

DEC Minutes 3/2/2020

Attendance: Maurella Cunningham, Angela McQuinn, Karla Winter, Annette Freiheit, Isaac Matzek, Alexandra Retter-Winona Post, Dwyane Voegli, Idellanne Larson, Amber Mylnczak, Sarah Knutsen Dave Chapman, Stacy Cotrell

Old Business

- 1) Called to Order by Angela McQuinn
- 2) Minutes Moved to Approve by Dwyane Voegli. Minutes Approved as Written
- 3) IDI Request- Delay on decision making, as is the Equity Alliance
- 4) Kinect Edu materials referred to Staff Development Committee
- 5) Department of Human Rights documents- Information are now posted in the Google Folder for Diversity & Equity

New Business

- a. Approval of DEC By-laws. Editions were suggested. Use as a "first read". Section 8 makes reference to recording secretary. Yes, we have one. Utilize "Teaching and Learning Office" as the holding place for DEC information and documents.

Are we meeting in June, July and August? Yes, for June. Section 4; Membership would not need to be approved by the School Board. Make the term limits all the same length. Three year terms were suggested with a limit of two terms (6 years total).

Edited the "Conditions we aim to address" section.

Section 2: Committee membership; student, parent, and teacher required.

- b. DEC Guidelines- Place Guidelines on the Agenda Template, add "Stay Focused and Engaged" Move to Approve by Dwyane Voegli, Seconded by Stacy Cotrell. Motion Passes.
- c. Approval of Committee Membership- Covered during By-Laws discussion.
- d. DEC Matrix 3 Year Planning- Tabled until next meeting. Next meeting committed to reviewing this matrix.
- e. Racial Equity Leadership Conference Sharing- Dave, Idellanne, Maurella, Angela shared. Folder of documents is in the Google Drive.
- f. Black History Pilot Project- Dwyane and Stacy. Focused on making it an appreciation event. Small group but rich conversations. About 26 attended. 7-9 students.

Adjourned at 5:16 PM