

**BETHANY BOARD OF EDUCATION  
Regular Meeting**

**AGENDA**

**Wednesday, October 13, 2021  
6:30 p.m.**

**Bethany Community School Learning Commons**

**ALL ATTENDEES ARE REQUIRED TO WEAR A FACE MASK  
REGARDLESS OF VACCINATION STATUS.**

**MISSION STATEMENT**

We inspire and empower children to thrive in the world of tomorrow.

**1. Call to Order**

- a. Pledge of Allegiance

**2. PTO Report**

**3. Presentation Report**

- a. Student Achievement by Mr. Reed-Swale and BCS Staff

**4. Public Comment (Policy 1120 & Bylaw 9325)**

The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker and a maximum of fifteen minutes to each subject matter. The speaker is requested to state their name and address.

**5. Approval of Minutes (Bylaw 9326)**

- a. September 1, 2021 Regular Meeting.....Action Item

**6. Committee Reports (Bylaw 9132)**

a. Finance

- i. Revised Report of expenditures and adjustments to the 2020-2021 Operating Budget through June 30, 2021 .....Action Item
- ii. Report of expenditures and adjustments to the 2021-2022 Operating Budget through August 31, 2021 .....Action Item
- iii. Report of expenditures and adjustments to the 2021-2022 Operating Budget through September 30, 2021 .....Action Item

- b. Curriculum
- c. Facilities
- d. Ad Hoc Facilities
- e. Policy
- f. Transportation
- g. ACES

**7. Unfinished Business (Bylaw 9300)**

- a. None.

**8. New Business (Bylaw 9300)**

- a. None.

**9. Administrative Reports (Policy 2500)**

- a. Superintendent
- b. Director of Special Services, Curriculum and Instruction
- c. Principal

**10. Chairman Report (Bylaw 9121)**

**11. Correspondence (Bylaw 9300)**

**12. Public Comment (Policy 1120 & Bylaw 9325)**

The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker and a maximum of fifteen minutes to each subject matter. The speaker is requested to state their name and address.

**13. Executive Session**

- a. Personnel – Superintendent's Goals and Superintendent Search

**14. Regular Meeting Reconvenes**

**15. Meeting Adjourned**

# Memorandum



To: Board of Education Members

From: Colleen Murray, Superintendent

Date: October 13, 2021

Re: Meeting Minutes

A handwritten signature in black ink, appearing to be 'CMM', is written over the 'From:' line.

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It is recommended under APPROVAL OF MINUTES:

Recommended Motion:

- a. Move the Bethany Board of Education accept the September 1, 2021 Regular Meeting Minutes as presented.

**BETHANY BOARD OF EDUCATION**  
**Regular Meeting Minutes**  
**September 1, 2021**

**Present**

Angelo Amato  
Angel Irigoyen  
Amy Lestinsky, Vice Chair  
EJ Maher  
Chris Pittenger, Chair  
Shawn Uscilla arrived at 6:33 pm  
Namita Wijesekera

**Administration**

Colleen Murray  
Kai Byrd  
Tom Reed-Swale

**Absent**

John Paul Garcia  
Lynette White

- Call to Order** Dr. Pittenger called the meeting to order at 6:32 p.m.
- PTO Report** A PTO report was given by Agnes Crisanti. Mrs. Crisanti reported on upcoming PTO events.
- Public Comment** None.
- Minutes** **Motion** by Wijesekera, seconded by Uscilla to accept the August 11, 2021 Regular Meeting Minutes as presented. *The motion carries 5 yes, 2 abstain (Amato, Maher), 2 absent (Garcia, White).*
- Committee Reports**
- Finance:** **Motion** by Pittenger, seconded by Maher to accept the final report of expenditures and adjustments to the 2020-2021 Operating Budget through June 30, 2021 as presented. *The motion carries 7 yes, 2 absent (Garcia, White).*
- Motion** by Lestinsky, seconded by Amato to accept the report of expenditures and adjustments to the 2021-2022 Operating Budget through July 31, 2021 as presented. *The motion carries 7 yes, 2 absent (Garcia, White).*
- Dr. Pittenger further reported on the 2022-2023 Budget Process, Audit update, and Education Finance System State Report.
- Curriculum:** The committee met last week and discussed curriculum programs, professional learning, SBAC scores, and the Equity Team.
- Facilities:** The committee met last night and discussed building and grounds summer work and upcoming projects.
- Ad Hoc Facilities:** The committee has not met recently.
- Policy:** The committee will be meeting on October 12, 2021.
- Transportation:** The committee met briefly earlier tonight and discussed bus routes and an appeal.

<b>ACES:</b>	Mr. Maher stated ACES will be meeting next week and discussed the agenda topics that will be addressed.
<b>Unfinished Business</b>	None.
<b>New Business</b>	<b>Motion</b> by Wijesekera, seconded by Uscilla to adopt the 2021-2022 Board of Education Goals as presented. <i>The motion carries 7 yes, 2 absent (Garcia, White)</i>
<b>Superintendent Report</b>	<p>Mrs. Murray reported that on August 26, 2021, PK-6 enrollment was 387 students.</p> <p>Mrs. Murray provided an update on new personnel and those that have recently resigned. Discussion ensued about how to minimize turnover.</p> <p>Mrs. Murray discussed the state vaccination requirements for employees.</p> <p>Mrs. Murray and Dr. Wijesekera discussed optional weekly diagnostic testing for students along with the pros and cons. The Board asked her to send out an interest survey to parents.</p> <p>Mrs. Murray and Mrs. Byrd provided an update on the American Rescue Plan and Elementary and Secondary School Emergency Relief Grant funds.</p>
<b>Director Report</b>	Mrs. Byrd reported on Curriculum and Special Services. Her report is on file in the BOE Packet.
<b>Principal Report</b>	Mr. Reed-Swale reported on BCS's recent and upcoming events. His report is on file in the BOE Packet.
<b>Chairman Report</b>	<p>Dr. Pittenger asked Board members to commit to attending both regular and committee meetings. He also reminded them to notify Mrs. Murray or Mrs. Carpenter if they are unable to attend.</p> <p>Dr. Pittenger discussed the BOE Fall Open Forum and possible dates in late October.</p> <p>Dr. Pittenger stated that the CAFE Conference will be held on November 12, 2021 and would be a great learning opportunity for new Board members to attend.</p>
<b>Communications</b>	Reviewed and placed on file.
<b>Public Comment</b>	None.
<b>Adjournment</b>	The meeting adjourned at 8:06 p.m.

Susan L. Carpenter  
Recording Secretary

# Memorandum



To: Board of Education Members

From: Colleen Murray, Superintendent

Date: October 13, 2021

Re: Finance Committee Report of Expenditures and Adjustments

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It is recommended that under COMMITTEE REPORTS, (a) Finance:

The attached report presents the adopted 2020-2021 Operating Budget with encumbrances through June 30, 2021.

Recommended Motion:

- i. Move that the Board of Education accept the revised final report of expenditures and adjustments to the 2020-2021 Operating Budget through June 30, 2021.

The attached reports present the adopted 2021-2022 Operating Budget with encumbrances through September 30, 2021.

Recommended Motions:

- ii. Move that the Board of Education accept the report of expenditures and adjustments to the 2021-2022 Operating Budget through August 31, 2021.
- iii. Move that the Board of Education accept the report of expenditures and adjustments to the 2021-2022 Operating Budget through September 30, 2021.

Bethany Board of Education  
Operating Budget 2020-2021 Revised Summary - as of June 2021

	Adopted Budget	Revised Budget	YTD July-June	Forecast	Var\$ May	Var% May	Var\$ June	Var% June
<b>General Education</b>								
<b>Salaries</b>								
Certified	\$2,094,326	\$2,094,326	\$1,996,221	\$1,996,221	\$ 96,082	4.59%	\$ 98,105	4.68%
Curriculum (Supplemental)	\$62,300	\$62,300	\$47,969	\$47,969	\$ 47,760	76.66%	\$ 14,331	23.00%
Non-Certified	\$215,300	\$215,300	\$159,302	\$159,302	\$ 50,687	23.54%	\$ 55,997	26.01%
Nurse	\$48,780	\$48,780	\$55,679	\$55,679	\$ (8,252)	-16.92%	\$ (6,899)	-14.14%
<b>Total Salaries</b>	<b>\$2,420,706</b>	<b>\$2,420,706</b>	<b>\$2,259,171</b>	<b>\$2,259,171</b>	<b>\$ 186,276</b>	<b>7.70%</b>	<b>\$ 161,535</b>	<b>6.67%</b>
<b>Benefits</b>	<b>\$569,481</b>	<b>\$569,481</b>	<b>\$493,701</b>	<b>\$493,701</b>	<b>\$ 87,547</b>	<b>14.82%</b>	<b>\$ 75,780</b>	<b>13.31%</b>
<b>Services</b>								
BCS	\$15,600	\$15,600	\$107,333	\$107,333	\$ (92,750)	-594.55%	\$ (91,733)	-588.03%
Curriculum	\$77,805	\$77,805	\$64,099	\$64,099	\$ 3,567	4.58%	\$ 13,706	17.62%
IT	\$53,650	\$53,650	\$45,491	\$45,491	\$ 4,159	7.75%	\$ 8,159	15.21%
<b>Total Services</b>	<b>\$147,055</b>	<b>\$147,055</b>	<b>\$216,923</b>	<b>\$216,923</b>	<b>\$ (85,023)</b>	<b>-57.82%</b>	<b>\$ (69,868)</b>	<b>-47.51%</b>
<b>Supplies</b>								
BCS	\$51,905	\$51,905	\$53,789	\$53,789	\$ (4,682)	-9.02%	\$ (1,884)	-3.63%
Curriculum	\$2,765	\$2,765	\$8,179	\$8,179	\$ (5,317)	-192.28%	\$ (5,414)	-195.81%
IT	\$15,400	\$15,400	\$14,445	\$14,445	\$ -	0.00%	\$ 955	6.20%
<b>Total Supplies</b>	<b>\$70,070</b>	<b>\$70,070</b>	<b>\$76,412</b>	<b>\$76,412</b>	<b>\$ (9,999)</b>	<b>-14.27%</b>	<b>\$ (6,342)</b>	<b>-9.05%</b>
<b>Other</b>								
BCS	\$1,350	\$1,350	\$19,167	\$19,167	\$ (17,817)	-1319.75%	\$ (17,817)	-1319.75%
Curriculum	\$1,663	\$1,663	\$334	\$334	\$ 1,323	79.56%	\$ 1,329	79.92%
IT	\$34,700	\$34,700	\$39,836	\$39,836	\$ (10,300)	-29.68%	\$ (5,136)	-14.80%
<b>Total Other</b>	<b>\$37,713</b>	<b>\$37,713</b>	<b>\$59,337</b>	<b>\$59,337</b>	<b>\$ (26,794)</b>	<b>-71.05%</b>	<b>\$ (21,624)</b>	<b>-57.34%</b>
<b>Subtotal</b>	<b>\$3,245,025</b>	<b>\$3,245,025</b>	<b>\$3,105,545</b>	<b>\$3,105,545</b>	<b>\$ 152,008</b>	<b>4.65%</b>	<b>\$ 139,480</b>	<b>4.30%</b>
<b>Special Education</b>								
Salaries	\$1,208,220	\$1,208,220	\$1,212,784	\$1,212,784	\$ (3,577)	-0.30%	\$ (4,565)	-0.38%
Benefits	\$413,934	\$413,934	\$267,294	\$267,294	\$ 160,906	37.52%	\$ 146,639	35.43%
Services	\$391,730	\$391,730	\$386,479	\$386,479	\$ 3,045	0.78%	\$ 5,251	1.34%
Supplies	\$14,763	\$14,763	\$36,531	\$36,531	\$ (22,241)	-150.65%	\$ (21,768)	-147.45%
Other	\$1,050	\$1,050	\$1,210	\$1,210	\$ 135	12.86%	\$ (160)	-15.24%
<b>Subtotal</b>	<b>\$2,029,696</b>	<b>\$2,029,696</b>	<b>\$1,904,299</b>	<b>\$1,904,299</b>	<b>\$ 138,268</b>	<b>6.76%</b>	<b>\$ 125,397</b>	<b>6.18%</b>
<b>Operations and Overhead</b>								
Salaries	\$862,081	\$862,081	\$859,389	\$874,889	\$ (17,295)	-2.01%	\$ (12,808)	-1.49%
Benefits	\$206,161	\$206,161	\$195,902	\$180,402	\$ 28,408	13.35%	\$ 25,759	12.49%
Services	\$219,852	\$219,852	\$193,243	\$193,243	\$ 21,688	9.82%	\$ 26,609	12.10%
Supplies	\$39,500	\$39,500	\$49,405	\$49,405	\$ (6,500)	-16.46%	\$ (9,905)	-25.08%
Utilities (Electricity)	\$80,000	\$80,000	\$78,016	\$78,016	\$ 3,000	3.75%	\$ 1,984	2.48%
Facilities and Maintenance	\$119,100	\$119,100	\$253,403	\$253,403	\$ (144,075)	-120.97%	\$ (134,303)	-112.76%
Student Transportation	\$258,269	\$258,269	\$258,270	\$ 258,270.00	\$ -	0.00%	\$ (1)	0.00%
Other	\$14,557	\$14,557	\$51,061	\$ 51,060.90	\$ (37,297)	-256.21%	\$ (36,504)	-250.77%
<b>Subtotal</b>	<b>\$1,799,520</b>	<b>\$1,799,520</b>	<b>\$1,938,688</b>	<b>\$ 1,938,688.40</b>	<b>\$ (152,071)</b>	<b>-8.41%</b>	<b>\$ (139,169)</b>	<b>-7.73%</b>
<b>COVID</b>								
BCS-COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
Curriculum COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
IT-COVID	\$0	\$0	\$5,880	\$5,880	\$ (5,880)		\$ (5,880)	
SpEd COVID	\$0	\$0	\$80	\$80	\$ (80)		\$ (80)	
BOE-COVID	\$0	\$0	\$7,304	\$7,304	\$ (7,304)		\$ (7,304)	
<b>Sub Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$13,263</b>	<b>\$13,263</b>	<b>\$ (13,263)</b>		<b>\$0</b>	<b>\$0</b>
<b>Total</b>	<b>\$7,074,241</b>	<b>\$7,074,241</b>	<b>\$6,961,795</b>	<b>\$6,961,795</b>	<b>\$ 124,942</b>	<b>1.76%</b>	<b>\$ 112,446.00</b>	<b>1.59%</b>



Bethany Board of Education  
Operating Budget 2021-2022 Summary - as of August 2021

	Adopted Budget	Revised Budget	YTD July-June	Forecast	Var\$ July	Var% July	Var\$ August	Var% August
<b>General Education</b>								
<b>Salaries</b>								
Certified	\$2,130,753	\$2,093,890	\$0	\$2,093,890	\$ -	0.00%	\$ -	0.00%
Curriculum (Supplemental)	\$29,700	\$26,500	\$200	\$26,500	\$ -	0.00%	\$ -	0.00%
Non-Certified	\$328,222	\$246,756	\$6,390	\$246,756	\$ -	0.00%	\$ -	0.00%
Nurse	\$49,852	\$51,552	\$0	\$51,552	\$ -	0.00%	\$ -	0.00%
<b>Total Salaries</b>	<b>\$2,538,527</b>	<b>\$2,418,699</b>	<b>\$6,590</b>	<b>\$2,418,699</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Benefits</b>	<b>\$608,150</b>	<b>\$545,865</b>	<b>\$69,665</b>	<b>\$545,865</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Services</b>								
BCS	\$4,800	\$79,944	\$0	\$69,944	\$ -	0.00%	\$ 10,000	12.51%
Curriculum	\$51,006	\$54,206	\$385	\$54,206	\$ -	0.00%	\$ -	0.00%
IT	\$45,750	\$45,750	\$6,135	\$45,750	\$ -	0.00%	\$ -	0.00%
<b>Total Services</b>	<b>\$101,556</b>	<b>\$179,900</b>	<b>\$6,520</b>	<b>\$169,900</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 10,000</b>	<b>5.56%</b>
<b>Supplies</b>								
BCS	\$52,419	\$52,419	\$2,539	\$52,419	\$ -	0.00%	\$ -	0.00%
Curriculum	\$7,889	\$7,889	\$0	\$7,889	\$ -	0.00%	\$ -	0.00%
IT	\$15,400	\$100,920	\$66,779	\$100,920	\$ -	0.00%	\$ -	0.00%
<b>Total Supplies</b>	<b>\$75,708</b>	<b>\$161,228</b>	<b>\$69,318</b>	<b>\$161,228</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Other</b>								
BCS	\$1,300	\$1,300	\$0	\$1,300	\$ -	0.00%	\$ -	0.00%
Curriculum	\$1,825	\$1,825	\$0	\$1,825	\$ -	0.00%	\$ -	0.00%
IT	\$41,500	\$41,500	\$22,399	\$41,500	\$ -	0.00%	\$ -	0.00%
<b>Total Other</b>	<b>\$44,625</b>	<b>\$44,625</b>	<b>\$22,399</b>	<b>\$44,625</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Subtotal</b>	<b>\$3,368,566</b>	<b>\$3,350,317</b>	<b>\$174,492</b>	<b>\$3,340,317</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 10,000</b>	<b>0.30%</b>
<b>Special Education</b>								
Salaries	\$1,216,466	\$1,218,819	\$66,804	\$1,225,574	\$ -	0.00%	\$ (6,755)	-0.55%
Benefits	\$342,816	\$307,609	\$42,451	\$307,609	\$ -	0.00%	\$ -	0.00%
Services	\$405,901	\$406,591	\$742	\$406,591	\$ -	0.00%	\$ -	0.00%
Supplies	\$17,982	\$17,982	\$8,756	\$17,982	\$ -	0.00%	\$ -	0.00%
Other	\$1,110	\$1,110	\$0	\$1,110	\$ -	0.00%	\$ -	0.00%
<b>Subtotal</b>	<b>\$1,984,275</b>	<b>\$1,952,111</b>	<b>\$118,753</b>	<b>\$1,958,866</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ (6,755)</b>	<b>-0.35%</b>
<b>Operations and Overhead</b>								
Salaries	\$897,553	\$1,008,951	\$140,445	\$1,008,951	\$ -	0.00%	\$ -	0.00%
Benefits	\$245,787	\$258,322	\$26,744	\$248,322	\$ -	0.00%	\$ 10,000	3.87%
Services	\$224,845	\$139,325	\$18,105	\$139,325	\$ -	0.00%	\$ -	0.00%
Supplies	\$39,500	\$42,500	\$3,084	\$42,500	\$ -	0.00%	\$ -	0.00%
Utilities (Electricity)	\$80,000	\$100,000	\$6,370	\$100,000	\$ -	0.00%	\$ -	0.00%
Facilities and Maintenance	\$116,100	\$91,100	\$9,839	\$91,100	\$ -	0.00%	\$ -	0.00%
Student Transportation	\$269,185	\$269,185	\$0	\$269,185.00	\$ -	0.00%	\$ -	0.00%
Other	\$15,675	\$29,675	\$10,298	\$29,675.00	\$ -	0.00%	\$ -	0.00%
<b>Subtotal</b>	<b>\$1,888,645</b>	<b>\$1,939,058</b>	<b>\$214,884</b>	<b>\$1,929,057.87</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 10,000</b>	<b>0.52%</b>
<b>COVID</b>								
BCS-COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
Curriculum COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
IT-COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
SpEd COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
BOE-COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
<b>Sub Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$ -</b>		<b>\$ -</b>	
<b>Total</b>	<b>\$7,241,486</b>	<b>\$7,241,486</b>	<b>\$508,129</b>	<b>\$7,228,240</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 13,245</b>	<b>0.18%</b>



Bethany Board of Education  
 Operating Budget 2021-2022 Summary - as of September 2021

	Adopted Budget	Revised Budget	YTD July-June	Forecast	Var\$ August	Var% August	Var\$ Sept	Var% Sept
<b>General Education</b>								
<b>Salaries</b>								
Certified	\$2,130,753	\$2,093,890	\$156,148	\$1,981,809	\$ -	0.00%	\$ 112,082	5.35%
Curriculum (Supplemental)	\$29,700	\$26,500	\$26,446	\$26,500	\$ -	0.00%	\$ -	0.00%
Non-Certified	\$328,222	\$246,756	\$23,106	\$246,756	\$ -	0.00%	\$ -	0.00%
Nurse	\$49,852	\$51,552	\$3,508	\$51,552	\$ -	0.00%	\$ -	0.00%
<b>Total Salaries</b>	<b>\$2,538,527</b>	<b>\$2,418,699</b>	<b>\$209,207</b>	<b>\$2,306,617</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 112,082</b>	<b>4.63%</b>
<b>Benefits</b>	<b>\$608,150</b>	<b>\$545,865</b>	<b>\$131,214</b>	<b>\$545,865</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Services</b>								
BCS	\$4,800	\$79,944	\$0	\$69,944	\$ 10,000	12.51%	\$ 10,000	12.51%
Curriculum	\$51,006	\$54,206	\$28,777	\$54,206	\$ -	0.00%	\$ -	0.00%
IT	\$45,750	\$45,750	\$9,869	\$45,750	\$ -	0.00%	\$ -	0.00%
<b>Total Services</b>	<b>\$101,556</b>	<b>\$179,900</b>	<b>\$38,645</b>	<b>\$169,900</b>	<b>\$ 10,000</b>	<b>5.56%</b>	<b>\$ 10,000</b>	<b>5.56%</b>
<b>Supplies</b>								
BCS	\$52,419	\$52,419	\$14,680	\$52,419	\$ -	0.00%	\$ -	0.00%
Curriculum	\$7,889	\$7,889	\$779	\$7,889	\$ -	0.00%	\$ -	0.00%
IT	\$15,400	\$100,920	\$70,818	\$100,920	\$ -	0.00%	\$ -	0.00%
<b>Total Supplies</b>	<b>\$75,708</b>	<b>\$161,228</b>	<b>\$86,277</b>	<b>\$161,228</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Other</b>								
BCS	\$1,300	\$1,300	\$170	\$1,300	\$ -	0.00%	\$ -	0.00%
Curriculum	\$1,825	\$1,825	\$0	\$1,825	\$ -	0.00%	\$ -	0.00%
IT	\$41,500	\$41,500	\$22,785	\$41,500	\$ -	0.00%	\$ -	0.00%
<b>Total Other</b>	<b>\$44,625</b>	<b>\$44,625</b>	<b>\$22,955</b>	<b>\$44,625</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Subtotal</b>	<b>\$3,368,566</b>	<b>\$3,350,317</b>	<b>\$488,299</b>	<b>\$3,228,235</b>	<b>\$ 10,000</b>	<b>0.30%</b>	<b>\$ 122,082</b>	<b>3.64%</b>
<b>Special Education</b>								
Salaries	\$1,216,466	\$1,218,819	\$163,268	\$1,218,938	\$ (6,755)	-0.55%	\$ (118)	-0.01%
Benefits	\$342,816	\$307,609	\$85,611	\$307,609	\$ -	0.00%	\$ -	0.00%
Services	\$405,901	\$406,591	\$36,821	\$406,591	\$ -	0.00%	\$ -	0.00%
Supplies	\$17,982	\$17,982	\$9,110	\$17,982	\$ -	0.00%	\$ -	0.00%
Other	\$1,110	\$1,110	\$0	\$1,110	\$ -	0.00%	\$ -	0.00%
<b>Subtotal</b>	<b>\$1,984,275</b>	<b>\$1,952,111</b>	<b>\$294,810</b>	<b>\$1,952,230</b>	<b>\$ (6,755)</b>	<b>-0.35%</b>	<b>\$ (118)</b>	<b>-0.01%</b>
<b>Operations and Overhead</b>								
Salaries	\$897,553	\$1,008,951	\$217,288	\$1,003,641	\$ -	0.00%	\$ 5,310	0.53%
Benefits	\$245,787	\$258,322	\$57,541	\$248,322	\$ 10,000	3.87%	\$ 10,000	3.87%
Services	\$224,845	\$139,325	\$33,665	\$139,325	\$ -	0.00%	\$ -	0.00%
Supplies	\$39,500	\$42,500	\$7,191	\$42,500	\$ -	0.00%	\$ -	0.00%
Utilities (Electricity)	\$80,000	\$100,000	\$12,693	\$100,000	\$ -	0.00%	\$ -	0.00%
Facilities and Maintenance	\$116,100	\$91,100	\$21,128	\$91,100	\$ -	0.00%	\$ -	0.00%
Student Transportation	\$269,185	\$269,185	\$26,919	\$ 269,185.00	\$ -	0.00%	\$ -	0.00%
Other	\$15,675	\$29,675	\$12,216	\$ 29,675.00	\$ -	0.00%	\$ -	0.00%
<b>Subtotal</b>	<b>\$1,888,645</b>	<b>\$1,939,058</b>	<b>\$388,641</b>	<b>\$ 1,923,747.74</b>	<b>\$ 10,000</b>	<b>0.52%</b>	<b>\$ 15,310</b>	<b>0.79%</b>
<b>COVID</b>								
BCS-COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
Curriculum COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
IT-COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
SpEd COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
BOE-COVID	\$0	\$0	\$0	\$0	\$ -		\$ -	
<b>Sub Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$ -</b>		<b>\$ -</b>	
<b>Total</b>	<b>\$7,241,486</b>	<b>\$7,241,486</b>	<b>\$1,171,750</b>	<b>\$7,104,212</b>	<b>\$ 13,245</b>	<b>0.18%</b>	<b>\$ 137,273</b>	<b>1.90%</b>

# Memorandum



To: Board of Education Members

From: Colleen Murray, Superintendent *cm*

Date: October 31, 2021

Re: Superintendent Report

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## Under ADMINISTRATIVE REPORTS:

- Enrollment Update
- Personnel Update
- Student Screening – Project COVID DeteCT

**BETHANY COMMUNITY SCHOOL  
2021-2022 ENROLLMENT SUMMARY**

<b>Grade</b>	<b>JUL 14, 2021*</b>	<b>AUG 11, 2021*</b>	<b>AUG 26, 2021*</b>	<b>SEP 30, 2021*</b>
<b>PK</b>	18	18	16	17
<b>K</b>	54	51	50	49
<b>1</b>	53	51	51	51
<b>2</b>	66	66	66	66
<b>3</b>	58	58	57	57
<b>4</b>	58	56	58	59
<b>5</b>	41	43	40	40
<b>6</b>	50	52	49	49
<b>TOTAL</b>	<b>398</b>	<b>395</b>	<b>387</b>	<b>388</b>

\* Five Open Choice students included.  
One OOD student is not included above.

# Memorandum



To: Board of Education Members

From: Kai Byrd

Date: October 13, 2021

Re: Director of Special Services, Curriculum and Instruction Report

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## Under ADMINISTRATIVE REPORTS:

- **Curriculum**
  - Professional Development
  - Social and Emotional DESSA System
  - Benchmark Assessments
  - Elementary and Secondary School Emergency Relief Fund (ESSER) Grant Updates
  
- **Special Education**
  - State Department of Education Updates
  - Enrollment Update

# Memorandum



To: Board of Education Members

From: Tom Reed-Swale

Date: October 13, 2021

Re: Principal's Report

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## Under ADMINISTRATIVE REPORTS:

- Social-Emotional Learning (SEL)
- Equity Work
- Scientific Research Based Enrichment (SRBE)
- BCS Coffee Hours
- BCS Events
- Future BCS Events

# Memorandum



To: Board of Education Members

From: Colleen Murray, Superintendent

Date: October 13, 2021

Re: Executive Session

A handwritten signature in black ink, appearing to be 'CMM', is written over the 'From:' line.

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It is recommended under EXECUTIVE SESSION:

Recommended Motion:

- a. Move the Bethany Board of Education enter into Executive Session to discuss the Superintendent's 2021-2022 goals and the Superintendent Search that Colleen Murray and Susan Carpenter are invited to attend.