

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, September 28, 2021**

- 6:15 PM:** 1-3. President Kaur called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, A. Blanco, N. Erskine, S. Kaur, L. Souza
Absent: Z. Hoffert
Staff: B. Stephens, T. Jalique, J. Stocking, B. Etcheverry
Absent: R. Pecot
- 7:00 PM** 5. President Kaur called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:** 6a Finding of Facts: 21/22#05, 21/22#06, 21/22#07, 21/22#08, 21/22#09
3.2.1
Action: Abercrombie, Alexander. **Vote:** Yes-6; No-0; Absent-1(Hoffert)
6b Report Out of Action Taken on Early Graduation: TISCS#10311956
3.2.2
Action: Approved. **Vote:** Yes-4; No-0; Absent-3(Hoffert, Blanco and Kaur)
6c Report Out of Action Taken on Consider Non-Paid Leave of Absence
3.3.1 for Classified Employee #UCL-405, Pursuant to Article XXIII
Action: Approved. **Vote:** Yes-5; No-0; Absent-1(Hoffert, Kaur)
- Minutes:** 7. **Approve Regular Minutes of September 14, 2021**
Action: Abercrombie, Souza.
Vote: Yes-5; No-0; Abstain-1(Blanco); Absent-1(Hoffert)
- Audience:** D. Hill, M. Stagnaro, D. Coker, K. Smith, Z. Boswell, E. Quintana, C. Munger, M. Petty, T. Stutz, K. Jones, D. Schneider
- Student Rep Reports:** 8. **Tracy High:** Iliana Cashen reported that in August they held their annual club rush week filled with music and everyone felt welcome. Students enjoyed seeing what clubs were offered. It was nice to see everyone getting involved. In September, the Dog Pound supported the varsity volleyball team. Students were decked out in green and black and took the win over Lincoln High School. On Sept. 15th they held the first voting for the top 20 for the Royal Court for the upper classmen and prince and princess for the lower classmen. The top 5 was announced at the senior tailgate last Friday. The Homecoming theme is California dreaming and will take place Oct. 4-8. Flower parties started last Monday and she is excited to see what each class has prepared.
- West High:** Lilly Banchemo and Kaitlyn Durant reported that senior sunrise was a huge success. Many seniors participated and setup for the tailgate started at 6:00 a.m. Student started organizing flower parties. The Homecoming theme was board games with each class getting a game. The seniors won the float competition. Blue

crew prepared for the first game against Mountain House and they won! It has been 2 years since they had a win and they are very proud of their team. The Homecoming powder puff game was great fun and the seniors won. Next, was the night rally in the stadium. It looked like a life size version of a board game and everyone enjoyed the club performances. Friday was very busy get to school early. There was a lot going on including finishing up floats, participating in parade, tear down floats, set up for Homecoming game, cheer, work half time and then meet in the quad for the dance. Dance attendance broke wolf pack records with over 700 students showing up. Students showed a power point of pictures while talking.

Kimball High: Omed Akbari reported on academics. There will be financial aid meetings this Thursday on zoom and you can participate on campus at the career center. There will also be a senior information night tomorrow regarding the graduation ceremony, requirements, college information and participation eligibility, senior trip, prom beach day and the senior tailgate. This will be held in the library at 6:00 p.m. Counselors presented to each grade level. They discussed various topics of student interest. The main event was Homecoming last week. The theme was Disney movies. Students organized a rally, carnival, dance and student section for the game on Friday which they won. There were various dress up days. The rally was held on Tuesday and was filled with club performances. The attendance was very high. The carnival, football game and dance were held on Friday. The carnival was a huge success raising over \$7,000 which is \$2,000 more than last year. Many clubs attended including parents and siblings of student body. This is an event that they want to continue. The Medical Academy MHSAs students are gearing up for the Homecoming carnival booth. The first club meetings will encourage students to find summer internships. They will also have a career speaker. In athletics, last Friday was a huge game against Oakdale and Kimball won 63-56. It was a highly competitive game.

Alternative Ed Campus: Andrea Navarro is a senior at Stein High and reported that the Tracy Young Adult Program (TYAP) started the workability program, where students are paid to gain work experience and have a job coach. They organize the Halloween decorating contest. Duncan Russell Community Day School has implemented a school based early intervention program and has successfully transferred 6 students to Stein High School. Stein students had a reenactment of what it was like in the trenches during war. Students received donuts for good attendance. End of first quarter academic grade award assembly will be held on Oct. 28th.

Recognition & Presentations:

9.1 Bohn Elementary School Presentation

Principal, Dr. Michael Stagnaro, presented a power point and thanked teachers for being here and those tuning in virtually. All staff, teachers, office staff, support and custodial have demonstrated resiliency. They are there every day to give their best to students and lift-up colleagues when needed. Bohn is small, but mighty with a total of 370 students. He has enjoyed this job. The student body includes 3 SDC classes who are accepted by the general ed students and are mainstreamed appropriately. They are a Title 1 school with 1/3 of them being English learners. Everyone wants a school where all staff knows your student like at Bohn. They instill character traits to students. They honored over 30 students at the assembly

who practice self-discipline in class and on the playground. This year, they wanted to build relationships with students in order to provide a rigorous and relevant lesson, utilizing Second Step 2nd as a lesson and throughout the day. The DARE program teaches responsibility and how to be a stand-up person. This week they have professional assistance with mental health, helping students with anxiety and trauma. Kids are experiencing adult situations and don't understand why they are feeling the way they do. We attempt to reach the whole child and are building culture one day at a time. Due to the pandemic, the 5th graders have not attended a full year of school since 2nd grade. Students learn standards, how to treat each other and to learn from mistakes. To summarize this year, it is like a bank of stadium lights, you know the potential and capacity. When you first turn them on, they start slow and get brighter until they reach their full capacity. They have not yet reached that place but are up and running. He's hoping that soon parents can volunteer and participate with us. If you have not visited Bohn, he asked the board to come and visit.

**Information &
Discussion Items:**

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on COVID 19 Updates

Director of Curriculum & Accountability, Dr. Zachary Boswell, presented a power point on the latest COVID information. He is honored to work with these schools, and everyone is working very hard to stay compliant and still doing awesome things for kids. He showed the San Joaquin County COVID numbers over the last 7 days with 28 cases per 100,000 and also for California which has 17.3 cases per 100,000. Testing started today for our staff who are unvaccinated. We want to make sure that everyone who wants to work can and that the burden on staff is as low as possible. Today was the first big round with do staff and subs. Tomorrow, the testing will start at school sites. This is also for staff who would like to take a test. It is about a 30 second test and we get results in about 36 hours or sooner. At the last board meeting we have about 1698 responses to the vaccination verification. Everyone is working to gather this information. We are still working on verifying subs and coaches. We know there will be some bumps that we will need to work out. He also reminder about the COVID hotline is available from 8:00 am to 4:00 pm That number is 209-832-6785 which goes straight to the nurses.

10.2.2 Receive Report on TUSD's Mental Health Services

Director of Student Services, Dr. Mary Petty, introduced the Coordinator of Prevention Services, Dr. Deidre Hill-Valdivia, who presented a power point on our mental health services. She reviewed the mental health services available to students, referral process and tiered level supports. She also reviewed case standards. The referral process was explained step-by-step. A list of services is posted on all websites. She also reviewed the tiered level supports. The LCAP provides for services 5 days a week at all school sites. Providers keep a

monthly service log and submit per site with invoices and the Prevention Services Department verifies with school site admin before they are approved and paid. She reviewed what each site offers and reviewed the number of referrals at each site.

Hearing of Delegations

11. Kim Jacobs attended school in TUSD in 1971, and later became a teacher here. She has several things that she wanted to make board aware of. The 4th and 5th grade report cards are being changed switching from letter grades to a rubric model. She said that teachers are being told there will be a training, but she doesn't believe it's the same thing. She thinks it's a con game and that we are lying to parents. She stated that the board also approved the Fastbridge program. She asked the district several questions about the program. Apparently, it was tested by a group of white students who were English speakers. She said they do not represent our students and doesn't think it was an appropriate test. She feels it takes a lot of time and teachers are having to set up computers, etc. She feels that teachers already know which students need intervention and that there are better choices. DNA Illuminate is another branch of this and thinks that the questions went down and that we are asking less of our kids. The SDC classes are overwhelmed. She teachers at Kelly. She also wanted to know why the case manager had 28 kids and now is up to 54.

Kim Smith teaches at Bohn and is a site rep for TEA. She is advocating for an increase to the class coverage compensation rate. There is sub shortage and many unfilled positions. She applauds the board for the temporary increase to the sub rate. Many teachers at elementary level are being asked to take students on per contract language, some are a different grade level. Teachers are having to come up with lesson plans for these students on top of their current grade that they teach. She reviewed compensation amounts of elementary teachers and stated that a sub, with the new rate increase, would make more. She asked that the board consider that fully credentialed teachers be compensated equitably.

Chris Munger is the TEA President. He visits school sites during lunch and has heard concerns, one of which is lack of communication. Last year, the district adopted Fastbridge without consulting TEA. Now teachers are being told to abandon Wonders in favor of Fastbridge and feels this came too late and teachers had already assessed their students. He also feels that there was no communication or planning for the 4-5 report card change. Last March the board was shown a plan based on standards rather than letter grades. The presentation also included a creation of a set of rubrics. There were to be bimonthly check in's, which is also a step in right direction. Between the time the board was shown the new policy and now, he feels that very little has been done to plan for this massive shift. Teachers were told to leave off letter grades, which he believes that teachers do not know how to do. He feels that teachers have been left to figure things out on their own. Some have come up with their own approach and others are confused. He commented that there is no consistency due to lack of planning. He has also been told of the concern of inaccessibility of training sessions. KIBO training was offered after school hours and on Saturday. These were very beneficial to those that attended, however many missed out because they live busy lives. This is not equitable or right. He understands that the lack of subs is a great challenge. He feels the ERMS are for this purpose. He urged the board to consider

clear communication when there is a new program or change and a presentation should be accompanied with a clear timeline on training. He feels that the District must do better because teachers are confused and students will be confused too.

Public Hearing:

12.1 Administrative & Business Services: None.

12.2 Educational Services:

12.2.1 Conduct a Public Hearing to Determine Sufficiency of Textbooks and Instructional Materials for the Students of Tracy Unified School District

Hearing was opened at 8:09 p.m.

No comments were made.

Hearing was closed at 8:10 p.m.

Consent Items:

13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: On all items except those voted on separately below.

Abercrombie, Souza. **Vote:** Yes-6; No-0; Absent-1(Hoffert)

Action: Item 13.1.1 Abercrombie, Souza.

Vote: Yes-6; No-0; Absent-1(Hoffert)

Action: Item 13.2.1 Abercrombie, Erskine.

Vote: Yes-6; No-0; Absent-1(Hoffert)

13.1 Administrative & Business Services:

13.1.1 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.2 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2021/22 School Year

13.2 Educational Services:

13.2.1 Approve Agreement for Contract Services with Give Every Child A Chance to Provide Afterschool Tutoring at South/West Park Elementary for the 2021-2022 School Year

13.2.2 Approve Overnight Travel for FFA Advisors and Students to Attend the National FFA Convention in Indianapolis, October 26-31, 2021

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services: None.

14.2 Educational Services:

14.2.1 Adopt Revisions for Written Master Agreement for the Tracy Unified School District Independent Study Program for 2021-2022

Action: Abercrombie, Souza. **Vote:** Yes-6; No-0; Absent-1(Hoffert)

14.2.2 Adopt Resolution #21-03: A Declaration That There Are Sufficient Textbooks and Instructional Materials for the Students of Tracy Unified School District

Action: Abercrombie, Souza. **Vote:** Yes-6; No-0; Absent-1(Hoffert)

14.3 Human Resources:

14.3.1 Approve Revised Job Description and Salary for Director of Curriculum and Accountability/ Principal Tracy Independent Study Charter School

Action: Abercrombie, Souza. **Vote:** Yes-6; No-0; Absent-1(Hoffert)

Board Reports:

Trustee Souza was happy to hear the high school board reports in person and thanked Dr. Stagnaro for the report on Bohn School. She attended West High Homecoming Parade and the Kimball High Homecoming Carnival, and both were a huge success. The floats were great, and so many kids were enjoying the events. Trustee Erskine thanked students and Bohn Elementary for their reports. Great job to educational services for the revision of independent study. She supports rationale for mental health services and agrees with explanation in the last Friday memo. Mental health is an important topic. She will not incur or support an approach that punishes or penalizes students who are traumatized from the experience of COVID 19. She will support a restorative justice approach as a first step to rectifying behavior based on harm to self or others. Expulsions should not be a solution to mental health problems. She is glad the District is compliant with CDPH and adhere to their guidelines. Trustee Alexander thanked everyone for being at the meeting tonight. He wants to review discipline policies because he thinks they are too harsh and does not fit every case. Since he has been on the board, he has not been invited to a PTA meeting to see what the issues are at each school. Trustee Blanco thanked the high school students for their reports. Bohn school was one of her precincts during the election and was impressed by the clean facility. She shares her concern about testing and understands it is impacted by environment . She is sorry to hear that teachers are asked to be doing so much. She hopes that the stress level reduces and that seeing the positive impact on our students is a saving grace and thanked them for their commitment to the community and future. Trustee Abercrombie reported that on Saturday, Oct. 9, the DARE students and other community members will be cleaning various parts of Tracy. They will meet at the Transit Station at 9:00 a.m. Trustee Kaur thanked all who came out and for the presentations.

Superintendent Report:

Dr. Stephens thanked Bohn Elementary for their great presentation. He complimented Dr. Stagnaro for stepping up at last moment and was happy to take over the position. We appreciate his passion and are lucky to have him at Bohn. He attended the quarterly induction meeting for new teachers and mentors. It was a great feeling to see new teachers wanting to get into the profession.

Adjourn: 8:30

Clerk

Date