

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING October 14, 2020

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Sher on October 14, 2020 at 4:31 p.m., District Office Board Room, 220 South K Street, Oxnard, California/Google Meet.
- 2. Roll Call:** Karen M. Sher, M.Ed., President, remote attendance
Gary Davis, Ed.D., Vice President
Beatriz R. Herrera, Clerk
Wayne Edmonds, Member
Steve Hall, Ed.D., Member , remote attendance
- Administration present:** Tom McCoy, Ed.D., Interim Superintendent
Jeff Weinstein, Assistant Superintendent-Business Services
Deborah Salgado, Ed.D., Assistant Superintendent-Human Resources
Sylvia M. Diaz, Executive Assistant
- Student Representative:** Yajaira Arroyo, Alternate Student Representative to the Board, CIHS
- Translator:** Lourdes Campbell
- Guests present:** Rebekah Sanchez Norton.
- 3. PLEDGE OF ALLEGIANCE** President Sher asked Trustee Hall to lead the Pledge of Allegiance to the flag.
- 4. ADOPTION OF AGENDA** Motion: Moved by Trustee Herrera to adopt the agenda of October 14, 2020, pulling items U, approval of contract change order request CCN1R1 for RCHS for Moreno Valley Construction for added low voltage conduits at seven new relocatable classroom installations; X, approval for contractor Day Wireless to provide District Digital Radio Network Systems installation for 1800 Solar Drive building; II, approval of revision of Board Policy 4218: *Dismissal/Suspension/Disciplinary Action* [First Reading]; JJ, approval of revision of Board Policy 4113.4: *Modified/Temporary Light Duty* [First Reading] and move Action Item H up to be heard before Action Item A. Seconded by Trustee Davis and carried unanimously with a roll call vote 5:0.
- 5. APPROVAL OF MINUTES** Motion: Moved by Trustee Herrera to approve the minutes of September 23, 2020, as presented. Seconded by Trustee Hall and carried unanimously with a roll call vote of 5:0.
- 6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS** No comments received.
- 7. CLOSED SESSION** President Sher announced that the Board was going into Closed Session at 4:38 p.m. to discuss confidential material relating to the following items noted below.
- A.** Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)
- B.** Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
- Classified Bargaining Unit
Employee Organization: California School Employee Association (CSEA)
-Campus Supervisor Bargaining Unit
- C.** Student Personnel: [Education Code §35146, 48912, 48919]
- D.** Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146

- E. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
a. Number of cases: Three
- F. Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W. 2nd St., Oxnard, APN 202-0-233-255; (3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; an/d (4) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115 AGENCY NEGOTIATOR: Jeff Weinstein, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment

8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 5:30 p.m. President Sher reported that during Closed Session Trustees approved a motion by Trustee Herrera and seconded by Trustee Sher that Leticia Carabajal be appointed Assistant Principal for the Oxnard Adult School on a vote of 5:0.

9. RECOGNITION
Rancho Campana High School Student

RCHS Principal, Bryan Martin, reported that Haley Jeffers is phenomenal and a model student that embodies the spirit of RCHS. She has created her own website, began her own start-up (an app that uses data to help cancer patients) and began a club on campus to help make devices to relieve cancer patients of the extreme heat felt during chemotherapy. Haley has volunteered countless hours to a number of causes, including judging local spelling bees and speech tournaments. She spoke at the St. John's Annual symposium two years in a row, is a member of the RCHS academic decathlon and mock trial team and has earned straight A's while her mother was diagnosed with cancer.

Mr. Martin also reported that Portia Angel is a great person who is continually smiling. Though her journey is personal she has been able to battle through a tremendous hardship, but still managed to earn straight A's. She has been able to find a home at RCHS and her resilience is unmatched.

Trustees asked which academies each student is in and Haley replied that she is in the Medical Sciences Academy and Portia replied that she is in the Arts Academy.

10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Rebecca Sanchez Norton addressed Trustees about her concerns of utilization of police enforcement on campuses.

11. SUPERINTENDENT'S REPORT

Dr. McCoy's highlights:

- Pop-up Childcare
- District Enrollment
- Facilities Rentals
- Trustee Davis gave a special shout out to the community for their support of Measure A which is enabling OUHSD to build Del Sol HS in a much needed area of Oxnard that has severe overcrowding of students.
- Pop-up childcare is provided for children of OUHSD teachers, campus supervisors, classified staff and school administrators.
- OUHSD will play it by ear for future pop-up childcare as we grow into the hybrid program and elementary schools begin to have more student time on their campuses, childcare may not be a necessity.
- Dr. McCoy will update Trustees, in a future update, on what Ventura County allows to take place once the district moves into the orange tier. Trustees were informed that the district has not yet moved into the red tier but will do so on Wednesday, October 21st.
- District employees will be responsible for cleaning the facilities once rentals are allowed.

12. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Marina Cleavenger

Marina Cleavenger was unable to participate in the meeting so Yajaira Arroyo, alternate, participated on Marina's behalf and provided her report for the time period since the last board meeting on September 23, 2020.

13. CONSENT CALENDAR

- A. Consideration of Approval of Purchase Orders, September 16-30, 2020**
Motion: Trustee Hall moved to approve the Consent Calendar, excluding items U, X, II and JJ for discussion. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0
Purchase orders totaling \$3,941,269.18 be approved, as presented.
- B. Consideration of Approval of Revision of Designation of Representatives to the Board of Directors of the Coastal Schools Employee Benefits Organization (CSEBO)**
It is the recommendation of District Administration that the Board of Trustees approve the revision of designation of representatives to the Board of Directors of the Coastal Schools Employee Benefits Organization (CSEBO), as presented.
- C. Consideration of Approval to Reject all Bids for New HVAC Modernization at OHS and PHS Bid 627**
It is the recommendation of District Administration that the Board of Trustees approve the rejection of all bids for new HVAC modernizations at OHS and PHS, Bid 627, as presented.
- D. Consideration of Approval of Contract Award to E.J. Harrison & Sons, Inc. for District-Wide Trash and Recycle Services Pick-Up, Bid 634**
It is the recommendation of District Administration that the Board of Trustees approve the contract award to E.J. Harrison & Sons, Inc. for District-wide trash and recycling pick-up services, Bid 634, as presented.
- E. Consideration of Approval of Contract Award to Schneider Electric for Solar Drive HVAC Energy Management System Modernization (Phase 5)**
It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Schneider Electric for Solar Drive HVAC Energy Management System Modernization (Phase 5), as presented.
- F. Consideration of Approval of Contract Award to Pacificom for RMHS New Paging System**
It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Pacificom for RMHS New Paging System, as presented.
- G. Consideration of Approval of Contract Award to Twining Laboratories for Special Inspection and Testing for RCHS HVAC Modernization**
It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Twining Laboratories for Special Inspection and Testing for RCHS HVAC Modernization, as presented.
- H. Consideration of Approval of Contract Award Design Fee Increase to Flewelling & Moody Architects for RCHS HVAC Modernization**
It is the recommendation of District Administration that the Board of Trustees approve a Contract Award Design Fee Increase to Flewelling & Moody Architects for Rancho Campana HS HVAC Modernization, as presented.
- I. Consideration of Approval of Contract Award to Pacificom for Solar Drive District Office Main Distribution Frame (MDF) Data Racks and Wire Management**
It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Pacificom for Solar Drive District Office Main Distribution Frame (MDF) Data Racks and Wire Management, as presented.
- J. Consideration of Approval of Contract Change Order Request for Solar Drive for Waisman Construction to Provide Cable Trays and Additional Ceiling Wire and Conduit Management**
It is the recommendation of District Administration that the Board of Trustees approve a Contract Change Order Request for Solar Drive for Waisman Construction to Provide Cable Trays and Additional Ceiling Wire and Conduit Management, as presented.
- K. Consideration of Approval of Contract Change Order Request for Solar Drive for Waisman**
It is the recommendation of District Administration that the Board of Trustees approve a Contract Change Order Request for Solar Drive for Waisman Construction to Add Electrical per OUHSD Requested Bulletin #2, as presented.

Construction to Add Electrical per
OUHSD Requested Bulletin #2

L. Consideration of Approval of
Contract Change Order Request for
Solar Drive for Waisman
Construction to Add Seven Doors,
Frames and Hardware per OUHSD
Requested Bulletin #1

M. Consideration of Approval of
Contract Change Order Request for
Solar Drive for Waisman
Construction to Remove Existing
Pneumatic HVAC Controls

N. Consideration of Approval of
Contract Change Order Request for
Solar Drive for Waisman
Construction to Relocate Ten
Existing Air Handlers in the Path of
New Wall Construction

O. Consideration of Approval of
Contract Award to Quinn Power
Systems for an Emergency 1,000KW
Generator for Rio School District,
OUHSD offices and OAS at 1800
Solar Drive

P. Consideration of Approval of
Contract Renewal with
HopSkipDrive for District-Wide
Transportation Services

Q. Consideration of Approval of
Contract Award to PLAE Flooring to
Replace the HHS Weight Room
Floor

R. Consideration of Approval of
Contract Award Increase to PK
Architects for Additional Design and
Construction Administration
Services

S. Consideration of Approval of
Contract Award to Kiwitt's General
Building Contractor to Revise CTE
Classroom 92 Wall Systems at the
HHS Industrial Arts Building

T. Consideration of Approval of
Contract Award to Smith Electric to
Replace HVAC Units at CIHS
Classrooms Admin-TR, T-1 & P-11

U. Consideration of Approval of
Contract Change Order Request
CCN1R1 for RCHS for Moreno
Valley Construction for Added Low
Voltage Conduits at Seven New
Relocatable Classroom Installations

It is the recommendation of District Administration that the Board of Trustees approve a Contract Change Order Request for Solar Drive for Waisman Construction to Add Seven Doors, Frames and Hardware per OUHSD Requested Bulletin #1, as presented.

It is the recommendation of District Administration that the Board of Trustees approve a Contract Change Order Request for Solar Drive for Waisman Construction to Remove Existing Pneumatic HVAC Controls, as presented.

It is the recommendation of District Administration that the Board of Trustees approve a Contract Change Order Request for Solar Drive for Waisman Construction to Relocate Ten Existing Air Handlers in the Path of New Wall Construction, as presented.

It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Quinn Power Systems for an Emergency 1000KW Generator for Rio School District, OUHSD offices and OAS at 1800 Solar Drive, as presented.

It is the recommendation of District Administration that the Board of Trustees approve the contract renewal with HopSkipDrive for District-wide transportation services on an as-needed basis, as presented.

It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to PLAE Flooring to Replace the HHS Weight Room Floor, as presented

It is the recommendation of District Administration that the Board of Trustees approve a Contract Award Increase to PK Architects for Additional Design and Construction Administration Services, as presented.

It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Kiwitt's General Building Contractor to Revise CTE Classroom 92 Wall Systems at the HHS Industrial Arts Building, as presented.

It is the recommendation of District Administration that the Board of Trustees approve a Contract Award to Smith Electric to Replace HVAC Units at CIHS Classrooms Admin-TR, T-1 & P-11, as presented.

It is the recommendation of District Administration that the Board of Trustees approve a Contract Change Order Request CCN1R1 for RCHS for Moreno Valley Construction for Added Low Voltage Conduits at Seven New Relocatable Classroom Installations, as presented.

Trustee Edmonds asked Mr. Weinstein for reassurance that the district is still making efforts to seek and secure local contractors as this vendor is from Moreno Valley. Mr.

Weinstein replied that by law the district has to acquire a proposal and go out for an open bid for amounts above \$200,000 and is mandated to take the lowest qualified bid and this job falls under that requirement. Mr. Weinstein added that the district is close to 54% of local hire.

Approved

Motion: Trustee Herrera moved to approve Contract Change Order Request CCN1R1 for RCHS for Moreno Valley Construction for Added Low Voltage Conduits at Seven New Relocatable Classroom Installations, as presented. Seconded by Trustee Edmonds and carried unanimously with a roll call vote of 5:0.

V. Consideration of Approval of Contract Change Order Request CCM4R1 for HHS for Moreno Valley Construction for Added Low Voltage Conduits at Seven New Relocatable Classroom Installations

It is the recommendation of District Administration that the Board of Trustees approve a Contract Change Order Request CCN1R1 for HHS for Moreno Valley Construction for Added Low Voltage Conduits at Seven New Relocatable Classroom Installations, as presented.

W. Consideration of Approval for Vendor All Phase Electric Supply Company to Provide Materials and Startup Support for Emergency Lighting & Battery Backup Systems for PAC and Culinary Arts Buildings

It is the recommendation of District Administration that the Board of Trustees approve the proposal from All Phase Electric Supply Company, as presented.

X. Consideration of Approval for Contractor Day Wireless to Provide District Digital Radio Network Systems Installation for 1800 Solar Drive Building

It is the recommendation of District Administration that the Board of Trustees approve the proposal from Day Wireless, as presented.

- Day Wireless will install a booster system on the roof of the Solar Drive district office to allow the current radio system the ability to communicate with all school sites and the district office.
- There is a 48 month warranty, along with a maintenance agreement, on this system.
- This system has 480 channels. Each channel comes with a code, each site has its own separate code and there is also an overriding code to allow communication with the district office.

Approved

Motion: Trustee Herrera moved to approve contractor Day Wireless to provide District digital radio network systems installation for 1800 Solar Drive Building, as presented. Seconded by Trustee Davis and carried unanimously with a roll call vote of 5:0.

Y. Consideration of Approval for Contractor Interstate Restoration, LLC to Provide Rodent Mitigation Work for Room 68 at the RMHS Site

It is the recommendation of District Administration that the Board of Trustees approve the proposal from Interstate, as presented.

Z. Consideration of Approval for Vendor Snap-On Tools to Supply Mechanic Hand Tools for District Transportation Shop

It is the recommendation of District Administration that the Board of Trustees approve the proposal from Snap-On Tools, as presented.

AA. Consideration of Approval of FHS Custodial Position Addition

It is the recommendation of District Administration that the Board of Trustees approve the additional Custodial position, as presented.

BB. Consideration of Approval of Revised 2020 Summer Grads for Adolfo Camarillo High School and Channel Islands High School

It is the recommendation of the District Administration that the Board of Trustees approve the Additional 2020 Summer Graduates, as presented.

CC. Consideration of Approval of 1st Quarter Williams Complaint Report

It is the recommendation of the District Administration that the Board of Trustees approve the Quarterly Report on Williams Uniform Complaints for 1st Quarter, as presented.

DD. Consideration of Approval of Agreement between Oxnard Union

It is the recommendation of the District Administration that the Board of Trustees approve the Agreement between Oxnard Union High School District and Amplified IT for G Suite Enterprise, as presented.

High School District and Amplified
IT for G Suite Enterprise

EE. Consideration of Approval of
Personnel Items

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

FF. Consideration of Revision of
Oxnard Union High School District
Board Bylaw 9324: *Minutes and
Recordings* [Second Reading]

I recommend that Trustees approve the revisions to Board Bylaw 9324, *Minutes and Recordings*, as presented, for second reading.

GG. Consideration of Approval of
Revision of Board Policy 4112.1:
Reemployment [Second Reading]

It is the recommendation of District Administration that Board of Trustees approve the revisions to Board Policy 4112.1: *Reemployment* [Second Reading], as presented.

HH. Consideration of Approval of
Revision of Board Policy
4135/4235/4335: *Soliciting and
Selling* [Second Reading]

It is the recommendation of District Administration that Board of Trustees approve the revisions to Board Policy 4135/4235/4335: *Soliciting and Selling* [Second Reading], as presented.

II. Consideration of Approval of
Revision of Board Policy 4218:
*Dismissal/Suspension/Disciplinary
Action* [First Reading]

It is the recommendation of District Administration that Board of Trustees approve the revisions to Board Policy 4218: *Dismissal/Suspension/Disciplinary Action* [First Reading], as presented.

- This policy refers to discipline for classified employees only as outlined in the bargaining agreement.
- The second reading of this Board Policy will come back as an Action Item to allow for discussion, as needed.

Approved

Motion: Trustee Herrera moved to approve the revision of Board Policy 4218: *Dismissal/Suspension/Disciplinary Action* [First Reading], as presented. Seconded by Trustee Edmonds and carried unanimously with a roll call vote of 5:0.

JJ. Consideration of Approval of
Revision of Board Policy 4113.4:
Modified/Temporary Light Duty
[First Reading]

It is the recommendation of District Administration that Board of Trustees approve the revisions to Board Policy 4113.4: *Modified/Temporary Light Duty* [First Reading], as presented.

- Trustees were informed of the interactive process that Human Resources facilitates regarding modified/temporary light duty.
- Trustee Herrera requested that Dr. Salgado explain this process further in a Friday Update to Trustees, including how it's applied consistently throughout.

Approved

Motion: Trustee Herrera moved to approve the revision of Board Policy 4113.4: *Modified/Temporary Light Duty* [First Reading], as presented. Seconded by Trustee Hall and carried unanimously with a roll call vote of 5:0.

14. ACTION ITEMS

A. Consideration of Approval of
Contract Award for the Purchase of
Carrier OptiClean Dual Mode Air
Scrubber Units for Site Classrooms

Motion: Trustee Herrera moved to approve contract award for the purchase of carrier OptiClean dual mode air scrubber units for site classrooms, as presented. Seconded by Trustee Davis and carried unanimously with a roll call vote of 5:0.

Approved

Mr. Weinstein informed Trustees that the life span of these units is 10 years, but they can last up to 13 years if the unit is properly maintained.

B. Consideration of Approval of
Employment on the Basis of a
Provisional Internship Permit for
Amelia Pecsok, Biological Sciences
and Science: Chemistry Teacher,
Grades 9-12, Hueneme High School
Effective September 24, 2020

Motion: Trustee Davis moved to approve employment on the basis of a Provisional Internship Permit for Amelia Pecsok, Biological Sciences and Science: Chemistry Teacher, grades 9-12, Hueneme High School effective September 24, 2020, as presented. Seconded by Trustee Herrera and carried unanimously with a roll call vote of 5:0.

Approved

C. Consideration of Approval of
Request for a Waiver Pursuant to EC

Motion: Trustee Herrera moved to approve the request for a waiver pursuant to EC §44253.3 certificate or credential to provide instruction to Limited English Proficient

§44253.3 Certificate or Credential to Provide Instruction to Limited English Proficient (LEP) Students, Grades 9-12 for Lisset Perez, Assignment-CTE: Building & Construction Trades

Approved

D. Consideration of Approval of Request to Hire Classified Position: Clerical Assistant III-IEP

Tabled

E. Consideration of Approval of Job Description Revision: *Coordinator of Special Education* [First Reading]

Approved

F. Consideration of Approval of Job Description Revision: *Program Specialist-Special Education* [First Reading]

Approved

G. Consideration of Revision of 2020-2021 School Year COVID-19 Pandemic and Distance Learning Memorandum of Understanding Between Oxnard Federation of Teachers and School Employees and Oxnard Union High School District

(LEP) students, grades 9-12 for Lisset Perez, assignment-CTE: Building & Construction Trades, as presented. Seconded by Trustee Sher and carried unanimously with a roll call vote of 5:0.

Motion: Trustee Sher moved to approve the request to hire classified position: Clerical Assistant III-IEP, as presented. There being no second to the motion the item was not approved.

Trustees requested to see the budget impact of this position on the general fund and the affect it would have if the position weren't approved. Dr. McCoy informed Trustees that he may be able give Trustees the requested information in a Friday Update before the October 28th Board meeting; otherwise, approval of this position may have to wait until November 18th.

Motion: Trustee Hall moved to approve Job Description Revision: *Coordinator of Special Education* [First Reading] with the recommended revisions below. Seconded by Trustee Davis and carried unanimously with a roll call vote of 5:0.

Trustees recommended the following revisions:

- More clarification on "equivalent" regarding Education.
- More definition of the experience and credentials requirements.
- Letter I to read as: Evaluates the performance of Special Education staff and provides feedback as related to a specific job.
- Letter J to read as: Implements and monitors State Law Policies and Rules related to student discipline and attendance.
- Letter N needs to address legal mandates and requirements as a Coordinator of Special Education needs to be able to chair a Special Education meeting.
- Responsibility to communicate with parents and offer support for parents regarding concerns with their student's IEPs.

This job description will lead to a permission to hire, if approved, beginning quarter 3 in January 2021, along with the job description that follows, F.

Motion: Trustee Davis moved to approve job description revision: *Program Specialist-Special Education* [First Reading] with recommended revisions. Seconded by Trustee Hall and carried unanimously with a roll call vote of 5:0.

- IEPs are written by the Special Education teachers with the support of the Program Specialist, legally compliant.
- Parents of a Special Education student with an IEP having any concerns can speak to the student's case manager, site administrator or the Director of Special Education.
- A student's case manager is different than a Program Specialist.
- Program Specialists are a higher level district support for Special Education teachers to assist the district with compliance. They also assist County Special Education schools where some OUHSD students attend.
- The district has had four Program Specialists over the last five years, but due to the hiring freeze in the spring two of the four positions were held vacant, one retired and one returned to teaching; therefore, leaving two current Program Specialists. The district's intent, with the enrollment increase, is to add two more positions and return to four.

Motion: Trustee Herrera moved to approve Revision of 2020-2021 School Year COVID-19 Pandemic and Distance Learning Memorandum of Understanding Between Oxnard Federation of Teachers and School Employees and Oxnard Union High School District, as presented. Seconded by Trustee Hall and carried unanimously with a roll call vote of 5:0.

- This MOU covers quarters 2, 3 and 4 and will expire on Wednesday, June 16, 2021.
- No revisions can be made to the MOU until the end of each quarter, if needed.

Approved

- There is one reopener in the MOU related to the opportunity to return to in person learning so if students are able to return to school, in a safe way, then the district will meet with OFTSE to discuss further action, if needed.
- Dr. McCoy reminded Trustees that it is important for the district to have attention not to just the County's indicator but also the local indicators of how COVID safety is progressing as the zip codes within the district still remain in the purple level.
- The district has not been given any indication of what the additional relief would be, regarding athletics, Countywide if the district goes into the orange level.
- Dr. McCoy notified Trustees of the upcoming YouTube live on Tuesday, October 20, 2020. The English version is at 6:00 p.m. and Spanish at 7:00 p.m. Links will be sent via ParentSquare and will also be available on the district website.
- The live synch recordings will be monitored and enforced by Principals as they have access to all of the classrooms and will be doing classroom visits to look for best practices and instruction as they usually do.
- The district is recording attendance in the mid-90 percentile. The Learning Support Services team has created a system that allows the district to track online A-Synch activities and feeding that information back to classroom teachers. The weekly engagement form would be examined by the attendance auditors.
- Faculty has everything they need to perform their duties in a remote manner.
- Trustee Sher requested teachers be allowed the use of dual monitors during distance learning through the use of CARES Act funding.
- As teachers establish A-Synch only days they need to communicate this with parents and students, and it should also be on their weekly agenda.
- Learning loss recovery is open to all types of students and any teacher across the system. A survey will be sent out to teachers, students and parents the week of October 19th to inquire if students will be willing to attend in person tutoring programs. Sites are working on typical content area tutoring for any student to attend and Saturday programs for additional in person or online tutoring and support.
- Footballs, tennis racquets, golf clubs, water polo balls, etc. are some examples of what athletes will be allowed to use in phase 2. This equipment would be cleaned during uses and will only be shared within each cohort of students. Coaches can see more than one cohort a day and up to four per week. A football team is still not allowed to scrimmage without pads.

Trustees thanked Dr. McCoy and everyone who had input into this plan including faculty, staff, students, IT and OFTSE. The regular updates offered to parents and students have been extremely helpful in reducing anxiety in regard to next steps.

H. Consideration of Adoption of New Board Policy 5145.11: Questioning by Law Enforcement [First Reading] (Heard before Action Item A)

Tabled

Trustees recommended that Dr. McCoy work on Trustees recommended revisions and present it at a future meeting; therefore, no action was taken at this time.

- The Penal Code allows law enforcement (child protective services, probation, child welfare or police officers) to question students, but administration has to verify that these people are law enforcement officers and have probable cause to interview students. Trustees requested administrators handle the initial screening too.
- Dr. McCoy will establish an administrative regulation for this Board Policy.
- Trustees requested to expand the area of who the student chooses to have present such as a counselor, program specialist, teacher or student intervention specialist.
- Dr. McCoy affirmed that this policy applies to law enforcement, county agencies and SRO's.
- The purpose of this policy is to clarify with the community that the District has to comply with requests from law enforcement for students to be interviewed, but the district is allowed to have certain required parameters.
- Trustees recommended possibly having two separate policies, one for county agencies and one for SRO's.
- Dr. McCoy stated this policy would be dedicated to giving both the SRO's and site administrators guidance on how their relationship is handled.
- The large comprehensive sites in our district receive approximately two to three requests per month from law enforcement agencies.
- Trustees requested that "designee" be specified in this policy so there is no misinterpretation.

- Trustees requested that Dr. McCoy request input from OUHSD PTSA/PFO parents regarding this policy. Dr. McCoy will present it at the October 26, 2020 meeting.
- Trustees requested, if possible, to include in the policy that students will not be pulled out of class to be questioned by law enforcement.
- Trustees requested that at anytime a student is interviewed by law enforcement that a student intervention specialist check-in with this student as soon as their interview is done.

Trustees thanked Dr. McCoy for the work he has put into this policy and recommended he take his time revising this policy and bring it back when appropriate along with the administrative regulation.

15. BOARD REPORT AND COMMUNICATIONS

- A. Trustee Sher
 - No report
- B. Trustee Davis
 - Thanked OUHSD students and parents for the care given to their 1:1 devices.
- C. Trustee Herrera
 - Requested a Friday Update from Dr. McCoy for the Student Resource Officer (SRO) renewals or non-renewals.
 - Asked Dr. McCoy what the communication plan is for the start of the 2nd quarter.
- D. Trustee Edmonds
 - No report
- E. Trustee Hall
 - No report

16. ITEMS FOR FUTURE CONSIDERATION


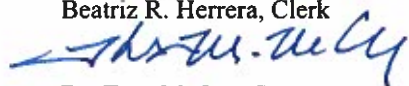
- Trustees reviewed the items for future consideration

17. ADJOURNMENT

President Sher adjourned Open Session at 8:32 p.m.

BOARD OF TRUSTEES

Approved as presented
October 28, 2020


Beatriz R. Herrera, Clerk

Dr. Tom McCoy, Secretary
and Interim Superintendent

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>