IDOE School Improvement and Professional Development Corporation Level Assurance Form Superintendent / Exclusive Representative

Used ONLY When Exclusive Representative Signs Once For ALL Schools.

Signatures

Corporation Number	3315
Corporation Name	Avon Community School Corporation
s superintendent, I verify that the individual p	professional development plans for all schools within the
orporation align with the overall corporation'	s objectives, goals and expectations. (IC 20-20-31-6)
Superintendent Name (Print)	Scott Wyndham
Superintendent Signature	Seatt Double
Date Signed	3, 3, 4
Date Signed	10/7/21
	monstrate support "only for the professional development
he exclusive representative is required to der rogram component of the plan." y signing this form, I demonstrate my suppor	monstrate support "only for the professional development t for the professional development programs for all schools we been reviewed, revised, and submitted as part of the
he exclusive representative is required to der rogram component of the plan." by signing this form, I demonstrate my suppor within the corporation listed above as they ha	t for the professional development programs for all schools
he exclusive representative is required to der rogram component of the plan." by signing this form, I demonstrate my suppor within the corporation listed above as they ha	t for the professional development programs for all schools we been reviewed, revised, and submitted as part of the
he exclusive representative is required to der rogram component of the plan." by signing this form, I demonstrate my support within the corporation listed above as they have trategic and Continuous School Improvement	t for the professional development programs for all schools we been reviewed, revised, and submitted as part of the

This signed form should be kept on file at the district office <u>AND</u> copies provided to each building principal to keep on file.

Principals will electronically assure that this form is signed and on file at the district office during the Legal Standard 1 School Improvement Plan Submission process.

It is NOT necessary to return this form to the Indiana Department of Education.

IDOE School Improvement and Professional Development <u>Building Level Assurance Form</u> Principal / Exclusive Representative Signatures

Used Only When Exc	lusive Representative Signs Each School Individually.
DOE Building Number	2729
Building Name	Avon Intermediate School West
As principal, I verify that the individual profess	ional development plans for all schools within the corporation
align with the overall corporation's objectives,	goals and expectations. (IC 20-20-31-6)
Principal Name (Print)	Amber K Walters
Principal's Signature	Ombre L. Warrell
Date Signed	9/28/2021
The exclusive representative is required to der program component of the plan."	nonstrate support "only for the professional development
By signing this form, I demonstrate my suppor	t for the professional development program for this school
listed above as they have been reviewed, revis	ed, and submitted as part of the Strategic and Continuous
School Improvement and Achievement Plan. (5	511 IAC 6.2-3-3(10))
Exclusive Representative Name (Print)	Audra McAllister
Exclusive Representative Signature	Oludia Mallister
Date Signed	9/28/2021

This signed form should be kept on file at the school's office.

Principals will electronically assure that this form is signed and on file at the school during the Legal Standard 1 School Improvement Plan Submission process.

It is NOT necessary to return this form to the Indiana Department of Education.





AVON INTERMEDIATE SCHOOL WEST 2021-2022 School Improvement Plan

Principal:

Assistant Principal:

Address:

Phone:

Fax:

Website:

Amber Walters

Laura Lee

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(317) 544-5900

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http://aiswest.avon-schools.org

Ambier C waders

9/27/21

Principal Signature

Date

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1

SOAR Matrix

Avon Intermediate School West School Improvement & School Wide Planning Team

Amber Walters, Principal Laura Lee, Assistant Principal

Audra McAllister, Instructional Coach Jessica Belcher, 5th arade Amy Adams, 5th grade Apryl Swynenburg, 5th grade Miranda Giles, 5th grade Adilyn Marty, 6th grade Jenni Floyd, 6th grade Emma Malsom, 6th grade Katie Speidel, 6th grade Jessica Bischoff, STEM Erin Slavens, Related Arts Katie Sexton, Special Education Jake Hally, Counselor Cheryl Albrecht, Counselor Jennifer Hansel, Avon Federation of Teachers Audra McAllister, Avon Federation of Teachers Tracy Teipen, Parent

Purpose and Direction

Purpose:

The purpose of the School Improvement Plan is to evaluate the effectiveness of our initiatives, develop goals based on data analysis, establish priority for improvement, identify strategies and create an action plan for deployment.

Avon Intermediate School West Mission Statement:

Avon Intermediate School is committed to supporting the whole child by giving students freedom to take risks, be problem solvers, collaborate with peers, and express their real-world passions. Through authentic learning opportunities, we create a physical, emotional, academic and social community inspiring children to become productive citizens.

We believe:

- All students can learn and achieve to high standards throughout their lives.
- All students can become expert learners.
- Social-emotional well-being is essential for academic learning.
- Learners and their educators are highly diverse and require flexible supports.
- Collaboration among educators across disciplines and roles is essential.
- All students need and deserve a safe physical and emotional learning environment.
- Relationships are the foundation for growth and success.

Avon Community School Corporation Vision

Nationally recognized district of choice that embraces all students and prepares them to grow and thrive for their future.

belong · learn · grow

Strategic Goals

- In cooperation with our community, we will become a Professional Learning Community (PLC) improving student achievement by providing equitable experiences and opportunities for all students.
- · Create systemic and purposeful innovation opportunities to develop critical thinkers.
- Support student well-being, mental wellness, and the whole child (healthy, safe, engaged, supported, and challenged).

Curriculum Description

The curriculum of Avon Intermediate School West (AIS West) strictly follows the standards outlined by the Indiana Department of Education. Avon Intermediate School West has transitioned to the Indiana Academic Standards as a curricular framework, which can be accessed at the Avon Community School Corporation website, located at https://www.avon-schools.org/academics/intermediate-grades-5-6

Avon Intermediate West Schools provide a 5th/6th grade curriculum combined with the Indiana Academic State Standards that provides the master plan for learning. The courses offered are those required by the Indiana State Board of Education and necessary for the intellectual, physical, social and emotional growth of students. The intermediate school concept is designed to transition the primary 4th grade elementary student from a more self-contained classroom to a two or three-teacher team in the 5th and 6th grades. This gradual transition is most conducive to entering the departmentalized team-teaching concept of the middle schools.

As a result of efforts to develop a culture of collaboration, grade level teams and professional learning communities collaborate weekly to ensure all students learn by researching best practices, planning lessons and focusing on results tied to instruction, assessment, intervention and enrichment. Professional development continues to support teaching and learning at our district and building level on a weekly and monthly basis for all teachers.

The curriculum, instructional strategies, and assessment program below support all students and drive the school's continuous improvement process. School improvement goals are supported by daily, weekly instructional coaching, district professional development, directed to more discrete, instructional goals.

Career Awareness & Career Development

At Avon Intermediate West, career awareness models will be utilized to introduce fifth grade students to work values and basic employment concepts. In sixth grade, initial career information models that focus on career choices as they relate to student interest and skills will be shared. These include the following for 5th grade students: guest speakers, career focused clubs and career focused classroom lessons. These include the following for 6th grade students: online career navigation program (Indiana Career Explorer,) career lesson focused lessons, guest speakers, and career focused clubs. AIS West students benefit from a variety of community guest speakers ranging from Ortho Indy's Prosthetics Specialists, Eli Lily

Engineers, 4Piston Engineers, and Hendricks County Judges, all of whom share their journey through the phases of the career awareness model. Avon Intermediate West offers a variety of extracurricular opportunities for students that extend their awareness of career opportunities, such as Robotics, Stem Scouts, Filmmakers Club, Student Ambassadors, etc. In addition, Avon Intermediate School West is a STEM certified school that emphasizes the importance throughout the school day of science, technology, engineering, art and mathematics. We have partnered with businesses in our community as STEM partners, such as Duke Energy, Link Observatory, Nextech, and the Avon Outdoor Learning Center.

We will share experiences related to the following to our students: industry-related classroom speakers, use of online career exploration tools (6th grade,) career-related classroom projects and instruction, etc.

English/Language Arts

Indiana's Academic English/Language Arts standards are cross-disciplinary literacy expectations that must be met for students to be prepared for college and career readiness.

In Avon, this is accomplished by using assessments for diagnostic purposes, progress monitoring and formative and summative assessments. When planning, teachers use a tiered approach offering differentiation based on Webb's Depths of Knowledge. Identified resources, programs, and materials that offer explicit (focused, clear, and involving repeated modeling of how to use each skill) and systematic (precisely planned, sequenced, and comprehensive) instruction make up our core curriculum. Strong professional development will support teachers' growth in the use of instructional practices that foster high student achievement at all levels of learning.

5th grade: Wit and Wisdom

6th grade: Wit and Wisdom

• Intervention: Quick Reads, 95% group

Math

Process Standards

Indiana's Standards for Mathematics describe the key content for students in each grade level and course. Students must develop conceptual understanding of this content. The pedagogical shift in teaching mathematics is at the forefront of collaborative efforts to develop students and "mathematicians" out of Avon Intermediate West teachers and our students.

Avon Intermediate West math teachers will utilize the Mathematical Process Standards as outlined in the Indiana Standards for Mathematics. The Mathematical Process

Standards describe how students should engage and interact with math content. Teachers will model these and ensure student application of the practices in order to deepen their understanding of the content. Strong professional development will support teachers' growth in the use of instructional practices that foster high student achievement at all levels of learning. Curricular resources used at Avon Intermediate School West include:

5th grade: Bridges
6th arade: CPM

Intervention: Bridges, Freckle, Math U See, Finish Line, IXL

Social Emotional Learning

Avon Intermediate School West students and teachers participate in a daily morning meeting as a part of social and emotional learning. The purpose of the morning meeting is to develop relationships and allow students to feel a part of a supportive school environment. Healthy relationships in the school environment have proven to facilitate academic achievement.

An Intermediate West morning meeting is made up of four components:

- Greeting An opportunity for all students to be welcomed and acknowledged in the classroom.
- Share- Allows for getting to know one another better and develop empathy.
- Activity- An opportunity for students to have fun, develop self-control skills, get ready to learn, and be inclusive.
- Announcements- Allows the opportunity to inform students of upcoming events, assignments, and daily news.

Knowing students at higher levels through morning meeting permits teachers to better determine how to design learning for individual students.

An additional support for social and emotional learning at Intermediate West, is the calming space in each classroom. The calming spaces allow for student self-regulation. Teachers instruct their students on the appropriate use of the calming space and the appropriate use of the tools provided to aid in regulation. Students are more likely to learn to their greatest potential if they are regulated.

All students at Avon Intermediate School West are engaged in weekly lessons using the Second Step program as our primary curriculum. The curriculum is designed to help students identify and use appropriate skills regarding their social and emotional health. These skills include but are not limited to speaking and listening to others, communicating assertively, showing empathy and compassion, and identifying and regulating emotions. The goal of our curriculum is to equip our students with the skills necessary to thrive in a supportive and safe school atmosphere as they grow academically, socially, and emotionally.

Technology

Avon Intermediate West is a 1:1 school. In this environment students collaboratively create, explore and expand their learning with access to web-based tools and information, and interact with rich curricular content created by teachers in our learning management system (Schoology).

Avon Intermediate West is a STEM Certified School. Teachers integrate STEM daily through a variety of cross-curricular activities. Additionally, our 5th grade students participate in a weekly STEM course facilitated by our Innovation Specialist. Furthermore, our Innovation Specialist collaborates with classroom teachers to integrate STEM learning opportunities.

This school year we have added two new learning opportunities for our sixth grade students: Computer Science and Sound Engineering Technology. These classes are provided to every sixth grade student as a related arts class. They will attend this class two times per week every four weeks. Integrating STEM into our related arts classes has yielded great results for all students.

Curriculum Assessment Data Collection Instruments

We selected the following instruments to analyze student performance:

- ILEARN 5th Grade Language Arts and Math
- ILEARN 6th Grade Language Arts and Math
- NWEA 5th Grade (Fall and Spring)
- NWEA 6th Grade (Fall and Spring)

Appendix: Avon Community Schools Assessment Calendar

Parental Participation

Parent participation at AIS West is active and strong. Parents volunteer to assist our school community, both in and out of classroom. Our parents support our Nine Week Celebrations, PBIS Rewards, Fun Run/Walk, Dodge Ball Tournament, After School STEM Scouts, Spring Social, 6th Grade Celebration, Project Angel and many other school activities. Parent Education opportunities include Oriole Preview, Meet the Team, Entrepreneur Fair, STEM Mentoring, Band, Choir Orchestra, Musicals, and Science Fair.

 Activities for this year are pending due to Covid 19. Avon Intermediate West will follow the guidance of the Governor and Indiana Health Department.

Exceptional Learners: Learning Needs of All Students

English Language students- The Avon Community School Corporation's mission is to ensure that children who are limited English proficient attain English proficiency, develop high levels of academic attainment in English, and meet the same challenging State academic content and student academic achievement standards as all children are expected to meet.

High Ability-The Avon Community School Corporation, in accordance with Indiana Code 20-36-2, has developed and provides appropriate educational experiences to high ability students in grades kindergarten through grade 12. By definition, "A High Ability Student is one who performs at, or shows the potential for performing at, an outstanding level of accomplishment in at least one domain when compared to other students of the same age, experience, or environment; and is characterized by exceptional gifts, talents, motivation or interests." (Indiana Code 20-36-1-3) The ACSC High Ability program provides a learning environment that provides the level of challenge necessary for a student's intellectual and personal growth and encourages learning beyond the regular curriculum with an emphasis on critical thinking to provide students with skills necessary for College and Career Readiness.

Special Education- We will help all students access the general education curriculum. Teachers may use accommodations and sometimes modifications to lesson plans and materials to facilitate the support for a student to continue progressing in school. As outlined in Article 7, 511 7-42-10, every effort should be made, and it should be assumed that a student can benefit from the general education curriculum before moving him/her to a more restrictive placement. It is a major consideration to remove a student from their general education environment and peers. All students (except for those in life skills and possibly some with impacting behavior challenges should receive their core instruction in the general education environment with their chronological peers.

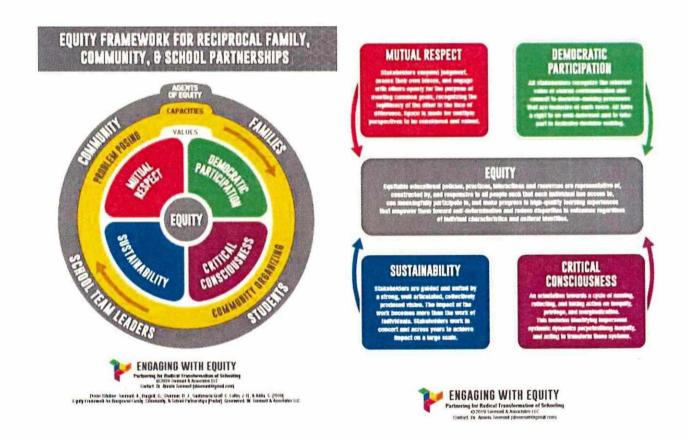
Safe & Disciplined Learning Environment

AlS West has implemented PBIS (Positive Behavior Intervention & Supports) building wide. Together, staff and students have created a SOAR matrix that outlines our four focus areas and what our actions look like in each common area as we follow the SOAR matrix. SOAR stands for: S- Stay Safe, O-Own Your School, A- Achieve to Our Best Ability, R- Respect Everyone. Each day teachers and staff look for students following these expectations then the students are rewarded with SOAR tickets. Students use the SOAR tickets to purchase items each week and to earn school wide rewards. Specific criteria are in place to ensure all students are SOARing at West. If a student has numerous major/minor offenses, then the RTI team will refer the student to supplemental supports, such as Check In/Check Out. Staff collaborate frequently with parents to ensure all students are doing their personal best to ensure a safe learning environment for all.

Cultural Competency

AlS West teachers will continue to grow in our understanding of cultural competency through professional development. Staff will collaborate and deepen our own understanding of the various cultures in our building and community to ensure we are meeting the individual needs of the students in our classroom. Staff are facilitating morning meetings each day in their classrooms to grow our students in their understanding and appreciation of others. Teachers integrate cultural competency using a variety of text, music, and media. Each school has a Family and Community Engagement committee. This committee, comprised of staff and parents, is dedicated to giving all groups represented in Avon a voice to increase educational opportunities for all. Our work this year will be to grow our teacher mindsets to develop a deeper understanding of what culture is and is not, understanding our own perspectives and how these impacts those around us each day.

At AIS West and Avon as a whole, we have formed Parent Family Community engagements to walk alongside our various subgroups and learn from each of what they need to ensure their child's daily success in and outside of our schools. Teacher leaders and parent advocates are working together to ensure that teachers have the knowledge, skills, and dispositions needed to effectively engage with parents, families, and the community members within the district, especially those families and community members from non-dominate cultures, language groups, or economic backgrounds.



Comprehensive Needs Assessment of Data

Enrollment

Avon Intermediate School West celebrates a growing diversity and a broad continuum of outstanding learning opportunities for all students.

School Results							
2016-2017 2017-2018 2018-2019 2019-2020 2020-202							
A-F Accountability	В	С	С	No testing	С		
Grade			*hold	due to			
			harmless	Covid 19			

Enrollment Totals (#)						
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	
Total	719	715	757	770	762	
Male	380	396	414	424	388	
Female	334	361	343	326	374	

Enrollment by Ethnicity (%)						
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	
Asian	6	5.3	5.1	6.7	5.6	
Black	13.2	13.7	12.8	15.2	19.7	
Hispanic	9.2	10.9	10.5	10.24	11.2	
Multi-Racial	4	4.5	6.1	7.6	5.1	
White	67	65.5	65.2	60.2	58.1	

Free/Reduced/Paid Lunch (%)						
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	
Free	22.1	25.7	24.2	34.9	34.1	
Reduced	7.5	5.3	8.7	10.3	5.1	
Paid	70.4	69	67.1	54.6	60.8	

Safe and Disciplined Learning Environment

Discipline (Total #)						
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	
Suspensions	40	50	68	75	102	
Expulsions	1	0	0	0	0	

Suspensions by Subgroup							
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021		
Asian	0	0	0	1	1		
Black	7	8	23	22	12		
Hispanic	1	6	3	6	7		
Multi-Racial	10	2	11	14	15		
White	22	34	31	32	67		
Female	6	6	11	6	18		
Male	34	44	57	69	84		
IEP- YES	17	32	44	28	48		
IEP-NO	23	18	24	37	54		

Attendance

Avon Intermediate West will monitor the attendance of our students. We will monitor the overall attendance rate of the entire school population, as well as individual student attendance rates and patterns. We will celebrate students meeting the definition of "model attendee" or "persistent attendee." Our school takes pride in building relationships with students and families to ensure they feel safe and welcome at AIS West each day. Positive Behavior Supports are utilized to motivate students to attend school daily. Our counselors monitor attendance and collaborate with Project Attend when a child's lack of attendance is impacting their ability to learn or has met the criteria of a habitual absentee. Our goal is to maintain a school attendance rate consistent with the IDOE definition of "model or persistent attendance."

2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
97.06%	97.08%	97.04%	95.92%	97.58%

Assessment Data Collection Instruments

We selected the following instruments to analyze student performance:

- ILEARN 5th Grade Language Arts and Math
- ILEARN 6th Grade Language Arts and Math
- NWEA 5th Grade (Fall and Spring)
- NWEA 6th Grade (Fall and Spring)

Data

ILEARN Language Arts and Math

When analyzing ILEARN test results, Avon Intermediate West students continue to perform above the state average. Teachers work with our students to maintain or continue to make progress toward our goal of all students "at or above proficiency" and high growth percentages.

Indiana students achieving at proficiency on the ILEARN assessment have met current grade level standards by demonstrating essential knowledge, application, and analytical skills to be on track for college and career readiness.

ISTEP/ILEARN data						
	2016-2017	2017-2018	2018-2019	2019-2020	2021-2022	
5 th grade Math	71.7	75.5	63	No data	47	
5 th grade ELA	67.2	66.2	58	No data	43	
5 th grade Social Studies	72.9	67.9	59	No data	39	
6 th grade Math	73.6	66.4	58	No data	41	
6 th grade ELA	75.4	66.7	56	No data	49	
6 th grade Science	75	64.3	65	No data	39	

2019-2020: no assessment data collected due to COVID 19

NWEA 5th and 6th Grade Reading, Language Arts, and Math

NWEA, Northwest Evaluation Association, will be utilized to measure achievement and growth at AIS West in the areas of reading and Mathematics. NWEA is a state-aligned computer adaptive test that reflects the instructional level of each student and measures growth over time. The displays below show the average RIT score per grade level for reading and math.

AIS West strives to observe growth percentages at or above 80%.

NWEA Spring data (% met growth projection)					
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
5 th grade Math	54	59	55	No data	52
5 th grade ELA	61	56	48	No data	35
6 th grade Math	60	70	64	No data	48
6 th grade ELA	55	56	55	No data	39

2019-2020: no assessment data collected due to COVID 19

School Improvement Goals

After much analysis and collaboration around the data, the staff at Avon Intermediate School West have identified the following goals.

Goal 1: English Language Arts

All students will improve reading comprehension through a Guaranteed and Viable Curriculum and increased opportunities to achieve mastery at grade level standards as measured by ILEARN.

Focus Area: Reading Comprehension

Focus Area Goal:

3-year goal:

 By 2023-2024, 80% of Avon Intermediate School West students will meet or exceed their projected RIT growth as measured by the Reading NWEA Assessment.

1-year goal:

• In 2021-2022, 70% of Avon Intermediate School West students will meet or exceed their projected RIT growth as measured by the Reading NWEA Assessment.

Action Steps

- · Teaching ELA Priority Standards in all classrooms
 - o Align resources with priority standards
 - o Revision of scope and sequence as needed
- · Use data to inform core instruction and interventions
- Ongoing professional development and allotted planning time/support for teachers as they implement Wit and Wisdom.
- All teachers will support students in the following areas: contextualization, classroom/small group discussion, and co-constructed activities.
- All teachers will support and implement ToSeec as a strategy for teaching students how to respond to constructed response questions. Teachers will use a rubric to assess and provide students with direct feedback.
- Students will write in response to text to show their level of understanding.
 Teachers will use a rubric to assess and provides students with feedback.

- Classrooms made up of small clusters of varying ability levels that have additional supports pushing into the room to support small group instruction and differentiation in the classroom.
- Engagement in Professional learning communities to collaboratively focus on the four essential questions related to instruction, assessment, intervention and enrichment for reading literature and non-fiction text.
 - o What skills and knowledge should our students acquire?
 - o How do we know our students have acquired the skills and knowledge?
 - o What will we do when students do not acquire the skills and knowledge?
 - o What will we do when the students already have acquired the skills and knowledge?

Assessment Tools:

- ELA formative assessments within units/ Wit and Wisdom
- Checks for understanding (Formative/Summative)
- Wit & Wisdom Focusing Questioning Tasks/ End of Module Tasks
- NWEA
- ILEARN

Goal 2: Mathematics

All students will improve math conceptual thinking skills through explicit instruction and increased opportunities to achieve mastery of grade level standards as measured by ILEARN.

Focus Area: Mathematics

Focus Area Goal:

3-year goal:

 By 2023-2024, 80% of Avon Intermediate School West students will meet or exceed their projected RIT growth as measured by the Math NWEA Assessment.

1-year goal:

 In 2021-2022, 70% of Avon Intermediate School West students will meet or exceed their projected RIT growth as measured by the Math NWEA Assessment.

Action Steps

- Teaching Math Priority Standards in all classrooms
 - Align resources with priority standards
- Use data to inform core instruction and interventions
 --5th grade Launch daily spiral review of math foundational skills, Max Q data, and
 Bridges Unit Assessments

- -- 6th grade common formative assessment data, checks for understanding,
- Ongoing professional development and allotted planning time/support for teachers.
 - o Bridges-5th grade
 - o CPM-6th grade
 - Professional Learning Communities
 - How to Analyze Data in order to use it to drive instruction
- Utilize frequent checks for understanding to provide appropriate feedback and targeted instruction/intervention.
- Develop lessons that integrate the Mathematical Process Standards and use of increased Depth of Knowledge questioning.
- Classrooms made up of small clusters of varying ability levels that have additional supports pushing into the room to support small group instruction and differentiation in the classroom.
- Engagement in professional learning communities to collaboratively focus on the four essential questions related to instruction, assessment, intervention and enrichment for mathematics:
 - o What skills and knowledge should our students acquire?
 - How do we know our students have acquired the skills and knowledge?
 - o What will we do when students do not acquire the skills and knowledge?
 - o What will we do when the students already have acquired the skills and knowledge?

Assessment Tools:

- Check Points (Bridges)
- Unit assessments (Bridges/5th grade)
- Max Q/ Launch (5th grade)
- Unit Assessments (6th grade)
- NWEA
- Formative assessment
- Task and performance level feedback
- ILEARN

Goal 3

Focus Area: Social Emotional Learning

Focus Area Goal:

3-year goal:

 By 2023-2024, Avon Intermediate School West students will continue to show at least a 10% increase in their sense of belonging/social awareness from fall to spring as measured by the Panorama survey each year.

1-year goal:

- 5th grade: In 2021-2022, Avon Intermediate School West students responding to the Panorama survey of feeling a sense of belonging at school will increase overall by 10% from fall to spring.
- 6th grade: In 2021-2022, Avon Intermediate School West students responding to the Panorama survey of social awareness at school will increase overall by 10% from fall to spring.

Action Steps

- Students will participate in daily morning meetings with their homeroom teacher.
- 5th and 6th grade students will participate in 2 weekly morning weeks that are facilitated by their teachers utilizing the Second Steps curriculum.
- Implementation of tier 1 and 2 Positive Behavior Supports.
- Ongoing teacher/staff professional development around Social and Emotional Learning.
- Increased staffing- two full time counselors and a school social worker.
- Review, analyze and develop an action plan using the Panorama survey data.

Appendix

Professional Development Plan

4 Russia	Math	ELA	Whole Staff	Paraprofessionals
July	Math PLC	ELA PLC		
			Overview of building	Overview of building
	Math Planning with	Wit & Wisdom ARC	specific procedures &	specific procedures &
	grade level team &	planning with grade	expectations	expectations
	coach	level team & coach		
			Safe Schools	Safe Schools
August	Math PLC	ELA PLC	PLC Launch	PBIS Overview
	Math Planning with	Wit & Wisdom ARC	Mandated Reporting	Mandated Reporting
	grade level team &	planning with grade		
	coach	level team & coach		
September	Math PLC	ELA PLC	PBIS Overview	PBIS Continued
	Math Planning with	Wit & Wisdom ARC	RTII: Focus on Tier 1	
	grade level team &	planning with grade	Data Driven Instruction	
	coach	level team & coach	& WINN	
October	Math PLC	ELA PLC	Test Security	Test Security
OCIODEI	Mairie	LLATEC	1031 3000111y	1031 0000my
	Math Planning with	Wit & Wisdom ARC	Bullying	Bullying
	grade level team &	planning with grade	Donying	Donying
	coach	level team & coach	Data Dive: Class	,
	Coden	lever learn & coderi	Reports	
November	Math PLC	ELA PLC	Hacking School	Hacking School
TTOTOTTIBOL	Mairrico	LLATICO	Discipline	Discipline
	Math Planning with	Wit & Wisdom ARC		
	grade level team &	planning with grade	QPR Training	Variety of Training
	coach	level team & coach		through HR/ Admin
	000011	io voi rodini di oodon		office
December	Math PLC	ELA PLC	Trauma Informed	Trauma Informed
	P. Historian Action (Page)	100000 0019 ALLA (300	Instruction	Instruction
	Math Planning with	Wit & Wisdom ARC		
	grade level team &	planning with grade		
	coach	level team & coach		
January	Math PLC	ELA PLC	Data Dive: Review	PBIS review
			NWEA data	
	Math Planning with	Wit & Wisdom ARC		
	grade level team &	planning with grade	PBIS review and	
	coach	level team & coach	reteaching	
		100 To 10	expectations	
February	Math PLC	ELA PLC	Data Dive	Brain Aligned
				Strategies
	Math Planning with	Wit & Wisdom ARC		
	grade level team &	planning with grade		
	coach	level team & coach		
March	Math PLC	ELA PLC	Review Test Security &	Review Test Security
			Accommodations	& Accommodations

	Math Planning with grade level team & coach	Wit & Wisdom ARC planning with grade level team & coach		
April	Math PLC	ELA PLC	Develop SIP for 21-22	Teaching Practices/ Procedures
	Math Planning with grade level team & coach	Wit & Wisdom ARC planning with grade level team & coach		Small Group Strategies
May	Math PLC	ELA PLC	Reflecting upon the year and planning for	Reflecting Upon the Year
	Math Planning with grade level team & coach	Wit & Wisdom ARC planning with grade level team & coach	the new year	

Assessment Calendar



Assessment Name	Window Begins	Window Ends
	ALL	
Grade 3-8 NWEA MAP Growth	Mon. August 2, 2021	Fri. August 20, 2021
Grades 1-2 Dyslexia Screener-PSI, ARAN, LNF	Mon. August 9, 2021	Fri. August 27, 2021
Grades 1-2 Dyslexia Screener-MAP Reading Fluency	Mon. August 30, 2021	Fri. September 22, 2021
Grades K-9 Panorama Surveys (SEL)	Mon. September 13, 2021	Fri. October 8, 2021
Grades 2, 4, New Enrollments CogAT	Wed. October 27, 2021	Fri. November 19, 2021
W	INTER	
Grade 1 Dyslexia Screener-Spelling Inventory	Mon. November 29, 2021	Fri. December 10, 2021
Grade K CogAT Screener	Wed. Dec 1, 2021	Wed. December 15, 2021
Grade 1 Dyslexia Screener-MAP Reading Fluency	Thurs. December 2, 2021	Fri. December 17, 2021
Grades 2-8 NWEA MAP Growth	Thurs, December 2, 2021	Fri. January 14, 2022
Grade 2 Dyslexia MAP Reading Fluency	Tues, January 4, 2022	Fri. January 21, 2022
Grades K-9 Panorama Surveys (SEL)	Tues, January 4, 2022	Fri. January 21, 2022
Grade K Dyslexia Screener-PSI, LNF, ARAN, MAP RF	Wed. January 5, 2022	Fri February 5, 2022
Grades 1-12 WIDA Access	Mon. January 10, 2022	Fri. February 25, 2022
SF	RING	
Grade 3 IREAD-3	Mon. March 7, 2022	Fri. March 18, 2022
Grades 3-8 AM	Mon. April 4, 2022	Friday May 13, 2022
Grade 2 MAP Growth	Mon. April 4, 2022	Fri. April 17, 2022
Grades 3-8 ILEARN	Mon. April 18, 2022	Fri. May 13, 2022
Grade 8+ ILEARN Biology	Mon. April 18, 2022	Fri. May 20, 2022
NWEA Grades 3-8	Mon. April 25, 2022	Fri. May 27, 2022
Grades K-9 Panorama Survey (SEL)	Mon. May 16, 2022	Fri. May 27, 2022

Safe and Disciplined Learning Environment: PBIS SOAR Matrix

•Help someone else if needed

Say hello/goodbye ·Use positive words

Alert teacher to problems

Hold aptep with two hands

when not in case

Report damage or abuse

· Put trush in trash cars

*Keep laptop in bag when

not in use

 Clean up after yourself ·Put trash in a trash can

·Help others

•Keep your locket clean and organized

•Use locker quietly and properly

· Put trash in a trash can

*Recycle

Keep liquids away from

Complete classroom routine and be prepared to learn

•Use Voice Level 1 when entering the building

•Go straight to locker and

Line gup quickly when whistle blows

Complete assigned tasks on

Charge laptop nightly

Bring your ID for your own

•Use laptop as a learning

tool as directed by your

Voice Level 0 when an adult

apeds

is on the microphone

•Give others appropriate

 Gather all materials in one Move quickly and quietly

Use restroom closest to

teacher

locker (unless instructed by reacher) Cell phones off and in your

•Cell phone use before and after school only

avon intermediate school west BEHAVIOR EXPECTATIONS MATRIY

HALLWAY/LOCKER CAFETERIA RESTROOM

TECHNOLOGY

/DISMISSAL

and objects

Interact online with others

as directed by teachers

•Keep items on the tray and/ or table · Take and est only your food ·Raise your hand if you need

· Line-up in designated areas

·Hold on to materials

to leave your seat

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•Wash hands with soap	•Walk in 2 lines on the right	· Aways walk	*Keep password to yourself	· Use equipment safely	· Always walk
· Feed on floor, water in sink	*Keep hands, feet and objects	*Keep hands, feet and load	•Use school approved	· Plan in designated areas	•Keep hands, feet
 Keep hands and feet to 	to yourself	Terror of	websites	•Walk on sidewalks	to yourself

Own our School



•Be prompt





Everyone Respect

•Use the restroom with a Vance level ?

....

•Be considerate and patient

with locker neighbors

include others

Thirk before you type

. Fold the door for others

•Keep hands and feet to yourself Use positive words and

Use headphores when ·Du positive with others

using sound

•Use only your own account Say please and thank you

*Give others space at locker

Hold the door for others

•Give others respect

•Use marriers

•Use a Voice Level 1

for purchases

·Pe kind

-Keep your place in line -Use a Voice Level?

Use positive words and

Echaviors





•Keep hands and feet to yourself Clean up after yourself Report problems · Turn off water Flush toilet Stay Safe