



**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. CONVENE - 6:00 PM**

School Board Members: Karla Bratrud, Aaron Casper, Debjyoti "DD" Dwivedy, Kim Ross, Adam Seidel, Charles "CJ" Strehl

**2. Administration: Setting Stage for Fiscal Year 2022-23 Budget Guidelines - *Presentation Uploaded*** **2**

**3. Community Linkage Committee - Metric of the Month Update**

A. Graduation Rate Metrics - *Example Revised* 4

B. Third Grade Reading Metrics - *Example* 6

**4. Policy Monitoring: Review Governance Process: (GP's) 4.0, 4.1, 4.2, 4.3 and 4.9**

A. GP 4.0 - Global Governance Commitment 7

B. GP 4.1 - Governing Style 8

C. GP 4.2 - School Board Job Products 10

D. GP 4.3 - Annual Work Plan 12

E. GP 4.9 - Process for Addressing School Board Member Violations 13

**5. Work Plan "Change" Document** **15**

**6. 2021-22 School Board Annual Work Plan** **17**

# School Board

Setting Stage for 2022-23 Budget Guidelines



**EDEN PRAIRIE SCHOOLS**  
Inspiring each student every day



October 11, 2021



# 2022-23 Budget Timeline

Date	Budget Event	Group/Action
September 2021	Preliminary FY 2022-23 Levy Certification	Board - Required Action
	Preliminary FY 2021-22 Enrollment	Board - Sup't Incidental
	Preliminary FY 2020-21 Year-End Financial Report	Board - Sup't Incidental
October 2021	2022-23 Setting the Budget Stage	Board - Workshop
	October 1 Enrollment	Board - Sup't Incidental
November 2021	FY 2020-21 Audit Report Acceptance	Board - Required Action
December 2021	Truth in Taxation Presentation	Board - TNT Hearing <sup>3</sup>
	Final Levy Certification (Payable 2022; FY 2022-23 Revenue)	Board - Required Action
January 2022	5-Year Financial Forecast & Financial Model	Board - Workshop
	School Finance Training and Overview	Board - Workshop
	Preliminary FY 2022-23 Budget Assumptions & Budget Timeline	Board - Decision Prep
	FY 2021-22 Mid-Year Budget Update	Board - Required Action
	FY 2022-23 Capital items which require advance ordering	Board - Required Action
March 2022	FY 2022-23 Capital Budget - 1st Reading	Board - Decision Prep
	Final FY 2022-23 Budget Assumptions/Drivers	Board - Required Action
April 2022	FY 2022-23 Capital Budget Adoption	Board - Required Action
May 2022	FY 2022-23 Budget Presentation - 1st Reading	Board - Decision Prep
June 2022	FY 2022-23 Budget Adoption	Board - Required Action

# EXAMPLE FOR DISCUSSION PURPOSES



## Graduation Rate Metrics

Academic Achievement

### Introduction

[Graduation rate metrics] are reviewed by the Eden Prairie School Board each year when Ends Policy [1.1] is monitored. This policy states: [“Each student graduates and is academically prepared to progress to multiple opportunities after high school.”] During the monitoring process the Superintendent must provide evidence that the district is making continuous progress toward this goal.

### Data

This data for the [20xx-20xx] school year was presented to the Board on [month/day/year.]

#### Target Set for 2020-2021

4-year: 95%

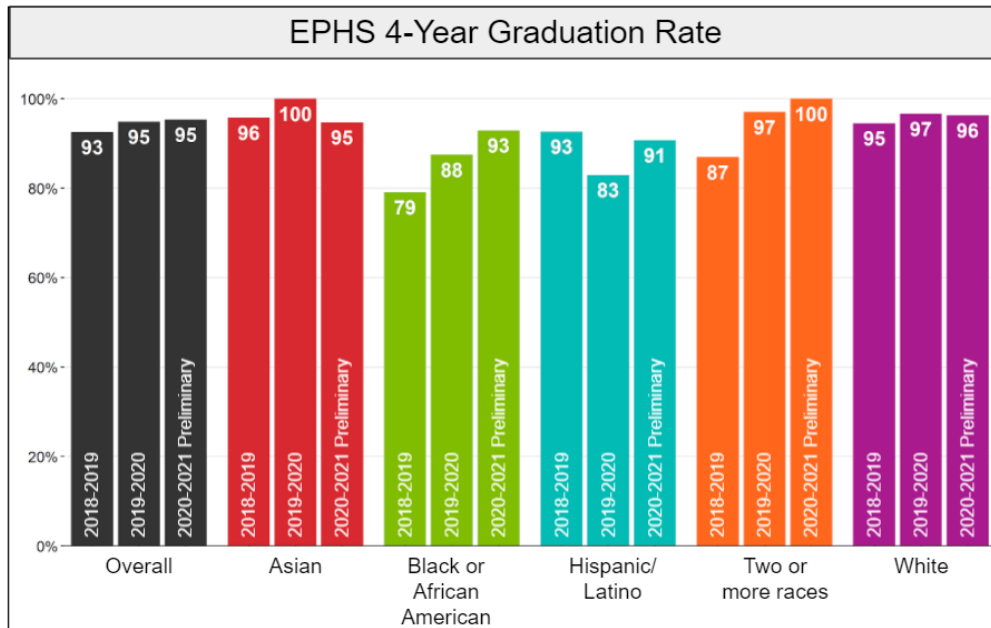
7-year: 97%

#### Level of Achievement

4-year: 95%

7-year: xx%

### Graduation Rates



### The School Board's Perspective on the Data

The Board voted that the data [**did**/did not] show reasonable progress from the previous year. [The overall performance met the target set by the Board and we are pleased that our graduation rates are among the highest in the state. However, the Board observed the variances among demographic groups and asked for continued work to address this.]

For more information, [click here to read the full monitoring report](#) presented to the Board.

# EXAMPLE FOR DISCUSSION PURPOSES



## Third Grade Reading Metrics

Academic Achievement

### Introduction

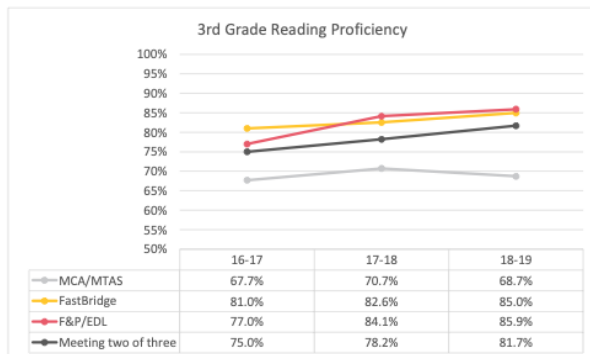
[Third grade reading metrics] are reviewed by the Eden Prairie School Board each year when Ends Policy [1.2] is monitored. This policy states: [“Each Student is reading at grade level by the end of third grade.”] During the monitoring process the Superintendent must provide evidence that the district is making continuous progress toward this goal.

[Studies show that in third grade students transition from learning to read to reading to learn. If students are not reading at grade level in third grade it can negatively impact their academic achievement in future years, so the Board prioritized this goal in its policies]

### Data

This data for the [20xx-20xx] school year was presented to the Board on [month/day/year].

**Target Set for 2018-2019: 78%: Level of Achievement: 81.7%**



1.1.1: Proficient students have met the standards in two out of the three assessments\* by the end of 3rd grade.

Meets Two of Three Criteria**	2019-2020
American Indian or Alaska Native	N/A†
Asian	84.9%
Black or African American	61.7%
Hispanic/Latino	55.8%
Native Hawaiian or Other Pacific Islander	N/A†
Two or more races	72.5%
White	84.8%
<b>Overall</b>	<b>78.5%</b>
	<b>Target Met</b>

\*Percentage calculated from number of students who took the assessment, not the total number of students enrolled. Term 1 and winter 2019-2020 data used due to Covid-19.

\*\*To be included in this calculation, the student had to have taken at least two of the three assessments.  
†Fewer than 10 students in this demographic group.

### The School Board’s Perspective on the Data

The Board voted that the data [did/did not] show reasonable progress from the previous year. [In addition, although the district exceeded the overall target, the Board noted the continued variance in achievement levels between demographic groups that must be improved.]

[Efforts to address this have been underway. The district established a goal in its 2018-2023 strategic plan that “Each student experiences personalized learning that results in achievement not predicted by race or linguistic background.” The Board believes the work to ensure every child reads proficiently by 3<sup>rd</sup> grade will lead to meeting overall and sub-group objectives.]

For more information, [click here to read the full monitoring report](#) presented to the Board.

**Record of Board Self-Evaluation  
 Governance Process and Board Management Delegation Policies  
 July 1, 2020 – June 30, 2021**

**Policy Type: Governance Process**  
**Policy Title: 4.0 Global Governance Commitment**

The purpose of the School Board on behalf of owners, defined as Eden Prairie taxpayers and residents, is to ensure that the Eden Prairie Public School district:

- 4.0.1 Achieves results for students that meet or exceed School Board Ends policies through the effective utilization of the financial resources it has available.
- 4.0.2 Avoids unacceptable actions and situations as prohibited in School Board Executive Limitations policies

<b>Policy</b>	<b>Date of Self-Evaluation</b>	<b>Board Behavior Fully Compliant</b>	<b>Board behavior needing improvement or opportunity for continuous improvement</b>	<b>Commitment Made/Action Taken</b>	<b>Completed</b>
<b>4.0 Global Governance Commitment</b>	10/25/21				
4.0.1	10/25/21				
4.0.2	10/25/21				



**Record of Board Self-Evaluation**  
**Governance Process and Board Management Delegation Policies**  
**July 1, 2020 – June 30, 2021**

<b>Policy Type:</b>	<b>Governance Process</b>
<b>Policy Title:</b>	<b>4.1 Governing Style</b>

The School Board will govern lawfully, observing the principles of the Policy Governance model, with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of School Board and Superintendent roles, (e) collective rather than individual decisions, and (f) the future rather than the past. Accordingly:

- 4.1.1 The School Board will cultivate a sense of group responsibility. The School Board, not the staff, will be responsible for excellence in governing. The School Board will be the initiator of policy, not merely a reactor to staff initiatives. The School Board will not allow the expertise/position of individual members to substitute for the judgment of the School Board, although the expertise of individual members may be used to enhance the understanding of the School Board as a body.
- 4.1.2 The School Board will direct and govern the district through the establishment of written policies reflecting the values of its owners. The School Board's major policy focus will be on the expected long-term student achievement goals of the district, not on the administrative or programmatic means of attaining those goals.
- 4.1.3 The School Board will enforce upon itself discipline as needed to govern with excellence including matters of attendance, preparation for meetings, policymaking, respect and fulfillment of roles, adherence to policy and assuring the continuance of governance capability. The School Board may change its Governance Process policies at any time, however, it will scrupulously observe those currently in force.
- 4.1.4 School Board development is ongoing and encompasses on-boarding of new School Board members, continuous development of each School Board Member, and on-going monitoring of School Board processes and procedures for optimal efficiency and effectiveness.
- 4.1.5 The School Board will allow no officer, individual, or committee of the School Board to hinder or serve as an excuse for not fulfilling group obligations.
- 4.1.6 The School Board will monitor and discuss the School Board's process and performance at each meeting. Self-monitoring will include comparison of School Board activity and discipline to policies in the Governance Process and Board-Management Delegation categories.



Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
<b>4.1 Governing Style</b>	10/25/21				
4.1.1	10/25/21				
4.1.2	10/25/21				
4.1.3	10/25/21				
4.1.4	10/25/21				
4.1.5	10/25/21				
4.1.6	10/25/21				
4.1.4	10/26/20	Yes	The Board acknowledges that the coronavirus pandemic interrupted board development plans.	The board will monitor interest in and provision for development of new board members.	Yes

**Record of Board Self-Evaluation  
 Governance Process and Board Management Delegation Policies  
 July 1, 2020 – June 30, 2021**

<b>Policy Type:</b>	<b>Governance Process</b>
<b>Policy Title:</b>	<b>4.2 School Board Job Products</b>

Specific job outputs of the School Board, as an informed agent of the owners, are those that assure appropriate district performance. Accordingly, the School Board has direct responsibility to:

- 4.2.1 Maintain purposeful and ongoing linkage with owners.
- 4.2.2 Review and refine governing policies that realistically address the broadest levels of all district decisions and situations:
  - A. Ends: district products, impacts, benefits, outcomes, recipients, and their relative worth (what good, for whom and at what cost)
  - B. Executive limitations: constraints on executive authority that establish the prudence and ethics boundaries within which all executive activity and decisions must take place
  - C. Governance process: specification of how the School Board conceives, carries out, and monitors its own task
  - D. Board-management delegation: how power is delegated and its proper use; the Superintendent’s role, authority, and accountability
- 4.2.3 Monitor district performance through its Ends and Executive Limitations Policies.

<b>Policy</b>	<b>Date of Self-Evaluation</b>	<b>Board Behavior Fully Compliant</b>	<b>Board behavior needing improvement or opportunity for continuous improvement</b>	<b>Commitment Made/Action Taken</b>	<b>Completed</b>
<b>4.2 School Board Job Products</b>	10/25/21				

**GP 4.2**

4.2.1	10/25/21				
4.2.2	10/25/21				
4.2.2 (A)	10/25/21				
4.2.2 (B)	10/25/21				
4.2.2 (C)	10/25/21				
4.2.2 (D)	10/25/21				
4.2.3	10/25/21				

**Record of Board Self-Evaluation**  
**Governance Process and Board Management Delegation Policies**  
**July 1, 2020 – June 30, 2021**

<b>Policy Type:</b>	<b>Governance Process</b>
<b>Policy Title:</b>	<b>4.3 Annual Work Plan</b>

The School Board will follow an annual work plan that schedules time to a) maintain purposeful and ongoing linkage with owners, b) review and refine its Ends policies, c) review and refine its Executive Limitations policies, d) monitor all written policies and e) continually improve School Board performance through School Board development and education.

- 4.3.1 The cycle will start with the School Board’s development of the basics of its annual work plan for the next fiscal year 30 days prior to the start of the fiscal year.
- 4.3.2 Throughout the year, all items moved to another meeting, added to the annual work plan or placed in placeholders by School Board vote, will be addressed within the current fiscal year.
- 4.3.3 The cycle will conclude at the end of each fiscal year so that administrative planning and budgeting can be based on accomplishing a one-year segment of the School Board’s most recent statement of long-term ends.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
<b>4.3 Annual Work Plan</b>	10/25/21				
4.3.1	10/25/21				
4.3.2	10/25/21				
4.3.3	10/25/21				
4.3.2	10/26/20	Yes	Annually in June, the Board should make a concentrated effort to either plot placeholder items or delete them.	Annually in June, the Board will make a concentrated effort to either plot placeholder items or delete them.	Yes

**Record of Board Self-Evaluation  
 Governance Process and Board Management Delegation Policies  
 July 1, 2020 – June 30, 2021**

<b>Policy Type:</b>	<b>Governance Process</b>
<b>Policy Title:</b>	<b>4.9 Governance Investment</b>

Because poor governance costs more than learning to govern well, the School Board will invest in its governance capacity. Accordingly:

- 4.9.1 School Board skills, methods, and supports will be sufficient to assure governing with excellence.
  - 4.9.1.1 Training and retraining will be used to orient new members and candidates for membership, as well as to maintain and increase existing member skills and understandings.
  - 4.9.1.2 Outside monitoring assistance will be arranged so that the School Board can exercise confident control over district performance. This includes, but is not limited to, financial audits.
  - 4.9.1.3 Outreach mechanisms will be used as needed to assure the School Board’s ability to listen to owner viewpoints and values.
- 4.9.2 Costs will be prudently incurred, though not at the expense of endangering the development and maintenance of superior capability. Actual costs (stipend, training, dues, memberships, meeting costs, professional fees, etc.) will not exceed the approved fiscal year budget amount.
- 4.9.3 The School Board will establish its cost of governance budget for the next fiscal year during the annual budgeting process.

<b>Policy</b>	<b>Date of Self-Evaluation</b>	<b>Board Behavior Fully Compliant</b>	<b>Board behavior needing improvement or opportunity for continuous improvement</b>	<b>Commitment Made/Action Taken</b>	<b>Completed</b>
<b>4.9 Governance Investment</b>	10/25/21				

**GP 4.9**

4.9.1	10/25/21				
4.9.1.1	10/25/21				
4.9.1.2	10/25/21				
4.9.1.3	10/25/21				
4.9.2	10/25/21				
4.9.3	10/25/21				

**Eden Prairie School Board**  
**2021–22 WORK PLAN CHANGES**  
*“Proposed” Changes for the*  
**October 25, 2021**

Date of Meeting/Workshop	Changes Requested
Monday, October 25, 2021	
Monday, November 8, 2021 – <i>Special Meeting</i>	- <b>Add:</b> - <i>Vote on the School Board Candidate Appointment</i>
Monday, November 8, 2021 – <i>Workshop</i>	-
Monday, November 15, 2021 – <i>Workshop</i>	-
Monday, November 22, 2021	
Monday, December 13, 2021	- <b>Add:</b> <i>Seating of new School Board Appointment</i>
<b>Placeholder – General Board Work</b>	
<ul style="list-style-type: none"> <li>• Assessment 101: Reading, Understanding, and Using Large Data Sets</li> <li>• Technology Use &amp; Screen Time</li> <li>• Distance Learning-Hybrid Impact</li> <li>• Positive Behavior Intervention &amp; Support (PBIS)</li> </ul>	
<b>Placeholder – Policy Review</b>	

**Eden Prairie School Board**  
**2021–22 WORK PLAN CHANGES**  
*“Proposed” Changes*

Date of Meeting/Workshop	Changes Requested
Monday, January 3, 2022 – <i>Organization Meeting</i>	
Monday, January 3, 2022 – <i>Workshop</i>	
Monday, January 24, 2022	
Monday, February 14, 2022 – <i>Workshop</i>	
Monday, February 28, 2022	
Monday, March 14, 2022 – <i>Workshop</i>	
Monday, March 28, 2022	



Monday, April 11, 2022 – <b>Workshop</b>	
Monday, April 25, 2022	
Monday, May 9, 2022 – <b>Workshop</b>	
Monday, May 23, 2022	
Monday, June 13, 2022 – <b>Workshop</b>	
Monday, June 27, 2022	
<b>Placeholder – General Board Work</b>	
<b>Placeholder – Policy Review</b>	

**EDEN PRAIRIE SCHOOL BOARD**  
**2021-2022 ANNUAL WORK PLAN**

<b>Board Meetings</b>
<b>Board Workshops</b>
<b>Other Meetings</b>

**October 25, 2021**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<p style="color: red; font-weight: bold;">*****2021*****</p> <p style="text-align: center;"><b>Board Meeting</b> Mon, Jul 26, 2021 7:30 AM</p>			Resolution Calling the Eden Prairie School District Election	Finalize DRAFT - Inspiring News Article	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• TASSEL Student Handbook</li> <li>• <del>Student Handbooks:</del> <ul style="list-style-type: none"> <li><del>– High School</del></li> <li><del>– Middle School</del></li> <li><del>– Elementary Schools (Summary Detail included) – (Included in June 28, 2021 Mtg.)</del></li> </ul> </li> </ul>		17
<p><b>Board Workshop</b> Sat, Aug 21, 2021 9:00 AM</p>							Tools of Cultural Proficiency
<p><b>Board Meeting</b> Mon, Aug 23, 2021 6:00 PM</p>	<ul style="list-style-type: none"> <li>• EL 2.1 Emergency Supt. Succession</li> <li>• EL 2.2 Treatment of Students</li> <li>• EL 2.7 Asset Protection</li> </ul>		Record of Board Self-Evaluation	2021-22 School Site Visits	Monthly Reports	<ul style="list-style-type: none"> <li>• <del>Debrief DISC Training (Moved to 9/13/21)</del></li> <li>• Morris Leatherman Presentation – Parent Survey</li> </ul>	
<p><b>Post Meeting Board Workshop</b> Mon, Aug 23, 2021</p>							School Board Mtg. Self-Assessment
<p><b>Board Workshop</b> Mon, Sep 13, 2021 6:00 PM</p>							<ul style="list-style-type: none"> <li>• ADMIN Proposals for FY 2021-22 Workshops</li> <li>• 2020-21 Financial Update</li> </ul>

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**October 25, 2021**

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>•NEW Policy Development Discussion (Ends &amp; EL Policies)</li> <li>•School Board Webpage Update Overview<sup>18</sup></li> <li>•Debrief DISC Training</li> <li>•Board Vacancy Conversation</li> <li>•Community Linkage Items:               <ul style="list-style-type: none"> <li>- Listen &amp; Learn Feedback</li> <li>- Meet &amp; Greet Events/Dates</li> <li>- Third Grade Reading Metrics Example</li> <li>- Metrics Communication Template</li> </ul> </li> <li>•Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3</li> <li>•Policy Monitoring: GP’s: 4.4, 4.5, 4.6, 4.7, 4.8, &amp; 4.10</li> <li>• Confirm agenda for next Board Workshop</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
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**October 25, 2021**

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<b>Board Meeting Mon, Sep 27, 2021 6:00 PM</b>	<ul style="list-style-type: none"> <li>● EL 2.3 Treatment of Parents</li> <li>● EL 2.6 Financial Management &amp; Operations</li> </ul> <hr/> <ul style="list-style-type: none"> <li>● All BMD Policies</li> <li>● BMD 3.0 Single Point of Connection</li> <li>● BMD 3.1 Unity of Control</li> <li>● BMD 3.2 Delegation to the Superintendent</li> <li>● BMD 3.3 Superintendent Accountability &amp; Performance</li> </ul> <hr/> <ul style="list-style-type: none"> <li>● GP 4.4 Officer Roles</li> <li>● GP 4.5 School Board Members Code of Conduct</li> <li>● GP 4.6 Process for Addressing School Board Member Violations</li> <li>● GP 4.7 School Board Committee Principles</li> <li>● GP 4.8 School Board Committee Structure</li> <li>● GP 4.10 Operation of the School Board Governing Rules</li> </ul>		<ul style="list-style-type: none"> <li>● Resolution to Appoint Election Judges</li> <li>● Approval of Preliminary FY 2022-23 Levy                             <ul style="list-style-type: none"> <li>- Tax Levy Comparison</li> <li>- Tax Levy Presentation Pay 22</li> </ul> </li> </ul> <hr/> <ul style="list-style-type: none"> <li>● Record of Board Self-Evaluation</li> </ul>		Monthly Reports	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> <li>● FY 2020-2021 Year-end Preliminary Financial Report</li> <li>● FY 2021-2022 Preliminary Enrollment Report</li> <li>● COVID-19 Update</li> </ul>	19

**EDEN PRAIRIE SCHOOL BOARD**  
**2021-2022 ANNUAL WORK PLAN**

<b>Board Meetings</b>
<b>Board Workshops</b>
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**October 25, 2021**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Sep 27, 2021							School Board Mtg. Self-Assessment
Board Workshop Mon, Oct 11, 2021 6:00 PM							<ul style="list-style-type: none"> <li>•Administration: Setting Stage for FY 2022-23<sup>20</sup> Budget Guidelines</li> <li>•Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9</li> <li>•Metric of the Month Update</li> <li>•Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Oct 25, 2021 6:00 PM	<ul style="list-style-type: none"> <li>•Ends 1.1, 1.2, 1.3 Evidence (FY 2020-21)</li> </ul> <hr/> <ul style="list-style-type: none"> <li>•EL 2.4 Treatment of Staff</li> <li>•EL 2.8 Compensation and Benefits</li> </ul> <hr/> <ul style="list-style-type: none"> <li>•GP 4.0 Global Governance Commitment</li> <li>•GP 4.1 Governing Style</li> <li>•GP 4.2 School Board Job Products</li> <li>•GP 4.3 Annual Work Plan</li> <li>•GP 4.9 Governance Investment</li> </ul>		Record of Board Self-Evaluation		Monthly Reports	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> <li>• Enrollment Report as of Oct. 1, 2021               <ul style="list-style-type: none"> <li>-Exec. Summary</li> <li>-Capture Rate</li> <li>-History &amp; Projection Totals</li> <li>-Official October 1 Enrollment Count</li> </ul> </li> <li>•World's Best Workforce Report</li> <li>•FY 2020-2021 Achievement Integration Summary Report</li> </ul>	

**EDEN PRAIRIE SCHOOL BOARD**  
**2021-2022 ANNUAL WORK PLAN**

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<b>Board Workshops</b>
<b>Other Meetings</b>

**October 25, 2021**

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Oct 25, 2021							• School Board Mtg. Self-Assessment
Board Special Meeting Mon, Nov 8, 2021 6:00 PM			<ul style="list-style-type: none"> <li>• Canvass Election Results</li> <li>• <i>Vote on School Board Candidate Appointment</i></li> </ul>				21
Board Workshop <u>Mon, Nov 8, 2021</u> 6:15 PM							<ul style="list-style-type: none"> <li>• Welcome to Board, newly Elected School Board Members</li> <li>• “New Policy Introductions”</li> <li>• Review of Treasurer’s Annual Report</li> <li>• Discussion: Board Monitoring Process and Communication</li> <li>• CLC:               <ul style="list-style-type: none"> <li>- Identify article for the Inspiring News</li> </ul> </li> <li>• Operating Levy Conversation</li> <li>• Confirm agenda for next Board Workshop</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2021-2022 ANNUAL WORK PLAN**

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**October 25, 2021**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Workshop Mon, Nov 15, 2021 6:00 PM							Tools of Cultural Proficiency
Board Meeting Mon, Nov 22, 2021 6:00 PM	EL 2.9 Communication and Support to the School Board		Oath of Office <hr/> Record of Board Self-Evaluation	Inspire News Topic – DRAFT Presented	Monthly Reports	FY 2020-21 Audited Financial Presentation	22
Post Meeting Board Workshop Mon, Nov 22, 2021							• School Board Mtg. Self-Assessment
Board Meeting Mon, Dec 13, 2021 6:00 PM	<ul style="list-style-type: none"> <li>• EL 2.5 Financial Planning and Budgeting</li> <li>• EL 2.0 Global Executive Constraint</li> </ul>	<ul style="list-style-type: none"> <li>• <i>Closed Session:</i> Review of FY 2019-20 Superintendent Annual Review -Minn. Stat. 13D.05, Subd. 3</li> </ul>	<ul style="list-style-type: none"> <li>• Approval of Final FY 2022-23 Levy</li> <li>• School Board Treasurer’s Report</li> <li>• <i>Seating of new School Board Appointment</i></li> <li><hr/></li> <li>• Record of Board Self-Evaluation</li> </ul>	Inspire News Article (DRAFT) Approval	Monthly Reports	Truth in Taxation Hearing	
Post Meeting Board Workshop							• School Board Mtg. Self-Assessment



**EDEN PRAIRIE SCHOOL BOARD  
2021-2022 ANNUAL WORK PLAN**

<b>Board Meetings</b>
<b>Board Workshops</b>
<b>Other Meetings</b>

**October 25, 2021**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			

Mon, Dec 13, 2021							
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<p><b>*****2022*****</b></p> <p align="center"><b>Annual Organizational Meeting Mon, Jan 3, 2022 6:00 PM</b></p>			<ul style="list-style-type: none"> <li>• 2022 Annual Organizational Mtg.               <ul style="list-style-type: none"> <li>- Election of Officers</li> <li>- School Board Compensation</li> <li>- School Board Calendar</li> </ul> </li> <li>• Resolution for Combined Polling Places for the General Elections</li> <li>• School Board Meeting Calendar: Jan 1, 2022 through Jun 30, 2022</li> <li>• Appointment of Intermediate District 287 Representative</li> </ul>		<ul style="list-style-type: none"> <li>• 2022 Annual School District Organizational Items:               <ul style="list-style-type: none"> <li>- School District Newspaper</li> <li>- School District Depository/Financial Institutions</li> <li>- Money Wire Transfers</li> <li>- Early Claims Payment</li> <li>- School District Legal Counsel</li> <li>- School District Responsible Authority</li> <li>- Deputy Clerk &amp; Deputy Treasurer</li> <li>- Facsimile Signature Authorization</li> <li>- Authorization to Sign Contracts</li> <li>- Local Education Agency (LEA) Representative</li> <li>- MDE Designation of Identified Official with Authority (IOWA)</li> </ul> </li> </ul>		23
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**EDEN PRAIRIE SCHOOL BOARD**  
**2021-2022 ANNUAL WORK PLAN**

<b>Board Meetings</b>
<b>Board Workshops</b>
<b>Other Meetings</b>

**October 25, 2021**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Workshop Mon, Jan 3, 2022 6:15 PM Convene following the Annual Organizational Meeting							<ul style="list-style-type: none"> <li>2022 Committees &amp; Outside Organization Discussion</li> <li>Budget: 5-Year Financial Forecast</li> <li>Levy's &amp; Schedule</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Jan 24, 2022 6:00 PM		<ul style="list-style-type: none"> <li>FY 2022-23 Final School Calendar (Draft)</li> <li>FY 2023-24 Preliminary School Calendar (Draft)</li> <li>FY 2022-23 Budget Timelines – First Reading</li> <li>FY 2022-23 Budget Assumptions – First Reading</li> </ul>	<ul style="list-style-type: none"> <li>FY 2021-22 Mid-Year Budget Approval</li> <li>Record of Board Self-Evaluation</li> </ul>	2022 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> <li>Monthly Reports</li> <li>FY 2022-23 Bus Purchase</li> </ul>		
Post Meeting Board Workshop Mon, Jan 24, 2022							School Board Meeting Self-Assessment
Board Workshop Mon, Feb 14, 2022 6:00 PM							<ul style="list-style-type: none"> <li>Finance 101</li> <li>Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Feb 28, 2022 6:00 PM			Record of Board Self-Evaluation		<ul style="list-style-type: none"> <li>Monthly Reports</li> <li>Approval of FY 2022-23 School Calendar</li> </ul>		

**EDEN PRAIRIE SCHOOL BOARD**  
**2021-2022 ANNUAL WORK PLAN**

<b>Board Meetings</b>
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**October 25, 2021**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
					<ul style="list-style-type: none"> <li>• Approval of Preliminary FY 2023-24 School Calendar</li> <li>• American Indian Education Resolution</li> </ul>		
Post Meeting Board Workshop Mon, Feb 28, 2022							School Board Meeting Self-Assessment
Board Workshop Mon, Mar 14, 2022 6:00 PM							<ul style="list-style-type: none"> <li>• Communications</li> <li>• Define Policy under Policy Governance: Ends, EL's, GP's and BMD's</li> <li>• Policy Workshop: Discuss Potential Policy Changes</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, Mar 28, 2022 6:00 PM		FY 2022-23 Capital Budget – First Reading	<ul style="list-style-type: none"> <li>• Final FY 2022-23 Budget Assumptions</li> <li>• Record of Board Self-Evaluation</li> </ul>	Identify Topic for Inspiring News Article	<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Achievement &amp; Integration Budget</li> <li>• Resolution to Release Probationary Teachers</li> </ul>		
Post Meeting Board Workshop Mon, Mar 28, 2022							School Board Meeting Self-Assessment
Board Workshop Mon, Apr 11, 2022 6:00 PM							<ul style="list-style-type: none"> <li>• Agenda Items: Sample Agenda &amp; Discussion of Agenda Elements</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD  
2021-2022 ANNUAL WORK PLAN**

<b>Board Meetings</b>
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**October 25, 2021**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> <li>• Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline</li> <li>• FY 2022-2023 Annual Work Plan Calendar Discussion</li> <li>• Review DRAFT of Inspiring News Article</li> <li>• Discussion/Review all items in Placeholder area on "Work Plan Changes Document"</li> <li>• FY 2022-2023 School Board Meeting Calendar Discussion</li> <li>• FY 2022-2023 School Board Budget Discussion</li> <li>• Mechanics of Monitoring</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
<b>Board Meeting Mon, Apr 25, 2022 6:00 PM</b>		• FY 2022-23 School Board Work Plan – First Reading	• Approval of FY 2022-23 Capital Budget	Approve Inspiring News Article DRAFT	Monthly Reports		

**EDEN PRAIRIE SCHOOL BOARD**  
**2021-2022 ANNUAL WORK PLAN**

<b>Board Meetings</b>
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**October 25, 2021**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
		<ul style="list-style-type: none"> <li>• <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03,Subd.1)</li> <li>• FY 2022-23 School Board Budget – First Reading</li> </ul>	<ul style="list-style-type: none"> <li>• Approval of FY 2022-23 School Board Meeting Calendar</li> </ul> <hr style="width: 20%; margin: 5px auto;"/> <ul style="list-style-type: none"> <li>• Record of Board Self-Evaluation</li> </ul>				27
Post Meeting Board Workshop Mon, Apr 25, 2022							School Board Meeting Self-Assessment
Board Workshop Mon, May 9, 2022 6:00 PM							<ul style="list-style-type: none"> <li>• Strategic Plan</li> <li>• Confirm agenda for next Board Workshop</li> </ul>
Board Meeting Mon, May 23, 2022 6:00 PM		FY 2022-23 Budget – First Reading	<ul style="list-style-type: none"> <li>• Approval of FY 2022-23 School Board Work Plan</li> <li>• Approval of FY 2022-23 School Board Budget</li> </ul> <hr style="width: 20%; margin: 5px auto;"/> <ul style="list-style-type: none"> <li>• Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>• Monthly Reports</li> <li>• Approval of FY 2022-23 School Meal Prices</li> </ul>		
Post Meeting Board Workshop Mon, May 23, 2022							• School Board Meeting Self-Assessment
Board Workshop Mon, June 13, 2022 6:00 PM							<ul style="list-style-type: none"> <li>• General Fund Budget Q&amp;A</li> <li>• All Ends OI's</li> </ul>

**EDEN PRAIRIE SCHOOL BOARD**  
**2021-2022 ANNUAL WORK PLAN**

<b>Board Meetings</b>
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**October 25, 2021**

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							•Confirm agenda for next Board Workshop
<b>Board Meeting Mon, June 27, 2022 6:00 PM</b>	All Ends OI's (FY 2022-23)		<ul style="list-style-type: none"> <li>•Approval of FY 2022-23 Adopted Budget</li> <li>•ISD 287 10-Year Facilities Maintenance Resolution</li> </ul> <hr style="width: 20%; margin: 5px auto;"/> <ul style="list-style-type: none"> <li>•Record of Board Self-Evaluation</li> </ul>		<ul style="list-style-type: none"> <li>•Monthly Reports</li> <li>•EPS 10-Year Facilities Maintenance Plan</li> <li>•Q-Comp Annual Report</li> <li>•Annual Review of District Mandated Policies</li> <li>•Summary Update of General District Policies</li> <li>•Approval of Updated District Policies</li> <li>•MSHSL Resolution for Membership</li> </ul>		28
<b>Post Meeting Board Workshop Mon, Jun 27, 2022</b>							•School Board Meeting Self-Assessment