

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING

DATE: October 28, 2020
TIME: **4:30 PM: Closed Session**
5:30 PM: Open Session
PLACE: District Office Board Room
220 South 'K' Street
Oxnard, CA 93030

Visitors are always welcome, and suggestions and public comments are encouraged. **If you would like to attend the meeting remotely please submit your request to the Interim Superintendent at thomas.mccoy@oxnardunion.org** The Superintendent will send you a link to the Google meeting. Those wishing to address the Board on items not on the agenda may do so under "Audience to Address the Board of Trustees." Those wishing to address the Board on agenda items may do so at the time the item is taken up for action. In accordance with Education Code 35145.5, the Board cannot enter into a formal discussion or make a decision on any matter not on the agenda. The Board may take action to refer any subject discussed to a later meeting or to the Superintendent. The Board requests that all pagers and cell phones be turned off or placed on silent mode as a courtesy to those in the audience.

In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least three days before the meeting date. *This will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.*

A complete agenda packet is available at the District Office, 309 South K Street, Oxnard, California, Monday through Wednesday prior to a regularly scheduled Board meeting. Board agendas and minutes are available on the district's website at www.oxnardunion.org. Minutes can be made available, upon request, in another language. A student's parent/guardian, or a student aged 18 and older, may request in writing that their personal directory information (EC 49061) be excluded from the minutes of Board Meetings (EC 49073.2)

1. OFFICIAL OPENING OF MEETING

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. ADOPTION OF AGENDA

5. APPROVAL OF MINUTES

Regular Board Minutes dated October 14, 2020

6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

On March 12, 2020, Governor Newsom issued Executive Order N-25-20 in regard to the COVID-19 virus, which included provisions relating to the Brown Act in regard to local legislative bodies, such as school boards, holding meetings via teleconference. One of the stated reasons for issuing this Executive Order was to, "further efforts to control the spread of the virus and to reduce and minimize the risk of infection."

NOTICE IS HEREBY GIVEN that the Oxnard Union High School District Board of Education regular meeting, scheduled for October 28, 2020, will be a teleconference meeting where the members of the Oxnard Union High School District Board of Education will be attending the meeting via teleconference/video conference.

Members of the public will continue to have the right to observe and offer public comment at the public meeting, consistent with the public's rights of access and public comment otherwise provided for by the Bagley Keene Act and the Brown Act, at the physical location as agendized.

Physical Location: Oxnard Union High School District Office Board Room 220 South K Street, Oxnard, CA 93030

Closed Session Time: 4:30 pm

Per executive order of the Governor of California, public meetings are limited to no more than ten (10) people. Community members who wish to attend the Board meeting in person will only be admitted up to our ten (10) person limit including staff and Trustees who choose to be in physical attendance.

A Google recording of the meeting will be available on our website under Board of Trustees.

Those persons wishing to address the Board may do so at this time and are asked to complete a Speaker Card. All public comments are to be directed to the Board president. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. However, in exceptional circumstances when necessary to ensure full opportunity for public input, the president may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints. The president may also ask members of the public with the same viewpoint to elect a few individuals to address the Board on behalf of that viewpoint. In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least

Oxnard Union High School District

Oxnard, California

Board Meeting Agenda October 28, 2020

twice the allotted time to address the Board. Please refer to the complete text of Oxnard Union High School District Board Bylaw 9323: Conduct of Board Meetings - Public Participation.

ALL requests for public comments are to be submitted to the Interim Superintendent at thomas.mccoy@oxnardunion.org no later than Monday, October 26, 2020 at 6:00 P.M. (limit of 450 words, equal to three (3) minutes)

7. CLOSED SESSION

During this time, the Board may adjourn to Closed Session to discuss confidential material relating to the following items.

A. Public Employee:

Discipline/Dismissal/Release/Resignation/Appointment/Reassignment/Employment-Government Code Section 54957(b)(1)

B. Conference with Labor Negotiator(s): Government Code Section 54957.6

- Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent-Human Resources
 - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE)
 - Classified Bargaining Unit
 - Employee Organization: California School Employee Association (CSEA)
 - Campus Supervisor Bargaining Unit

C. Student Personnel: [Education Code §35146, 48912, 48919]

D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146

E. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)

a. Number of cases: Three

F. Conference with Real Property Negotiator (Govt. Code § 54956.8)

PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 220, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W. 2nd St., Oxnard, APN 202-0-233-355; (3) 280 and 300 Skyway Drive, Camarillo, CA, APN 230-0-130-105; and (4) 15 Stearman Street, Camarillo, CA, APN 230-0-130-115

AGENCY NEGOTIATOR: Jeff Weinstein, Assistant Superintendent Business Services and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.

NEGOTIATING PARTIES: To be determined

UNDER NEGOTIATION: Price and terms of payment

8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

9. RECOGNITION

- Rio Mesa High School
- 2020 Science Fair Winner- Dillan Hernandez

10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

On March 12, 2020, Governor Newsom issued Executive Order N-25-20 in regard to the COVID-19 virus, which included provisions relating to the Brown Act in regard to local legislative bodies, such as school boards, holding meetings via teleconference. One of the stated reasons for issuing this Executive Order was to, "further efforts to control the spread of the virus and to reduce and minimize the risk of infection."

NOTICE IS HEREBY GIVEN that the Oxnard Union High School District Board of Education regular meeting, scheduled for October 28, 2020, will be a teleconference meeting where the members of the Oxnard Union High School District Board of Education will be attending the meeting via teleconference/video conference.

Members of the public will continue to have the right to observe and offer public comment at the public meeting, consistent with the public's rights of access and public comment otherwise provided for by the Bagley Keene Act and the Brown Act, at the physical location as agendaized.

Physical Location: Oxnard Union High School District Office Board Room 220 South K Street, Oxnard, CA 93030

Open Session Time: 5:30 pm

Per executive order of the Governor of California, public meetings are limited to no more than ten (10) people. Community members who wish to attend the Board meeting in person will only be admitted up to our ten (10) person limit including staff and Trustees who choose to be in physical attendance. A Google recording of the meeting will be available on our website under Board of Trustees.

Oxnard Union High School District

Oxnard, California

Board Meeting Agenda October 28, 2020

Those persons wishing to address the Board may do so at this time and are asked to complete a Speaker Card. All public comments are to be directed to the Board president. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. However, in exceptional circumstances when necessary to ensure full opportunity for public input, the president may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints. The president may also ask members of the public with the same viewpoint to elect a few individuals to address the Board on behalf of that viewpoint. In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board. Please refer to the complete text of Oxnard Union High School District Board Bylaw 9323: Conduct of Board Meetings - Public Participation.

ALL requests for public comments are to be submitted to the Interim Superintendent at thomas.mccoy@oxnardunion.org no later than Monday, October 26, 2020 at 6:00 P.M. (limit of 450 words, equal to three (3) minutes)

11. SUPERINTENDENT'S REPORT

12. STUDENT REPRESENTATIVE TO THE BOARD – MARINA CLEAVENGER

13. CONSENT CALENDAR

Business Services

- A. Consideration of Approval of Purchase Orders, October 1-15, 2020
- B. Consideration of Approval of Contract Award to PLAE Flooring to Replace the RMHS Weight Room Floor
- C. Consideration of Approval of Contract Change Order to Beynon Sports Surfaces for Custom Track Color for CIHS
- D. Consideration of Approval of Contract Award to Kiwitt's General Building Contractor to Revise Wall Systems at the HHS Library Building
- E. Consideration of Approval of Contract Change Order to Byrom-Davey to Replace Transite Irrigation Piping at RMHS Stadium
- F. Consideration of Approval of Contract Award to Pacificom for Solar Drive District Office Main Distribution Frame (MDF) Data Rack Air Containment System
- G. Consideration of Approval of Contract Change Order to Byrom-Davey to Add Rip Rap Stormwater Drywell at RMHS Stadium
- H. Consideration of Approval of Contract Award to Smith Electric to Replace HVAC Units at CIHS Classrooms P1 & P2 and ACHS Classroom T3
- I. Consideration of Approval of Contract Award to Sports Facilities Group for HHS Pole Vault Pit Storage Unit
- J. Consideration of Approval of Contract Change Order Request for Solar Drive for Waisman Construction to Install HVAC Cooling and Heating EMS Control Valves
- K. Consideration of Approval of Contract Change Order Request for Solar Drive for Waisman Construction to Add Electrical
- L. Consideration of Approval of Contract Award Design Fee to Flewelling & Moody Architects for OHS Career Technical Education Equipment Research
- M. Consideration of Approval for AP Construction Group for Change Order #1 for Added EMS Control Scope at RCHS
- N. Consideration of Approval to Reject all Bids for New HVAC Modernization at ACHS, Bid 629
- O. Consideration of Approval of Contract Award to Enterprise Construction, Inc. for ACHS & HHS Stadium Bleachers, Lighting and Sound System Project, Bid 635
- P. Consideration of Approval for Contractor Arboles Care Tree Service to Provide Tree Trimming Services Along Sidewalk Areas at PHS
- Q. Consideration of Approval for Vendor Day Wireless to Supply Hand Held Digital Radios for the MOT Team Members District Wide
- R. Consideration of Approval of AMT Systems Proposal to Furnish and Install Professional-Quality and Video Components at 1800 Solar Drive Boardroom

Oxnard Union High School District

Oxnard, California

Board Meeting Agenda
October 28, 2020

Human Resources

- S. Consideration of Approval of Personnel Items
- T. Consideration of Approval of Job Description Revision: *Duplicating Machine Operator* [First Reading]

Board Policies

- U. Consideration of Approval of Revision of Board Policy 4113.4/4213.4/4313.4: *Modified/Temporary Light Duty* [Second Reading]
- V. Consideration of Approval of Revision of Board Policy 4119.22/4219.22/4319.22: *Dress and Grooming* [First Reading]
- W. Consideration of Approval of Revision of Board Policy 4131: *Staff Development* [First Reading]
- X. Consideration of Approval of Revision of Board Policy 4231: *Staff Development* [First Reading]
- Y. Consideration of Reaffirmation of Board Policy 4331: *Staff Development* [First Reading]

14. ACTION ITEMS

Business Services

- A. Consideration of Approval for a One-Time Payment of .5% per CBA Article 16.1.1
- B. Consideration of Approval of Contract Award to Balfour Beatty Construction, LLC, for the New DSHS Lease Leaseback Pre-Construction Services

Human Resources

- C. Consideration of Approval of Request to Hire Classified Position: Maintenance, Operations and Transportation Clerk
- D. Consideration of Approval of Job Description Revision: Coordinator of Special Education [Second Reading]
- E. Consideration of Approval of Job Description Revision: Program Specialist-Special Education [Second Reading]
- F. Consideration of Approval of Revision of Board Policy 4218: Dismissal/Suspension/Disciplinary Action [Second Reading]

Board of Trustees

- G. Consideration of Approval to Schedule a Special Board Meeting on December 9, 2020

15. ITEMS FOR FUTURE CONSIDERATION

See attached

16. ADJOURNMENT