



Position Title:	Mathematics Teacher
Position Status:	Full-time
FLSA Classification:	Exempt
Reports To:	Head of Middle School and Mathematics Chair

#### Position Purpose

The ideal candidate will teach Middle School math ranging from 5th-8th grade, be an effective collaborator, serve as an advisor to a group of students, foster strong relationships, and communicate with students, families, and colleagues effectively.

#### Essential Functions

- Teaches four math courses (this year's courses are one section of 6th grade math and three sections of 8th grade math - Algebra I)
- Establishes and communicates clear objectives for lesson units, assessments, and projects.
- Instructs students individually and in groups, using various teaching methods, such as discussions, demonstrations, and student-centered learning activities
- Provides students with a variety of ways to demonstrate skill mastery; provides feedback to students regularly about their progress
- Communicates effectively with parents and guardians about student progress
- Differentiates instruction to meet the needs of all learners
- Prepares, corrects, records, and communicates formative and summative assessment results in a timely manner
- Writes academic comments for students two times per year
- Demonstrates fluency with technology within the classroom
- Collaborates with colleagues teaching the same course to develop lesson plans and materials
- Advises nine to fourteen students, provides academic and emotional support, and communicates regularly with parents and guardians of advisees (this year, 8th grade boys)
- Attends grade-team meetings, faculty meetings, open houses, parent/teacher conferences, and special events as required
- Creates a warm, welcoming, and inclusive classroom community and personally demonstrates cultural competency
- Teaches advisory curriculum related to identity, diversity, and inclusion
- Performs additional faculty duties as assigned, such as substitute teaching and lunch duty
- Leads a student activity during the school day
- Chaperones an annual three-day overnight trip and single day field trips
- Establishes a safe and productive classroom environment, using effective classroom management techniques to ensure effective learning

#### Qualifications

- Bachelor's degree in mathematics and/or education; a master's degree or working towards a master's degree preferred.
- A minimum of 1-2 years of mathematics teaching experience is preferred.
- Enthusiasm for, and effective use of, technology in the classroom.
- A clear interest in, knowledge of, and ability to work with middle school students.
- Self-confidence with demonstrated ability to work collaboratively.
- Capable of performing multiple tasks while working on multiple projects simultaneously under "deadline" situations.
- Ability to apply common-sense understanding and to carry out instructions furnished in written or oral form; ability to ascertain which people may need immediate assistance and to act accordingly.
- Working knowledge of 21st century technologies, like SMART Boards, class websites and management tools, presentation tools, etc.
- Demonstrated sensitivity, knowledge, and understanding of the diverse backgrounds of community members with a continuous focus on healthy relationship building.
- Demonstrated deep understanding of cultural competency skills and enthusiasm for issues of diversity, inclusivity, and

multiculturalism.

- Ability to communicate effectively with all constituents in a school environment.

#### **Physical Requirements and Work Environment**

- Essential functions require maintaining physical condition necessary for activities such as sitting, standing, walking, kneeling, crouching, stooping, squatting, and lifting an average of 30 lbs.
- Regularly use close and distance vision.
- Turn, bend, reach, and occasionally climb.
- Work in a traditional climate-controlled classroom environment with moderate noise level.

#### **Application Procedures**

Interested candidates, please **email** a cover letter, resume, statement of educational philosophy, and contact information for three professional references to [careers@sch.org](mailto:careers@sch.org).

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