

Diversity and Equity Committee  
Winona Area Public Schools

**September 10th, 2020**

The DEC committee met for their monthly meeting on Thursday, September 10th, 2020 at 4 pm. The meeting was held in a virtual meeting space on Zoom.

**Committee members present**

Dwayne Voegeli, Dawn Lueck,, Tova Strange, Tesla Rodriquez, Maurella Cummingham, Karla Winter, Rose Carr, Stacy Cottrell, Drew Althoff, Dave Chapman, John Casper, Marci Hintz, Sarah Knutsen, Amber Mlynczak, Mary Martha Dust, Angela McQuinn, and Annette Freiheit.

**Members not present**

LaShara Morgan, David Schulyer, Allison Quam, Idellann Larson, and Jonathan Locust

**CALL TO ORDER**

The meeting was called to order at 4:01 pm by Mrs. McQuinn, Chair. An opening quote read to the committee members.

**APPROVAL OF AGENDA**

Not completed at this meeting

**Recording of meeting**

[DEC Zoom Meeting Recording](#)

**District Committee Review Update**

Superintendent Freiheit engaged members in a conversation about an objective this year to align district committees with common practices. A meeting with administrative members and chairpersons will be held in October.

- Discussion during the update occurred between members regarding the outcome of the school board meeting. Superintendent Freiheit addressed that the recommendation brought forth by the DEC committee had been tabled at the September 3rd meeting.
  - Superintendent Freiheit, HR Director, and Director of Finance are currently reviewing a Cultural Liaison position. Superintendent Freiheit emphasized this position would be differentiated from the position of safety coaches in the district.

## **Membership**

Committee members asked when membership would be discussed within DEC, and that item # 14 was removed from the September meeting agenda. Chairperson address this concern by stating following the meeting to review the district committees the membership item # 14 would return to the agenda.

## **First Monday Meeting dates**

Committee members reviewed the first Monday of the month meeting dates and accepted the motion of the chairperson to select Thursday, April 8th as an alternative meeting date as the first Monday of April is a non-school day.

## **Robert's Rules**

Committee members engaged in a discussion related to implementation of Robert's Rules of Order.

- Motion- Stacy Cottrell- adopt Robert's Rules and use at meetings 2nd- Dwayne Voegeli
- Friendly amendment accepted by Stacy to onboard new members if we choose to go with Robert's rules and confer in a small group as needed to prepare current members for procedures.
  - Motion approved in a 2-no, 13-yes vote.

## **Approval of August Meeting Minutes**

Committee approved chairpersons motion to approve the August meeting minutes with no amendments or corrections.

## **Subcommittee meetings (Communications & Restorative Practices)**

This agenda item was tabled by the committee members until October. Mary Martha made a motion to table this discussion, and plan on subcommittee meetings to occur prior to the October 6th meeting with subcommittee members reporting out at the October 6th meeting. This motion was seconded by Marci. There was no objection to this motion. Motion carried by members.

## **Motion for October meeting time**

Marci made a motion seconded by Maurella to change the end time of the October meeting to 6 pm. The motion was unanimously approved by committee members in a vote.

**Motion to adjourn the meeting:**

Chairperson made a motion to adjourn the meeting and table the remaining agenda items until the October meeting. Motion carried.

End time of meeting 5:35pm