



Oxnard Union High School District

**SECTION 4000
PERSONNEL**

**BOARD POLICY
BP 4131.5**

PROFESSIONAL GROWTH

The Governing Board recognizes its obligation to help teachers meet their responsibility for fulfilling the professional growth requirements of their credentials. The Board expects that the increased competence attained by these teachers during their professional growth activities will contribute significantly to the district's educational program. Title 5, Section 80556, requires the Superintendent or designee to designate one or more credentialed persons as professional growth advisors.

Legal Reference:

EDUCATION CODE

44277-44279 Requirements for Professional Growth

CALIFORNIA CODE OF REGULATIONS, TITLE 5

80550 Professional Growth Requirements Definitions

80552-80553 Specific Renewal Requirements

80554-80555 Elements of Professional Growth Plan and Professional Growth Record

80556 Professional Growth Advisors, and Employing Agencies; Roles and Responsibilities

80558 Definition of Professional Growth Activities

80565 Professional Service Requirements

ADOPTED: 02/09/94; REVIEWED NO AMENDMENTS: 09/09/20



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**SECTION 4000
PERSONNEL**

**ADMINISTRATIVE REGULATIONS
AR 4131.5**

PROFESSIONAL GROWTH

When selecting professional growth advisors, the Superintendent or designee shall consider:

1. Subject matter compatibility, interest in special topics, and interactive skills.
2. Proximity to the work location of the teacher and reasonable workload for the advisor. (Title 5, Section 80556)

The professional growth advisor shall:

1. Advise teachers of school district and state professional growth requirements.
2. Identify growth needs of the district.
3. Assist in defining the teacher's goals and objectives for professional growth.
4. Provide consultation regarding development of plans prior to their implementation and upon completion.

The Superintendent or designee shall provide all teachers with names and work locations of the district's designated professional growth advisors. (Title 5, Section 80556)