

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
SEPTEMBER 13, 2021 MINUTES

The Hampton Township Board of School Directors met on Monday, September 13, 2021, in the Hampton Middle School Auditorium, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online.	Meeting
Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Mrs. Joy Midgley, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Mr. Jeffrey Kline and Ms. Emily Mueller, Esq. along with a number of Hampton Township residents.	Attendance
The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.	
There was no public comment.	Public Comment
Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the August 2, 2021, August 9, 2021 and the August 24, 2021 Board of School Directors Voting Meetings were approved and incorporated into the official Minute book.	August 2, 2021, August 9, 2021 August 24, 2021 Meeting Minutes Approved
Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following: <ul style="list-style-type: none">o August 2021 General Fund 10 Disbursements totaling \$4,902,603.52o August 2021 H.S. Construction Fund 35 Disbursements totaling \$198,584.48o August 2021 Capital Reserve Fund 39 Disbursements totaling \$35,746.17o August 2021 Cafeteria Fund 50 Disbursements totaling \$5,620.13	Payment of Bills
Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the July 2021 Treasurer's Report.	Treasurer's Reports
Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the July 2021 Student Activities Report.	Student Activities Reports
The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.	President's Report
Mr. Wesley stated that, since the last meeting, the Board had met three times in Executive Session to discuss legal and personnel matters.	Executive Sessions
There was no Board Secretary's Report this evening.	Board Secretary's Report
There was no Solicitor's Report this evening.	Solicitor's Report

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The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Superintendent's Report

Dr. Loughead stated that his report typically encompasses the District's academics, arts and athletics.

Under the umbrella of athletics, Dr. Loughead stated that the High School held their Open House event last week. He noted that participation was available either in-person or through Zoom. Dr. Loughead stated that the event was well attended. He thanked the faculty for their professionalism and professional attire for the evening. Dr. Loughead stated it was evident the excitement of having families back in the buildings.

HHS Open House

Dr. Loughead announced that Hampton Middle School would be hosting their Open House tomorrow evening. He noted that the format would be similar in that families could attend in-person or virtually. Dr. Loughead stated that there is also a Girls Soccer game scheduled at Fridley Field for tomorrow evening. Therefore, to aid in traffic flow and parking issues the District has shuttle buses lined up to transport people to and from the High School campus as well.

HMS Open House

Under the umbrella of the Arts, Dr. Loughead reported that many students participate in the arts both within the District as well as outside of the school community. Dr. Loughead stated he wanted to high light a senior student who won the WYEP Singer-Songwriter Competition last year. The student released an album titled "Boardwalk" last year and just released a new single "Wasted Potential" last week. Dr. Loughead noted that he would like to recognize the student at a future Board Meeting.

HHS Senior -
WYEP Singer-
Songwriter
Competition
Winner

Dr. Loughead also highlighted the Marching Band and their performance at the football game last week. Dr. Loughead encouraged the Board to watch not only the Band's half-time performances, but their own competitions as well.

Marching Band

Under the umbrella of Athletics, Dr. Loughead stated the District had a strong start to the fall sports season. He provided some highlights:

- Girls' Cross Country earned a top 15 finish at a recent invitational
- Girls' Soccer had a win against Indiana
- Girls' Golf defeated Kiski
- Girls' Volleyball is undefeated
- Boys' Soccer ended the 21-0 winning streak of Mars
- Varsity Football remains undefeated after a thrilling game against Shaler

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a High School Club name change, from the "On Location Club" to the "Film Club."

Name Change for
On Location Club

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<p>Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the "Showcase Club" as a High School Club Pilot.</p>	<p>HHS Club Pilot – Showcase Club</p>
<p>The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.</p>	<p>Educational Programs</p>
<p>Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2021-2022 Hampton Township School District Assessment Schedule.</p>	<p>2021-22 Assessment Schedule</p>
<p>Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2021-2022 Hampton Online Academy Handbook.</p>	<p>2021-22 HOA Handbook</p>
<p>The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.</p>	<p>Facilities</p>
<p>Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the proposal from American Contracting Enterprises for the abatement of the existing floor in the area for the future MDF Room in an amount not to exceed \$5,493.</p>	<p>American Contracting Enterprises – Abatement Services</p>
<p>The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.</p>	<p>Personnel</p>
<p>Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Emily Milbert who is resigning effective August 12, 2021. (Ms. Milbert was a Long-Term Substitute Grade 4 Teacher at Central Elementary School for Mrs. Rebecca Zimmerman.)</p>	<p>Resignation, Ms. Emily Milbert</p>
<p>Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Jenna Mansfield who is resigning after one year with the District, with an effective date to-be-determined. (Mrs. Mansfield is a Grade 4 Elementary Teacher at Poff Elementary School.)</p>	<p>Resignation, Mrs. Jenna Mansfield</p>
<p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Caroline Repola as a TPE Math Academic Support Teacher at Hampton High School effective August 23, 2021. Salary is \$29,500. (Ms. Repola is replacing Ms. Kristin Baker. Ms. Donna Wanner served as a LTS in this position last year.)</p>	<p>Ms. Caronline Repola, TPE Math Academic Support Teacher, HHS</p>
<p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Ms. Sydney Funtal moving from a Long-Term Substitute Reading Teacher at Central Elementary School to a Long-Term Substitute Grade 4 Teacher at Central Elementary for the first semester of the 2021-2022 School Year effective August 23, 2021. Salary is \$33,500, pro-rated. (Ms. Funtal is substitute for Mrs. Rebecca Zimmerman.)</p>	<p>Change in Status, Ms. Sydney Funtal, LTS Grade 4 Teacher, Central</p>

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Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Emily Thelen as a Long-Term Substitute Reading Teacher at Central Elementary School for the first semester of the 2021-2022 School Year effective August 23, 2021. Salary is \$33,500, pro-rated. (Ms. Thelen is replacing Ms. Sydney Funtal as a substitute for Mrs. Kristalyn Bruno.)

Ms. Emily Thelen,
 LTS Reading
 Teacher, Central

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mr. Charles Maxwell Weiss as a .50 Long-Term Substitute Kindergarten Teacher at Central Elementary School for the 2021-2022 School Year and a .50 Long-Term Substitute Kindergarten Teacher at Poff Elementary School, effective August 23, 2021. Salary is \$33,500. (Mr. Weiss is a substitute for Mrs. Susan Lindsay at Central Elementary School and a Class size Reduction Teacher at Poff Elementary School.)

Change in Status,
 Mr. Charles Weiss,
 LTS Substitute
 Kindergarten
 Teacher, Cen and
 Poff

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Carly Janeda as an Elementary Building Substitute (Floater) based at Central Elementary School for the 2021-2022 School Year effective August 23, 2021. Salary is \$22,000. (This is an annual position.)

Ms. Carly Janeda,
 Elementary
 Building Substitute
 (Floater)

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Emily Grus as a Building Substitute at Hampton Middle School for the 2021-2022 School Year effective August 23, 2021. Salary is \$22,000. (This is an annual position.)

Ms. Emily Grus,
 Building Substitute,
 HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Justin Vasil as a Building Substitute at Hampton High School for the 2021-2022 School Year effective August 23, 2021. Salary is \$22,000. (This is an annual position.)

Mr. Justin Vasil,
 Building Substitute,
 HHS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following list of mentors for the 2021-2022 School Year:

2021-2022 Mentors

Gina Bolton	John Lee
Patty Boretsky	Sheree Lucas
Megan Brower	Ann Lieberman
Gwen Cohen	Joell McMonigal
Glenn Geary	Brian Molinero
Dainen Holler	Lauren Mytinger
Wendi Hunter	Cathy Spencer

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Amy Porter, moving from a Class I Paraprofessional at Central Elementary School to a Class II Clerical Paraprofessional at Central Elementary School effective August 23, 2021. Hourly rate is \$17.52 per-hour. (Mrs. Porter is replacing Mrs. Jane Sutter.)

Change in Status,
 Mrs. Amy Porter,
 Class II Clerical
 Paraprofessional

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Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Ashley Szramowski as a Class III Paraeducator at Hampton Middle School effective August 23, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. (Ms. Szramowski is replacing Mrs. Jennifer Matelan's position.)

Ms. Ashley Szramowski, Class III Paraeducator, HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Abigail Wentling as a Class III Paraeducator at Hampton High School effective August 23, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. (Ms. Wentling is replacing Ms. Marissa Kealey's position.)

Ms. Wentling, Class III Paraeducator; HHS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Elizabeth Perrone as a part-time Class III Paraeducator at Poff Elementary School effective August 23, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. (Mrs. Perrone is replacing half of Ms. Hailey Bartolomucci's position.)

Mrs. Elizabeth Perrone, P/T Class III Paraeducator, Poff

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following as substitute Class III Paraeducator/Paraprofessional/Administrative Assistants effective August 26, 2021. Salary is \$13.00 per hour for days 1-20, and \$13.50 per hour thereafter:

- Alison Sanders
- Andrea San Filippo
- Jina Coleman

Substitute Class III Paraeducator/Paraprofessional/Administrative Assistants

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mr. Justin Barber moving from a Substitute Custodian to a 10 month/8 hour Custodian at Hampton middle School effective August 16, 2021. Hourly rate is \$22.68 per hour. (Mr. Barber is replacing Ms. Balsamico who moved to a 12 month position.)

Change in Status, Mr. Justin Barber, 10m/8hr Custodian, HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Jerrod Cumberland as the 10 month/40 hour per week District-wide Custodial Substitute effective August 13, 2021. Hourly rate is \$13.00 per hour.

Mr. Jerrod Cumberland, 10m/40hr District-wide Custodial Substitute

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Collective Bargaining Agreement between the Hampton Township School District and the Hampton Cafeteria Employees' Association, effective July 1, 2021 through June 30, 2026.

CBA Between HTSD and Hampton Cafeteria Employees' Assoc. 7/1/21-6/30/26

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following conditional appointments for 2021-2022, each at

2021-2022 Building/Coaching

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a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-20221 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

Supplementals

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Paige Serbin	Bus Monitor	Wyland	12	12	\$1,668
Ray Raible	Safety Patrol Sponsor	Wyland	5	5	\$695
Ray Raible	AV-Computer Coordinator	Wyland	22	18/22	\$3,068
Andrew DeMichiei	Boys' Lacrosse Head Coach	HHS	31	23/31	\$4,309
Nick Endres	Wrestling Head Coach	HHS	54	45/57	\$7,506
Terri Koprivnikar	HS Student Council Co-Sponsor	HS	12.5	25/30	\$1,738
Lisa Graff	HS Student Council Co-Sponsor	HS	12.5	25/30	\$1,738
Matt Combi	Guidance Coordinator – District		13	13/17	\$1,807
Emily Grus	HMS Musical Art Director/Stage Crew	MS	8	8	\$1,112
Jennifer Lavella	HMS Musical Asst. Director/Choreographer (replacing Whitney Semin)	MS	20	18/20	\$2,780

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Erica Lowry as a Class IV Health Office Assistant based at Hampton Middle School effective September 7, 2021. Hourly rate is \$16.75 per hour for the 60-day probationary period and \$17.00 per hour thereafter. (Ms. Lowry is replacing Ms. Audrey Sieg who had replaced Ms. Michelle Silberman.)

Ms. Erica Lowry,
 Class IV Health
 Office Asst., Based
 at HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Kristen Ninehouser as a Class I Paraprofessional at Central Elementary School effective September 7, 2021. Hourly rate is \$16.10 per hour for the 60-day probationary period and \$16.35 per hour thereafter. (Ms. Ninehouser is replacing

Ms. Kristen
 Ninehouser, Class I
 Paraprofessional,
 Central

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Ms. Amy Porter's position.)

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Linh Nguyen as a Long-Term Substitute Class I Paraprofessional at Central Elementary School for the first-semester of the 2021-2022 School Year effective September 7, 2021. Hourly rate is \$16.5 per hour. (This position is to accommodate additional lunchroom supervision needs.)

Ms. Linh Nguyen,
LTS Class I
Paraprofessional,
Central

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote the Board approved the natural gas contract with UGI Energy Services through the AIU Joint Purchasing Consortium. The basis rate will be NYMEX Minus (\$0.44)/Dth for the term of September 1, 2022 through August 31, 2025.

AIU Joint
Purchasing
Consortium –
Natural Gas - UGI
Energy Services

There is no Technology report this evening.

Technology

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy &
Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the first reading of Policy No. 236.1 "Threat Assessment."

First Reading –
Policy No. 236.1

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the election of the following candidate for the 2021 PSBA Officer Election:

2021 PSBA Officer
Election

- President-Elect: David Schaap

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the election of the following unopposed candidates for the 2021 PSBA Officer Election:

2021 PSBA Officer
Election –
Unopposed
Candidates

- Vice President – Allison Mathis (uncontested)
- PSBA Insurance Trustees: Richard Frerichs, William LaCoff, and Nathan Mains (all uncontested)

The following information was presented and/or action taken on items submitted by Mr. Jarrell of the Transportation Committee.

Transportation

Upon motion by Mr. Jarrell, seconded by Mr. Stein and carried by a voice vote of 9-0-1, with Mr. Jarrell abstaining, the Board approved the 2020-2021 PDE Section 1501.8 settlements with ABC Transit, Monark Student Transportation Corp., and W.L. Roenigk Inc. (*Section 1501.8 specifies that school districts who pay transportation contractors the fixed costs for Covid-19 related remote learning days are entitled to receive the previous year's full transportation state subsidy.*)

2020-2021 PDE
Section 1501.8
settlements with
ABC Transit,
Monark, W.L.
Roenigk

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<p>The following information was presented and/or action taken on items submitted by Mr. Stein during the A.W. Beattie Career Center Report.</p>	<p>A.W. Beattie Career Center</p>
<p>Mr. Stein stated that A.W. Beattie has developed a waiting list for enrollment. He noted this is the first time that Beattie has had to do this as their current facilities are at capacity. He reported that Beattie is currently looking into the possibility of other properties to promote larger class sizes.</p>	<p>A.W. Beattie – Enrollment Waiting List</p>
<p>Mr. Stein reported that A.W. Beattie will be holding final interviews for a new business manager on Tuesday, September 21, 2021. He reminded the Board that this is a position shared between Beattie and Lenape Technical School.</p>	<p>Final Interviews – Business Manager A.W. Beattie</p>
<p>The following information was presented and/or action taken on items submitted by Mrs. Midgley during the HAEE Report.</p>	<p>HAEE</p>
<p>Mrs. Midgley reported that HAEE approved a grant to the HMS Learning Pavilion for the hydroponic system which was discussed by Dr. Lux at the meeting last week. Mrs. Midgley stated that HAEE will be offering mini-grants in the amount of \$500 or less to the teachers and buildings this year.</p>	<p>Grants</p>
<p>Mrs. Midgley reported that the Talbot Tailgate is scheduled for Friday, October 1, 2021. Mrs. Midgley stated that HAEE will have a booth at the event. She encouraged people to stop and purchase tickets for the raffle baskets for the HAEE 5k event as well as merchandise for HAEE Talbot Together.</p>	<p>Talbot Tailgate – HAEE Booth</p>
<p>Mrs. Midgley stated that HAEE has three student liaisons who are looking to secure additional student volunteers for the October 9th HAEE 5k Run/Walk. She noted that the students can earn volunteers the day of the event or at the race packet distribution night on October 7th at Hampton Middle School.</p>	<p>Student Volunteers Needed – HAEE 5K Run/Walk</p>
<p>Mrs. Midgley announced that race day is scheduled for October 9th is virtual or in-person, with the in-person event taking place at Hartwood Acres. Mrs. Midgley stated that the Middle School had a former student build shelves that will showcase the leaders of student participation in the 5k event.</p>	<p>Race Information</p>
<p>Mr. Wesley inquired if Dr. Loughhead would be continuing the Superintendent’s Challenge for the race. Dr. Loughhead stated that for the elementary level homework passes will be issued to each grade level with the highest participation rate. Dr. Loughhead indicated that for the faculty he will deliver a delicious edible treat from Oakmont Bakery to the school with highest participation.</p>	<p>Superintendent’s Challenge</p>
<p>Mr. Wesley opened the floor for public comment.</p>	<p>Public Comment</p>
<p>Ms. Lisa Geiger Shulman, District parent addressed the Board. Ms. Shulman expressed her gratitude to the Board for their work in making Hampton such a wonderful community. She highlighted their leadership during the pandemic, or facilitating effective</p>	<p>Request for Full- Day Kindergarten</p>

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transitions for Kindergartners and new students. She stated that she was impressed as a new member of the community and District parent. However, she stated she had a concern regarding the lack of full-day Kindergarten program. As well, she stated her concern for affordable quality pre-K programs in the community. Ms. Geiger Shulman stated that in a community such as Hampton the ability for the District to accommodate a full-day Kindergarten program should be feasible as it would be the most beneficial educational option for young learners.

Dr. Loughead addressed Ms. Geiger Shulman stating that Administration could put together a presentation at a future Board meeting to address her concerns and inquiries.

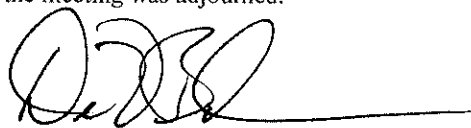
Mr. Jeremiah Lambo, District parent addressed the Board with updated information from the CDC website regarding the Covid-19 fatality statistics for children. Mr. Lambo provided a comparison to the Covid-19 statistics to those of pneumonia and influenza. Mr. Lambo stated that children are more at risk from pneumonia than Covid-19. Mr. Lambo reiterated his prior concerns with the recent masking mandates and inquired if the Board would impose mandates regarding Covid-19 vaccinations if mandated by the state or county Departments of Health.

CDC Website
Statistics for
Children and
Covid-19/Inquiries
to Following
Mandates

Mr. Wesley addressed Mr. Lambo stating his inquiries were not on the agenda this evening for action. However, the Board will follow the law as directed.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote the meeting was adjourned.

Adjournment



Denise Balason, Secretary