) modernization projects throughout the District, as presented.

L. Consideration of Approval of Contract Award to Dannis Woliver Kelley for Measure A Professional Legal Services to Support Formal Bid Construction Projects

It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Dannis Woliver Kelley for Measure A Professional Legal Services to Support Formal Bid Construction Projects, as presented.

M. Consideration of Approval of Contract Award to Tetra Tech, Inc. for the Revised Proposal and Cost Estimate to Perform Permit Acquisition, Biological Surveys, and Required Permit Services for Soils Hauling at the DSHS Project

It is the recommendation of District Administration that the Board of Trustees approve the contract value to Tetra Tech, Inc. for the additional services for testing permitting and other requirement by DSA as required by the City of Oxnard for the DSHS Projects off-site improvements, as presented.

N. Consideration of Approval for AP Construction Group for Change Order #3 at RCHS HVAC

It is the recommendation of District Administration that the Board of Trustees approve Change Order #03 to AP Construction Group for modifications due to unforeseen conditions at Rancho Campana High School; as presented.

O. Consideration of Approval of Purchase of Office Furniture from CSI Fullmer Utilizing Omnia Partners Piggyback Contract #R191802 for the New District Office at Solar Drive

It is the recommendation of District Administration that the Board of Trustees approve purchasing of office furniture from CSI Fuller utilizing the Omnia Partners Piggyback Contract #R191802 for the new District Office at Solar Drive, as presented.

P. Consideration of Approval of Byrom-Davey Construction Proposed Change Orders CIHS#15, OHS#13 & RMHS#20 for Additional Power Requirements for the Stadium Playfield Renovation Projects

It is the recommendation of District Administration that the Board of Trustees approve Byrom-Davey Construction Proposed Change Orders CIHS#15, OHS#13 & RMHS#20 for Additional Power Requirements for the Stadium Playfield Renovation Projects, as presented.

Q. Consideration of Approval of Contract Award to Buffum's Safe & Lock for Replacement Door Hardware at RMHS Buildings R, S, T, U, V & W

It is the recommendation of District Administration that the Board of Trustees approve Contract Award to Buffum's Safe & Lock for Replacement Door Hardware at Rio Mesa HS Buildings R, S, T, U, V & W, as presented.

- R. Consideration of Approval of Contract Award to California Electric Company for Drywells for Relocatable Classrooms at ACHS, CIHS, OHS & PHS
It is the recommendation of District Administration that the Board of Trustees approve Contract Award to California Electric Company for Drywells for Relocatable Classrooms at ACHS, CIHS, OHS & PHS, as presented.
- S. Consideration of Approval of Contract Award to Class Leasing for the Purchase of New Relocatable Classroom Buildings for CIHS and HHS
It is the recommendation of District Administration that the Board of Trustees approve Contract Award to Class Leasing for the Purchase of New Relocatable Classroom Buildings for CIHS and HHS, as presented.
- T. Consideration of Approval of Contract Award to Dial Security for the Purchase of an Intrusion Detection System to Service 1800 Solar Drive
It is the recommendation of District Administration that the Board of Trustees approve Contract Award to Dial Security for the Purchase of an Intrusion Detection System to Service 1800 Solar Drive, as presented.
- U. Consideration of Approval of G2K Construction Change Order Proposals 05, 06 & 22 for ACHS Perimeter Fencing Replacement Project
It is the recommendation of District Administration that the Board of Trustees approve G2K Construction Change Order Proposals 05, 06 & 22 for ACHS Perimeter Fencing Replacement Project, as presented.
- V. Consideration of Approval of Contract Award to Honor Door for Replacement Doors at RMHS Buildings R, I, S, Bus Barn, & D, N, M Electrical Rooms
It is the recommendation of District Administration that the Board of Trustees approve Contract Award to Honor Door for Replacement Doors at Rio Mesa HS Buildings R, I, S, Bus Barn, & D, N, M Electrical Rooms, as presented.
- W. Consideration of Approval of Contract Award to JAM Corporation to Replace the Fire Alarm Panel at RMHS
It is the recommendation of District Administration that the Board of Trustees approve Contract Award to JAM Corporation to Replace the Fire Alarm Panel at RMHS, as presented.
- X. Consideration of Approval of Contract Award to Jim Gill Flooring for CTE Mechatronics Classroom Flooring Replacement at CIHS
It is the recommendation of District Administration that the Board of Trustees approve Contract Award to Jim Gill Flooring for CTE Mechatronics Classroom Flooring Replacement at CIHS, as presented.
- Y. Consideration of Approval of Contract Award to Kiwitt's General Building Contractor for Building H Wall Systems Renovations at HHS
It is the recommendation of District Administration that the Board of Trustees approve Contract Award to Kiwitt's General Building Contractor for Building H Wall Systems Renovations at HHS, as presented.
- Z. Consideration of Approval of Contract Award to Mark Hawkins Inspection Services for ACHS & HHS Stadium Bleacher, Lighting and Sound System Replacements
It is the recommendation of District Administration that the Board of Trustees approve Contract Award to Mark Hawkins Inspection Services for ACHS & HHS Stadium Bleacher, Lighting and Sound System Replacements, as presented.
- AA. Consideration of Approval for Purchase Award to MJP Technologies for 12 Interactive Audio-Visual Monitors for the Recently Added Relocatable Classrooms at ACHS
It is the recommendation of District Administration that the Board of Trustees approve Purchase Award to MJP Technologies for 12 Interactive Audio-Visual Monitors for the Recently Added Relocatable Classrooms at ACHS, as presented.
- BB. Consideration of Approval of Ohno Construction Proposed Change Order #7 for HHS Additional Power
It is the recommendation of District Administration that the Board of Trustees approve Ohno Construction Proposed Change Order #7 for HHS Additional Power Requirements for the Stadium Playfield Renovation Project, as presented.

**Requirements for the Stadium
Playfield Renovation Project**

- CC. Consideration of Approval of Contract Award to Solex Construction for HHS Stadium Playfield Additional Asphalt Replacement** It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Solex Construction for HHS Stadium Playfield Additional Asphalt Replacement, as presented.
- DD. Consideration of Approval of Contract Award Increase to PK Architects for Additional Design and Construction Administration Services** It is the recommendation of District Administration that the Board of Trustees approve a Contract Award Increase to PK Architects for Additional Design and Construction Administration Services, as presented.
- EE. Consideration of Approval of Contract Award to PacifiCom for 1800 Solar Drive First Floor Data Network Cabling** It is the recommendation of District Administration that the Board of Trustees approve Contract Award to PacifiCom for 1800 Solar Drive First Floor Data Network Cabling, as presented.
- FF. Consideration of Approval of Contract Award to Parsons Constructors, Inc. to provide Project Labor Agreement Oversight & Labor Compliance Monitoring for the Measure A Bond Program** It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Parsons Constructors, Inc. to provide Project Labor Agreement Oversight & Labor Compliance Monitoring for the Measure A Bond Program, as presented.
- GG. Consideration of Approval for Vendor Raptor Technologies to Provide Emergency Management Software at All School Sites** It is the recommendation of District Administration that the Board of Trustees approve the proposal from Raptor Technologies, as presented.
- HH. Consideration of Approval of Contract Award to Ardalan Construction Company, Inc., for the Stadium Bleacher Project at RMHS, Bid 636** It is the recommendation of District Administration that the Board of Trustees approve the contract award to Ardalan Construction Company, Inc. for the stadium bleacher renovations at RMHS, Bid 636, as presented.
- II. Consideration of Approval of Contract Award to Technion Contractors TCI, Inc., for the Stadium Lighting Project at PHS, Bid 637** It is the recommendation of District Administration that the Board of Trustees approve the contract award to Technion Contractors TCI, Inc. for the stadium lighting renovations at PHS, Bid 637, as presented.
- JJ. Consideration of Approval of Contract Award to Ardalan Construction Company, Inc., for the New HVAC Modernization at OHS, Bid 638** It is the recommendation of District Administration that the Board of Trustees approve the contract award to Ardalan Construction Company, Inc. for the new HVAC modernizations at Oxnard High School, Bid 638, as presented.
- KK. Consideration of Approval of Contract Award to A&B Construction, Inc., for the New HVAC Modernization at ACHS, Bid 640** It is the recommendation of District Administration that the Board of Trustees approve the contract award to A&B Contractors, Inc. for the new HVAC modernizations at Adolfo Camarillo High School, Bid 640, as presented.
- LL. Consideration of Approval of Change Order Requests 65L, 74C & 95 to Waisman Construction for Additional Electrical Scope at 1800 Solar Drive** It is the recommendation of District Administration that the Board of Trustees approve Change Order Requests 65L, 74C & 95 to Waisman Construction for Additional Electrical Scope at 1800 Solar Drive, as presented.

MM. Consideration of Approval of Change Order Request 65M to Waisman Construction to Upgrade HVAC Per Bulletin 2 at 1800 Solar Drive	It is the recommendation of District Administration that the Board of Trustees approve Change Order Request 65M to Waisman Construction to Upgrade HVAC Per Bulletin 2 at 1800 Solar Drive, as presented.
NN. Consideration of Approval of Change Order Request 78R1 to Waisman Construction to Improve Existing Interior Wall Finishes at 1800 Solar Drive	It is the recommendation of District Administration that the Board of Trustees approve Change Order Request 78R1 to Waisman Construction to Improve Existing Interior Wall Finishes at 1800 Solar Drive, as presented.
OO. Consideration of Approval of Purchase of Solar Drive Wireless Access Points from NIC Partners	It is the recommendation of District Administration that the Board of Trustees approve Purchase of Solar Drive Wireless Access Points from NIC Partners, as presented.
PP. Consideration of Approval of a Shelter Agreement between The County of Ventura and Oxnard Union High School District	It is the recommendation of District Administration that the Board of Trustees approve the County of Ventura and School Districts shelter agreement, as presented.
QQ. Consideration of Approval of Non -Public Schools (NPS) Placements, According to the Students' IEP Teams and the Director of Special Education	It is the recommendation of the District Administration that the Board of Trustees approve the Non -Public Schools (NPS) Placements, According to the Students' IEP Teams and the Director of Special Education, as presented.
RR. Consideration of Agreement between Oxnard Union High School District and 360 Degree Therapy for School Year 2020-2021	It is the recommendation of the District Administration that the Board of Trustees approve the Agreement between Oxnard Union High School District and 360 Degree Therapy for School Year 2020-2021, as presented.
SS. Consideration of Approval of Renewal of the Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and the Boys and Girls Club of Greater Oxnard and Port Hueneme	It is the recommendation of the District Administration that the Board of Trustees approve the Renewal of the Memorandum of Understanding between Oxnard Union High School District/Oxnard Adult School and the Boys and Girls Club of Greater Oxnard and Port Hueneme, as presented.
TT. Consideration of Renewal Agreement between Oxnard Union High School District and Interface - Children and Family Services	It is the recommendation of the District Administration that the Board of Trustees approve the Renewal Agreement between Oxnard Union High School District and Interface - Children and Family Services, as presented.
UU. Consideration of Approval of Memorandum of Understanding between Oxnard Union High School District, Ventura County Behavioral Health, and Ventura County Office of Education for on campus Wellness Centers and Mental Health Services	<p>It is the recommendation of District Administration that the Board of Trustees approve Memorandum of Understanding between Oxnard Union High School District, Ventura County Behavioral Health, and Ventura County Office of Education for on campus Wellness Centers and Mental Health Services, as presented.</p> <ul style="list-style-type: none"> • This MOU provides money into the district to support wellness centers on the campuses of: CIHS, HHS, OHS and PHS. • The allocation being received for personnel will be brought to Trustees for their consideration at a future meeting. • Dr. McCoy will provide Trustees a staffing plan, through a Friday Update, with the different options Trustees can take. • There was no action taken on this item as it was part of the consent calendar approval.
VV. Consideration of Adoption of New Social Science Textbooks: HMH	It is the recommendation of the District Administration that the Board of Trustees Adopt the New Social Science textbooks: HMH,, as presented.

WW. Consideration of Approval of Verizon MiFi Devices (Hotspots)	It is the recommendation of the District Administration that the Board of Trustees approve the Verizon MiFi Devices (Hotspots)
XX. Consideration of Approval of Personnel Items	It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
YY. Consideration of Approval of Job Description Revision: Duplicating Machine Operator [Second Reading]	It is the recommendation of district administration that the job description revision: Consideration of Approval of Job Description Revision: Duplicating Machine Operator [Second Reading] be approved by the Board of Trustees, as presented.
ZZ. Consideration of Approval of Agreement Between SyTech Solutions, Inc. and Oxnard Union High School District for Document Management Services	It is the recommendation of district administration that the Agreement between SyTech Solutions, Inc. and Oxnard Union High School District for document management services be approved by the Board of Trustees, as presented.
AAA. Consideration of Reaffirmation of Board Policy 4020: Drug and Alcohol-Free Workplace [Second Reading]	It is the recommendation of District Administration that the Board of Trustees reaffirm Board Policy 4020: Drug and Alcohol-Free Workplace [Second Reading], as presented.
BBB. Consideration of Approval of Revisions to Board Policy 4030: Non-Discrimination in Employment [Second Reading]	It is the recommendation of District Administration that the Board of Trustees approve the revisions to Board Policy 4030: Non-Discrimination in Employment [Second Reading], as presented.
CCC. Consideration of Revision of Board Policy 5030: Student Wellness [First Reading]	It is the recommendation of District Administration that the Board of Trustees Approve Revision of Board Policy 5030: Student Wellness [First Reading], as presented. This agenda item was inadvertently pulled for discussion instead of item UU;therefore, there was no discussion or questions for this item. <u>Motion:</u> Trustee Herrera moved to approve the revision of Board Policy 5030: Student Wellness [First Reading], as presented. Seconded by Trustee Edmonds and carried unanimously with a roll call vote of 5:0.

17. ACTION

A. Consideration of Adoption of Resolution #20-52, in Support of Black Students in Oxnard Union High School District <i>Approved</i>	<u>Motion:</u> Trustee Herrera moved to adopt Resolution #20-52 in Support of Black Students in Oxnard Union High School District, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0. Trustees offered their deepest gratitude for the committee’s efforts and collaboration on this resolution and look forward to the progress. Trustees also thanked Dr. McCoy for his leadership with this resolution and a shout out to Dr. Tresvant, OUHSD Director of Human Resources, for her active participation, leadership in organizing a lot of the meetings and educating everyone on the multiple layers that had to be recognized.
B. Consideration of Approval for COVID-19 Guidelines and Additional Facilities Cleaning Rates for Facilitron Facilities Use System District Wide <i>Approved</i>	<u>Motion:</u> Trustee Herrera moved to approve the COVID-19 guidelines and additional facilities cleaning rates for Facilitron Facilities Use System District Wide, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0. Trustee Hall requested that the district move on this asap with a pod approach. He is hoping this will allow students to get physical activity and have interaction with their peers, something students are in need of at this time. He thanked Dr. McCoy for his work with this.

18. STAFF REPORTS
Measure A Projects/PLA Update

The District has identified approximately 145 possible modernization, energy conservation and construction projects for district facilities, including a new comprehensive high school. The funding for these projects is Measure A Bond funds. The following information was given to Trustees, staff and public to update everyone on the progress of these projects and the expenditure of the Measure A Bond funds.

- Every site will receive projects up to the budget that was proposed into the ballot measure. Some of the savings seen so far won't be spent until the district is assured that the rest of the project budgets will come in on budget or under budget.
- Dr. McCoy stated that once HVAC is complete each site's budget will be reviewed, and if funding is available, Trustees will have the opportunity to decide which projects on each site's list could be completed.
- Dr. McCoy affirmed that if a school site has a surplus in their ending budget then it would stay with that site to possibly complete an additional project.
- Dr. McCoy informed Trustees that contingent upon a new State Bond being passed in 2022 the district would be eligible for approximately \$120,000,000 - \$140,000,000 in reimbursements that will come from DSHS and the six comprehensive high schools who are eligible for ongoing State modernizations. When this funding has been received the remaining project list will be reviewed for possible completion.
- A funding timeline for DSHS will be brought to Trustees in January.
- Trustees requested ongoing Measure A/PLA updates.

Trustees thanked Dr. McCoy, Mr. Hanson, Project Manager, and the labor partners for this update.

19. ACTION ITEMS

C. Consideration of Approval of Request to Rehire Certificated Management Position: *Assistant Principal-Channel Islands High School*

Motion: Trustee Sher moved to approve the request to rehire certificated management position: *Assistant Principal-Channel Islands High School*, as presented. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.

- Bilingual applicant is preferred but not required.

Approved

D. Consideration of Approval of Request to Rehire Certificated Position: *Program Specialist-Special Education*

Motion: Trustee Sher moved to approve the request to rehire certificated position: *Program Specialist-Special Education*, as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote 5:0.

Approved

E. Consideration of Approval of Request to Hire Classified Position: *Maintenance, Operations and Transportation Clerk*

This item was tabled to the January 13, 2021 meeting; therefore, no action was taken.

Tabled

F. Consideration of Approval of Job Description Revision: Assistant Superintendent-Business Services

Motion: Trustee Herrera moved to approve the job description revision: *Assistant Superintendent-Business Services*, and waive the second reading. Seconded by Trustee Sher and carried unanimously with a roll call vote 5:0.

Approved

- Trustees recommended adding "work with Educational Services and Human Resources to develop student enrollment projections, in the spirit of collaboration" as an additional job description.
- Dr. McCoy stated that certificated applicants should have the same requirement as the other two assistant superintendents in the district; therefore, a MA degree is required for this position.
- Certificated applicants would be those that carry a teaching, counseling or administrative credential and are required to have five years experience as a school administrator. Classified applicants do not require a specific certification, but must

meet the minimum qualifications of the job description and are require five years experience in a public agency.

- Trustees would like the applicant to be ready to do this job and not have to be trained to do it, using district funding.
- The 223 day calendar year and vacation time is consistent with the other two assistant superintendent positions, all three are exactly alike.

G. Consideration of Approval of Request for a Waiver Pursuant to Education Code §44252(b) BSR (Basic Skills Requirement) for a Credential or Permit, T5 §80021.1 Requirements for Initial Issuance of the Provisional Internship Permit (Single Subject, Multiple Subject, Education Specialist) and EC §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students for Lui Toilolo, Specific Assignment: Education Specialist Moderate/Severe Disabilities, grades 9-12, Effective October 2, 2020-July 31, 2021, Hueneme High School

Motion: Trustee Sher moved to approve a request for a waiver pursuant to Education Code §44252(b) BSR (Basic Skills Requirement) for a Credential or Permit, T5 §80021.1 Requirements for Initial Issuance of the Provisional Internship Permit (Single Subject, Multiple Subject, Education Specialist) and EC §44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students for Lui Toilolo, Specific Assignment: Education Specialist Moderate/Severe Disabilities, grades 9-12, Effective October 2, 2020-July 31, 2021, Hueneme High School, as presented. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.

- Trustees were informed that the district previously applied for a PIP for Mr. Toilolo but unfortunately, he did not qualify for the CBEST deferral on this document. Since he has not yet passed the CBEST, the district had to have him apply for a waiver.

Approved

H. Consideration of Approval of Request for a Waiver Pursuant to Education Code §44260(a) Experience Requirement for the Designated Subjects Vocational for Peter Wachtel, Specific Assignment-CTE: Architecture Drafting & Design (CP) class & Advanced Architecture Design (CP), Grades 9-12, Effective October 2, 2020-November 15, 2020, Adolfo Camarillo High School

Motion: Trustee Herrera moved to approve a request for a waiver pursuant to Education Code §44260(a) Experience Requirement for the Designated Subjects Vocational for Peter Wachtel, Specific Assignment-CTE: Architecture Drafting & Design (CP) class & Advanced Architecture Design (CP), Grades 9-12, Effective October 2, 2020-November 15, 2020, Adolfo Camarillo High School, as presented. Seconded by Trustee Sher and carried unanimously with a roll call vote of 5:0.

I. Consideration of Revision of Board Policy 5121: *Evaluation of Student Achievement* [First Reading]

Motion: Trustee Sher moved to approve the revision of Board Policy 5121: Evaluation of Student Achievement [First Reading], as presented. Seconded by Trustee Botello and carried unanimously with a roll call vote of 5:0.

- Verity Oliff, Teacher, explained that this Board Policy moves away from a punitive system and moves towards grading for equity.
- Several Teachers in OUHSD participated in a cohort with Joe Feldman, author of *Grading for Equity* over the summer and are now applying the principles of this Board Policy within the classroom.
- Grading will be based upon student ability, what they know, rather than student circumstance, uncontrollable outside factors.
- Attendance can be a factor because if the student never shows up and there has been no communication by the family or student, the teacher can't evaluate the student.
- This Board Policy would apply to all classes, including Honors, AP and IB.
- Teachers from several departments such as ELD, Special Education, AP and IB, site administrators counselors and IT participated in the several meetings that took place to revise this Board Policy. It was also presented to the Learning Redesign Coalition.
- The roll out plan of this Board Policy will be over two years.
- Professional Development will take place for not just educators but for parents, students and the community.

- Ms. Reyes-Castillo and Ms. Hernandez stated that OUHSD is leading the way and would be the first to put this policy to use.
- The Board Policy will allow students to demonstrate that they are learning the standards, focuses on their skills.
- The student's attendance will not affect their grade either, no point deduction.
- Administrative Regulations (AR) will follow as they are being developed, revision and retake are included.

Trustees thanked everyone involved for their input and all of their great work.

J. Consideration of Ratification of Teacher Leave Reimbursement to Oxnard Elementary School District for Trustee Karen Sher to Attend CSBA Annual Education Conference (CSBA AEC)

Motion: Trustee Herrera moved to approve the ratification of Teacher Leave Reimbursement to Oxnard Elementary School District for Trustee Karen Sher to Attend CSBA Annual Education Conference (CSBA AEC), as presented. Seconded by Trustee Hall and carried with a roll call vote of 4:1 as Trustee Sher did not participate in the vote.

K. Consideration of Approval of a One-Time .5% Off Schedule Payment, Given to all Employees, for the Superintendent

Motion: Trustee Herrera moved to approve a one-time .5% off schedule payment, given to all employees, for the Superintendent, as presented. Seconded by Trustee Edmonds and carried unanimously with a roll call vote of 5:0.

- Trustees requested the one-time payment dollar amount for the Superintendent be added to the bottom of the Superintendent's contract.
- President Hall reminded everyone that the Superintendent's contract is available for review and copies can be requested through Dr. McCoy or Dr. Salgado, Assistant Superintendent Human Resources.

20. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

A. President Hall

- Welcomed Trustee Botello to the Board of Trustees and congratulated her for the victory.
- Informed Trustee Botello all of the Trustees are available if she requires assistance.
- Gave a shout out to everyone in OUHSD for all of their efforts during this pandemic as everyone has gone above and beyond to get their jobs done.

B. Trustee Herrera

- No report.

C. Trustee Sher

- Visited RCHS and ACHS today, December 16, 2020.
- Visited PHS last week; all schools are beautiful and is excited to see all of the improvements.
- Participated in the Learning Redesign Coalition meeting.
- Is excited about the grading for equity policy and the Resolution that supports Black Students in the OUHSD that were passed earlier this evening.
- Attended the CSBA Annual Education Conference.

D. Trustee Edmonds

- No report.

E. Trustee Botello

- Wished everyone Happy Holidays and a Happy New Year.
- Thanked OUHSD teachers for working tirelessly with students during Distance Learning.
- Thanked employees who are keeping facilities safely functioning and moving in the right direction.
- Happy to see OUHSD students supporting each other during all the events that have been taking place at the school sites.
- Looks forward to participating in the home visits for CIHS and RMHS.
- Looks forward to dropping in to site faculty meetings and thanked the teachers who have invited her to these meetings.
- Is excited to be part of the OUHSD Board of Trustees.

21. ITEMS FOR FUTURE CONSIDERATION

- Trustees reviewed the Items for Future Consideration.

22. ADJOURNMENT

President adjourned Open Session at 9:40 p.m.

Approved as presented
January 13, 2021

BOARD OF TRUSTEES



Karen M. Sher, Clerk



Dr. Tom McCoy, Secretary
and Superintendent of Schools

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/board-of-trustees/board-meeting-videos>

