

MINUTES OF THE REGULAR MEETING OF THE
METROPOLITAN SCHOOL DISTRICT OF WABASH COUNTY

A meeting of the Board of Education (the "Board") of the Metropolitan School District of Wabash County, Indiana ("School District"), was held at the Administration Building, 204 N. 300 W., Wabash, IN, on September 28, 2021, at 6:00 p.m. (EST), pursuant to notice duly given to all members in accordance with I.C. 20-26-4-1, I.C. 20-26-4-3, I.C. 5-14-1.5 and the rules of the Board.

MSDWC School Board met in regular session on September 28, 2021, at 6:00 p.m. at the Central Office. We will continue to livestream the meeting on Facebook Live. The public may comment in person or on Facebook Live during the appropriate times.

Todd Dazey, President, called the meeting to order. Mike Keaffaber, Superintendent, Chris Kuhn, Assistant Superintendent, and Tim Drake, Chief Academic Officer were present. A roll call of members on the Board were shown to be present as follows: Kevin Bowman, Matt Driscoll, Scott Haupert, and Christian Rosen. Also present were Jay Snyder, Andrew McDaniel, Aaron Holley, Jessica Holley, Madelyn Holley, Sophia Holley, Sheryl Holley, Steve Holley, Asia Miller, Tori Graft, and Steve Downs.

The pledge to the flag was recited.

Future Board meetings are scheduled October 12, 2021, 6:00 p.m., Regular Meeting, at the Administration Building, November 9, 2021, 6:00 p.m., Regular Meeting, at the Administration Building, and November 23, 2021, 6:00 p.m., Regular Meeting, at the Administration Building.

Public Recognition:

Recommendation to approve the \$200.00 gift certificate to Lakeshore Learning for Metro North Elementary's involvement in the Early Learning Indiana-Quality Program Study was approved upon a motion made by Matt Driscoll, a second by Christian Rosen, and unanimously carried.

School Recognition:

Northfield's Key Club representatives shared with the Board some of the things they have been doing: a bake sale at homecoming, heard from Babe of Wabash, bottle cap cleaning for making benches, raising money for Lighthouse Mission to build a homeless shelter. Other events they hope to do are Operation Christmas Spirit, clean up parks in the area, in the spring a book walk for students at Metro North Elementary, helping with Sharp Creek Elementary's K-Kids and attending Key Club Leadership Convention in November.

Northfield Jr/Sr High School and Principal, Jay Snyder, each year, the ICDA (Indiana Choral Directors Association) provides opportunities for high school choir students to audition

and participate in the Indiana All-State Honors Choir that sings two major performances for the organization's convention held in Ft. Wayne each January. We are very proud to announce that Northfield's Addison France has auditioned and successfully made it into the All-State Choir. Addison is a junior at Northfield and has sung in the choirs since 7th grade. She currently sings in the upper-level ensemble, a Capella Choir. In the audition, Addison had to prepare a section of music from a medieval song in Latin, and sing it as a solo. She also had to sight-read a small section of music, having never seen the song before. She was judged on tone, vowel spacing, consonants, musicality and stage presence. Having successfully passed the audition, she will have 4 rehearsals with the other All-State choir students in the Wabash area. The entire All-State choir will sing on January 14 and 15, 2022, in two performances at the Embassy Theatre in Ft. Wayne. Typically, there are up to 400 other high school students from across the state that participate in the All-State Choir. Congratulations to Addison as she represents Northfield for the All-State Choir!

Congratulations to the NHS football team for completing the county sweep last Friday (9/24/21) with their homecoming win over Wabash. The team the last three weeks was able to secure a tough win over Southwood. They then went on to victories over Manchester and Wabash. Congratulations to coaches, players, and good luck the rest of the season.

A big THANK YOU to staff and students last week for a very busy and successful homecoming week. Thank you to student sponsors Taylor Zimmerman and Sabrina LeMaster for their work and planning with the student council. NHS Student Council voted on some themes and decided on a "Through the Ages" theme. Monday started with dressing up in PJs like children and we moved to Teen Years, Mid-Life, and Senior Citizens. We rounded out the week with our NHS Blue on Friday. Student Council also held a pep session the last 30 minutes of the day on Friday as well as a High School Homecoming dance following the football game. While it was homecoming week, we also had picture day on Tuesday, Girls Golf Regional on Friday. That was not all though. We also owe a big thank you to guidance counselors Ryan Dubois and Nicole Michel for also planning College and Career Go Week activities during last week as well. A special thanks to Tracy Kennedy, Megan McKillip, and Allison King in the office as they kept everything organized during all that we had going on last week even with phones down 1 day. Their teamwork and organization no matter what is going on is amazing!

Southwood Jr/Sr High School Principal, Andrew McDaniel, read a correspondence from Dr. Michael Emerick a former Southwood High School graduate and long time, now retired NHL announcer.

During the week of September 20-24, 2021, we celebrated two different things: College and Career Go Week and Homecoming Week. For Homecoming week, students dressed up as memes, cowboys, tie-dye, class colors, and Southwood School Colors! While the weather prevented us from having our bonfire and powderpuff football game, our students enjoyed watching some peach fuzz volleyball and other activities at the Pep Session. A special thank you to Mrs. Johnson and Mr. Stetter, Student Congress sponsors, for coordinating these events. Additionally, staff and students also celebrated College and Career Go Week. We celebrate those students who enroll in college, but we also celebrate those students who leave school with much

needed job skills and certifications. To that end, 46% of the senior class, 44% of the junior class, and 24% of the sophomore class attend classes at Heartland Career Center. Lastly, our data from last year reflected 54% of our students who took AP classes earned a 3+ on an exam. That means they are guaranteed college credit.

Congratulations to the SHS volleyball team for winning against two county rivals this week, Northfield and Wabash. I also want to compliment Northfield's student section for their conduct Tuesday night. They were loud and made me laugh several times with their "unusual" chants!

Mr. McDaniel shared with the Board a goal of his for this school year. During the shutdown for COVID-19, reports showed that students who already struggled had even more difficulties. Teachers meet once a month to go over the list of students who need help. Mr. McDaniel's goal is to reduce that list by 15% by the end of the school year.

From Principal Phil Boone of Southwood Elementary, congratulations to our 6th grade girls' volleyball team for their recent tournament victory in the Selma 6th Grade Volleyball Invitational! Overall, the team is having a very successful season which wraps up next week. We appreciate the time that head coach, Alissa Pershing, assistant Abby Denney, and others have invested in our student-athletes during this season.

Southwood Elementary would like to recognize and show our appreciation for the two paraprofessionals who spend the most time in our Little Knights classrooms. Mrs. Teresa Correll works with teacher Shelby Drake, in the 4-year-old class. Mrs. Abby Siders works with teacher, Chelsie Kirtlan, in the 3-year-old class. When either of our teachers is absent from her position for a day, Mrs. Correll & Mrs. Siders assume the role of the classroom teacher, while a sub fills in for the paraprofessional role. Both Mrs. Correll & Mrs. Siders are able to make this a seamless transition because of the great work they do with our Little Knights on a daily basis. We appreciate them so readily stepping into the role of "teacher" when it is needed!

Public Comment: (Agenda Items Only)

The Regular Meeting Minutes from Tuesday, September 14, 2021, were approved upon a motion made by Scott Hauptert, a second Matt Driscoll, and unanimously carried.

Claims were approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

Payroll was approved upon a motion made by Matt Driscoll, a second by Christian Rosen, and unanimously carried.

Dr. Kuhn reviewed the Education Fund and the Operations Fund cash flow.

2022 Budget Adoption:

The recommendation to approve the 2022 Budget was approved upon a motion made by Kevin Bowman, a second by Matt Driscoll, and unanimously carried.

The recommendation to approve the 2022 Bus Replacement Plan was approved upon a motion made by Scott Hauptert, a second by Christian Rosen, and unanimously carried.

The recommendation to approve the 2022 Capital Projects Plan was approved upon a motion made by Matt Driscoll, a second by Scott Hauptert, and unanimously carried.

The recommendation to approve the Resolution for Appropriations and Tax Rates (Form 4) was approved upon a motion made by Matt Driscoll, a second by Christian Rosen, and unanimously carried.

Personnel Recommendations:

The recommendation to approve the resignations of Jessica Freeman, Secretary, Southwood Jr/Sr High School, effective August 30, 2021; Erica Speakman, Paraprofessional, Southwood Elementary, effective September 27, 2021; Danette Kieninger, Food Service Manager, Southwood Jr/Sr High School, effective October 8, 2021; Amy Schmidt, Technology Assistant, Southwood Elementary, effective October 27, 2021, were approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

The recommendation to approve the employment of Megan Ellis, Secretary, Southwood Jr/Sr High School, effective Oct. 4, 2021, was approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

The recommendation to approve the termination of #128 was approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

Heartland Career Center Report:

At the recent meeting Matt Driscoll reported that the agriculture teacher will be coming in to do a drone presentation. The agriculture class are looking into having an FFA Chapter for the school.

Superintendent's Report:

Superintendent, Mike Keaffaber, thanked and recognized the local efforts put towards two recent educational opportunities for our students, the Walk Into My Future event at Manchester University, and the Agriculture Expo at the Wabash Fairgrounds.

Curriculum Report:

Tim Drake shared the AP test scores and College Credits obtained by both high schools.

New Business:

The recommendation to approve the resolution authorizing appraisals of real estate was approved upon a motion made by Scott Haupert, a second by Matt Driscoll, and unanimously carried.

The Tentative Agreement (TA) meeting was held to share the teacher contract tentative agreement as per I.C. 20-29-6-19. The School Board will vote (Ratification Meeting) on the contract on Tuesday, October 12, 2021, at 6:00 p.m. in a School Board meeting. The tentative contract is posted on the MSD of Wabash County's website.

The recommendation to approve the field trip for Northfield FFA to the National Convention, October 29, 2021, in Indianapolis, IN was approved upon a motion made by Matt Driscoll, a second by Christian Rosen, and unanimously carried.

Unfinished Business:

None.

Board Policy:

None

Public Comment (All Agenda Items):

None.

Items from Board Members:

None.

There being no further business to come before the Board, the meeting adjourned at 6:52 p.m.

THE METROPOLITAN SCHOOL DISTRICT
OF WABASH COUNTY, INDIANA

TODD DAZEY, PRESIDENT

KEVIN BOWMAN, VICE-PRESIDENT

SCOTT HAUPERT, BOARD MEMBER

CHRISTIAN ROSEN, BOARD MEMBER

ATTEST:

MATT DRISCOLL, SECRETARY