



**BOARD OF EDUCATION
FALL RETREAT**

**Gerisch Media Center
12601 McCann Southgate, MI 48195**

**BOARD OF
EDUCATION**

PRESIDENT

TIMOTHY O. ESTHEIMER

DATE: TUESDAY, SEPTEMBER 21, 2021 8:00 P.M.

VICE PRESIDENT

ANDREW A. GREEN

BOARD MEMBERS PRESENT: Craig, Estheimer, Freitas, Green, Lamos, Pomponio, Sage

SECRETARY

DR. DARLENE L. POMPONIO

BOARD MEMBERS ABSENT:

ADMINISTRATION PRESENT: Irvine

TREASURER

JASON CRAIG

BOARD PROTOCOLS AND MEETING PRACTICES

Board Liaisons- Board members will "adopt" schools, do walk-throughs and report building news/updates at board meetings.

Board Agendas- Backup information will be added to the website for transparency.

Interview Committees- Pros and cons, of having board members on interview committees, were discussed.

TRUSTEES

NEIL J. FREITAS

RICK LAMOS

SHAWN SAGE

STRATEGIC PLANNING

Data Collection- Exit surveys, satisfaction surveys, inventory of our equipment. Updating the Board on the completion of work or approved purchases.

Branding- Banner placement throughout the city. Setting aside funds or partnership with the city, or other donors, for the replacement of banners. Selection of the images to use was discussed.

Facilities- Grass cutting; prior to major events, subbing out the work or getting temporary help during the mowing season. Reeck Road property; ideas for development and partnership with Voc. Ed. Legal advice will be sought.

Athletics- Development of a handbook. Approval of fundraisers/use of our likeness. How fundraiser money is spent. Budgeting; what do parents pay for what does the district pay for. Cycle of uniform replacement. Accountability of coaches.

Organizational Management- How to best manage Central Office work force. Meeting staffing needs.

Programming- Course selections for students, providing exciting classes, marketing our student achievement and successes through social media, EMC-Early Middle College.

School Safety- Discussion; Parking lot safety/adding help at drop off and pick up times. Reports on mental health issues, bullying incidents, notifying the Board. Vaping discipline, city ordinances and ticketing offenders. Addressing dress code violations. Bussing and the feasibility of its return/impact on the budget.

ADMINISTRATION

SUPERINTENDENT

SHARON IRVINE

BUSINESS AND FINANCE

DIRECTOR

BARBARA WILSON, CFO

CURRICULUM/FEDERAL

PROGRAMS DIRECTOR

DR. MICHELLE BAKER-

HERRING

2020 BOND PROGRAM

The need for addressing major problems in security and protecting our investments was discussed. A comprehensive security system with cameras focused on our playgrounds, bathrooms, needs to be prioritized and accelerated.

The complacency of Plante Moran CRESA during recent construction, the loss of faith in the company and need for a meeting to express the districts disappointment were talked about.

SUPERINTENDENT EVALUATION PLANNING

Goals and Objectives- Creation of a plan with input from district staff. The Superintendent's vision for where the district should be headed and how we will get there. The Board can then evaluate the Superintendent on how those goals are being met/achieved.

Training and Preparation- The Board expressed displeasure with the trainer they had in the past. The Superintendent will self-evaluate, the Board will follow up with their review and their take on the Superintendents rating and the evidence to back that rating up.

ADJOURNMENT

Mr. Lamos moved to end the retreat at 9:45 p.m. supported by Mr. Green.

Respectfully submitted by: Theresa Grzechowski

Dr. Darlene Pomponio-Secretary
Board of Education

For detailed conversation, Board meetings may be viewed in their entirety on our website: www.southgateschools.com

