



COLOGNE ACADEMY

School Name Cologne Academy Special Board Meeting			
Charter Number 4188-07			
Date September 2, 2021			
Address 1221 Village Parkway, Cologne, MN 55322			
Board Member Names	Present	Absent	Year
Amanda Daniel	x		2/12
Paul Modeen	x		2/12
Laura Oman	x		2/12
Jenna McInnis	x		2/12
Nathan Kells	x		2/12
Melissa Hansen	x		2/12
Sheryl Reddig	x		2/12
ex-officio Lynn Peterson	x		2/12
ex-officio Traci LaFerriere			2/12
Others Present: Facilitators Missy Madigan & Susan Bloomgren; Jana Moeller; others present - sign in sheets			
1. Call to Order			
By AD		Time 7:01 pm	
School Vision & Mission Statement			
<p><i>V-Create a content-rich learning environment that prepares K-8 children to achieve their best as students and as people of character who will contribute skill and knowledge to their communities.</i></p> <p><i>M-To prepare students for academic success through excellence in literacy by integrating the Core Knowledge Sequence.</i></p> <p>Review of mission statement and any applicable updates related to it.</p>			
2. Community Comment			
<p>Public Comment is an open forum portion of the meeting and is an opportunity to present an issue, concern, or other statement to the Board of Directors. Individuals wishing to address the Board must sign up prior to the Call to Order and will be allotted three (3) minutes. Total public comment will be limited to twenty one (21) minutes.</p> <p>Public Comments - none per posted Meeting Agenda</p>			
3. Declaration of Conflict of Interest if any			
<p>Board members read the agenda and if they have any real or perceived conflict of interest with any agenda item.</p> <p>No conflicts</p>			
4. Approval of the Agenda			



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Called to approve [agenda](#) as submitted including:

-Purpose of Special Board Meeting - revisit physical distancing/lunch, quarantine protocols and contact tracing for further action on mitigation strategies and what those next steps will be in the CA Learning Plan 2021-2022 as compared to MDH Decision Tree.

-Move to workshop led by professionally trained facilitators of Adaptive Schools Susan Bloomgren and Melissa Madigan.

Made by: JM

Seconded by: SR

Discussion:

Vote 7

	Yea	Nay	Abstain
	7	0	0

Discussion -

5. Workshop led by facilitators of Adaptive Schools Susan Bloomgren & Melissa Madigan

Outcome of Workshop: Name, clarify, and evaluate options in preparation for decision-making that allows in-person learning as long as possible and as safe as possible.

Agenda:

-Prepare for Doing the Work

-Grounding - Board members, what are you sacrificing to be here today: family time, emotional and mental health & well-being, other commitments.

-Set Agreements - You can count on me to...offer candor, paying attention to self and others, intentional decision, representative of all stakeholders needs & health, open minded, see all parts, transparent, honest, engaged. What I need from you...acceptance, grace, patience, openness, collective responsibility, multiple lenses, transparent, honest, unity, collaboration.

-Quarantine Decision-making -

Review of the following documents/options by board members and clarification of understanding of elements in each.

Option 1: MDH Recommendation for quarantine

Option 2: 8/24/21 Board Approved Safe Learning Plan

Option 3: Cologne Academy Buleted Migration

After discussion board decided on the following criteria to evaluate each plan

1. Simple to understand & Communicate



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2. Options for parents
3. Serves the health and safety of the whole community
4. Enforceable and measurable
5. Operationally viable
- 6.

Board evaluated options based on objective criteria and overall objective and rated each on a 1-3 scale (3=high alignment, 2=medium alignment, and 1=low alignment) with the following results:

Option 1: [MDH Recommendation for quarantine](#) - **73**

Option 2: [8/24/21 Board Approved Safe Learning Plan](#) - **81**

Option 3: Cologne Academy Bulleted Migration - **112**

At the end of the facilitated workshop Option 3 moved forward to vote.

6. Motion made to resume Special Board Meeting at 9:27pm			
Made by: NK		Seconded by: LO	
Discussion			
Vote			
7	Yea	Nay	Abstain
	7	0	
7. Motion made to vote to approve Revised 2021/2022 CA Learning Plan.			
Made by: JM		Seconded by: LO	
Discussion			
Vote			
7	Yea 7	Nay 0	Abstain
12. Identify Items for Next Month's Agenda			
13. Adjournment			
Motion to Adjourn 9:30 pm			
Made by: LO		Seconded by: JM	
Discussion			
Next meeting: September 28, 2021			
Vote 7			
	Yea 7	Nay	Abstain
Name and Contact Information of the Charter School's Authorizer:			



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