

Oxnard Union High School District

Oxnard, California

SPECIAL BOARD MEETING December 9, 2020

- 1. CALL TO ORDER** The Special Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Sher on December 9, 2020 at 5:00 p.m., District Office Board Room, 220 South K Street, Oxnard, California/Google Meet.
- 2. ROLL CALL**
- Karen M. Sher, President
Dr. Gary Davis, Vice President - absent
Beatriz R. Herrera, Clerk
Wayne Edmonds, Member
Dr. Steve Hall, Member
- Administration present:** Dr. Tom McCoy, Superintendent
Dr. Deborah Salgado, Assistant Superintendent-Human Resources
Sylvia M. Diaz, Executive Assistant
- Translator:** Lourdes Campbell
- Guests present:** No guests present.
- 3. PLEDGE OF ALLEGIANCE** President Sher asked Trustee Edmonds to lead the Pledge of Allegiance to the flag.
- 4. ADOPTION OF AGENDA** Moved by Trustee Herrera to adopt the agenda of December 9, 2020 Special Board meeting, as presented. Seconded by Trustee Edmonds and carried with a roll call vote of 4:1, Trustee Davis was absent.
- 5. PUBLIC COMMENTS ON OPEN SESSION ITEMS** No comments received.
- 6. ACTION ITEMS**
- A. Consideration of Approval of the First Interim, Fiscal Year 2020-21
- Approved*
- Motion: Trustee Herrera moved to approve the First Interim, Fiscal Year 2020-2021, as presented. Seconded by Trustee Hall and approved with a roll call vote of 4:1 as Trustee Davis was absent.
- Student enrollment has increased by 389 students, but OUHSD will not receive the additional funding, approximately \$3.9 million, this fiscal year. The State has yet to inform the district how the additional enrollment will be funded.
 - The Worker Compensation rebate is due to an overcontribution from OUHSD and a low number of claims being submitted.
 - Chromebooks, hotspots, monitors, keyboards, cameras or instructional programs are part of the expenditures for Distance Learning Instructional Supplies. These supplies can be requested through Learning Support Services, peer coaches or site principals.
 - Dual monitors can only connect to classroom desktop computers at this time and staff are welcome to request this type of set-up.
 - No new positions are being created at this time.
 - Trustees reminded staff that Del Sol HS will have to be included in the multi-year budgeting.
 - Additional custodians hired are paid through the CARES funding but these salaries will be worked into the general fund in the future.
- Trustees thanked Ms. Thomas, the accounting staff and principal's secretaries for all of their hard work they put into the budget.

B. Consideration of Approval of the 2020-2021 LCFF Budget Overview for Parents

Motion: Trustee Herrera moved to approve the 2020-2021 LCFF Budget Overview for Parents, as presented. Seconded by Trustee Hall and carried with a roll call vote of 4:1 as Trustee Davis was absent.

Approved

C. Consideration of Revision to the Superintendent's Contract for the 2020-2021 School Year

Motion: Trustee Edmonds moved to approve the revision to the Superintendent's contract for the 2020-2021 school year, as presented. Seconded by Trustee Herrera and carried with a roll call vote of 4:1 as Trustee Davis was absent.

Approved

- The Superintendent's title, remove "interim", is the only revision at this time. All terms in the contract will remain as is.
- District attorneys affirmed this item could be considered at a special board meeting.

7. STAFF REPORTS

A. Special Populations in Distance Learning

Staff reported on the progress of students in special populations during the first quarter of Distance Learning. Next best steps to improve achievement for students in special populations were also discussed.

- Dr. McCoy gave a special shout out to the site attendance clerks, district office attendance staff: Margaret Clark, Sheila Fudge, Clara Galvez and all of the Learning Support Services staff for making the attendance system as user friendly, for teachers and students, as possible.
- Trustees were excited to see that home visits will be taking place. When sites begin their home visits they will follow the current RMHS model.
- The District will offer a one-stop website, linked to each school site's website, for student/family needs.
- There is a plan to have a mental health one-stop website as well. A grant will be considered at the December 16th Board meeting, along with additional information.

B. Public Information Officer (PIO)

Staff reported on the current approach to public information in the District and different approaches for future possibilities.

- The expectation for this position is to allow the director to have an oversight role instead of a hands on roll in terms of running social media, creating content, running the content and directly responding to the community through social media.
- The Web and Multimedia Coordinator position is absolutely critical and would remain.
- No director position will be added, given the research, but Dr. McCoy recommended that Trustees continue to discuss the consideration of option three: addition of a complimentary classified position to the Web and Multimedia Coordinator. If this direction is taken then the district will have the option of not renewing services with outside providers.

8. BOARD REPORT AND COMMUNICATIONS

Trustee Sher

- Congratulated Trustee Hall and Trustee-Elect Botello and is excited for the new team.
- Attended the annual CSBA conference, virtually, on December 3-4, 2020
- Attended the Black Education Steering Committee meetings on December 7th and 8th and thanked the committee and the community that participated in the meetings.
- Congratulated Bobby Martinez, FHS Teacher, for being elected to the Port Hueneme City Council.
- Thanked her fellow Trustees for all of their support while she served as Board President this past year, an honor and a privilege for her.

Trustee Davis

No report as he was absent.

Trustee Herrera

No report.
Inquired if all Trustees will attend the December 16th Organizational meeting. Dr. McCoy informed everyone that Trustees being sworn in will be present, with their guests. COVID-19 precautions will be in effect.

Trustee Edmonds

No report.

Trustee Hall

- Congratulated Trustee-Elect Botello and welcomed her to the Governance Team.
- He is looking forward to working with Trustee-Elect Botello.
- He is excited to be serving another term.

9. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

No comments received.

10. CLOSED SESSION

At 6:53 p.m. President Sher announced that the Board of Trustees would convene to Closed Session to discuss confidential material relating to the following items noted below.

- A. Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/ Employment-Government Code Section 54957(b)(1)
- B. Conference with Labor Negotiator(s): Government Code Section 54957.6
 - Agency Negotiator: Deborah Salgado, Assistant Superintendent-Human Resources
 - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
 - Certificated Bargaining Unit
 - Employee Organization: California School Employee Association (CSEA)
 - Campus Supervisor Bargaining Unit
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
 - a. Number of cases: Three
- F. **Conference with Real Property Negotiator** (Govt. Code § 54956.8)
PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W. 2nd St., Oxnard, APN 202-0-233-355; (3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; and (4) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.
NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment

**RECONVENE IN PUBLIC:
REPORT ON CLOSED SESSION**

The Board reconvened at 7:42 p.m. President Sher reported that Trustees accepted Dr. McCoy's Superintendent mid-year evaluation during Closed Session.


9. ADJOURNMENT

President Sher announced the meeting was adjourned at 7:44 p.m.

BOARD OF TRUSTEES

Approved, as presented
December 16, 2020


Beatriz R. Herrera, Clerk


Dr. Tom McCoy, Secretary and Superintendent

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/board-of-trustees/board-meeting-videos>

