STONYHURST	STONYHURST COVID-19 RISK ASSESSMENT OVERVIEW 6 th September 2021 – 15 th December 2021 This document supersedes all previous Risk Assessment Overview Documents. It is applicable to both Stonyhurst College and Stonyhurst St. Mary's Hall
Introduction	This document provides details of Stonyhurst's analysis of potential Covid-19 related risks relevant to Stonyhurst. It also outlines the key risk mitigation strategies which will be in place to minimise identified risks. Whilst it is not possible to eliminate all risk, Stonyhurst will implement measures to reduce risk as far as it is possible to do so and will make best endeavours to ensure a safe environment for the whole Stonyhurst community and for visitors to the campus. With the start of the new academic year on the 6 th September, it is hoped to provide pupils with the fullest possible Stonyhurst experience whist keeping them safe. Many of the restrictions and arrangements put in place during the 2020-2021 Academic Year will be removed in line with Government and relevant body guidance, but Stonyhurst will implement any measures it feels are necessary to maintain Covid-security. Covid-19 remains an on-going issue and therefore this RA Overview is a dynamic document and subject to emendation in response to any contextual changes which may occur during the course of the term.
Previous Covid-19 Risk Assessments	Covid-19 Risk Assessment has been on-going during the pandemic. Stonyhurst has followed Government guidance and been mindful of a wide range of guidance and advice from relevant bodies. An archived list of all previous documentation can be found on the Covid Information page of the Stonyhurst website <u>Covid-19 Information - Stonyhurst</u>
Current Contextualisation	The UK Government announced the relaxation of most remaining Covid-19 restrictions in England effective from 19 th July. This meant that the mandatory measures previously in place became a matter of guidance not law. Detailed information on the changes can be found at: Moving to step 4 of the roadmap - GOV.UK (www.gov.uk) From the 16 th August changes were made in respect of self-isolation rules. The rules on self-isolating as a contact have changed for people who are fully vaccinated (and are 14 days post-second vaccination) and for under 18s. Those not fully vaccinated still need to isolate if they are contacts, and anyone testing positive must isolate to protect themselves and others. Full details are available at: www.gov.uk/government/news/self-isolation-removed-for-double-jabbed-close-contacts-from-16-august During August, the UK saw an upturn in the number of daily infections from Covid-19, though hospitalisations and Covid-related deaths have remained relatively low compared to previous waves of the virus. Whilst there is uncertainty about the course of the pandemic over the next few months, some Government advisers are concerned that with the return of schools/colleges and the move into the autumn/winter seasons case rates may continue to rise. It is therefore crucial that Stonyhurst remains vigilant and uses its Covid risk mitigation strategies to minimise the risk of infection spread The UK Government publishes daily Covid-related data and this can be found at: Daily summary Coronavirus in the UK (data.gov.uk)

Covid-19 Vaccination programme in England	 The UK has had a successful vaccine roll-out and as at 5th September 88.8% of the population aged 16 and over had received one dose of vaccine and 79.8% had received two doses. Full details on the UK vaccination programme can be found at: <u>Coronavirus (COVID-19) vaccines - NHS (www.nhs.uk)</u> Further information is expected shortly from the UK Government on possible autumn Booster doses for the most vulnerable, and also in respect of the vaccination of children aged 12-15. Currently, those aged 16 and 17 are eligible for a first dose of a Covid-19 vaccine. Children aged 12-15 can receive vaccination if they have a condition which makes them at high risk from Covid-19 or if they live with someone who is vulnerable to infection <u>Who can get the coronavirus (COVID-19) vaccine - NHS (www.nhs.uk)</u>
Covid-19 and schools	 Links to the two main documents currently published by the Government in relation to schools are provided below: Schools COVID-19 operational guidance - GOV.UK (www.gov.uk) Contingency framework: education and childcare settings (publishing.service.gov.uk) For Boarding Schools, the following guidance is an extract from the DfE Operational Guidance document: Where pupils travel from abroad to attend a boarding school, you will need to explain the rules to pupils and their parents before they travel to the UK. All pupils travelling to England must adhere to travel legislation, details of which are set out in government travel advice. Boarding school pupils who are ordinarily resident in the UK, including those who are unaccompanied and who are attending boarding schools on a child student visa or student visa, who have travelled from or through amber list countries (and have not been in a red country in the previous 10 clear days), are exempt from the requirements to quarantine and take a day 8 test. Those aged 11 to 17 need proof of a negative COVID-19 test to travel to England (children aged 10 and under are exempt from this) and those aged 5 to 17 must take a COVID-19 travel test on or before day 2. More information is provided within the Government's quarantine and testing guidance. Additional guidance has been issued on the guarantine arrangements for boarding school pupils travelling from red-list countries to attend a boarding school in England. Parents travelling abroad should bear in mind the impact on their child's education which may result from any requirement to quarantine or isolate upon return
Covid-19 information links (the listed links are a selection of sites providing a range of relevant information)	 <u>Coronavirus (COVID-19) - NHS (www.nhs.uk)</u> <u>Coronavirus: how to stay safe and help prevent the spread - GOV.UK (www.gov.uk)</u> <u>Keeping workplaces safe as coronavirus (COVID-19) restrictions are removed (hse.gov.uk)</u> <u>Covid: Should I be working from home or going back to the office? - BBC News</u> <u>https://www.gov.uk/government/publications/covid-19-vaccination-resources-for-children-and-young-people</u> <u>Lancashire Resilience Forum weekly bulletin - Lancashire County Council</u>

Cross-Campus Risk Assessment and Risk Mitigation Strategy		
Potential Risk Identified	Potential impact	Mitigation of potential identified Risk
Pupils returning from overseas test positive for Covid-19	 Spread of Covid-19 Infection 	 Stonyhurst will comply with all regulations set out by the Government and other relevant bodies such as PHE, NHS, HSE, Lancashire County Council, BSA, HMC, Pupils returning from overseas must follow the travel rules as set out by the Government Foreign travel advice - GOV.UK (www.gov.uk) The section "Travel and Quarantine" within the DfE Operational Guidance is copied for information on page 2 of this Risk Assessment document and addresses the specific regulations for overseas Boarding pupils. Where pupils are required to quarantine, this can be undertaken within an appropriate setting e.g. with a UK Guardian or with family or friends To assist those pupils unable to find their own quarantine facility, Stonyhurst has provided a quarantine programme based at Theodore House in September All returning pupils in Figures and above will have two Lateral Flow Tests administered oncampus at the start of term by Stonyhurst staff, unless they can demonstrate evidence of a negative PCR test result within a 48 hour period and have a Day 2 PCR test on arrival at Stonyhurst
Returning UK pupils test positive for Covid-19	 Spread of Covid-19 Infection 	 The return of pupils to school in September will be arranged to be as Covid-secure as possible. For example, at the College there will be a phased return of Playrooms between Monday 6th and Wednesday 8th September. At SMH the return is staggered over the 6th and 7th September As stated in the section above, all returning pupils in Figures and above will have two Lateral Flow Tests administered for them on-campus at the start of term, unless they can demonstrate evidence of a negative PCR test result within a 48 hour period For pupils travelling to Stonyhurst on school transport, there will continue to be a requirement to wear a face-covering during the journey, unless exempt
Returning staff test positive for Covid-19	 Spread of Covid-19 Infection Shortage of staff 	 All staff will be required to continue the self-testing regime implemented as per last term Stonyhurst, whilst acknowledging the right of an individual to decline a Covid-vaccine, fully supports the UK vaccination programme. Vaccinations reduce the transmission of Covid infection and protect against serious illness and hospitalisation <u>COVID-19 vaccine surveillance report - week 34 (publishing.service.gov.uk)</u> As part of its Covid-risk assessment strategies, Stonyhurst provided on-campus facilities for staff to receive both first and second vaccinations during the Summer term of 2021 By the start of term, all adults over 18 will have been offered at least one dose of a Covid-19 vaccine and all will have been offered two doses by mid-September. Stonyhurst fully supports the UK vaccination programme

Potential Risk Identified	Potential impact	Mitigation of potential identified Risk
The number of Covid-19 infections reach the threshold deemed an "outbreak"	 Significant spread of infection Isolation facilities needed Some pupils may be unable to receive face-to-face teaching Staffing shortage (if staff cases identified) 	 In line with the DfE Contingency Framework Contingency framework: education and childcare settings (publishing.service.gov.uk), Stonyhurst has prepared a strategy to manage any outbreak of Covid-19 which may occur. The Outbreak Management Plans (OMPs) are coordinated by the College Senior Deputy Head and the SMH Deputy Head. The OMPs include isolation and quarantine arrangements The "Stonyhurst Anywhere" platform, or appropriate age-related alternative, will ensure continuity of education for any pupil unable to participate in classroom-based learning College - Stonyhurst Anywhere - Stonyhurst The HR team will monitor staffing shortages and respond where possible with deployment and replacement advice where possible
Clinically extremely vulnerable and/or clinically vulnerable pupils and/or staff test positive for Covid-19	 Spread of Covid-19 Infection CEV and/or CV staff and/or pupils become seriously ill 	 Stonyhurst will be mindful of the potential special needs of colleagues and pupils who are clinically vulnerable to Covid-19 infection (CEV / CV). It will follow the Government guidance, updated August 2021, provided within the document: <u>COVID-19: guidance on protecting people defined on medical grounds as extremely vulnerable - GOV.UK (www.gov.</u> For pupils with vulnerabilities, Stonyhurst will consider the use of transparent face coverings if it is felt they would be appropriate to aid communication In respect of staff, Stonyhurst will also be informed by the HSE publication <u>Protect vulnerable workers - Working safely during the coronavirus (COVID-19) pandemic (hse.gov.uk)</u>
As term progresses, Covid-19 infections identified within the teaching and pastoral staff	 Spread of Covid-19 Infection Outbreak of Covid19 Shortage of staff 	 Staff will be required to undertake twice weekly Lateral Flow tests In addition to the mitigations listed in the above "pupil" section, the Headmasters working with the relevant senior academic and pastoral staff and with the HR Director, will review staff deployment and the potential to employ high quality supply staff to cover absences
As term progresses, support service staff test positive for Covid-19 e.g. Health Centre, Catering, Domestic and Security	 Spread of Covid-19 Infection Outbreak of Covid19 Shortage of staff 	 As with teaching and pastoral staff, where it is possible to do so, staffing deployment will be reviewed and supply/bank staff employed to cover absences Individual Departmental Heads will consider staff absence as part of their departmental Risk Assessment review The OMPs will address what might happen if an outbreak were to put in jeopardy the ability of the school to provide food, health, security or domestic services for the pupils and residential staff

Potential Risk Identified	Potential impact	Mitigation of potential identified Risk
As term progresses, pupils test positive for Covid-19	 Spread of Infection Outbreak of Covid19 	 Stonyhurst has a well-equipped and professionally staffed on-Campus Health Centre with 24 hour term time cover. The Health Centre has well established infection control policies in place and has implemented comprehensive Covid-protocols Stonyhurst has a GP practice contracted by the school to provide Doctor-led medical support Where individual cases of Covid-19 (or any other infection illness) are identified, every effort will be made to minimise any spread Regular twice weekly Lateral Flow testing for secondary age pupils will continue. Home test kits for day pupils will be made available through Heads of Playroom and Houseparents will provide details of the testing arrangements for Boarding pupils. Anyone testing positive on a Lateral Flow test will need to self-isolate and take a PCR test. Tracing of confirmed cases will now be conducted by NHS Test and Trace Stonyhurst will follow the Covid-19 operational guidance for schools provided by the DfE on the 27th August for schools <u>Managing coronavirus (COVID-19) in education and childcare settings - GOV.UK (www.gov.uk)</u> and in the case of an outbreak, its own Outbreak Management Plans based on the Government's August 2021 publication <u>Contingency framework: education and childcare settings (publishing.service.gov.uk)</u> Stonyhurst Anywhere will be available for pupils unable to attend face-to-face lessons. Where this is not appropriate due to the age or the learning profile of the pupil, an alternative way of providing continuity of education will be put in place
As term progresses, support service staff test positive for Covid-19 e.g. Health Centre, Catering, Domestic and Security	 Spread of Covid-19 Infection Outbreak of Covid19 Shortage of staff 	 As with teaching and pastoral staff, where it is possible to do so, staffing deployment will be reviewed and supply/bank staff employed to cover absences Individual Departmental Heads will consider staff absence as part of their departmental Risk Assessment review The OMPs will address what might happen if an outbreak were to put in jeopardy the ability of the school to provide food, health, security or domestic services for pupils and residential staff
Covid-19 infections impact on Contractor services and deliveries e.g. food supplies	 Shortage of appropriate resources needed for the school to function effectively and safely 	 Individual Departmental Heads will identify any potential risks within their departmental Risk Assessment reviews and look at strategies to minimise the risk, where possible alternative suppliers would be sourced In the event of reaching a point where <u>essential</u> commodities or services cannot be provided, the Bursar would counsel the Headmasters in respect of whether or not a Critical Incident should be declared. If a Critical Incident is declared, the Critical Incident Policy would be implemented

Potential Risk Identified	Potential impact	Mitigation of potential identified Risk
Covid-protocols breached in respect of visitors to campus	 Spread of Covid-19 Infection Covid-19 outbreak Visitors contract Covid-19 resulting in community spread 	 Stonyhurst has a Covid-19 Visitor protocol in place to minimise the risk of infection This is coordinated by the Facilities Director (Health & Safety Manager) Security and Reception staff have been briefed on Visitor Protocols
An outbreak of Covid-19 (or other seasonal illness e.g. Novovirus) at the school overwhelms the on-site Health Centre	 Outbreak of infectious disease Staff shortages Sections of the school need to be closed to ensure pupil and staff safety 	 The fully-equipped and professionally staffed on-campus Health Centre has policies and procedures in place to provide health advice, support and care for pupils and residential staff Theodore House facility is a separate building on-campus which may be used for quarantine and isolation purposes by the College and St. Mary's Hall In addition to Health Centre Staff, Stonyhurst has 90 members of staff with a range of First Aid qualifications. They can assist with minor first aid and health issues The Outbreak Management Plans for the College and for SMH address how Stonyhurst would respond if an "outbreak" were declared Any pupils unable to attend lessons would have access to on-line learning through "Stonyhurst Anywhere" Virtual Learning at Stonyhurst - Stonyhurst or an age-related alternative
The removal of the majority of previous Covid-secure restrictions	 Spread of Covid-19 Infection Outbreak of Covid-19 Anxiety amongst some pupils and staff 	 Whilst most of the Covid-restrictions have been removed, Stonyhurst continues to use enhanced cleaning routines; provide hand sanitation stations throughout the campus and give clear instructions in respect of remaining alert to the continued threat posed by the virus. Visitor protocols will remain in place along with testing regimes for both staff and pupils On their return in September, pupils and staff will be reminded of the need to respect the virus by behaving in ways which, as far as is possible, protect themselves and others in line with the "Men and women for others" philosophy of the school Anyone wishing to continue to wear a face-covering in indoor or outdoor settings will be supported by the College and SMH in doing so Stonyhurst acknowledges the mental health and wellbeing impact the Covid-19 pandemic has had, and continues to have, on many people Internal structures are in place to support pupils and staff, including pastoral, counselling, Chaplaincy and HR services. Pupils and staff are encouraged to raise any worries or concerns they may have and to report any matter which they feel puts themselves or others at risk within the Covid-context Staff experiencing any concerns or anxieties are encouraged to contact their Line Manager in the first instance

		 Whilst the advice to work from home has now been lifted by the Government, any member of staff who wishes to discuss working from home or working a hybrid system should speak with their line manager in the first instance Stonyhurst is committed to supporting the mental health and wellbeing of the whole community Promoting and supporting mental health and wellbeing in schools and colleges - GOV.UK (www.gov.uk) Stonyhurst is also mindful of information provided by the Health & Safety Executive (HSE) Talking with your workers about preventing coronavirus (COVID-19) - Stress, wellbeing and providing support (hse.gov.uk)
Individual departmental and individual event Covid-19 risk assessments are not completed / reviewed	 Failure to prepare, update or monitor Covid-RAs in individual departments or for specific events/activities leaves areas of vulnerability in terms of infection spread 	 Stonyhurst is committed to do all it can to ensure the Health and Safety of the whole community and any visitors to its campus. The Government publication <u>Health and safety:</u> responsibilities and duties for schools - GOV.UK (www.gov.uk) is used to inform H & S policy The Stonyhurst Covid-19 Risk Assessment suite of documents is extensive. In addition to this Overview Document, other Covid-19 RAs include: Individual departmental RAs Individual activity / event RAs Site/Security Risk Assessment
Inadequate ventilation in areas of high footfall	 Spread of Covid-19 Infection Covid-19 outbreak 	 The Government has emphasised the importance of good ventilation to protect against Covid-infection as the country enters the Autumn / Winter months In response Stonyhurst has advised staff, via an emailed letter to all staff from the College Senior Deputy Head, about the benefit of keeping windows and doors open where practicable and safe. The email provided a wide range of Covid-related information including advice to pupils and staff on the wearing of face-coverings in confined areas of limited ventilation and an FAQ section Stonyhurst is also exploring the potential for ventilation monitors which the Government have been ordering to distribute to state maintained schools The HSE document <u>Ventilation and air conditioning during the coronavirus (COVID-19) pandemic (hse.gov.uk)</u> provides useful information
Face-to-face events for larger groups of pupils and/or staff indoors without the previous covid-secure restrictions	 Spread of Covid-19 Infection Covid-19 outbreak 	 Larger group meetings will be held in suitably sized locations with good ventilation Members of staff can choose to social distance and wear a face-covering if they wish to do so Planned in-person meetings with multiple participants will be risk assessed by the organiser Any member of staff with concerns about a particular meeting in a specific location should raise those concerns with their Line Manager or the meeting organiser, whichever is more appropriate Should an outbreak occur on campus, larger meetings may revert to online via Zoom / Teams

Potential Risk Identified	Potential impact	Mitigation of potential identified Risk
With the removal of <u>mandatory</u> restrictions, the emphasis on personal responsibility reduces whole- campus Covid-security	 Spread of Covid-19 Infection Covid-19 outbreak 	 Despite the removal of mandatory restrictions, the Government, Public Health Agencies and Scientific Advisers still urge caution as we move into the winter months against a background of high levels of Covid-19 infections. Stonyhurst echoes that caution and will continue to: Maintain appropriate cleaning regimes Keep occupied spaces as well ventilated as possible Follow Public Health advice / DfE advice to schools on testing, self-isolation and the managing of confirmed cases of Covid-19 Encourage good hygiene for everyone Encourage all members of the Stonyhurst community to practice social responsibility and help keep each other safe Have Risk Assessment and Outbreak Management Plans in place Remain alert to the risks associated with the pandemic and be proactive in taking any necessary action
Different attitudes to risk and a range of opinions on Covid- security lead to conflict amongst pupils, staff, parents and other members of the wider community	 Spread of Covid-19 Infection Disagreement and disharmony Well-being issues amongst staff and pupils 	 Stonyhurst will endeavour to reassure all members of the community of its total commitment to providing as safe an environment as is possible given the context of the Covid-19 Pandemic. It will try to do this by: Regular, timely, effective and transparent communication Clarity of information and documentation Implementation of robust risk assessment processes. Monitoring and reviewing those processes in the light of any local or national contextual change Fostering shared responsibility for on-campus Covid-safety Acknowledging that a range of life-experience, personal circumstance and views will exist amongst members of the community. Encouraging tolerance of those differences Provision of channels/opportunities to voice any Covid-related concerns
Stonyhurst systems fail to ensure appropriate communication of Covid- related information	 Lack of clarity in respect of on-campus Covid-security guidance leads to infection spread A perception of lack of information leads to misinformation and/or rumour 	 Effective communication with staff, parents, pupils and the wider Stonyhurst community is a priority during the on-going challenges of the pandemic The Headteachers and other Senior staff will ensure clear and timely communication Stonyhurst will involve relevant stakeholders in Covid-related discussions as appropriate, and will include staff in discussions and planning on matters surrounding Covid-19. Stonyhurst will be mindful of the HSE information provided within the link <u>Talking with your workers about preventing coronavirus (COVID-19) - Overview (hse.gov.uk)</u> An email to staff from the College Senior Deputy Head addressed a wide range of FAQs on Covid-related matters and in doing so provided clear information on the post July 19th changes, testing regimes, self-isolation, vaccinations and outbreak management

		 The SMH Deputy Head will address the staff on Covid-related arrangements during an Inset session on the 3rd September, prior to the return of pupils The Outbreak Management Plans will be coordinated by the College Senior Deputy Head and the SMH Deputy Head The Executive and Governor approved Covid Risk Assessment Overview documentation will be uploaded to the Stonyhurst Website
Non-Compliance with Covid- secure instructions and strategy	 Spread of Covid-19 Infection Covid-19 outbreak 	 Whilst most restrictions and mandatory regulations were removed in England on the 19th July, Stonyhurst may feel it necessary to issue internal Covid-secure instructions to pupils and staff in response to changing Covid circumstances and to keep the community safe If staff and pupils are asked to comply with an instruction designed to safeguard others, then non-compliance may be dealt with under the pupil or staff disciplinary processes as appropriate
Local and/or national spike in Covid-19 infections	 Spread of Covid-19 Infection Covid-19 outbreak Closure of parts of the school 	 The Government publishes daily updates in respect of Coronavirus Data for the UK. The summary includes the number of daily Covid-19 cases, hospital admissions and sadly deaths. It provides national and local data. Brief summaries of the information can be found at <u>Simple summary - UK Coronavirus in the UK (data.gov.uk)</u> Stonyhurst is acutely aware of the uncertainty which surrounds the Pandemic and how the national and local context can change quickly. It is therefore alert to the data and the potential need to take rapid action Stonyhurst will always follow the Government Guidance and be mindful of guidance provided by a wide range of other relevant bodies including PHE, NHS, HSE, BSA, HMC, ISBA etc Most Covid restrictions have currently been lifted at Stonyhurst in line with Government Guidance. However, should there be a need to do so, Stonyhurst will move swiftly to implement any measures required to safeguard the community
A new variant of concern is identified within the UK	 Variant is more challenging to vaccine efficacy Outbreak of the new variant 	 Stonyhurst would comply with the latest Government Guidance and that of any relevant organisation It would review and revise both the Covid-19 Risk Assessment documentation and the Outbreak Management Plans in the light of any new circumstance
Re-imposition of Government restrictions / lockdown	 Return to more stringent mandatory restrictions Closure of some or all parts of the school 	 Stonyhurst would comply with the latest Government Guidance Stonyhurst would review and revise its Covid-19 Risk Assessment documentation and Outbreak Management Plans Any pupils unable to access in-person teaching would have their continuity of education ensured via "Stonyhurst Anywhere" or an age-related alternative

Signed as approved:

John Browne

John Browne (Stonyhurst Headmaster)

Dated: 6th September 2021

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Ian Murphy (SMH Headmaster)

Dated: 6th September 2021

Governor approval confirmed:

Simon Marsden (Bursar and Clerk to Governors)

Dated: 6th September 2021